

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. February 10, 2026 with the following members present: Bixler, Barnhart, Gaul, Kaufmann, and Chairperson Bell. Minutes reported by Deputy Auditor Hamdorf. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following correspondence from:
Veterans Affairs Service Officer Hamann approved January and February reports and approved minutes from December 10, 2025.
Cedar County addendum to the personnel policy for the Veterans Affairs Office.

Manure Management Annual Updates submitted by:
Lee's Site #58025 for a site at 1751 Rose Avenue, Tipton.
Del DeWulf – Site 2 #64273 for a site at 1540 Washington Avenue, Bennett.
North Side #68025 for a site at 1730 Rose Avenue, Tipton.

It was noted the following Handwritten Disbursement was issued on 2/6/2026 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #444867 for \$11,062.61-self funded medical claims.

Moved by Sup. Gaul seconded by Sup. Bixler to approve the agenda.
Ayes: All

Chairperson Bell addressed the public for comments, there were none.

Moved by Sup. Barnhart seconded by Sup. Kaufmann to approve the Board Minutes of February 3, 2026.
Ayes: All

Moved by Sup. Bixler seconded by Sup. Kaufmann to approve Payroll Disbursements #204229-204367 for the period ending 1/31/26 and to be paid on 2/6/26. This includes a payout for Mike Dauber.
Ayes: All

The Board reported on Outreach/Committee Meetings they attended.

Moved by Sup. Gaul seconded by Sup. Barnhart to approve Treasurer Investment Report ending 12/31/2026.
Ayes: All

Moved by Sup. Barnhart seconded by Sup. Bixler to approve and sign the Semi-Annual Settlement Report.
Ayes: All

At 9:00 a.m. Department Heads and members of the Board of Health held a discussion on the Environmental and Zoning Director position due to the upcoming retirement of current Director LaRue on 7/1/2026. Public Health Director Wagaman said she would assume responsibility for Environmental Health but would require an additional employee. Discussion was held on the possibility of contracting services to other counties done by 28E agreements. Wagaman noted that Jones County currently has a 28E agreement with Linn County and plans to contact them with questions. The consensus was to gather information on how other counties are handling the position, consult with EMA Director Brown and ECIA, and report back.

At 9:30 a.m. Ryan Berven, Assured Partners met with the Board to discuss health insurance benefits. Berven provided a handout for FY2027 marketing data. The proposed employer annual cost for renewal with Benefits, Inc is estimated at \$2,288,929.72 a 7.3% increase. The proposed employer annual cost for renewal with ISAC is estimated at \$2,198,984.00 a 3.1% increase with a few minor changes and some added benefits. The Board thanked Assured Partners for their time.

Engineer Fangmann requested to table the 2026 tractor quotes until February 24, 2026.

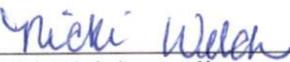
Moved by Sup. Gaul seconded by Sup. Barnhart to approve a utility permit for Alliant Energy on 332nd Street. \$100 fee applies.

Ayes: All

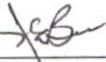
At 10:15 a.m. department heads met in the Boardroom to discuss the FY26/27 budget. Sup. Bell asked that department heads control staff during budgeting time for morale purposes. Discussion was held on things that could be cut from the FY26/27 budget as follows; Sheriff Wethington mentioned the funds given to entities that are not mandatory could be reviewed and he would remove two vehicles from the budget. IT Director Pierce will hold off on a server, combine a few software licenses and drop the Windstream DSL bill. Recorder Bahnsen will pay for a few things out of Reorders management as discussed with IT Director, Veterans Affairs Service Officer discussed services she could cut if needed, Conservation Director will remove a cement ramp and mulch, Treasurer Delaney can remove some office furniture, Environmental & Zoning staff going from two to one person staff. A memo will go out to all department heads questioning staffing, hours, mandated services, benefits and contracted service vs in house. All department heads are to send Finance Director Dauber updated reduced budgets. Further discussion will be held next week.

Moved by Sup. Kaufmann seconded by Sup. Bixler to adjourn at 11:48 a.m., to February 17, 2026.

Ayes: All



Nicki Welch, Auditor



Jon Bell, Chairperson