

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. October 5, 2021, with the following members present: Smith, Bell, Gaul, Kaufmann, and Chairperson Agne.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following correspondence from:

Auditor Dauber submitted the County Auditor's Report of Fees Collected ending September 30, 2021.

Public Health Director Walker submitted a letter for Hannah Hodges completed her six-month orientation period effective on 9/23/21 and Bryanna Simmermaker effective on 9/25/21.

City of Wilton Attorney Degen-Sprague submitted a Notice of Proposed Annexation.

Manure Management Annual Updates submitted by:

LNS Acres LLC-Springdale Site #71362 located on Hayes Avenue, West Branch.

Red Oak Site #67540 located at 665 King Avenue, Stanwood.

It was noted the following Handwritten Disbursement was issued on October 1, 2021, to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #428735 for \$3,825.08-self funded medical claims.

Moved by Sup. Smith seconded by Sup. Gaul to approve the agenda.

Ayes: All

Chairperson Agne presented a Five-year service award to Kevin Wells, Secondary Roads employee.

Chairperson Agne addressed the public for comments and there were none.

Moved by Sup. Bell seconded by Sup. Smith to approve the Board Minutes of September 28, 2021.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Bell to approve Claim Disbursements #428598 - #428734 paid on September 30, 2021.

Ayes: All

The Board reported on Outreach/Committee Meetings they attended.

Public Health Director Walker met with the Board, as requested. The board asked for clarification regarding the Public Health Emergency Declaration Policy for overtime pay that was discussed at the previous Board of Health meeting. Walker stated she was going to come up to the board to discuss this policy when it was approved by the Board of Health. Walker has revised the policy to include that the Director communicate to both boards when the Director decides to act upon this policy during a State of Federal Public Health emergency. Walker explained she had to be reactive previously therefore, that is why she is proposing this policy. Sup Bell asked Walker if Mike Galloway has reviewed this policy. Walker stated yes, he has and if the Board of Health approves the policy that is how it stands; if the funding is available. Walker stated she is being proactive so there are no issues as there has been in the past on paying employees overtime. Sup. Kaufmann expressed his concern due to the inequality amongst all county employees. Sup. Agne and Sup. Gaul stated exempt employees are not entitled to overtime pay. Sup. Smith questioned Walker regarding on-call for the employees. Kaufmann stated the board has to be fair across the board with all employees. Walker stated that Kaufmann needs to think outside the box and that her employees do not feel that he has given support to them and he has a poor relationship with her department. Walker further stated that he expects her department to work like a work horse. Kaufmann stated he has been thinking outside the box for over 25 years and at no time has he insinuated that employees should work like work horses. Bell mentioned that several employees status were changed from non-exempt to exempt. Walker stated she will look into that.

At 9:00 a.m., the Board held their monthly department head meeting. Those in attendance and providing an update on their department were Veteran Affairs Service Officer Hamann, Recorder Bahnsen, Engineer Fangmann, Assessor Marx, Public Health Director Walker, Treasurer Delaney, Conservation Director Dauber, EMA Director Freet, and Auditor Dauber. Discussion was held. The Board requested the departments to provide an average of the hours over a year they have put in for their job due to an emergency situation to the board. The Board appreciates the comradery and dedication from the department heads although they are being forced to ask for this information from the department heads.

Engineer Fangmann met with the board to discuss quotes on a hydro seeder. Fangmann received two quotes: Midwest Underground in the amount of \$86,650.00 and Midwest Bowie Sales in the amount of \$72,552.50. Fangmann received a IRVM grant in the amount of \$24,000 to go towards this purchased.

Moved by Sup. Smith seconded by Sup. Bell to approve the quote from Midwest Bowie Sales in the amount of \$72,552.50.

Ayes: All

Sup. Bell mentioned utilizing ARPA funds towards the Lower Watershed. Bell presented a slide presentation that included a funding formula option and statistics from all the entities of the Lower Watershed to the board. No decision was made.

Moved by Sup. Kaufmann seconded by Sup. Smith to adjourn at 10:27 a.m., to October 12, 2021.

Ayes: All

Cari A. Dauber, Auditor

Steve Agne, Chairperson