

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., January 2, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Deerberg. Others in attendance were: Mary Swan, Laura Twing, Robert Smith, Tim Malott, Betty Lett and Larry Hodgden.

Sup. Deerberg turned the meeting over to Auditor Gritton. Auditor Gritton called the meeting to order and asked for a secret ballot for the position of Chairperson. By the results of the balloting, Auditor Gritton determined Sup. Deerberg is the chairperson for 2015. Auditor Gritton asked for a secret ballot for the position of Chairperson Pro Tem. By the results of the balloting, Auditor Gritton determined Sup. Kaufmann is the Chairperson Pro Tem for 2015.

Moved by Gaul seconded by Kaufmann to approve the Board Minutes of December 30, 2014.
Ayes: Gaul, Kaufmann, Smith, Bell, Deerberg

Moved by Bell seconded by Smith to approve Claim Disbursements #399226 - #399296.
Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

It was noted the following Handwritten Disbursement was issued on 1/2/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399297 for \$808.88-flex claims and \$1,125.83-self funded medical claims.

The following committee appointments were designated:

BOARD COMMITTEE APPOINTMENTS FOR 2015

Board of Health	-Deerberg, Gaul
Co. Decategorization Policy Board	-Gaul, Kaufmann
Community Action of Eastern Iowa	-Kaufmann, Bell
County Shop	-Smith, Deerberg
Consortium	-Gaul, Smith
Crimestoppers	-Bell, Deerberg
CCEDCO (2 votes)	-Smith, Bell, Deerberg, Kaufmann, Gaul
Drainage District	-Kaufmann, Bell
Emergency Management	-Bell, Deerberg
E911 Service Board	-Bell, Deerberg
Eastern Iowa Rural Utility Services	-Gaul, Kaufmann
ECIA Board	-Gaul, Kaufmann
Evaluation Committee	-Deerberg, Kaufmann
Fair Board	-Gaul, Deerberg
Highway 30 Coalition	-Kaufmann, Smith
Insurance	-Deerberg, Kaufmann
ISTEA/ECICOG	-Gaul, Bell
Law Enforcement Center	-Smith, Bell
CEO/Workforce Development	-Bell, Smith
MECCA	-Kaufmann, Gaul
MEIMHC Board	-Deerberg, Gaul
MH Institute Adv.	-Deerberg, Kaufmann
MH Advisory Board for the County Management Plan	-Deerberg, Bell
R.E.A.P. Comm.	-Smith, Kaufmann
R.C. & D.	-Bell, Smith
River Bend Transit	-Smith, Deerberg
Safety	-Kaufmann, Deerberg
Seventh Judicial	-Deerberg, Smith
Solid Waste Disposal	-Kaufmann, Bell
Systems Unlimited	-Bell, Gaul
Wilton Development Corp.	-Smith, Kaufmann

Moved by Bell seconded by Smith to name the following as the official designated newspapers for Cedar County for 2015:

1. The Tipton Conservative
2. The Sun News
3. West Branch Times

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Gaul seconded by Kaufmann to approve the following appointments for 2015:
2015 BOARDS & COMMISSIONS

<u>AIRPORT ZONING BOARD</u> <u>6YR</u>	<u>Term Exp Date</u>
Rick Sawyer	12/31/2018
James Rohlf	12/31/2018

<u>MAGISTRATES' COMMISSION</u> <u>6YR</u>	
Wayne Brown (Supervisors' Appt.)	12/31/2020
Keith Whitlatch (Supervisors' Appt.)	12/31/2020
Phyllis Lenschow (Supervisors' Appt.)	12/31/2020
Alan Bohanan (Bar Association Appt.)	
Lee Beine (Bar Association Appt.)	

<u>BOARD OF HEALTH</u> <u>3YR</u>	
Dr. Alan Beyer	12/31/2016
Dr. Clayton Schuett	12/31/2017
Wayne Deerberg	12/31/2017
Jeanne Hein	12/31/2017
Lin Hannes	12/31/2015

<u>BOARD OF REVIEW --- ASSESSOR</u>	
Ken Paper-Durant	12/31/2018
John Dornfeld-Tipton	12/31/2020
Sue Hall-Tipton	12/31/2016
Barb Archer, Secretary	

<u>VETERAN AFFAIRS</u> <u>3YR</u>	
Virgil Kruckenber	6/30/2017
Gregery Bell	6/30/2015
John Sauer	6/30/2016
Marlin Hillyer	6/30/2017
Bruce Jeffries	6/30/2016
Patty Hamann, Sec.	

<u>CIVIL SERVICE COMMISSION</u> <u>6YR</u>	
Lee Beine (County Attorney Appt.)	8/15/2019
Wayne Brown (Supervisors' Appt.)	8/17/2015
William Bails (Supervisors' Appt.)	8/15/2017

<u>CONSERVATION BOARD</u> <u>5YR</u>	
Leon Steinhagen	12/31/2017
Dick Maske	12/31/2018
Teresa Wendt	12/31/2019
Jean Driscoll	12/31/2015
Craig Jackson	12/31/2016
Mike Dauber, Executive Director	

	<u>Term Exp Date</u>
<u>ZONING BOARD OF ADJUSTMENT</u> <u>5YR</u>	
Laura Twing	12/31/2017
Chuck Hoy	12/31/2017
Bill Lenker	12/31/2018
Claudia Beyer	12/31/2019
Ray Penningroth	12/31/2015

<u>PLANNING & ZONING COMMISSION</u> <u>3YR</u>	
Joel Brown	12/31/2016
Dave Schuett	12/31/2017
Marty Moylan	12/31/2015
Jody Yutesler	12/31/2016
John Dornfeld	12/31/2017
Julie Schroeder	12/31/2017
Carl Kohrt	12/31/2016

COMPENSATION BOARD 4YR

Sterling Benz	(County Attorney's Rep.)	6/30/2015
Roxanne VanDenBerghe	(Auditor's Rep.)	6/30/2017
Bruce Cary	(Supervisors' Rep.)	6/30/2017
Robert Steen	(Sheriff's Rep.)	6/30/2015
Barry Hoffmeier	(Supervisors' Rep.)	6/30/2017
Paula Shelton Werling	(Recorder's Rep.)	6/30/2017
James Reeve	(Treasurer's Rep.)	6/30/2015

MEDICAL EXAMINER TEAM 1YR

Keith Krewer, MD-Chief Medical Examiner
Ruth Macke, MD-Deputy Medical Examiner
Ned Austin, MD-Deputy Med. Examiner
Thomas Bollinger, MD-Deputy Med. Examiner
Lileah Harris, MD-Deputy Medical Examiner
Connie Knutsen, CMEI-Dir, Med. Exam. Investigator
Dave Askelson, PAC-Med. Exam. Investigator
Mike Dauber, MEI-Med. Exam. Investigator
Henry Bentley, MEI-Med. Exam. Investigator

EASTERN IOWA REGIONAL HOUSING AUTHORITY 2YR

1/7/2016

Ken Muller

EASTERN IOWA REGIONAL UTILITY SERVICE SYSTEMS 3YR

12/31/2017

Brad Gaul

MENTAL HEALTH ADVISORY BOARD

Joyce Hamiel	Dennis Byrnes	Don Griffith
Shari Hebl	Pat Ciha	Peggy Driscoll
Sue Hall	Brad Gaul	Wayne Deerberg
Bill Driscoll	Chris Shotwell	

DECATEGORIZATION SERVICE AREA ADVISORY BOARD

Brad Gaul
Scott Hobart

PIONEER CEMETERY COMMISSION 3YR

Jacie Thomsen	12/31/2017
Peter Endris	12/31/2017
Karis Horstmann	12/31/2017
Wayne Nebergall	12/31/2015
Bill Muhs	12/31/2015
Lori Ostrich	12/31/2015
Jeff Kaufmann	12/31/2016
Sandy Harmel	12/31/2016
Mike Boyle	12/31/2016

"COMMISSION TO ASSESS DAMAGES" (EMINENT DOMAIN COMMISSION)

Owners of Town Property:
Phyllis Sondergard-West Branch
Jill Sawyer-Stanwood
Wayne Kappeler, Durant
Brett Eggert-Tipton
Karen Dennis-Clarence
Paul Crock-Mechanicsville
Wayne Ralfs-Bennett

Bankers, etc.:
Bob Steen-Mechanicsville
Dan Conrad-Bennett
Jeff Carnes-Durant
Steve Pruess-Clarence
Karen Howe-Mechanicsville
Lynne Pinegar-Tipton
Rena Edler-Clarence

Farmers: (Owners & Operators)

Ernest Hora-Wilton
John Schott-Tipton
Dennis Hulse-Clarence
Roscoe Millett-West Branch
Leroy Jackson-Mechanicsville
Roger Wiese-Bennett
Bev Brown-West Branch

Real Estate:

Duane Lasack-Lowden
Merlin Conrad-Lowden
Melvin Wiebel-Lowden
Kathy Fobian-West Branch
Ken Paper-Durant
Jeffrey A. Graves-Durant
Becky Donohoe-Tipton
Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg

Moved by Bell seconded by Smith to approve the following rate structure in place for 2015 for Medical Examiner services in Cedar County:

On scene base fee: \$75.00 per hour (plus mileage per Cedar County allowance.)

Investigative casework (post-scene time): \$40.00/hour

Director fees: \$20.00/hour (Hours consumed maintaining the inner workings of the Cedar County Medical Examiner's Office.)

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Bell to make the following Board of Supervisors' representative appointments for 2015:

1)Deerberg to serve on the Seventh Judicial District Board, with Smith as the alternate; 2)Smith to serve on the Board of Directors of River Bend Transit, with Deerberg as the alternate; 3)Kaufmann as the voting member on the Solid Waste Executive Board, with Bell as the alternate; 4)Deerberg to serve on the Heartland Insurance Board of Trustees, with Kaufmann as the alternate; 5)Kaufmann to serve on the Highway 30 Coalition, with Smith as the alternate; and 6)Smith to serve on the Wilton Development Corporation Board, with Kaufmann as the alternate.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Smith to destroy the following documents: Iowa Department of Transportation Farm-To-Market Road Fund Quarterly statments for the period of 1/1/2009 thru 12/31/2009.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Kaufmann seconded by Gaul to approve and adopt the following resolution and to designate Phil La Rue, Environmental Director for Cedar County as the officer authorized to accept/review Construction Permit Applications for livestock confinements:

**RESOLUTION
CONSTRUCTION EVALUATION RESOLUTION**

WHEREAS, Iowa Code section 459.304(3) sets out the procedure if a Board of Supervisors wishes to adopt a "construction evaluation resolution" relating to the construction of a confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR's decision regarding a specific application; and

WHEREAS, by adopting a construction evaluation resolution the Board of Supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the Board of Supervisors between February 1, 2015 and January 31, 2016 and submit an adopted recommendation regarding that application to the DNR; and

WHEREAS, the Board of Supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the Board's recommendation to the DNR may be based on the final score on the master matrix or may be based on reasons other than the final score on the master matrix;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF CEDAR COUNTY that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304(3).

Ayes: Kaufmann, Gaul, Bell, Smith, Deerberg

Moved by Kaufmann seconded by Smith to approve the following appointments by newly elected officials:

County Treasurer: Jackie Bohlen, Sue Henderson and Sandy Delaney, First Deputies

County Attorney: Adam Blank, Assistant County Attorney

County Recorder: Jodi Galloway, First Deputy

Ayes: Kaufmann, Smith, Bell, Gaul, Deerberg

Moved by Gaul seconded by Bell to appoint Michel Foulks as the Cedar County Weed Commissioner for 2015.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Kaufmann to set 47¢ as the 2015 mileage reimbursement rate.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Discussion was held regarding Board of Supervisors' meeting days. It has been suggested that the Board meet one day per week rather than two and to not hold monthly night meetings. Sup. Bell doesn't feel they would save that much, and that it would be better for the department heads and public to be available. He was in favor of getting rid of the night meeting. Sup. Kaufmann suggested two Supervisors could do outreach to areas of the county on other days. Sup. Smith felt outreach would be nice, but she expressed concern that people may feel they can't approach the Board. Discussion continued.

Moved by Bell seconded by Smith to leave the Board days as is.

Ayes: Bell, Smith

Nays: Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Kaufmann to hold a meeting on Tuesdays one day per week and to do outreach to the towns.

Discussion was held. Sup. Kaufmann suggested a trial period of six months. The motion was amended to reflect a trial period of six months.

Ayes: Gaul, Kaufmann, Smith, Deerberg

Nay: Bell

Discussion was held.

Moved by Gaul seconded by Kaufmann to meet with department heads on the first Tuesday of each month and if needed call a special meeting.

Ayes: Gaul, Kaufmann, Smith, Bell, Deerberg

The Board agreed to the following:

The Board meeting days for 2015 have been established as Tuesday of each week from 8:30 a.m. to 4:00 p.m. with a break for lunch, or until the day's agenda is complete. The Board will not meet on the above dates (Courthouse Closing Schedule), but may meet for special sessions, as required.

Moved by Bell seconded by Kaufmann to adopt the following resolution:

RESOLUTION 2015

BE IT RESOLVED, by the Board of Supervisors of Cedar County, Iowa, that Robert D. Fangmann, the County Engineer of Cedar County, Iowa, be and is hereby designated, authorized, and empowered on behalf of the Board of Supervisors of said County to execute the certification of completion of work and final acceptance thereof in accordance with plans and specifications

in connection with all Farm-to-Market and Federal or State aid construction projects in this county.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Smith to adopt the following resolution:

RESOLUTION TO AUTHORIZE THE COUNTY ENGINEER TO CLOSE ANY SECONDARY ROAD FOR THE PURPOSE OF CONSTRUCTION OR ROUTINE MAINTENANCE PROCEDURES DURING 2015

WHEREAS, the Cedar County Board of Supervisors is concerned about tort liability and traffic safety involved during construction and maintenance on the secondary road system, and

WHEREAS, they are further interested in accommodations for the traveling public, adjacent landowners and related users during construction and maintenance operations.

NOW THEREFORE BE IT RESOLVED by the Board of Supervisors of Cedar County, meeting in lawful session, on this 2nd day of January, 2015, to temporarily close sections of highways in Cedar County's road system when necessary because of construction, maintenance or natural disaster.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Smith seconded by Gaul to approve the following Region 10 appointments:

	<u>Term Expires</u>
Transportation Trails Advisory Committee-	
Members-Mike Dauber	1-1-17
Rob Fangmann	1-1-16
Passenger Transportation Advisory Committee-	
Members-Jon Bell	1-1-17
-Julie Tischuk	1-1-16
Transportation Technical Advisory Committee-	
Members-Chris Nosbisch	1-1-18
-Rob Fangmann	1-1-17
-Alex Anderson	1-1-16
Alternate-Matt Muckler	1-1-18
Transportation Policy Committee-	
Members-Brad Gaul	1-1-17
-Rob Fangmann	1-1-16
Alternates-Dawn Smith, Jeff Kaufmann, & Wayne Deerberg	1-1-16
Jon Bell	1-1-17

Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Smith, Gaul, Bell, Deerberg

Moved by Kaufmann seconded by Smith to return to regular session.

Ayes: All

Moved by Gaul seconded by Kaufmann to adjourn at 9:37 a.m., to January 6, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., January 6, 2015 with the following members present: Bell, Smith, Gaul, and Chairperson Deerberg. Sup. Kaufmann was absent. Others in attendance were: Mary Swan and Betty Lett.

The Board viewed the following:

Notice from The Preservation of Rural Iowa Alliance regarding January informational meetings.

Notice regarding a U.S.D.A. January 30th Revolving Loan Fund Workshop.

Notice regarding a U.S. Highway 30 Coalition meeting on January 9th.

Notice regarding a January 7th Eastern Iowa Tourism Association meeting.

Moved by Gaul seconded by Smith to approve the agenda with the addition of the following: an appointment to Owners of Town Property on Eminent Domain Commission, an appointment to Eastern Iowa Mental Health Disability Services Region Governing Board, discussion regarding Classification & Compensation Study and action on the 2015 County Weed Commissioner Certification form.

Ayes: Gaul, Smith, Bell, Deerberg

Absent: Kaufmann

Moved by Bell seconded by Smith to approve the Board Minutes of January 2, 2015.

Ayes: Bell, Smith, Gaul, Deerberg

Absent: Kaufmann

Discussion was held regarding a Secondary Roads Facility Plan. The Board will discuss this further with Engineer Fangmann. Warren Wethington, Jane Caes and Julie Tischuk entered the room.

Discussion was held regarding outreach meetings by members of the Board. This matter will be discussed further when the entire Board is present.

A new Courthouse phone system will be discussed with the Auditor. Discussion was held regarding a plumbing issue under the Courthouse elevator. There is a possibility that the floor will need to be torn up. The Board will look at blueprints of the Courthouse.

Sup. Gaul suggested looking at remodeling the second floor storage area for office space. Laura Twing and Larry Hodgden entered the room. Gaul has spoken to the Assistant County Attorney about possible use of the space for the County Attorney's Office. Discussion was held. Chairperson Deerberg asked Gaul to obtain estimates for remodeling and the Board can then hold further discussion about use of the space.

Discussion was held regarding facilities planning and maintenance. Sheriff Wethington said he would be hearing a solar energy presentation this week. Sup. Bell suggested that the presentation should be given to the Board, so Wethington will schedule time with the company to give a presentation to the Board. Wethington noted he intends to have the roof of the Law Enforcement Center resealed which will cost approximately \$10,000.

Julie Tischuk, CPC Administrator/Case Management Director and Jane Caes, Public Health Director met with the Board to discuss H.I.P.A.A. (Health Insurance Portability & Accountability Act) matters. They are making sure that the annual H.I.P.A.A. forms are being sent out. Jane Caes will do orientations for new employees. Julie Tischuk told the Board they haven't made a lot of progress due to their own job duties, and they asked the Board about how to handle this. Options were discussed such as hiring someone to work on H.I.P.A.A. matters and contacting the Human Resources Consultant to inquire if he does that type of work. Tischuk and Caes will contact the Human Resources Consultant, and they will do some research and report back to the Board with cost information for budgeting purposes.

The Board met with department heads or their representatives for updates concerning their departments. Those in attendance were: Phil La Rue, Gary Jedlicka, Jane Caes, Julie Tischuk, Rob Fangmann, Tim Malott, Patty Hamann, Melissa Helmold, Cynthia Marx, Cari Gritton, Warren Wethington, Adam Blank and Mike Dauber. Discussion was held. Department heads left the room.

Discussion was held regarding the Classification & Compensation Study which has been approved. Jane Caes, Gary Jedlicka, Angie Brennan, Sandy Delaney and Auditor Gritton were present. What the Board approved has been sent to department heads to be used for budgeting. There is currently not a cost of living adjustment or a consumer price increase that will be added. Human Resources Consultant Paul Greufe told the Chair the C.P.I. is 1.2% which would cost an additional \$62,400. Per Greufe, the data that was used for the study is from late 2013 or early 2014. There would be step increases every two years. Sup. Bell was under the impression they would go with the numbers that came out. Jane Caes noted Mr. Greufe told staff that there would be a C.P.I. Sup. Bell noted the Board makes that decision. Auditor Gritton agreed with the Board members. Gary Jedlicka asked if there would be a cost of living adjustment next year. Members of the Board said yes. Sup. Smith, a former member of the Compensation Team, didn't know if it would be feasible to do a C.P.I. up front. She favored the step increases and a C.O.L.A. Sup. Gaul agreed.

Moved by Bell seconded by Smith to implement a C.O.L.A. on July 1, 2016 for the FY16-17 budget.

Ayes: Bell, Smith, Gaul, Deerberg
Absent: Kaufmann

Moved by Bell seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Smith, Gaul, Bell, Deerberg
Absent: Kaufmann

Moved by Smith seconded by Gaul to return to regular session.

Ayes: All
Absent: Kaufmann

Moved by Gaul seconded by Smith to pay the 2015 dues in the amount of \$150.00 to the U.S. Highway 30 Coalition of Iowa.

Ayes: Gaul, Smith, Bell, Deerberg
Absent: Kaufmann

Moved by Bell seconded by Gaul to authorize Chairperson Deerberg to sign the 2015 County Weed Commissioner Certification Form designating Michel Foulks as the Weed Commissioner.

Ayes: Bell, Gaul, Smith, Deerberg
Absent: Kaufmann

Moved by Gaul seconded by Smith to appoint Wayne Deerberg to the Eastern Iowa Mental Health Disability Services Region Governing Board.

Ayes: Gaul, Smith, Bell, Deerberg
Absent: Kaufmann

It was noted there is a vacancy in the category of Owners of Town Property on the Eminent Domain Commission. This matter will be placed on the Board's agenda until the position is filled.

Moved by Smith seconded by Gaul to adjourn at 10:23 a.m., to January 13, 2015.

Ayes: All
Absent: Kaufmann

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., January 13, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Chairperson Deerberg. Others in attendance were: Robert Lynn Pruess, Mary Swan, Larry Hodgden and Betty Lett.

The Board viewed the following:

- County Auditor's Report of Fees Collected for the quarter ending 12-31-14.
- Report of fees collected for December 2014 submitted by Clerk of Court.

The Board acknowledged receipt of the following:

Correspondence from the Eastern Iowa Tourism Association regarding "Your Design on Our Dime!" presentations on February 19th & 25th.

Manure Management Plan Annual Updates for the following facilities:

- Hermiston Farms Inc. in Sections 13 & 24 of Inland Township
- Jeffrey D. Samuelson of Samuelson and Son in Section 25 of Center East Township and
- H. Driscoll, M. O'Donnell, E. Pelzer, J. Samuelson, C. Schroeder of South Cedar Pork in Section 35 of Center East Township.

A list of 2015 Iowa Legislative Committee members, submitted by the Supervisors' Lobbyist.

Moved by Kaufmann seconded by Gaul to approve the agenda with the addition of action on a report of unclaimed fees submitted by Treasurer.

Ayes: Kaufmann, Gaul, Smith, Bell, Deerberg

Moved by Gaul seconded by Smith to approve the Board Minutes of January 6, 2015.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to approve Payroll Disbursements #160207 - #160359. for the period ending 1-3-2015 and paid on 1-9-2015.

Ayes: Kaufman, Bell, Smith, Gaul, Deerberg

It was noted the following Handwritten Disbursement was issued on 1/9/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399298 for \$651.15-flex claims and \$2,134.56-self funded medical claims.

Chairperson Deerberg has spoken to some of the Mayors in the county about the Supervisors attending council meetings for outreach to the communities. The Board will look at a schedule of the council meetings.

Sup. Bell reported he has spoken with Human Resources Consultant Paul Greufe about the possibility of doing an organizational study of offices. Mr. Greufe told Bell he could do a study under his normal monthly fee. Reference was made to combining the Auditor and Recorder Offices. Bell felt a study would relay pros, cons, benefits and disadvantages. He referenced the Board looking at office space. If elected officials' offices are combined, Bell noted a public petition would be required as well as a vote on a ballot question. Discussion was held.

Moved by Bell seconded by Smith to have Paul Greufe do an organizational study of offices.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Courthouse Custodian John Barnum met with the Board, as requested, to discuss a sagging sewer line issue. Laura Twing entered the room. Custodian Denny Carney was present. John Barnum thinks perhaps a cylinder replacement under the elevator may have undermined the area. Options were discussed. A call was placed to Wayne Lynch. Mr. Lynch will bring his locator and meet with the Custodians this afternoon. Recorder Helmold entered the room.

Moved by Kaufmann seconded by Smith to approve the following payroll change:

Courthouse

John Barnum, Custodian from \$11.25/h to \$11.75/hr effective 12-28-14.

Ayes: Kaufmann, Smith, Gaul, Bell, Deerberg

Chairperson Deerberg noted an organizational study would be done. Recorder Helmold has information indicating combining offices does not save costs. Deerberg told her to send the

information to Paul Greufe. Recorder Helmold met with the Board to discuss Deputies. Her current Deputy is unable to touch anything to do with vital records since she is a Passport Agent, so she is asking to appoint Jody Lovell as a Deputy at 70% of the Recorder's salary. The Recorder is not comfortable without having someone to sign vital records reports in her absence. Discussion was held. The Human Resources Consultant will be consulted as to whether an hourly wage could be used for this Deputy.

Engineer Fangmann met with the Board. Auditor Gritton and Conservation Director Dauber were present.

Moved by Bell seconded by Gaul to adopt the following resolution:

RESOLUTION

WHEREAS: The Cedar County Board of Supervisors has considered the bids received on December 16, 2014 for bridge replacement project BRS-C016(90)—60-16 on Hoover Highway, in Section 3 of Springfield Township.

WHEREAS: the total amount of each bid was read as follows:

Contractor Name	Bid Amount
Jim Schroeder Construction, Inc.	\$ 341,432.70
Tschiggfrie Excavating Co.	\$ 368,074.09
Taylor Construction, Inc.	\$ 437,565.59

THEREFORE BE IT RESOLVED that the Board of Supervisors of Cedar County, Iowa, concurs with the County Engineer's recommendation that the contract for said work be awarded to the low bidder, as follows:

Jim Schroeder Construction, Inc. \$ 341,432.70

BE IT FURTHER RESOLVED that the Chairperson of the Board of Supervisors be authorized to execute said contracts in behalf of Cedar County, Iowa.

Ayes: Deerberg, Kaufmann, Bell, Gaul, Smith

The Engineer presented a staff organizational chart. He would like approval to fill two positions on the Bridge Crew. There were no objections.

Discussion was held regarding a Secondary Roads facility plan and possible options to pay for a facility. Engineer Fangmann made it clear that any gas tax increase would not be spent on a new facility.

Discussion was held regarding the purchase of a used tractor and a brush chipper from the Rural Services Fund. He is working with the Conservation Department on sharing use of equipment and contributing towards the purchase of a skid steer. The Weed Commissioner would use the equipment also. Director Dauber addressed the Board on how the equipment would be used. Fangmann would like to purchase a used John Deere 7200 tractor like the one the department currently has. The Board agreed he should put everything in the proposed FY15-16 budget for the Board to review.

Engineer Fangmann reviewed a contract for bridge inspection services. There are 152 structures to inspect at a total proposed cost of \$23,550.00.

Moved by Smith seconded by Kaufmann to approve the contract with Calhoun Burns for bridge inspection services at a total cost of \$23,550.00.

Ayes; Smith, Kaufmann, Bell, Gaul, Deerberg
Auditor Gritton left the room.

The Board reviewed a resolution in support of increased funding for roads, highways and bridges through the State of Iowa's Road Use Tax Fund. Discussion was held.

Moved by Bell seconded by Gaul to adopt the following resolution:

Iowa State Association of County Supervisors
Resolution

WHEREAS, the Iowa Association of County Supervisors recognizes that a high quality transportation system serves as the artery for economic activity and that the condition of the infrastructure in the State of Iowa is a key element for our future economic growth; and

WHEREAS, an integral part of the State of Iowa's Road Use Tax Fund (RUTF) is the fuel tax, which has not been significantly increased since 1989, while maintenance and construction costs have more than doubled during that same timeframe; and

WHEREAS, there have been several state-wide studies completed over the past 10 years identifying the requirement to significantly increase the amount of funding for the administration, maintenance and improvements to our state-wide public roadway system, including the 2006 Road Use Tax Fund (RUTF) study, the 2011 Road Use Tax Fund (RUTF) study completed per 2011 Iowa Code Section 307.31, and the 2011 Governor's Transportation 2020 Citizen Advisory Commission (CAC) created by Governor Branstad; and

WHEREAS, the 2008 TIME-21 study documented the fact that under today's funding structure and highway usage, over 20% of the travel done in Iowa is by out-of-state drivers while only 13% of the state's road use revenues come from out of state drivers; and

WHEREAS, the funding provided by the implementation of the TIME-21 Fund in 2009 is inadequate to meet the critical maintenance and improvements needs for the State of Iowa's transportation system; and

WHEREAS, 95% of Road Use Tax Fund revenues are required by the Iowa Constitution to be spent only on our roadways; and

WHEREAS, due to the severe shortage in state funding to meet the critical needs of our roadway system, several Iowa counties have had to resort to issuing millions of dollars of bonds to pay for their most critical maintenance needs, which will have to be paid off through property taxes; and

WHEREAS, the Iowa Good Roads Association, the Iowa County Engineer's Association, and numerous business related associations throughout Iowa have publically supported the call for increased RUTF funding;

NOW THEREFORE BE IT RESOLVED that the Iowa State Association of County Supervisors and the Cedar County Board of Supervisors strongly encourages the implementation a long-term, sustainable transportation funding solution to address the critical needs of our infrastructure system.

1. Provide adequate state-wide funding to offset the projected shortfall for our most critical needs of over \$215 million annually through an increase of the motor fuel tax revenues.
2. Enable the Iowa Department of Transportation to provide primary highway funds to counties and cities in lieu of federal funds, providing increased efficiencies for state and local governments.
3. Increase the permit fee for oversize/overweight vehicles.
4. New funding should be distributed consistent with the Road Use Tax Fund distribution formula.

And, BE IT ALSO RESOLVED that the Iowa State Association of County Supervisors and the Cedar County Board of Supervisors support the ongoing evaluation of creative, supplemental solutions to increased RUTF funding.

Resolved this 13th day of January, 2015.

Discussion was held. Sup. Kaufmann noted he would vote nay if item #3 was included. Sup. Bell indicated he felt it is the overweight vehicles that have not been "pulling their weight". Engineer Fangmann noted requests for permits have gone up, and the bulk are for the \$300 permit. Sup. Kaufmann noted he could see them increasing the permit fee to reduce the road use tax.

Ayes: Bell, Gaul, Smith, Deerberg

Nay: Kaufmann

Sup. Kaufmann noted Edith Pfeiffer wants the Board to sign a fuel tax resolution and attach Highway 30 to it.

Troy Miller and Jason Hall of Moxie Solar gave a presentation to the Board as requested by Sheriff Wethington. Sheriff Wethington, Auditor Gritton, Engineer Fangmann, Conservation Director Dauber and Emergency Management Director Malott were present. Discussion was held. The project may be eligible for a REAP Grant which would result in a 25% savings and there are other savings that could possibly be passed on to the County. There were no decisions made.

Keith Whitlatch of Cedar County Friends of Historic Preservation met with the Board to discuss a payoff on the purchase of the old jail. He would like to pay the remaining \$13 (\$1 per year) and requested that the County then issue a deed. Discussion was held. The old jail is the official museum for the Sheriff & Deputies Association. Former Sheriff Whitlatch noted Cedar County is the only county to build a new jail without a bond issue.

Moved by Smith seconded by Bell to accept the payment of \$13 and to issue a deed to Cedar County Friends of Historic Preservation.

Ayes: Smith, Bell, Kaufmann, Gaul, Deerberg

Moved by Bell seconded by Gaul to approve cancellation of unclaimed fees totaling \$33.00, as submitted by Treasurer Jedlicka.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Engineer Fangmann met with the Board to discuss a possible property purchase for Secondary Roads. He requested a closed session.

Moved by Bell seconded by Smith to go into closed session as allowed under Section 21.5.1(j) Code of Iowa.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg

The time of 11:26 a.m. was noted.

There was no decision made with regard to the prior closed session.

Engineer Fangmann gave a brief update concerning winter roads maintenance.

Chairperson Deerberg gave a report on the Seventh Judicial Correctional Services meeting that he attended on January 9th. Betty Lett and Laura Twing returned to the room.

The Board prepared their FY15-16 budget.

Moved by Kaufmann seconded by Smith to adjourn at 11:52 a.m., to January 20, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., January 20, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Chairperson Deerberg. Others in attendance were: Robert Lynn Pruess, Larry Hodgden, Betty Lett, Mary Swan and Tim Malott.

The Board viewed the following:

Recommendation from Human Resource Consultant Paul Greufe regarding request for reclassification in the Recorder's Office to move a Clerk to a Deputy.
Correspondence from Emergency Management Director Malott regarding an increase in the Emergency Management assessment.
News update from the Iowa State Association of Counties regarding a video titled "Transportation Investment | Iowa State Association of Counties".
"Report of Veteran Affairs" for the month ended 11-19-14.
"County Recorder's Report of Fees Collected" for the quarter ending 12-31-14.

The Board acknowledged receipt of the following:

Correspondence from Chris Whitaker regarding Transportation Day at the Capitol on January 28th.
Correspondence from Emergency Management Dir. Malott regarding Cedar County Sheriff Radio programming.
Correspondence from the Eastern Iowa Tourism Association regarding the Legislature and Tourism.
Correspondence from Dionne Daedlow, Extension and Outreach regarding an "Understanding Communities And Their Dynamics" webinar.
Manure Management Plan from Loren Keppy for a facility in Section 30 of Cleona Township in Scott County.
Correspondence from Roger Erpelding of the Iowa Department for The Blind regarding the State of Iowa Business Enterprises Program.
Correspondence from Debi Durham, Director of the Iowa Tourism Office regarding 2015 visits.
Correspondence from the Supervisors' Lobbyist regarding four-wheel ATV regulations and AT&T cell tower siting legislation.
A report of hours worked by the Deputies for the month of December 2014.
An invitation to attend the Cedar County Farm Bureau board meeting on February 2nd.

The Board noted correspondence from Jail Administrator Wilkinson regarding the hiring of Rhonda Wells-Stietler for a full-time Corrections Officer position at \$17.25/hr effective 1-28-15.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Bell seconded by Kaufmann to approve the Board Minutes of January 13, 2015.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Kaufmann seconded by Gaul to approve Claim Disbursements #399299 - #399502.

Ayes: Kaufmann, Gaul, Smith, Bell, Deerberg

It was noted the following Handwritten Disbursement was issued on 1/16/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399503 for \$1,088.24-flex claims and \$-3,915.94 self-funded medical claims.

Chairperson Deerberg presented Certificates of Service to Bobbi Conrad, Case Management Supervisor for 10 years of service and Merlyn Schocker, Transfer Station Operator for 15 years of service. Julie Tischuk, CPC Administrator/Case Management Director and Gary Crock, Transfer Station Manager were present.

Moved by Kaufmann seconded by Bell to approve issuance of Handwritten Warrant #399504 dated 1-20-15 to VISA in the amount of \$342.50, as submitted by the Sheriff's Office.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

The Board reviewed an outreach city council meetings schedule. Two Supervisors will be attending council meetings per this schedule.

Sup. Bell reported that he spoke to Wayne Lynch regarding the Courthouse sewer plumbing issue. Mr. Lynch would prefer that they tear up the floor. Lynch will do more research.

Brief discussion was held concerning office space, an organizational study, the Recorder's request for an additional Deputy and a possible appointment to the Owners of Town Property on the Eminent Domain Commission. Tim Malott and Laura Twing entered the room.

Robert Lynn Pruess addressed the Board concerning the reduction in the Board of Supervisors' meeting days. Discussion was held. Mr. Pruess wondered what the actual savings would be, and he indicated he felt reducing the meeting days was not a good idea. Regarding another matter, Mr. Pruess hoped that the Board would think long and hard about not selling the County's farm and putting the funds towards a Secondary Roads building. Mary Lou Erlacher, Alicia Harper, Lisa Folken and Dale Hein entered the room while discussion was in progress.

The Supervisors gave meeting reports. Chairperson Deerberg gave a TG191 emergency training report and a Board of Health January 16th meeting report. Sup. Smith reported that she attended a Rock Island Clean line meeting. She also gave a report on the New County Officers School that she attended. Sup. Gaul gave a January 14th Fair Board meeting report. He also participated in an East Central Iowa Association meeting. Sup. Bell gave January 8th E911, Emergency Management, and Cedar County Crimestoppers meeting reports, and he gave a Cedar County Economic Development Commission meeting update. Deerberg also attended that meeting. Sup. Kaufmann also attended the Rock Island Clean Line meeting. He gave Highway 30, Wilton Chamber dinner and Community Action of Eastern Iowa updates.

Mary Lou Erlacher of The Workplace Learning Connection met with the Board for a FY15-16 funding review. Alica Harper, Program Specialist and Lisa Folken of Kirkwood were present. Discussion was held. Their current funding in the amount of \$925 is given from the funds paid to the Cedar County Economic Development Commission.

Karen Lafrenz and Dale Hein met with the Board for a FY15-16 funding review for Senior Dining. They served 36,247 meals last fiscal year. They have lost income. Their current County funding is \$13,000. Discussion was held.

Representatives of the County Libraries met with the Board for a FY15-16 budget review. Those in attendance were: Nick Shimmin-West Branch, Molly Hansen & Tami Finley-Clarence, Tricia Kane & Judy Frisch-Durant, Denise Smith-Tipton, Paul Knoll-Stanwood, Judy Hartman-Mechanicsville, and Jan Olsen & Vicki Mohr-Lowden. The Libraries' current funding is \$95,000. They are requesting \$105,000 for FY15-16. Discussion was held.

Moved by Kaufmann seconded by Gaul to convene as the Stanwood Drainage District Board.
Ayes: Kaufmann, Gaul, Smith, Bell, Deerberg

Moved by Smith seconded by Kaufmann to return to regular session.
Ayes: All

Discussion was held regarding looking into other possible county office consolidations. Members of the Board are to notify the Human Resources Consultant of any ideas they may have.

Mike Bixler and Sandy Harmel of the Cedar County Historical Society met with the Board for a FY15-16 budget review. Their current funding is \$3,000. Discussion was held.

Sup. Bell left the meeting at 11:20 a.m.

Sandy Harmel and Bill Muhs of the Pioneer Cemetery Commission met with the Board for a FY15-16 budget review. Their current budget is \$10,000. Discussion was held. Bob Rickard entered the room while discussion was in progress.

Discussion was held with Emergency Management Director Malott regarding signs.

The Board adjourned at 11:49 a.m.

The Board reconvened at 1:00 p.m. with the following members present: Smith, Gaul, Bell, Kaufmann and Chairperson Deerberg. Others in attendance were: Betty Lett and Laura Twing.

Rod Ness of the Cedar County Economic Development Commission met with the Board for a FY15-16 funding review. The current funding to CCEDCo is \$79,176.00. Discussion was held.

Becky Allgood and Dave Mohr of the Wilton Development Corporation met with the Board for a FY15-16 funding review. Their current funding is \$500. They are requesting \$1,000 for FY15-16. Discussion was held.

Moved by Bell seconded by Smith to convene as the Stanwood Drainage District Board.
Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Bell to return to regular session.
Ayes: All

Larry Hodgden and Laura Twing entered the room during the prior drainage district session.

Connie Knutsen, Director-Medical Examiner Investigator met with the Board for a FY15-16 Medical Examiner budget review. Discussion was held. Knutsen noted Dave Askelson PAC is no longer an Investigator. She will return to the Board later in this fiscal year to discuss a stipend for the Chief and Deputy Medical Examiners.

Dave Shinker of the Fair Board met with the Board for a FY15-16 budget review. Their current funding is \$33,500. A \$1,500 increase was requested for FY15-16. Discussion was held. Mr. Shinker will meet with the Board at their next meeting to present financial information.

Karen Royer of Volunteer Services of Cedar County met with the Board for a FY15-16 funding review. Their current funding is \$22,500. They are requesting \$23,000 for FY15-16. Discussion was held.

Engineer Fangmann met with the Board to discuss the possible purchase of property. He requested a closed session.

Moved by Bell seconded by Smith to go into closed session under Section 21.5.1(j), Code of Iowa.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg
The time was 3:07 p.m.

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg
The time was 3:12 p.m.

Laura Twing and Larry Hodgden re-entered the room.

Moved by Bell seconded by Kaufmann to have the County Attorney work with Engineer Fangmann on drawing up an offer on a proposed property purchase and see if it is okay for acceptance.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Gaul seconded by Kaufmann to adjourn at 3:15 p.m., to January 22, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

TIPTON, IOWA

January 22, 2015

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., January 22, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Chairperson Deerberg. Others in attendance were: Larry Hodgden, Betty Lett, Mary Swan and Tim Malott.

The Board viewed the following:

Report of Veteran Affairs for the month ended 1-21-15.

Notice from I.S.A.C. regarding investing in mental health and disability services.

The Board acknowledged receipt of the following:

Correspondence from the Iowa Department of Natural Resources regarding Iowa Brownfield/Grayfield Redevelopment Tax Credit Program updates.

Correspondence from Dionne Daedlow of Extension and Outreach regarding Parent Cafe' training on Feb. 5th.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Smith, Kaufmann, Bell, Deerberg

Moved by Kaufmann seconded by Smith to approve the Board Minutes of January 20, 2015.

Ayes: Kaufmann, Smith, Bell, Gaul, Deerberg

Moved by Gaul seconded by Bell to approve Payroll Disbursements #160360 - #160520 for the period ending 1-17-15 and to be paid on 1-23-15.

Ayes: Gaul, Bell, Kaufmann, Smith, Deerberg

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes: All

The Board would like more clarification from the Human Resources Consultant, before making a decision, regarding the Recorder's request to appoint an additional Deputy.

Moved by Smith seconded Gaul to appoint Gene Schroeder to the category of Owners of Town Property on the Eminent Domain Commission.

Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

Public Health Director Jane Caes met with the Board to discuss filling a Home Health Medical Coder/Fiscal Assistant position. She recommends a starting wage of \$14.18/hr. Laura Twing entered the room. Discussion was held.

Moved by Gaul seconded by Smith to approve filling the Home Health Medical Coder/Fiscal Assistant position.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Sup. Smith gave reports on the January 20th River Bend Transit and Wilton Development Corporation meetings that she attended. Tim Malott left the room.

Treasurer Jedlicka met with the Board for a FY15-16 budget review. Discussion was held.

Linda Muller, Director of the Limestone Bluffs Resource Conservation & Development Commission met with the Board for a FY15-16 funding review. In the current fiscal year, the County has contributed \$5,000. Discussion was held. Warren Wethington entered the room while discussion was in progress.

Sheriff Wethington met with the Board for a FY15-16 budget review. Discussion was held. Tim Malott returned to the room. Mike Dauber entered the room while discussion was in progress. Sup. Smith suggested preparing a comprehensive plan for the Law Enforcement Center improvements. The Sheriff will do further research on conversion to LED lighting and solar energy.

Conservation Director Mike Dauber met with the Board for a FY15-16 budget review. Discussion was held.

County Attorney Renander met with the Board for a FY15-16 budget review. Legal Assistant Shelley Cady was present. Discussion was held. Larry Hodgden and Betty Lett left the room.

Director Linda Wilson of Crossroads, Inc. met with the Board to give them an update on their management of the Cedar Employment Opportunities programs. Matt Bettis and Kathy Moore were present to participate in the update. Cedar County CPC Administrator/Case Management Director Tischuk was present. There are 33 people employed through the programs. Discussion was held.

The Board adjourned at 11:43 a.m.

The Board reconvened at 1:00 p.m. with the following members present: Kaufmann, Smith, Gaul, Bell and Chairperson Deerberg.

Julie Tischuk, CPC Administrator/Case Management Director met with the Board for FY15-16 Mental Health and Case Management budget reviews. Jennifer Boedeker, Office Manager was present during the Case Management review. Discussion was held. Laura Twing and Mary Swan entered the room while discussion was in progress.

Randy Zobrist, Director of River Bend Transit met with the Board for a FY15-16 funding review. Their current funding is \$19,965. Discussion was held.

The Board reviewed the FY15-16 Human Services budget.

Engineer Fangmann met with the Board for Secondary Road Union negotiations. He requested a closed session.

Moved by Bell seconded by Smith to go into closed session under Section 20.17(3), Code of Iowa. (Exempt from recording.)

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Smith seconded by Kaufmann to return to regular session.

Ayes: Smith, Kaufmann, Bell, Gaul, Deerberg

The time of 3:02 p.m. was noted.

Discussion was held with Human Resources Consultant Paul Greufe regarding the Recorder's request for an additional Deputy. There was also discussion concerning the Compensation Study and the elected officials' departments.

Dave Shinker, Director of the Fair Board met with the Board for a FY15-16 budget review. Their current funding is \$33,500. They requested funding in the amount of \$35,000. Discussion was held.

Sup. Kaufmann gave a Community Action of Eastern Iowa meeting report.

The Board agreed to send a memo to department heads requesting that they follow the Compensation Team's recommendation including for the Deputies.

Emergency Management Director Malott met with the Board to give them an update on a new CFR concerning consolidation of grants.

Moved by Kaufmann seconded by Smith to adjourn at 3:40 p.m., to January 27, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., January 29, 2015 with the following members present: Smith, Gaul, Kaufmann and Chairperson Deerberg. Sup. Bell was absent at the start of the session due to attendance at EMA and E911 budget hearings. Others in attendance were: Larry Hodgden, Mary Swan, Robert Lynn Pruess, Laura Twing, Betty Lett, Auditor Gritton and Joel Brown.

The Board acknowledged receipt of the following:

A Manure Management Plan Annual Update for Matt Pasvogel/Pasvogel & Sons for facilities in Section 36 of Center Township and Section 2 of Sugar Creek Township.

Correspondence and a FEMA document on land use planning and development near pipelines from the Emergency Management Director.

Moved by Gaul seconded by Smith to approve the agenda with the addition of Sheriff Wethington to discuss the budget and Case Management Dir. Tischuk at 9:00 a.m. for a consumer update.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Absent: Bell

Chairperson Deerberg presented a Certificate of Employee Recognition to Russell Deerberg for 20 years of service in the Secondary Roads Department.

Moved by Kaufmann seconded by Smith to approve the Board Minutes of January 27, 2015.

Ayes: Kaufmann, Smith, Gaul, Deerberg

Absent: Bell

Moved by Smith seconded by Gaul to approve Claim Disbursements #399505 - #399606.

Ayes: Smith, Gaul, Kaufmann, Deerberg

Absent: Bell

Sup. Smith gave a report on the Transportation Day that she and Engineer Fangmann attended in Des Moines on January 28th. She felt the 10 cents per gallon fuel tax increase will pass. Sup. Smith also gave a January 28th Limestone Bluffs Resource Conservation & Development Commission meeting report. Sup. Bell joined the meeting. He also gave an update on the R.C.&D. meeting. Joel Brown, a member of that Commission, recommends that the Board continue to fund R.C.&D. Mr. Brown left the room. Sup. Bell reported that the EMA & E911 FY15-16 budgets were approved.

Chairperson Deerberg reported on his conversation with Wayne Lynch concerning a Courthouse sewer line repair. Mr. Lynch submitted estimates for two options. He would like to do the work this Spring. Auditor Gritton noted there are funds available in the current budget.

Moved by Bell seconded by Gaul to have Lynch Plumbing proceed with Option 2 to remove concrete and fix the low spot in the sewer line for an estimated amount of \$11,000.

Ayes: All

Sheriff Wethington met with the Board to discuss the Compensation Study and salaries of Deputies. He indicated he was told the Compensation Study wouldn't apply to his office due to the Deputies being at a percentage of his salary and the Union. He doesn't feel it is right that the Chief Deputy and Investigator salaries are set at the same rate. Discussion was held. Wethington and Knoche left the room.

Moved by Bell seconded by Kaufmann to approve the Semi-Annual Settlement of the Board of Supervisors and the Semi-Annual Report of the Cedar County Treasurer for the period of July 1, 2014 through December 31, 2014.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Julie Tischuk, Case Management Director/CPC Administrator met with the Board. She requested a closed session for a consumer update.

Moved by Smith seconded by Gaul to go into closed session as allowed under Section 21.5.1(a) Code of Iowa.

Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

The time was 9:01 a.m.

Moved by Bell seconded by Smith to return to regular session.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

The time was 9:10 a.m.

There was no decision made with regard to the prior closed session.

Discussion was held with Auditor Gritton regarding the FY15-16 County budget.

Moved by Kaufmann seconded by Bell to continue to allot \$925 for FY15-16 to The Workplace Learning Connection through the funding given to the Cedar County Economic Development Commission.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

Moved by Bell seconded by Smith to increase the funding to Senior Dining/Center by \$1,000 which would set their FY15-16 funding at \$14,000.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Gaul seconded by Kaufmann to increase the funding to the Fair Association by \$1,500 which would set their FY15-16 funding at \$35,000.

Ayes: Gaul, Kaufmann, Smith, Bell, Deerberg

Discussion was held regarding the Rural Services Fund and the levies for the other funds.

Sheriff Wethington and Deputy Knoche met with the Board, as requested, to discuss contracted services to cities, the Rural Services Fund, and the overtime paid to Deputies. Larry Hodgden and Betty Lett left the room during discussion. Wethington and Knoche left the room after discussion with the Board. The Board continued discussion with the Auditor on the budgets.

Moved by Bell seconded by Kaufman to increase the funding to the County Libraries by \$5,000 which would set their FY15-16 funding at \$100,000.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Moved by Gaul seconded by Smith to increase the funding to the Cedar County Historical Society by \$1,000 which would set their FY15-16 funding at \$4,000.

Discussion was held. Sup. Bell would have preferred at \$500 increase.

Ayes: Gaul, Smith, Deerberg

Nay: Bell

Abstained: Kaufmann

The Board agreed to keep the Pioneer Cemetery and Medical Examiner FY15-16 budgets as is.

Moved by Bell seconded by Gaul to leave the funding the same to the Wilton Development Corporation which would set their FY15-16 funding at \$500 and to move that line item to the General Fund.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to increase the funding to Volunteer Services of Cedar County by \$500 which would set their FY15-16 funding at \$23,000.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Bell seconded by Smith to leave the funding the same to the Cedar County Economic Development Commission which would set their FY15-16 funding at \$79,176.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Smith seconded by Bell to leave the funding the same to the Limestone Bluffs Resource Conservation & Development Commission which would set their FY15-16 funding at \$5,000.

Discussion was held. Chairperson Deerberg is not in favor of this since not all of the other counties are participating in the funding. He would rather give those funds to the communities.

Sup. Bell noted the Commission has agreed that if a county doesn't give the minimum required funding, they will not be part of the group. Sup. Kaufmann suggested delaying the vote. The motion was tabled until the Board's next meeting.

Further discussion was held regarding the proposed FY15-16 County Budget. Larry Hodgden re-entered the room. Clarifications were made with the Public Health Director concerning vehicles, and Deputy Treasurer Delaney relayed comments from Treasurer Jedlicka concerning his decision to leave the salaries of three Deputies at 85% of his salary and to not change the budget. The consensus of the Board was to meet with the Veteran Affairs Commission and Administrator on February 3rd to discuss the Compensation Study and the budget.

Moved by Bell seconded by Kaufmann to put the 2008 Ford Escape into the Public Health Department.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Deputy Delaney left the room. Discussion continued on the proposed budget, and the Compensation Study and issues/concerns that have been brought forth.

Moved by Gaul seconded by Kaufmann to freeze the Supervisors' salaries for FY15-16. Discussion was held.

Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg

Discussion was held regarding the Compensation Board's recommendation for the salaries of elected officials.

The Board adjourned at 11:50 a.m. and then reconvened at 1:00 p.m. with the following members present: Gaul, Bell, Kaufmann, Smith and Chairperson Deerberg. Larry Hodgden was present.

Moved by Smith seconded by Kaufmann to issue Handwritten Check #399607 dated 1/29/15 to Graybill Electronics in the amount of \$73,753.26 for a payment on the OPS system upgrade.

Ayes: Smith, Kaufmann, Bell, Gaul, Deerberg

Discussion was held with Human Resources Consultant Paul Greufe, via conference phone, regarding the Classification & Compensation Study. Auditor Gritton was present. Mary Swan entered the room during discussion. The call concluded. Further discussion was held regarding the study.

Moved by Bell to comply with the Compensation Study Commission's recommendation across the Board for FY15-16 and to recommend the Compensation Commission take a look at the issues discussed today and deal with them through the structure that's in place.

The motion died for the lack of a second.

Moved by Kaufmann seconded by Gaul to comply with the Compensation Study Commission's recommendation across the Board for FY15-16 and to recommend the Compensation Commission take a look at the issues discussed today and deal with them through the structure that's in place, with the exception of the Veteran Affairs Commission until after the Board talks to them.

Discussion was held.

Ayes: Kaufmann, Gaul

Nays: Deerberg, Smith, Bell

Discussion continued regarding the proposed County Budget.

Moved by Bell seconded by Smith to leave the funding the same to River Bend Transit which would set their FY15-16 funding at \$16,965.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Discussion was held regarding the Conservation budget and the Conservation Land Acquisition Fund.

Moved by Bell seconded by Kaufmann to take \$10,000 out of the Conservation budget line item #441 which would set that item to \$5,000.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Moved by Smith seconded by Gaul to approve the recommendations by the Pioneer Cemetery Association for the FY15-16 Veterans grave projects.

Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

Moved by Smith seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Smith, Bell, Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Bell to return to regular session.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Smith seconded by Kaufmann to adjourn at 2:09 p.m., to February 3, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., February 3, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Chairperson Deerberg. Others in attendance were: Mary Swan, Larry Hodgden and Laura Twing.

The Board viewed the following:

An "Update from the Capitol" from the Supervisors' Lobbyist regarding SF128 concerning Rural Improvement Zones.

The Board acknowledged receipt of the following:

A Manure Management Plan Annual Update for Del DeWulf-Site 2 for a facility in Section 23 of Inland Township.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Kaufmann, Gaul, Smith, Bell, Deerberg

Moved by Smith seconded by Bell to approve the Board Minutes of January 29, 2015.

Ayes: Smith, Bell, Gaul, Kaufmann, Deerberg

It was noted the following Handwritten Disbursement was issued on 1/29/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399608 for \$1,477.65-flex claims and \$2,842.89-self-funded medical claims.

Sup. Gaul reported that he attended a Tipton City Council meeting on February 2nd.

The Board reviewed a revised financial reporting policy. The revised language is: "County will report the following major categories of capital assets that have an estimated life of more than one year." The prior language was "estimated life of more than three years".

Moved by Bell seconded by Smith to approve and authorize Chairperson Deerberg to sign the revised Cedar County Policy Regarding Financial Reporting.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Kaufmann to approve issuance of Handwritten Check #399609 dated 2-3-15 in the amount of \$63.45 to SpeedConnect.

Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg

Sup. Kaufmann noted the Iowa Fuel Tax will be discussed this weekend on Friday and Sunday on Iowa Press. Discussion was held.

The Board held their monthly meeting with department heads. Those in attendance were: Tim Malott, Melissa Helmold, Janes Caes, Rob Fangmann, Cynthia Severs-Marx, Phil La Rue, Gary Jedlicka, Cari Gritton, Julie Tischuk, Jeff Renander, Mike Dauber and Warren Wethington.

Patty Hamann submitted an email update. It was noted that Sarah Subbert, Conservation Naturalist has received the Sylvan Runkel Education Award for the State.

Engineer Fangmann met with the Board for action on several items.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Deerberg to sign an Iowa Department of Transportation Federal Aid Agreement for County Bridge Program Project BROS-CO16(93)—5F-16 on Charles Avenue in Section 28 of Pioneer Township FHWA #105050.

Discussion was held.

Ayes: Kaufmann, Gaul, Bell, Smith, Deerberg

Moved by Smith seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign the agreement for the installation of safety improvements at the Union Pacific Railroad crossing at Echo Avenue in Section 14 of Pioneer Township-Project No. RRP-RR05(180)—8A-00.

Ayes: Smith, Kaufmann, Bell, Gaul, Deerberg

Moved by Gaul seconded by Kaufmann to approve the following payroll change:

Secondary Roads Department

Jon Winslow, Maintenance Worker II, from \$18.19/hr to \$19.20/hr effective 2-6-15.

Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg

Moved by Gaul seconded by Smith to approve a Utility Permit Application for the City of Tipton to place a light pole at the corner of County Road F28 and a private road by the Fairgrounds.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Larry Hodgden left the room.

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Bell seconded by Smith to return to regular session.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Discussion was held regarding the proposed FY15-16 County Budget and the Classification & Compensation Study. Auditor Gritton was present.

Moved by Gaul seconded by Bell to go completely with the Compensation Study.

Discussion was held.

Ayes: Gaul, Bell

Nays: Kaufmann, Smith, Deerberg

The Board recalled the following motion that was tabled on January 29, 2015:

Moved by Smith seconded by Bell to leave the funding the same to the Limestone Bluffs Resource Conservation & Development Commission which would set their FY15-16 funding at \$5,000.

Discussion continued.

Ayes: Smith, Bell, Kaufmann

Nays: Gaul, Deerberg

Moved by Gaul seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Smith seconded by Kaufmann to return to regular session.

Ayes: Smith, Kaufmann, Bell, Gaul, Deerberg

Cedar County Veteran Affairs Commissioners Bruce Jeffries, Gregory Bell, Marlin Hillyer and John Sauer and V.A. Administrator Hamann met with the Board, as requested, to discuss the Compensation Study and the budget. Chairperson Deerberg asked if there is an interim salary increase for Hamann. Hamann indicated the Commission had made a motion concerning an increase, but that it is not a "done deal". Discussion continued. Sup. Smith made a suggestion about raising Hamann's hours for Veteran Affairs work from 30 to 35 at the Compensation Study step one wage of \$22.64/hr, rather than Hamann's salary being set at the step eight wage. It was noted that implementation would start at step one for everyone covered by the study. The V.A. Commission will hold a meeting and then report back to the Board.

Moved by Bell seconded by Gaul that the Compensation Study is what they will use, and they will meet with Paul Greufe, H.R. Consultant regarding the issues that have come to light and handle them through the normal process next year.

Discussion was held.

Ayes: Bell, Gaul, Smith, Kaufmann

Nay: Deerberg

Discussion was held regarding the Compensation Board's recommendation for the FY15-16 salaries of elected officials. Mary Swan left the room.

Moved by Gaul seconded by Deerberg to give the Sheriff, Auditor, Recorder, County Attorney and Treasurer a 4% salary increase for FY15-16 (reduction of the Compensation Board's recommendation by 20%).

Discussion was held.

Ayes: Gaul, Bell, Kaufmann, Smith

Nay: Deerberg

Moved by Kaufmann seconded by Smith to adjourn at 12:36 p.m., to February 10, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., February 10, 2015 with the following members present: Smith, Gaul, Kaufmann and Chairperson Deerberg. Sup. Bell was absent. Others in attendance were: Mary Swan, Larry Hodgden, Betty Lett, Robert Lynn Pruess, and Laura Twing.

The Board viewed the following:

An updated Mental Health Disability Services Regions map.
Correspondence with a revised Exhibit B map concerning the Rock Island Clean Line.
Notice of an upcoming U.S. Highway 30 Coalition meeting on March 6th and minutes of the January 9th meeting.
Report of fees collected for the month of January 2015 from the Clerk of Court.
Information from the Sheriff regarding solar energy.
Notice regarding the March 4th Eastern Iowa Tourism Association meeting.

The Board acknowledged receipt of the following:

Correspondence from the Supervisors' Lobbyist regarding a summary of SF128-Rural Improvement Zones, county bonding, bonding limitations proposed in the Road Use Tax Fund bill, and an update from The Capitol
A Manure Management Plan Annual Update from Randy Pedersen for Valley View Farms for a facility in Section 6 of Iowa Township.

Moved by Gaul seconded by Kaufmann to approve the agenda.

Ayes: Gaul, Kaufmann, Smith, Deerberg

Absent: Bell

Moved by Kaufmann seconded by Smith to approve the Board Minutes of February 3, 2015.

Ayes: Kaufmann, Smith, Gaul, Deerberg

Absent: Bell

Moved by Smith seconded by Gaul to approve Payroll Disbursements #160521 - #160670.

Ayes: Smith, Gaul, Kaufmann, Deerberg

Absent: Bell

It was noted the following Handwritten Disbursement was issued on 2/6/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399610 for \$91.94-flex claims and \$7,141.41-self funded medical claims.

Moved by Smith seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign an Actuarial Services Agreement between SilverStone Group, Incorporated and Cedar County concerning actuarial services for employee benefit plans.

Ayes: Smith, Kaufmann, Gaul, Deerberg

Absent: Bell

Julie Tischuk, CPC Administrator met with the Board to give them an update on the Mental Health Regional Governing Board that she and Chairperson Deerberg attended on February 9th. Discussion was held.

Discussion was held with Julie Tischuk regarding H.I.P.A.A. policies and procedures and the H.I.P.A.A. position. Human Resources Consultant Paul Greufe participated in the discussion. Greufe estimated that if he did the work, it would take 80 to 100 hrs at a cost of \$7,500, but he noted they could perhaps hire another company to do the work. Chairperson Deerberg will check with the Heartland Insurance Risk Pool regarding this matter.

The Board attended a presentation by the Recorder's Association regarding combining the Offices of the Auditor and Recorder. There were approximately 20 individuals present. Linn County Recorder Joan McCalmant, Lee County Recorder Nancy Booten and Grundy County Recorder Travis Case addressed the Board. Comments were given by others and discussion was held. Chairperson Deerberg noted that to combine offices a petition from the public with the required number of signatures would be needed, and then the question would be put on a ballot for an election.

Nolan Ford observed during the remainder of the meeting.

Ron Berg, Chief Executive Officer of Prelude Behavioral Services, formerly known as MECCA, met with the Board to give them an update. Discussion was held. The County currently pays \$1,200 to MECCA, and the County applies for a \$300 grant from the Iowa Department of Public Health. Mr. Berg indicated the organization would be willing to go to funding in the amount of \$900, if the Board does not receive the \$300 grant. He indicated tracking services to Cedar County residents might be difficult.

County Attorney Renander met with the Board to discuss the Assistant County Attorney's FY15-16 salary and Iowa Code sections pertaining to the same. Atty. Renander reviewed documentation. Discussion was held.

Patty Hamann, Veteran Affairs Administrator & General Assistance Director met with the Board to discuss the Compensation Study and the FY15-16 budgets. Veteran Affairs Commissioners Bruce Jeffries, Marlin Hillyer, John Sauer and Virgi Kruckenberg were present. Hamann told the Board the V.A. Commission has agreed to fund five extra hours out of the State allocation funds and to set her wage at \$22.64/hr, which is the starting step for the pay grade 16, effective July 1st, with the assurance it will be revisited. She noted funds would be short for the Veterans Fair so they have added a \$1,000 line item for outreach. Auditor Gritton joined the discussion, as requested, for clarification on the budget line items for the five additional hours. Patty Hamann told the Board funds for the per diem person has been put into the General Assistance budget for 205 hours at \$14.88/hr. Discussion was held.

Discussion was held with the Auditor concerning the proposed FY15-16 County budget. It was noted the County Attorney and Sheriff did not follow the Compensation Study wages for their Assistant/Deputies. The consensus of the Board was to proceed with cuts to the Attorney's and Sheriff's budgets.

Moved by Smith seconded by Kaufmann to set March 10, 2015 at 9:00 a.m. as the time for the public hearing on the FY15-16 County Budget.

Ayes: Smith, Kaufmann, Gaul, Deerberg

Absent: Bell

Discussion was held regarding the Recorder's request for an additional Deputy. It was noted the Recorder's FY15-16 budget included the wage for a Clerk, not an additional Deputy. No motion was made to approve the request.

Moved by Kaufmann seconded by Smith that within the next two months the Board of Supervisors initiate the process to look at the basic fundamental comparisons in the Compensation Study and the compensation of Deputies.

Ayes: Kaufmann, Smith, Gaul, Deerberg

Absent: Bell

Sup. Gaul gave a February 3rd Fair Board meeting report.

Moved by Smith seconded by Gaul to adjourn at 11:07 a.m., to February 17, 2015.

Ayes: All

Absent: Bell

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., February 17, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Chairperson Deerberg. Others in attendance were: Mary Swan, Larry Hodgden, Betty Lett and Bryan Lovell.

The Board viewed the following:

Notice of a U.S. Highway 30 Coalition meeting with I.D.O.T. Dir. Trambino on March 6th.
Notice of an informational meeting on March 5th regarding the proposed U.S. 30 bypass of Mount Vernon/Lisbon.

The Board acknowledged receipt of the following:

Manure Management Plan Annual Updates from Jim Lilienthal for a facility in Section 31 of Liberty Township in Scott County.
Draft guidelines for court security in Iowa, submitted by the Iowa State Association of Counties.
Correspondence from Cedar County Extension and Outreach regarding the Low-Income Home Energy Assistance Program and a Money Smart Kid essay contest.
Presentation regarding the closing of Mt. Pleasant and Clarinda state hospitals.
Report of hours worked by the Sheriff's Deputies in January 2015.
Correspondence from the West Branch City Administrator and E.M.A. Dir. Malott regarding a meeting to discuss emergency communications.

The Board noted correspondence from Sheriff Wethington regarding the hiring of Lisa Olney for a Dispatcher position at \$14.68/hr effective 2-10-15.

The Board noted correspondence from Auditor Gritton regarding the hiring of Jessica Wright for an Administrative Assistant position at \$20.95/hr effective 2-17-15.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Moved by Kaufmann seconded by Gaul to approve the Board Minutes of February 10, 2015.

Ayes: Smith, Bell, Gaul, Kaufman, Deerberg

Moved by Smith seconded by Bell to approve Claim Disbursements #399611 - #399832.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

Moved by Kaufmann seconded by Gaul to approve Payroll Disbursements #160671 - #160673 for the period ending 2-11-15 and paid on 2-13-15.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

It was noted the following Handwritten Disbursement was issued on 2/13/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399833 for \$708.79-flex claims and \$1,434.00-self funded medical claims. Laura Twing entered the room while discussion was in progress.

Discussion was held regarding revisions to the Computer & Internet Policy, concerning gambling and social networking being prohibited on county computers and phones. Bonnie Butler, Preparedness Division Manager and Kim Mente, Program Coordinator, Cedar County Public Health Office were present. Butler and Mente noted they use Facebook for various notifications for some of their programs. Discussion was held.

Moved by Bell seconded by Kaufmann to add the following to the Computer & Internet Policy:
Under "Use of Equipment" 7) Gambling on County computers and phones is prohibited.

8) Social networking on County computers and phones
for personal use is prohibited.

Ayes: Gaul, Smith, Kaufmann, Bell Deerberg

Moved by Kaufmann seconded by Smith to approve a new 5-day Class B Liquor License for Cedar Wapsi Pheasants Forever effective 3-19-15.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Chairperson Deerberg gave a report on the Cedar County Economic Development Commission meeting that he and Sup. Smith attended on February 10th. Sup. Smith and Chairperson Deerberg also reported on the I.S.A.C. Statewide Supervisors' meeting that they attended on February 12th. Chairperson Deerberg gave a February 13th Seventh Judicial Correctional Services meeting report. Sup. Gaul gave a February 12th Safety Committee meeting report and a February 11th Fair Board meeting report. Sup. Kaufmann participated in a Community Action of Eastern Iowa conference call. He gave a Pioneer Cemetery Commission meeting report and a brief update on the fuel tax bill. General discussion was held.

Engineer Fangmann met with the Board to review a final voucher for shoulder paving project #FM-TSF-C016(91)—5B-16 on County Road F28 near Jefferson Avenue.

Moved by Bell seconded by Smith to approve the final voucher for project #FM-TSF-C016(91)—5B-16 and authorize Chairperson Deerberg to sign the same.

Ayes: Gaul, Bell, Kaufmann, Smith, Deerberg

Engineer Fangmann showed the Board an award that Cedar County received from the Iowa Concrete Paving Association for the PCC paving project on County Road F44 in Springdale.

Engineer Fangmann requested a closed session concerning the possible purchase of property.

Moved by Bell seconded by Smith to go into closed session under Section 21.5.1(j), Code of Iowa, to discuss the purchase of real estate.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Kaufman Seconded by Gaul to return to regular session.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

The time noted was 9:10 a.m.

No action was taken with regard to the prior closed session.

At 9:30 a.m., Atty. Jon Swanson, for the Heartland Insurance Risk Pool, telephoned the Board. Judy Funk of Risk Management Solutions of Iowa was on the conference call. Sheriff Wethington and Deputy Sheriff Knoche were present. Atty. Swanson requested a closed session.

Moved by Bell seconded by Kaufmann to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Smith seconded by Gaul to return to regular session.

Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

No action was taken with regard to the prior closed session.

Andrea Wulf, Home Health Division Manager for the Cedar County Public Health Office met with the Board to request approval to hire a Direct Care Worker to fill a vacancy due to Ashley Hansen accepting the position of Home Health Coder/Fiscal Assistant. The Board had no objections.

Deputy Auditor Hamdorf met with the Board to discuss the Bomb Threat Plan and the Tornado Emergency Plan. The plans in the Employee Handbook are for the Courthouse. The Safety Committee suggested the plans should address all locations. Discussion was held. Sup. Bell suggested asking the Safety Committee to propose changes that would address all locations. The Board agreed.

Moved by Kaufmann seconded by Smith to adjourn at 10:17 a.m., to February 24, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., February 24, 2015 with the following members present: Bell, Smith, Gaul, Kaufmann and Chairperson Deerberg. Others in attendance were: Tim Malott, Sue Hall, Larry Hodgden, Mary Swan, and Larry Butler.

The Board viewed the following:

Correspondence with an objection concerning the Rock Island Clean Line.
Information from the Sheriff regarding solar energy

The Board acknowledged receipt of the following:

Information on Governor's proposal to use the E911 Wireless surcharge to pay for a 700 MHz Interoperable Communication System.

The Board noted correspondence from Sheriff Wethington regarding the hiring of Dakotah Clements for a Corrections Officer position at \$14.68/hr effective 3-02-15.

The Board noted correspondence from Director Jane Caes regarding the hiring of Ashley Hansen for a Home Health Coder/Fiscal Assistant position at \$14.18/hr effective 2-16-15.

Moved by Kaufman seconded by Gaul to approve the agenda.
Ayes: Bell, Kaufman, Smith, Gaul, Deerberg

Moved by Smith seconded by Kaufmann to approve the Board Minutes of February 17, 2015.
Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Gaul seconded by Bell to approve Payroll Disbursements #160674-#160834 for the period ending 02-14-15 and to be paid on 02-20-15.
Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

It was noted the following Handwritten Disbursement was issued on 02/20/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399840 for \$842.00-flex claims and \$3107.46-self funded medical claims.

Supervisors gave a report about outreach meetings they attended. Sup. Smith gave a report about a green company coming to the Wilton area. Sup. Smith attended River Bend Transit and the West Branch council meeting. Sup. Gaul attended a Consortium meeting. Sup. Gaul also received a call from the Cattleman Association about a possible donation to build a new shed. Gaul showed the Board a design of the new shed. Sup. Bell attended the Tipton City Council meeting. Sup. Kaufmann will attend H.I.P.P.A. training.

Discussion was held regarding the Governor's proposal to use the E911 Wireless surcharge to pay for a 700 MHz Interoperable Communication System. Tim Malott, 911/Emergency Management Director discussed costs associated with the 911 surcharge as it relates to the county. Malott would like the Board to contact their State Representatives and have them make changes to the language of the Justice Bill.

The board recessed to attend an Assessor's Conference Board FY 15-16 public hearing on budget.

The Board was back in regular session at 9:24 a.m.

Discussion was held regarding the Employee handbook. Deputy Auditor Hamdorf discussed the Computer & Internet Policy. The policy will be given to each department head to distribute to staff for them to sign an acknowledgement. Deputy Auditor Hamdorf will contact Judy Funk of Risk Management Solutions of Iowa to discuss procedure on annual signing. Hamdorf will report back to the Board. Hamdorf suggested revising the handbook two times a year.

Moved by Smith seconded by Gaul to adjourn at 09:33 a.m., to March 3, 2015.
Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., March 3, 2015 with the following members present Smith, Gaul, Kaufmann and Chairperson Deerberg. Sup. Bell was absent. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
Manure Management Plan Annual Updates from Tim Kahl for a facility in Springfield Township.
Manure Management Plan Annual Updates from John Sander for a facility in Springfield Township.
Record of Coordination Floodplain Development for IDOT.
Computer & Internet Policy.
Correspondence with four objections concerning the Rock Island Clean Line.
Correspondence from Donald H Walter with a request to withdrawal concerning the Rock Island Clean Line.
Report and Minutes of Veterans Commission Meeting.

The Board noted correspondence from Engineer Fangmann regarding the retirement of Douglas Ford from Secondary Roads effective 3-27-15.

The Board noted correspondence from Sheriff Wethington regarding the part time status of Tina Klein.

The Board noted correspondence from Sheriff Wethington regarding the part time status of Robin Geertz.

The Board noted correspondence from Public Health Director Jane Caes regarding increasing KaCee Kessler's hourly rate to \$10.87 in accordance with the HCA pay scale.

Moved by Gaul seconded by Smith to approve the agenda.
Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

Moved by Smith seconded by Kaufmann to approve the Board Minutes of February 24, 2015.
Ayes: Smith, Kaufmann, Gaul, Deerberg
Absent: Bell

Moved by Kaufmann seconded by Gaul to approve Claim Disbursements #399851- #399978.
Ayes: Kaufmann, Gaul, Smith, Deerberg
Absent: Bell

It was noted the following Handwritten Disbursement was issued on 02/27/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399979 for \$856.36-flex claims and \$1,727.57-self funded medical claims.

Moved by Smith seconded by Kaufmann to convene as the Stanwood Drainage District Board.
Ayes: Smith, Kaufmann, Gaul, Deerberg
Absent: Bell

Moved by Smith seconded by Gaul to return to regular session.
Ayes: Smith, Gaul, Kaufmann, Deerberg
Absent: Bell

Supervisors discussed outreach meetings they attended. Sup. Deerberg reported on a Highway 30 Coalition meeting being set up by Edith Pfeffer at the 3/30 Club in Lowden on March 12th at 6:00 P.M. It was later through correspondence from Edith Pfeffer that the correct date of the meeting is Monday, March 16, at 6:00 P.M. in Lowden.

Moved by Gaul seconded by Smith to approve a renewal of a Class C Licquor License for Cedar Valley Golf with outdoor service area and Sunday sales.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Absent: Bell

Supervisors gave reports of Committee meeting they attended. Sup. Kaufmann gave an overview on Community Action of Eastern Iowa audit reports.

Moved by Gaul seconded by Smith to reconvene as the Stanwood Drainage District Board.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Absent: Bell

Moved by Kaufmann, seconded by Gaul to return to regular session.

Ayes: Kaufmann, Gaul, Smith, Deerberg

Absent: Bell

The Board held their monthly meeting with the department heads. Those in attendance were: Melissa Helmold, Patty Hamann, Jeff Renander, Jane Caes, Rob Fangmann, Cynthia Severs-Marx, Julie Tischuk, and Warren Wethington. Renander stated that the County Attorney's office has difficulties with internet connectivity. The other department heads in attendance were in agreement that internet connectivity problems causes strain on their departments. The Board will continue to discuss this issue.

Pam Spear and Steve Nash met with the Board to discuss planting a tree in the Courthouse square in celebration of Tipton's 175th Celebration. Nash made suggestions to the Board on what type of tree to plant. Nash will coordinate with Denny Carney and John Barnum to choose type and location of the tree planting. Nash will bring further information back to the Board.

Randy Shumaker of Custom Builders, Stan Pfoff of Nelson Electric, and Tim Dwight of I-Power met with the Board to discuss solar energy for the Law Enforcement Center. Shumaker presented the Board with a proposed location map. Shumaker discussed Power Purchase Agreements (PPA) a third party would own the system and the County would pay for kilowatt usage at a set price and would be set at an agreed time frame to be purchased outright at fair market value. Dwight discussed ground mount design. Ground mount would be easier to install and would be most cost effective. Sup. Gaul questioned the size of the Inverter. The Inverter would be approximately the size of a refrigerator. Inverters can range in size. Sup. Deerberg asked what percentage of power this would supply to the Law Enforcement Center. It is estimated that it would be 50%. Discussion continued on PPA. Sup. Deerberg would like to see a PPA that shows estimated flat fees and escalating fees. Shumaker will provide the information to the Board.

Kelley Deutmeyer, Jerry Schroeder and Jenna Soyer met with the Board to report E.C.I.A. annual review. Deutmeyer gave a review of what activities in Cedar County they are working on such as a housing needs assessment in Tipton, the Clarence Library and Hardacre Theater fundraising, and updating the Bennett city code. Schroeder discussed SBA 504 loans. Schroeder discussed the differences between R.C. & D. and E.C.I.A. Deutmeyer invited the Board to a downtown revitalization presentation in Dewitt on April 30th from 9:30 to 3:00. E.C.I.A. will send a flyer with further information.

Engineer Fangmann met with the Board regarding a property purchase from Fraseur Co. Inc. for a 5.58 acre lot in parcel I in the North ½ of SE ¼ of 80-3-1 for a total of \$80,000. \$40,000 will be paid July 1, 2015 and then \$40,000 July 1, 2016 at 4% interest rate.

Moved by Kaufmann, seconded by Gaul to approve the purchase of property and allow Sup. Deerberg to sign any other supporting documents.

Ayes: Kaufmann, Gaul, Smith, Deerberg

Absent: Bell

Moved by Smith seconded by Gaul to adjourn at 11:14 a.m., to March 10, 2015.

Ayes: All

Absent: Bell

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., March 10, 2015 with the following members present Bell, Kaufmann, Smith, Deerberg. Sup. Gaul was absent. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
Correspondence from the Iowa Utilities board concerning an acknowledgement letter for Clarence Volunteer Fire Department-Objection.
Manure Management Plan Annual Updates from Hermiston Farms Inc. for a facility in Inland Township.
Proposal from RC Systems regarding a quote to replace the courthouse cameras.

The Board noted correspondence from Jail Administrator Wilkinson regarding the resignation of Cindy Larson from Corrections Officer effective March 18, 2015.

The Board noted correspondence from Case Management Director Julie Tischuk regarding the hiring of Scott Beck for a case manager position at \$17.80/hr effective 4-06-15 and then increasing to \$19.37/hr 7-01-15.

Moved by Kaufman seconded by Smith to approve the agenda.
Ayes: Kaufman, Smith, Bell, Deerberg
Absent: Gaul

Moved by Smith seconded by Kaufmann to approve the Board Minutes of March 3, 2015.
Ayes: Smith, Kaufman, Bell, Deerberg
Absent: Gaul

Moved by Bell seconded by Smith to approve Payroll Disbursements #160835 - #160985 for the period ending 02-28-15 and to be paid on 03-06-15.
Ayes: Bell, Smith, Kaufmann, Deerberg
Absent: Gaul

It was noted the following Handwritten Disbursement was issued on 03/06/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #399980 for \$146.99-flex claims and \$2,128.78-self funded medical claims.

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.
Ayes: Kaufmann, Smith, Bell, Deerberg
Absent: Gaul

Moved by Kaufmann seconded by Smith to return to regular session.
Ayes: Kaufmann, Smith, Bell, Deerberg
Absent: Gaul

The Board reported on outreach meetings they attended.

Sup. Bell reported on plumbing issues within the courthouse. Wayne Lynch was contacted and will be starting on the project.

The Board reported on Committee meetings they attended. Sup. Deerberg attended a Mental Health meeting and will attend a Highway 30 Coalition meeting on 03/16 and a Seventh Judicial Meeting on 03/13. Sup. Smith attended Wilton Development Corp. Sup Bell attended R.C.&D committee.

The Board held a public hearing regarding the proposed FY15-16 County Budget. Discussion was held. A question from the public was raised about property tax commercial industrial rollback and state backfill. Auditor Gritton answered the question by showing a detailed listing of those figures. Discussion continued. An observation from the public stated concerns with

increased spending on Law Enforcement. Sup. Deerberg stated in the past Law Enforcement services were contracted out which is not the case now. Sup. Bell replied that the demand for law enforcement in general has increased. Environmental & Zoning Director Philip La Rue also noted that the differences in the building design from the old jail to the new Law Center building has also factored into those increases. Auditor Gritton reviewed Local Option Sales & Services Tax in relation to the budget and how it is divided. Public Hearing was closed at 9:17.

Moved by Kaufmann seconded by Smith to approve FY15-16 County Budget.

Ayes: Kaufmann, Smith, Bell, Deerberg

Absent: Gaul

Chairperson Deerberg presented Certificates of Service to Philip La Rue, Environmental & Zoning Director, for 25 years of service and to Leighton Becker, Secondary Roads for 20 years of service.

County Attorney Jeff Renander met with the Board to discuss internet connectivity within the Courthouse. Renander stated that his office cannot install or download software. Without this software his office is not able to run efficiently. Discussion continued on how outdated the internet connection is. Renander suggested going to a copper or fiber optic line. Engineer Fangmann reiterated that all offices are going internet based. Discussion continued. Max Elg, Vice President/ Operations Solutions, was present. Elg made suggestions on how to move forward. Elg, Fangmann and Renander will seek information and get back to the Board.

Engineer Fangmann met with the Board to approve a utility permit from Alliant Energy for a project in Cedar Bluff.

Moved by Bell seconded by Smith to approve a utility permit from Alliant Energy.

Ayes: Bell, Smith, Kaufmann, Deerberg

Absent: Gaul

Max Elg, Vice President/Operations Solutions, met with the Board to give a presentation. Elg presented a power point that reviewed the history of the company and what services Solutions provides to Cedar County. Solutions main goal is to make Cedar County more efficient. Elg made suggestions to the Board on hiring for an IT position. Elg stated that an IT position is needed for the county. The IT person should have a background in H.I.P.P.A. or any form of security and IT. An IT position is needed to better suit the County needs for security and efficiency. Elg will work with the Board with the job description and any other information needed.

Moved by Smith seconded by Kaufmann to adjourn at 11:25 a.m., to March 17, 2015.

Ayes: All

Absent: Gaul

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., March 17, 2015 with the following members present Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
Verification of County Receipt for Manure Management Plan Update from Doug Schroeder for a facility in Fairfield Township.
Manure Management Plan Annual Updates from Lujen Farms, Inc. for a facility in Iowa Township.
Jail Inspection Report from the Iowa Department of Corrections.
A report of additional fees collected for February 2015 submitted by the Clerk of Court.
28E Agreement for Hazardous Materials Incident Response and Consultation Services.

The Board noted correspondence from Rebecca Donahoe regarding her resignation from the Eminent Domain Board.

The Board noted correspondence from Jane Caes regarding the Voluntary Resignation of Becky Thalken from Public Health effective March 27, 2015.

The Board noted Kimberly Mente's salary adjustment retroactive from November 2014.

Moved by Smith seconded by Gaul to approve the agenda.
Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

Moved by Kaufmann seconded by Smith to approve the Board Minutes of March 10, 2015.
Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Bell seconded by Gaul to approve Claim Disbursements #399981 - #400181.
Ayes: Kaufmann, Gaul, Smith, Bell, Deerberg

It was noted the following Handwritten Disbursement was issued on 03/13/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400182 for \$808.38-flex claims and \$2,512.45-self funded medical claims.

Moved by Smith seconded by Bell to convene as the Stanwood Drainage District Board.
Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Gaul seconded by Bell to return to regular session.
Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

The Board reported on Outreach Meetings they attended. Sup. Smith reported on County Day at the Capital. Sup. Smith attended several conferences at ISAC. Sup. Smith was nominated for the Secondary Roads District Committee and State Board MHDS Commission. Sup. Smith and Sup. Kaufmann are presenting a resolution to the Iowa Highway Commission. Sup. Bell reported on the CCEDCO meeting. Sup. Kaufmann asked for clarification on which Supervisors will be attending the Tipton Chamber of Commerce's legislative update at 10:00 AM on March 21st at Cedar Manor. Sup. Deerberg stated that he would be attending that meeting. Sup. Deerberg reported on the Seventh Judicial District meeting.

Discussion was held regarding Courthouse projects. Wayne Lynch has not started with the basement plumbing. Sup. Gaul is getting estimates on remodeling storage room to office space. The Board has not received any information back about internet fixes.

Discussion was held regarding finding someone with a Real Estate License to be appointed to the Eminent Domain Commission. Sup. Deerberg suggested the other Supervisors bring back a list of potential candidates.

Moved by Smith seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign, a Contract for FY15-16 Library Services between the Board of Supervisors and the Cedar County Library Association.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Gaul seconded by Kaufmann to approve a renewal of a Class C Beer Permit for Mel's Pit Stop.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Rod Ness, CCEDCO Director, invited the Board to an open house on March 19, 2015 from 11:00 a.m. to 3:00 p.m. for Altorfer Ag Products in West Branch. Sup. Smith and Sup. Gaul will be attending.

Larry Hodgden met with the Board to discuss the County Drug and Alcohol Policy. Harry Denny presented and read a letter to the Board expressing his opinion relating to the County Drug and Alcohol Policy. Hodgden and Denny would like to see random drug testing to all county employees that drive county vehicles. Sup. Kaufmann suggested talking to HR consultant Paul Greufe to get clarification. Sup. Bell stated that the Board has addressed this discussion before but did not have the specifics of what action was taken. Discussion continued. Sup. Gaul stated that Secondary Roads administers random drug testing. Hodgden would like the Board to review the Policy. The Board will contact the HR consultant to get clarification on extending random drug testing to all county employees that drive county vehicles.

Julie Tischuk, Case Management, Director met with the Board to discuss RFP for Case Management and (MHDS) Regions. The RFP seeks to award two to four statewide Medicaid Managed Care contracts to begin serving Iowa's Medicaid beneficiaries starting January 1, 2016. This will affect all individuals on Medicaid. Managed Care is an organization that combines health insurance, delivery of care, and administration. Local Case Management will have to work with these Managed Care organizations. The main goal of the RFP is to provide all Medicaid recipients in Iowa with improved quality of care and to decrease costs by getting rid of unnecessary services such as long term hospital stays. The plan also states to save the state 51 million dollars. Tischuk stated that this will affect Case Management because they will have to contract with a Managed Care organization and then sub contract out these services at a local level. Case Management will shift its focus from targeted case management to long term services. Case Management will work with consumers in choosing which Managed Care organization is the best choice for the individual. Discussion continued. Tischuk gave an update on the Regions. Tischuk and the management team toured Polk County and Rock Island County crisis services sites.

Betty Lett asked the Board for a copy of the Compensation Study. The Board had no knowledge if there was a copy available. The Board suggested to Lett to obtain a copy from Auditor Gritton if there was one available.

Engineer Fangmann met with the Board to discuss hiring to fill two vacancies in the Secondary Road Department for Bridge Crew positions. Discussion was held.

Moved by Kaufmann seconded by Gaul to hire two Maintenance Worker I positions.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Josh Grau will be hired as a Maintenance Worker I starting March 24, 2015 at an hourly rate of \$15.94.

Nick Hermiston will be hired as a Maintenance Worker I starting April 6, 2015 at an hourly rate of \$15.94.

Engineer Fangmann met with the Board to review the 2015 Maintenance Policy for Application of Dust Control. Discussion was held.

Moved by Bell seconded by Smith to approve the 2015 Maintenance Policy for Application of Dust Control and authorize Chairperson Deerberg to sign the same.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Engineer Fangmann presented the Board with a Utility Permit from Linn County R.E.C. for a project to replace failing URD wire along 280th St.

Moved by Kaufmann seconded by Gaul to approve a Utility Permit Application and authorize Chairperson Deerberg to sign the same.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Mike Foulks, Weed Commissioner met with the Board to review a 2015 Destruction of Noxious Weeds Resolution. Discussion was held. Foulks stated he had three complaints of mainly Canadian Thistle last year.

Moved by Bell seconded by Smith to approve and adopt the following resolution:

2015 RESOLUTION FOR THE DESTRUCTION
OF NOXIOUS WEEDS

To All Property Owners:

BE IT RESOLVED by the Board of Supervisors of Cedar County, Iowa; this 17th day of March, 2015,

That pursuant to the provisions of Chapter 317, 2010, Code of Iowa, it is hereby ordered:

1. That each owner and each person in possession or control of any lands in Cedar County, shall cut, burn, or otherwise destroy all noxious weeds thereon, as defined in this chapter, at such times in each year and in such manner as shall prevent said weeds from blooming or coming to maturity, and shall keep said lands free from such growth of any other weeds as shall render the streets or highways adjoining said land unsafe for public travel. Noxious weeds shall be cut or otherwise destroyed on or before the following dates and as often thereafter as is necessary to prevent seed production.

Group 1, May 20 to June 5, 2015 for Leafy Spurge, Perennial Pepper Grass, Sour Dock, Smooth Dock, Sheep Sorrel, Teasel, Wild Sunflower.

Group 2, June 1-15, 2015 for Canadian Thistle, Russian Knapweed, Buckhorn, Wild Mustard, Musk Thistle, and Marijuana.

Group 3, July 1-15, 2015 for Field Bindweed, Wild Carrot, European Morning Glory, Buckhorn and Multiflora Rose.

Group 4, July 15-30, 2015 for Horse Nettle, Perennial Sow Thistle, Quack Grass, Butterprint, Puncture Vine, Cocklebur, Shattercane, and Bull Thistle.

2. That each owner and each person in the possession or control of any lands in Cedar County infested with any noxious weeds including Quack Grass, Perennial Sow Thistle, Canadian Thistle, Field Bindweed, Horse Nettle, Leafy Spurge, Perennial Pepper Grass, Russian Knapweed, shall adopt a program of weed destruction, described by the Weed Commissioner, which, in five years may be expected to destroy and will immediately keep under control such infestations of said noxious weeds.

3. That if owners or persons in possession or control of any land in Cedar County fail to comply with the foregoing orders, the Weed Commissioner shall cause this to be done and the expense of said work, including costs of serving notice or other costs, if any, to be assessed against said real estate.

4. That the County Auditor be and is hereby directed to cause notice of the making and entering of the foregoing order by one publication in each of the official newspapers of the county.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Smith seconded by Kaufmann to adjourn at 11:02 a.m. to March 24, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., March 24, 2015 with the following members present Gaul, Kaufman, Smith, and Deerberg. Sup. Bell was absent. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
Correspondence from Chief Jail Inspector Delbert Longley regarding Cedar County Jail Inspection.
Correspondence from HR Consultant Paul Greufe regarding Records Office Consolidation.
Manure Management Plan Annual Updates from Michael Lilienthal for a facility in Farmington Township.

Moved by Kaufmann seconded by Gaul to approve the agenda with the addition of a 9:30 conference call with Jon Swanson on pending litigation and a Resolution concerning Highway 30.

Ayes: Kaufmann, Gaul, Smith, Deerberg
Absent: Bell

Moved by Smith seconded by Gaul to approve the Board Minutes of March 17, 2015.

Ayes: Kaufmann, Smith, Gaul, Deerberg
Absent: Bell

Moved by Kaufmann seconded by Smith to approve Payroll Disbursements #160986 - #161145, including a lump sum payout to Beverly Penningroth, Robin Geertz, and Don Hodgden, for the period ending 03-14-15 and to be paid on 03-20-15.

Ayes: Kaufmann, Smith, Gaul, Deerberg
Absent: Bell

The Board noted Handwritten Claim #400183 to Pitney Bowes in the amount of \$5000.00 for assessment mailing postage.

Auditor Gritton met with the Board referencing internet issues. Gritton followed the direction of the Board and Max Elg, Vice President/Operation Solutions and contacted other internet providers; neither companies were able to meet the County's needs. Deputy Auditor Hamdorf contacted ICN. Hamdorf received that same response that Emergency Management Director, Tim Malott stated earlier that the county cannot use ICN connection at this time. Gritton received quotes from internet provider SpeedConnect. SpeedConnect's three year contract quoted the county with 65 megabytes and could go up to 105 megabytes of usage. Fifteen megabytes will be allocated towards Conservation. Of the proposed quotes, Elg recommends renting the equipment since the equipment will become outdated over time. In addition to the SpeedConnect service, Windstream will be used for 3 to 6 months to see if this satisfies the county needs. Auditor Gritton stated this service will be approximately \$926.00 monthly. The initial installation fee is \$1200.00. Discussion continued. Sup. Smith suggested that instead of a 36 month agreement to have Assistant County Attorney Blank look at the contract and readjust the contract to a twelve month contract in case ICN becomes available.

Moved by Smith seconded by Kaufmann to approve a twelve month contract with SpeedConnect on the condition that the contract is reviewed by Assistant County Attorney Blank.

Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

The Board reported on Outreach meetings they will be attending. Sup. Kaufmann will attend a meeting at the American Legion, in Bennett on March 28th at 9:00 a.m. and the Clarence City Council April 13th. Sup. Deerberg attended the Tipton legislative update at Cedar Manor.

Discussion was held regarding Courthouse projects. Wayne Lynch has not started the basement plumbing project. In an effort to reduce dust and noise interruptions Wayne Lynch may start this project on a weekend. Sup. Gaul is in the process of getting bids for remodeling office space.

Sup. Gaul spoke to Jeff Wallick about being appointed to the Eminent Domain Commission. Wallick had no objections.

Moved by Gaul seconded by Smith to appoint Jeff Wallick to the Eminent Domain Commission.
Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

The Board reported on Committee meetings they attended. Sup. Smith was unable to attend a River Bend Transit meeting since she was attending another meeting in Des Moines. Sup. Smith was updated on financial strains associated with R.B.T. not getting funding, and how winter weather related to a decrease in ridership. Sup. Smith along with Edith Pfeiffer went to Des Moines to meet with Committee Chairs in getting Highway 30 completed. Sup. Smith presented to the Board a Resolution to sign for the completion of a four-lane US Highway 30 through Cedar County. Sup. Deerberg read the Resolution. Discussion continued.

Moved by Gaul seconded by Kaufmann to approve the Resolution of completion of a four lane US Highway 30 through Cedar County, IA.
Ayes: Gaul, Kaufmann, Smith, Deerberg
Absent: Bell

Sup. Gaul and Sup. Smith attended Altofer's open house. Sup. Gaul reported on the E.C.I.A. meeting financials and health and wellness program. Sup. Kaufmann reported on a Community Action meeting. Sup. Deerberg attended a Heartland meeting. Heartland discussed H.I.P.P.A. policies. Sup. Deerberg and Julie Tischuk attended a mental health meeting. Tischuk will bring in information to the Board at a later date.

Moved by Kaufmann seconded by Smith to approve a renewal of a Class C Liquor License for Wahkonsa Country Club with outdoor service area and Sunday sales.
Ayes: Kaufmann, Gaul, Smith, Deerberg
Absent: Bell

Moved by Gaul seconded by Kaufmann to approve a new six month Class B Beer Permit for Cedar County Fair with outdoor service area and Sunday sales.
Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

Engineer Fangmann met with the Board to discuss the 3 year Union contract with Secondary Roads and UE Local 893 Iowa United Professionals. The 2 % increase will start July 1, 2015, then another 2% yearly thereafter. Changes included boot/uniform allowance increases to include high visibility uniforms, call in times from one hour minimum to two hour minimum, and job classification pay schedule differentials. Discussion continued.

Moved by Smith seconded by Gaul to approve the Union contract with secondary Roads UE Local 893 Iowa United Professionals as presented.
Ayes: Kaufmann, Smith, Gaul, Deerberg
Absent: Bell

Moved by Kaufmann seconded by Smith to approve a classification change from Maintenance Worker II to Crew Leader on the sign crew and wage increase to \$20.59, for Todd Stoolman effective March 30, 2015
Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

Engineer Fangmann updated the Board that Nick Hermiston rescinded the offer for a bridge crew position. Fangmann will continue to pursue other applicants. Discussion continued. Fangmann presented the Board a Utility Permit from Alliant Energy for a project along 290th street.

Moved by Gaul seconded by Kaufmann to approve a Utility Permit Application and authorize Chairperson Deerberg to sign the same.
Ayes: Gaul, Kaufmann, Smith, Deerberg
Absent: Bell

At 9:30 a.m., Atty. Jon Swanson, from the Heartland Insurance Risk Pool, telephoned the Board. Atty. Swanson requested a closed session.

Moved by Kaufmann seconded by Gaul to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Ayes: Kaufmann, Gaul, Smith, Deerberg

Absent: Bell

Moved by Gaul seconded by Smith to return to regular session at 9:42 a.m.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Absent: Bell

No action was taken with regard to the prior closed session.

Moved by Smith seconded by Kaufmann to adjourn at 9:43 a.m., to March 31, 2015.

Ayes: All

Absent: Bell

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., March 31, 2015 with the following members present Bell, Gaul, Smith and Chairperson Pro Tem Kaufmann. Chairperson Deerberg was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Plan Annual Updates from JF Pork, LLC for a facility in Springdale Township.

Manure Management Plan Annual Updates from Shumaker Farms for a facility in Center Township.

Manure Management Plan Annual Updates from Edward Pelzer for a facility in Center Township.

Manure Management Plan Annual Updates from Focus Farms, LLC for a facility in Center Township & Red Oak Township.

2015 Real Estate Assessment Roll for County owned properties from Cedar County Assessor.

Notice of Electronic Filing from Iowa Utilities Board concerning a change of address from Justin E LaVan.

Moved by Gaul to approve the agenda.

Discussion was held regarding the times not being on the agenda. Sup. Bell requests scheduled times stay on the agenda. The motion died for the lack of a second.

Moved by Bell seconded by Kaufmann to approve the agenda but with the stipulation of scheduled times listed on the agenda for the next two meetings or until Chairperson Deerberg returns to discuss this further.

Ayes: All

Absent: Deerberg

Moved by Gaul seconded by Smith to approve the Board Minutes of March 24, 2015.

Ayes: All

Absent: Deerberg

Moved by Bell seconded by Smith to approve Claim Disbursements #400184 - #400348.

Ayes: All

Absent: Deerberg

It was noted the following Handwritten Disbursement was issued on 03/24/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400349 for \$1,643.54-flex claims and \$7,801.46-self funded medical claims.

The Board noted correspondence from Public Health Director, Jane Caes regarding the Voluntary Resignation of Mary Dorris from Public Health effective March 22, 2015.

The Board noted correspondence regarding a payroll change for Deana Drumbarger, R.N. from \$22.28 to \$22.62 effective 04-04-15.

The Board reported on Outreach meetings they attended. Sup. Gaul and Sup. Kaufmann attended a meeting at the American Legion in Bennett. Sup. Kaufmann and Sup. Smith will attend the Mechanicsville City Council Meeting on April 13th. Sup. Kaufmann and Sup. Gaul will attend the Clarence City Council Meeting on April 13th.

Discussion was held regarding Courthouse projects. Wayne Lynch has not started the plumbing project.

Discussion was held regarding the Board meeting time change on April 14, 2015. Sup. Kaufmann and Sup. Smith have a 10:00 a.m. meeting regarding Highway 30 with the Iowa Department of Transportation in Davenport, IA. Since the meeting with the I.D.O.T. and the Board meeting will conflict; Sup. Smith and Sup. Kaufmann are requesting the Board meeting

held April 14th be changed to 1:00 p.m. Sup. Gaul had no objections. Sup. Bell will check with his schedule and report back to the Board.

The Board reported on Committee meetings they attended. Sup. Gaul reported on a Consortium meeting and EIRUS meeting.

Auditor Gritton met with the Board to discuss the Independent Auditor's Reports for the fiscal year ending 6-30-14. The report indicated that there was no documentation of exceeding the budget in any service area. The report commented on the Real Estate system in reference to the Certificate of Adjustment. Gritton prepared a six page Management Discussion and Analysis that condensed the audit. Sup. Bell questioned motor vehicle department differences. Gritton stated that this has been an ongoing issue and has been resolved. Discussion continued.

Moved by Bell seconded by Smith to accept the Independent Auditor's Reports for Cedar County for the year ending June 30, 2014.

Ayes: Smith, Gaul, Bell, Kaufmann

Absent: Deerberg

Gritton updated the Board referencing internet provider SpeedConnect. The monthly quote increased from \$926.00 to \$1553.00 a month if the three year contract was amended to a one year contract. Discussion continued.

Moved by Smith seconded by Gaul to rescind the prior motion approving a twelve month contract and to approve the thirty six month agreement with SpeedConnect.

Ayes: All

Absent: Deerberg

Sup. Gaul reported on the Transportation meeting he attended. Sup. Bell reported on the Limestone Bluffs meeting he attended on March 25th. Sup Bell stated that there were several changes to the Committee assignments and bylaws. At the Limestone Bluffs regular meeting they accepted a resignation and hiring of a new administrative assistant. University of Iowa is interested in helping the Hardacre Theater continue their film festival. Sup. Kaufmann reported on the Community Action meeting. The Head Start program in Cedar County is successful.

Engineer Fangmann met with the Board to discuss the 2015 Rock Program. Fangmann presented the Board with a map detailing the 2015 rock program. Fangmann estimates the costs will be \$1.055 million. Approximately 10,000 ton of rock will be distributed per district. There are 10 districts, for a total of 100,000 ton of rock. Discussion continued. Old Muscatine Road is not in the program since rock placed on this road is done with Tax Increment Finance funds. Fangmann stated the rock gradation will be modified from $\frac{3}{4}$ inch to 1 inch. Sealed quotes from suppliers will need to be submitted by 4:00 p.m. on April 8th. Fangmann will return to the Board on April 14th with these quotes. The Board had no objections.

Fangmann presented the Board two Utility permits from Eastern Iowa Light and Power for a project along 260th Street and to bore a new electrical service under 255th Street for a new hog confinement in Center Township.

Moved by Bell seconded by Gaul to approve the Utility Permit Applications and authorize Chairperson Pro Tem Kaufmann to sign the same.

Ayes: All

Absent: Deerberg

The Board reviewed a petition from John & Janet Powell for a Minor Subdivision. Phil La Rue, Zoning & Environmental Director, Attorney Gerald Denning, and John and Janet Powell were in attendance for review of the petition. The location of the subdivision is in the SE 1/4 Section 10, T80N R2W. Discussion was held.

Moved by Bell seconded by Gaul to approve the petition as defined above with a variance on the fence agreement requirement in accordance with Chapter 9.1 of Ordinance #9, Cedar County Subdivision Ordinance and to adopt the following resolution:

RESOLUTION APPROVING MINOR PLAT

WHEREAS, a Final Plat of Powell Subdivision, a Subdivision in Cedar County, Iowa, has been filed with the Cedar County Zoning Administrator, and the plat reviewed in accordance with Chapter 5, Section 5.1D of the Cedar County Subdivision Ordinance and forwarded to the Cedar County Board of Supervisors of Cedar County, Iowa, and, after consideration of the same, is found to be correct and in accordance with the provisions of the Subdivision Ordinance of Cedar County, Iowa, and Chapter 354.8 of the Code of Iowa, 1995, in relation to plats and additions, **NOW THEREFORE**,

BE IT RESOLVED by the Board of Supervisors of Cedar County, Iowa, that the said Final Plat of the said Powell Subdivision, a Subdivision in Cedar County, Iowa, be and the same is hereby acknowledged and approved on the part of Cedar County, Iowa, this 31st day of March, A.D., 2015.

Ayes: All

Absent: Deerberg

Julie Tischuk, Case Management Director met with the Board to discuss an update on Eastern Iowa Mental Health and Disabilities Services Region Governing Board Meeting held on March 23rd. Discussion was held on the financial reports. Tischuk updated the Board on Managed Care changes. Case Managers within the Regions may seek assistance with I.S.A.C. to help with Managed Care contracts in order to keep local case management viable. An administrative meeting will be held April 14th to discuss this possibility. Legislative updates were discussed. Funding for FY17 is a concern. The proposal states that budgets may come back to the local level instead of the state level. Tischuk explained Clinton County's pilot project regarding pre-evaluation court commitments. This project helps offset the costs associated with court committal hospital stays and transport costs. Tischuk hopes to implement that program in Cedar County. The Regions website with links to Cedar County services will be starting soon. Tischuk will continue community outreach.

Moved by Bell seconded by Smith to adjourn at 9:57 a.m., to April 7, 2015.

Ayes: All

Absent: Deerberg

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., April 7, 2015 with the following members present Bell, Gaul, Smith, and Chairperson Pro Tem Kaufmann. Chairperson Deerberg was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence from Bolton & Menk, Inc. regarding Assessments on Rural Acreages.

The Board noted correspondence from Engineer Fangmann regarding Secondary Road Crews work hour change to four, ten hour days from 6:00 a.m. to 4:30 p.m. effective May 4, 2015 per union contract.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: All

Absent: Deerberg

Moved by Bell seconded by Smith to approve the Board Minutes with corrections of March 31, 2015.

Ayes: All

Absent: Deerberg

Moved by Bell seconded by Gaul to approve Payroll Disbursements #161146 - #161294, including a lump sum payout to Cindy Larson and Rebecca Thalken, for the period ending 03-28-15 and to be paid on 04-03-15.

Ayes: All

Absent: Deerberg

It was noted the following Handwritten Disbursement was issued on 04/03/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400350 for \$1,589.27-flex claims and \$1,556.60-self funded medical claims.

Custodian Denny Carney met with the Board and discussed courthouse plumbing issues. Wayne Lynch has not started the plumbing project. Lynch will start the project in mid- April. According to Lynch his crew will be doing the work during the workday instead of the weekends. Carney discussed second floor office space estimates. Carney estimates that it will cost \$25,000 TMI will be doing heating and cooling estimates. Carney stated that electrical and internet lines will have to be run into the upstairs as well. Discussion continued. Sup. Gaul stated that Attorney Jeff Renander drew up the plans. Sup. Bell asked if "Jeff runs the courthouse." Sup. Kaufmann suggested that the Board take a tour of the office space. Sup. Gaul reiterated that this is just an estimate and not set in stone, they are just looking at options at this point. Discussion will continue. The Board will schedule a date to tour the office space.

Moved by Bell seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: All

Absent: Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes: All

Absent: Deerberg

The Board reported on Outreach meetings they attended. Sup. Smith attended a meeting discussing broadband on March 31. Sup. Smith and Sup. Bell attended the Lowden City Council meeting on April 6th. Sup. Smith will attend the 7th judicial meeting on Friday April 10th. Sup. Bell received a phone call from Ken Mostaert the President of Clarence Telephone Company inquiring about contacting them about internet issues. Sup. Bell stated that Mostaert spoke to Wayne and that Wayne was coming back on the 20th and will be resigning his position. Sup. Bell was surprised that he was hearing this from the public and not Wayne. Sup. Kaufmann and Sup. Smith will be attending Mechanicsville City Council meeting on April 13th. Sup. Kaufmann and Sup. Gaul will attend the Clarence City Council meeting on April 13th.

Discussion was held regarding the Board meeting time change on April 14, 2015. There were no objections.

Moved by Smith seconded by Bell to change the Board meeting time to 1:00 p.m. on April 14, 2015.

Ayes: All

Absent: Deerberg

The Board held their monthly meeting with department heads. Those in attendance were: Joleen Carpenter, Angela Wright, Jeff Renander, Julie Tischuck, Jane Caes, Rob Fangmann, Gary Jedlicka, and Patty Hamann. Tischuck will be attending meetings/training in Des Moines. Carpenter reported on West Branch's school special election. Fangmann reported on frost boils and road conditions. Caes reported on staff changes. Caes continues to work with other departments to make a common admission form for all agencies to use. Jedlicka reported that his staff is attending training. Renander stated that his office is still having internet speed issues. Hamann reported on outreach to Camp Dodge. Hamann will be holding a Veterans event in May. Hamann stated that her office has received a lot of inquiries about heating assistance. Wright reported that the Assessor's office has sent out assessment mailings.

The Board convened in the Public Health Director's Office for a presentation on the current computer software used by the Public Health Department. Brian Belitz, R.N. demonstrated for the Board Nightingale Notes software. Nightingale Notes software allows staff to be more efficient and creates a more secure level of safety for patients. Further discussion was held.

The Board reconvened in the Board Room.

Engineer Fangmann met with the Board to discuss Cedar County Secondary Roads 5-year Construction Program and Budget. Fangmann discussed estimated costs associated with these projects for FY16 –FY20. Fangmann stated that these estimates will be available on the county website. Discussion continued.

Moved by Bell seconded by Smith to approve and authorize Pro Tem Kaufmann to sign the Secondary Roads 5- year Construction Program and FY16 Budget.

Ayes: Smith, Gaul, Bell, Kaufmann

Absent: Deerberg

Fangmann presented the Board a Utility Permit Application from Interstate Power & Light for a project along Hoover Highway.

Moved by Bell seconded by Gaul to approve the Utility Permit Applications and authorize Chairperson Pro Tem Kaufmann to sign the same.

Ayes: All

Absent: Deerberg

Fangmann presented the Board a Utility Permit Application from Linn county REC for a project along Echo Ave to rebuild the line.

Moved by Gaul seconded by Bell to approve the Utility Permit Applications and authorize Chairperson Pro Tem Kaufmann to sign the same.

Ayes: All

Absent: Deerberg

Fangmann discussed the Secondary Road Proposed Facility. Fangmann stated that there is still critical need for this building. Fangmann understands the 5 million price tag for this building is a concern for the taxpayers. Fangmann hopes that the costs will be lower than that. Sup. Smith thinks that the public needs to be more informed. Fangmann has no objections and welcomes the idea of having local contractor's input. Sup. Bell asked Fangmann about a RFP or a RFI with local contractors. Fangmann worries that local contractors will need a more accurate estimate of what the proposed facility will be, and there is a fine line when it comes for them to bid on the project. Sup. Gaul agrees that the taxpayers need to be more informed. Sup Bell stated that the Board and taxpayers need a more accurate estimate of what this project is going to cost. Sup.

Kaufmann agreed. Sup. Bell feels the budget should drive the project not the project drive the budget. Discussion will continue.

Moved by Gaul seconded by Bell to reconvene as the Stanwood Drainage District Board.

Ayes: All

Absent: Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes: All

Absent: Deerberg

Moved by Gaul seconded by Smith to adjourn at 11:14 a.m., to April 14, 2015.

Ayes: All

Absent: Deerberg

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 1:00 p.m., April 14, 2015 with the following members present: Bell, Gaul, Kaufmann, and Smith. Chairperson Deerberg was absent. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
Correspondence from the Army Corps of Engineers regarding financial status for the Cedar River 290th Street Bridge at Rochester, Iowa, Section 14 Streambank Stabilization Project.
Manure Management Plan Annual Updates from Ray Slach for a site in Springdale Township and three sites in Johnson County.
Manure Management Plan from Curt Engler for a site in Springfield Township.
A report of additional fees collected for March 2015 submitted by the Treasurer.

It was noted the following Handwritten Disbursement was issued on 04/10/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400545 for \$731.80-flex claims and \$1,557.91-self funded medical claims.

The Board noted correspondence regarding a payroll change for Amy Randall, Case Management, from \$18.80/hr. to \$19.30/hr. effective April 5, 2015.

The Board noted correspondence regarding a payroll change for Kylee Heister, Case Management, from \$18.30/hr. to \$18.80/hr. effective April 15, 2015.

The Board noted correspondence regarding a payroll change for Brian Belitz, RN, Public Health, from \$21.67/hr. to \$21.98/hr. effective April 16, 2015.

Moved by Gaul seconded by Bell to approve the agenda.
Ayes: All
Absent: Deerberg

Moved by Gaul seconded by Smith to approve the Board Minutes of April 7, 2015.
Ayes: All
Absent: Deerberg

Moved by Bell seconded by Smith to approve Claim Disbursements #400351 - #400544.
Ayes: All
Absent: Deerberg

The Board briefly discussed the courthouse plumbing issues. Wayne Lynch is expected to start the project Wednesday or Thursday of next week.

The Board discussed outreach and committee meetings they attended. Sup. Smith attended the 7th Judicial District meeting held April 10th. They are expecting several staff changes including the director. Sup. Smith and Sup. Kaufmann attended the Mechanicville City Council Meeting on April 13th. Sup. Smith and Sup. Kaufmann answered questions regarding the Stanwood Drainage District, Highway 30 expansion, Secondary Roads facility and local option sales tax. Sup. Smith and Sup. Kaufmann testified before the I.D.O.T. Commission regarding the Highway 30 expansion. Sup. Gaul reported on the Fair Board phone call. There could be damages to the Kidde barn because of a ash tree ready to split. Sup. Gaul will be getting estimates for these repairs. Sup. Gaul and Sup. Kaufmann attended the Clarence City Council meeting. Sup. Bell reported on E911, EMA, and Crime Stoppers meetings. Simulcasting in West Branch was the major topic discussed. Sup. Kaufmann reported that the Solid Waste Commission has accepted the bid of \$69,472.00 for a trailer from Elliott Equipment Co.

Moved by Bell seconded by Smith to approve payment of \$240 for eight flags at the Courthouse for the "Flags over Tipton" Lions Club project.
Ayes: All
Absent: Deerberg

Engineer Fangmann met with the Board. He reviewed the quotes submitted for the 2015 rock program. Quotes were submitted by (Wendling Quarries, Weber Stone, and Moyna Materials.) Discussion was held. Fangmann recommended awarding the districts to the low bidders. Wendling Quarries had the lowest bid for districts 1-2 & 4-10 and Weber Stone for district 3. Discussion continued.

Moved by Gaul seconded by Bell to approve and authorize Chairperson Pro Tem Kaufmann to sign the contract awarding the rock quotes to Wendling Quarries for districts 1-2 & 4-10 and Weber Stone for district 3.

Ayes: All

Absent: Deerberg

Engineer Fangmann reviewed a Right of Way Contract #BRS-CO16-(90)—60-16 for the Hoover Highway Bridge Replacement project.

Moved by Bell seconded by Smith to approve and authorize Chairperson Pro Tem Kaufmann to sign the Right of Way Contract with Renate and Rodney Port for the sum of \$1,968.83 for 0.19 permanent easement acres and 0.11 temporary easement acres.

Ayes: All

Absent: Deerberg

Moved by Bell seconded by Smith to approve and authorize Chairperson Pro Tem Kaufmann to sign the Right of Way Contract with Richard and Maureen Krutzfeld for the sum of \$3,068.41 for .30 permanent easement acres and 0.14 temporary easement acres.

Ayes: All

Absent: Deerberg

Engineer Fangmann reviewed a Federal Aid Agreement for a Surface Transportation Program Project #STP-S-CO16 (94)-5E-16 for the resurfacing on X64 from Clarence City Limits to the Jones County Line.

Moved by Bell seconded by Smith to approve and authorize Chairperson Pro Tem Kaufmann to sign the Federal Aid Agreement for a surface Transportation Program Project #STP-S-CO16 (94)-5E-16 for the resurfacing on X64 from Clarence City limits to the Jones County line.

Ayes: All

Absent: Deerberg

Engineer Fangmann reviewed three utility permits from Alliant Energy for projects along Franklin Ave., Eureka Ave. and Garfield Ave.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Pro Tem Kaufmann to sign three Utility Permit Applications for Alliant Energy as presented.

Ayes: All

Absent: Deerberg

Engineer Fangmann updated the Board on staff changes within the Sign and Bridge Crews. Sup. Gaul questioned if the bridge crew could be contracted out. Discussion continued.

Cedar County Board of Supervisors convened as a Canvass Board to canvass votes cast in the Special Election on April 7, 2015. Present were Supervisors Bell, Gaul, Smith and Chairperson Pro Tem Kaufmann. Results from the precincts were opened and examined with the results duly entered in the Official Canvass Book and attested to by the Board and the Cedar County Auditor.

Public Measure A:

Shall the Board of Directors of the West Branch Community School District be authorized for a period of ten (10) years to levy and impose an instructional support tax in an amount (after taking into consideration instructional support state aid) of not exceeding ten (10) percent of the total of regular program district cost for the budget year and moneys received under Iowa Code section 257.14 as a budget adjustment in the budget year, and be authorized annually, in combination, as determined by the Board, to levy a combination of an instructional support property tax upon all the taxable property within the School District commencing with the levy

of property taxes for collection in the fiscal year ending June 30, 2017, and to impose an instructional support income surtax upon the state individual income tax of each individual income taxpayer resident in the School District on December 31 for each calendar year commencing with calendar year 2016, or each year thereafter, (the percent of income surtax not to exceed fifteen (15) percent to be determined by the Board for each fiscal year), and be used for student programs, enrichment programs, software, materials, training, and programs; and classroom equipment and materials

For the question, there were: Two hundred forty-two (242) votes

Against the question, there were: Seventy-eight (78) votes

TOTAL Three hundred twenty (320) votes

Therefore, Public Measure A was adopted.

The Board convened to the second floor of the Courthouse to tour the office space. Pam Wilkerson, Recorder Helmold, Assessor Severs-Marx and Auditor Gritton were present. Further discussion was held. Currently the space is being used by several departments for storage of paper files that cannot be scanned. The consensus of the departments is that the files need to remain onsite for easy access and for security/ H.I.P.P.A concerns. Sup. Bell stated that he felt that a consultant needs to be brought in to study the lay out of the Courthouse. The consultant then can make recommendations on how to use the office space more efficiently. Sup. Kaufmann agreed. County Attorney Renander met with Board. Renander showed the Board a proposed office space design. Sup. Smith wondered what the costs associated with this study would be. Sup. Smith suggested contacting I.S.A.C. to gain more information. Sup. Gaul agreed. Auditor Gritton will check with ISAC and gather information to bring back to the Board. Discussion will continue.

The Board reconvened to the Board Room.

Moved by Gaul seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: All

Absent: Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes:

Absent: Deerberg

Moved by Smith seconded by Gaul to adjourn at 3:16 p.m., to April 21, 2015.

Ayes: All

Absent: Deerberg

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. April 21, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
County Recorder's Report of Fees Collected for the period 01/01/15 thru 03/31/15.
Manure Management Plan Annual Update from Brian Crock for a site in Center Township.
Manure Management Plan Annual Update from Randall Horman for a site in Spring Rock Township in Clinton County.
Manure Management Plan from Lance Schiele for a site in Springdale Township.
Manure Management Plan from Greg Storjohann for a site in Inland Township.

It was noted the following Handwritten Disbursement was issued on 04/17/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400546 for \$694.60-flex claims and \$1,561.53-self funded medical claims.

Moved by Kaufmann seconded by Gaul to approve the agenda with the addition to approve a pay scale increase for Josh Grau.

Ayes: Kaufmann, Gaul, Bell, Smith, Deerberg

Moved by Gaul seconded by Kaufmann to approve the Board Minutes with corrections of April 14, 2015.

Ayes: Gaul, Kaufmann, Smith, Bell, Deerberg

Moved by Smith seconded by Gaul to approve Payroll Disbursements #161294 - # 161452 for the period ending 04/11/15 and to be paid on 04/17/15.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

The Board updated Chairperson Deerberg on Secondary Roads facility planning and courthouse topics.

The Board discussed outreach and committee meetings they attended. Sup. Smith attended the 7th Judicial, River Bend Transit, and Wilton Development Corp meetings. Sup. Bell attended a CCEDCO meeting on April 14th.

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

Moved by Bell seconded by Smith to return to regular session.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

The Board reviewed a proposed Certification of Cost Allocation Plan based on the Fiscal Year ending 6-30-14 to establish cost allocations or billings for use in FY2016.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign the Certification of Cost Allocation Plan.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Bell seconded by Gaul to approve a payroll change for Josh Grau, Secondary Roads from \$15.94/hr. to \$16.47/hr. effective April 20th, 2015.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Dave Hoeksema, Northwest Mechanical, phoned the Boards administrative assistant and stated that he wasn't aware he was on the agenda and would like to reschedule. Hoeksema is rescheduled for April 28, 2015.

Jason Gideon, President, Energy Consultant Group LLC. met with the Board to discuss solar energy. Sheriff Wethington was in attendance. Based off the site assessment, Gideon is recommending a ground mount in order for easier maintenance and accessibility. Gideon discussed Power Purchase Agreements (PPA). Energy Consultant Group LLC. will be in charge of designing, engineering, and installing the inverter. Installation of the inverter will be eco-friendly. The company does not need to bore any holes or complete concrete work to install the inverter. The investor is responsible for any up-front costs, operations and maintenance of the inverter. Gideon discussed site security. Gideon recommends fencing or a grate around the inverter. Discussion continued. Gideon discussed tax incentives. Sup. Deerberg stated that he is more confused and he believes the board may have to hire someone to review the proposals. Phil La Rue, Environmental & Zoning Director met with the Board to set a public hearing date to review a rezoning petition. Brief discussion was held.

Moved by Bell seconded by Smith to set May 5th, 2015 at 9:30 a.m. as the time to review/consider the following petition:

Merle and Diana Waltz, 1889 1st Street, Tipton, IA (Contract Buyers) and John and Joyce Zaruba, 1924 Hwy 38 (Owners) - Requesting a change in zoning from A-1 Agricultural District to R-1 Suburban Residential for the purpose of constructing a single family dwelling on property located in the NW $\frac{1}{4}$, NW $\frac{1}{4}$, Section 7, T-79N, R-2W, in Rochester Township, consisting of 1.17 acres more or less.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Jeff Renander, County Attorney met with the Board to discuss ongoing internet issues. Renander stated that he is thinking about working part time from home in order to complete work faster. Renander wanted to bring this to the Boards attention because internet speed is affecting his office staff. Because of slow internet speeds Renander's employees are working overtime which comes out later as Comp time. Sheriff Wethington wanted clarification on which departments are getting SpeedConnect. Sherriff Wethington stated that the deputy's cannot get service in their vehicles. Renander stated that he had talked to Recorder Helmold and that the Recorder's office has to turn people away because it takes too long to get licenses. Sup. Deerberg reminded Renander that the equipment is ordered and it is getting resolved.

Sup. Deerberg addressed the Board and notified them that the times are going to be removed from the agenda so that the meetings can run more efficiently. Department head meetings and public hearing times will remain on the agenda. Sup. Bell disagreed and feels that the times need to stay on the agenda. Sup. Bell feels that the public may only want to attend the meeting for a certain agenda item, and feels they shouldn't have to wait. Sup Deerberg reiterated that the Board will try it without the times and if it doesn't work then they will add the times back on the agenda.

Moved by Kaufmann seconded by Gaul to adjourn at 10:13 a.m., to April 28, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. April 28, 2015 with the following members present Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Plan Annual Update from Dircks Farms, Inc. for two sites in Dayton Township.

Correspondence from the Army Corps of Engineers regarding a Feasibility Phase Study contribution refund.

The Board noted correspondence from Conservation Director, Mike Dauber, regarding the hiring of Steve Sauer for a summer naturalist position at \$10.00/hr. effective 4-27-15.

The Board noted correspondence from Public Health Director, Jane Caes, regarding the hiring of Patricia Hadden for a public health nurse position at \$22.01/hr. effective 4-27-15.

The Board noted correspondence from Public Health Director, Jane Caes, regarding the hiring of Carolyn Pace for a Home Health Aide position at \$11.12/hr. effective 4-27-15.

The Board noted correspondence from Public Health Director, Jane Caes, regarding the hiring of Michelle Wethington for a Home Health Aide position at \$11.12/hr. effective 4-27-15.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Nay: Bell

Moved by Smith seconded by Kaufmann to approve the Board Minutes of April 21, 2015.

Ayes: Smith, Kaufmann, Bell, Gaul, Deerberg

Moved by Kaufmann seconded by Gaul to approve Claim Disbursements #400571 - #400727.

Ayes: Kaufmann, Gaul, Bell, Smith, Deerberg

It was noted the following Handwritten Disbursement was issued on 4/24/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400729 for \$971.94-flex claims and \$3,051.78-self funded medical claims.

The Board briefly discussed Courthouse issues. Shive Hattery toured the Courthouse office spaces on Thursday April 23, 2015. Shive Hattery will be report back to the Board on their proposal.

The Board reported on Outreach/Committee meetings they attended. Sup. Gaul attended a Decategorization Board meeting on Friday April 24th. Sup. Gaul gave an update on upcoming trainings. Sup. Gaul also phoned into the EIRUS meeting on April 22nd. Sup. Gaul gave an update on current projects EIRUS is involved in. Center Junction was the main project discussed. Sup. Gaul also attended a Consortium meeting on April 23rd. Sup. Bell attended the RC&D meeting on April 23rd. UI Partners technology assistance program was discussed. Sup. Kaufmann and Sup. Smith will attend a Mechanicsville and a Clarence City Council Meeting in May. Sup. Deerberg will attend a Stanwood and a Durant City Council Meeting in May. Dates are yet to be determined.

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Smith, Gaul, Bell, Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes: Smith, Bell, Gaul, Kaufmann, Deerberg

Rob Schmidt, Commercial Sales Consultant, Total Maintenance, Inc. met with the Board to discuss Courthouse HVAC maintenance. Schmidt stated that TMI has had a relationship with

Cedar County for the last 40 years. TMI is the only company in Eastern IA with a STAR certification. Schmidt praised TMI's technicians. TMI assigns technicians in order to maintain continuity. Continuity benefits the facility for troubleshooting and maintenance purposes. There have been two service techs assigned to the Courthouse for the last 25 years. TMI's contract with the County expires in July 2015. Sup. Bell suggested that TMI look at the facility to give assessments to the existing systems. Schmidt can have the current technician create a 3 to 5 year plan for the Board to review.

Dave Hoeksema from Northwest Mechanical met with the Board to express an interest to bid for Courthouse HVAC maintenance. Northwest Mechanical presented a three year full coverage proposal. Sup. Kaufmann asked for price comparisons on the current proposals and those proposed. Sup. Deerberg would like Custodian Carney to review the proposals and report back to the Board with a recommendation.

Paul Greufe met with the Board to give an update on the organizational study. Greufe stated that there are too many variables to determine how to proceed with the study. Greufe contacted the consolidated Auditors and Recorder's offices in Woodbury and Marshall Counties to get information. Marshall County stated "Don't do it." Marshall County's outcome was not what they thought it would have been originally. The Recorders office and the Auditor's office both have unique job demands that pose so many unknowns. Sup. Gaul explained that he agreed to the study, but was not in favor of consolidating the two offices. Sup. Smith was in agreement and stated that they shouldn't move forward with consolidation. Sup. Kaufmann said since there is an absence of studies out there and also the worry of ultimate consolidation he wants to err on the side of caution. Sup. Bell stated that since the Board cannot get the information and what the Board was after was to answer those folks that asked the Board to look into it; that the Board just needs to provide information because they can't act as a Board anyway other than to help provide a study. Sup. Deerberg stated that this is a dead issue. Sup. Deerberg asked Greufe about the status of the Compensation study. Greufe stated that his recommendation was that the Board not include elected officials and deputies into the study because of the way the system works. Sup. Kaufmann remembered that a motion was previously made in reference to the Compensation Study. A copy of the minutes will be given to Greufe.

Engineer, Fangmann met with the Board to set the letting date for a PCC patching project #M-2015-A. Discussion was held. Fangmann estimates that work will start in September.

Moved by Bell seconded by Smith to set May, 26, 2015, at 10:00 a.m. as the time for a bid letting for project #M-2015-A.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Fangmann reviewed two utility permits from Windstream Iowa Communications, Inc.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Deerberg to sign Utility Permit Applications from Windstream Iowa Communications, Inc. for a project along West Rochester Road.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to approve and authorize Chairperson Deerberg to sign Utility Permit Applications from Windstream Iowa Communications, Inc. for a project along 300th Street and Washington Ave.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Fangmann briefly discussed the rock resurfacing project. Wendling Quarries has started in District 2 and will be hauling rock to Districts 1, 4 next. Fangmann has not heard back from Weber Stone on when they will be starting. Discussion was held on current projects.

Tim Malott informed the Board that the County name tags will be replaced. Malott has purchased new software equipment that will allow name tags to be scanned. Name tags will be scanned for tracking purposes. General discussion continued.

Jane Caes briefed the Board on Avian flu. Caes reported that there are no reports of the avian flu in Cedar County. Public Health staff has been getting avian flu training from webinars.

Auditor Gritton met with the Board to review the proposed FY14/15 County Budget amendment. The following department heads were in attendance Recorder Helmold, Engineer Fangmann, Veterans Affairs Hamann, Conservation Director Dauber, Public Health Director Caes, and Sheriff Wethington were in attendance. Auditor Gritton reviewed proposed departmental budget adjustments. Discussion continued.

Moved by Bell seconded by Smith to set May 26, 2015 at 9:00 a.m. as the time for a public hearing on the proposed FY14-15 budget amendment.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to reconvene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Gaul seconded by Smith to return to regular session.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Kaufmann seconded by Gaul to adjourn at 10:47 a.m., to May 5, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in emergency session at 10:30 a.m. April 30, 2015 with the following members present Bell, Gaul, Kaufmann, Smith, and Deerberg. Sue Hall, Andrea Wulf, Patricia Hamann, John Barnum, Auditor Gritton, Recorder Helmold, Sharon Laucamp, Julie Tischuk, and Jeff Ellis were also present.

Attorney Carl Salmons with Heartland Insurance was called. Sup. Bell made it known the reasoning for the emergency session. The Board did not have a 24 hour notice that Jeff Ellis would be in the area conducting a meeting. Jeff Ellis, Senior Industrial Hygienist with IOSH Enforcement briefed the Board on the formal complaint filed by an employee on April 27, 2015. Ellis was assigned based on this complaint as well as a referral from the Iowa DNR. The formal complaint has one allegation a health issue. The complaint stated that the tile was broken up without testing for asbestos, the area was not sealed off, and that the work site was in the Courthouse basement. The Board will be given a citation. Assessor Marx entered the room. Ellis referenced OSHA standards under section 1910.1001 in relation to the complaint. The bagged tile that is in the shed will need to be sealed, labeled and disposed of within the first working day after the Board receives the citation; which will be in about two to three weeks. The Board is responsible for training employees. Any employee that does any housekeeping/custodial duties (sweeping, mopping, cleaning dust off desks, or hanging pictures on walls) will need to be trained according to the OSHA standards. Training will have to be completed within 15 working days starting once the citation is received. Ellis stated that the Board will receive the citation via certified mail to the Auditor's office. The citation will have to be posted for employees to view for 3 working days or until the violation is corrected. Ellis reviewed the options regarding the citation. Along with the citation there will be an abatement form that needs to be filled out and returned. Ellis discussed whistleblower protection. The Iowa OSHA consultation program may be contacted for any questions. Ellis described the different types of asbestos. Ellis stated that the chrysotile asbestos found is the most common form of asbestos. Chrysotile asbestos does pose a hazard, but it presents the least hazard of the different types. Ellis estimates the citation would be under \$10,000 and more than \$1,000. Sup. Deerberg stated that the main objectives of the Board will be disposing the tile, training and getting a survey. Ellis wants the survey to be completed within 15 working days of the receipt of the complaint.

Moved by Bell seconded by Gaul to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Smith to return to regular session.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Bell seconded by Smith to have Auditor Gritton contact Abatement Specialties and Daniel Thornburg to come label, photo, and dispose of the bag as soon as possible.

Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

Moved by Gaul seconded by Kaufmann to contact Judy Funk at Heartland Insurance to get ahold of Chuck Goodman to arrange asbestos awareness training for all employees as soon as possible.

Ayes; Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Smith seconded by Gaul to contact Alan Atkinson with ASPEC Environmental Testing Inc. to schedule a survey for all county buildings as soon as possible.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Smith seconded by Gaul to amend the prior motion to include getting estimates and bids for environmental surveys for all county facilities.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Smith seconded by Kaufmann that no Board of Supervisor or employee will take any retaliatory action against any employee known or believed to have been instrumental in filing or reporting the complaint to OSHA.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Gaul seconded by Smith to adjourn at 11:40 a.m., to May 01, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. May 5, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed the following:
Correspondence from various agencies.

The Board acknowledged receipt of the following:
Manure Management Plan Annual Update from PJ Farms, Inc. for a site in Springfield Township.
Veteran Commission Meeting Reports.

It was noted the following Handwritten Disbursement was issued on 05/01/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400750 for \$1,064.83-flex claims and \$3,674.22-self funded medical claims.

Moved by Smith seconded by Gaul to approve the agenda.
Ayes: Smith, Gaul, Kaufmann, Deerberg
Nay: Bell

Moved by Bell seconded by Kaufmann to approve the Board Minutes of April 28, 2015 and April 30, 2015.
Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Moved by Bell seconded by Smith to approve Payroll Disbursements #161453 - #161600 for the period ending 04/25/15 and to be paid on 05/01/15.
Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Custodian Carney met with the Board to review Total maintenance Inc. and Northwest Mechanical bids for HVAC maintenance. Carney discussed the differences of services provided between the two companies. Northwest Mechanical did not include System Components, Parts and Refrigerant replacement, building automation or customized service into their proposal. TMI proposal included these services. Northwest Mechanical's three year bid was for: year one \$14,492, year two, \$14,926 and year three, \$15,374 per year. TMI's three year bid was for: year one \$15,984, year two, \$16,464 and year three, \$16,992. TMI's bid included a five year option. TMI offers a 4% discount on a three year agreement and a 5% discount on a five year agreement if paid in advance. Northwest Mechanical does not offer any discount.

Moved by Smith seconded by Gaul to approve the Total Maintenance, Inc. maintenance 3 year contract for the Courthouse heating and cooling system.
Ayes: Smith, Gaul, Kaufmann, Deerberg
Nay: Bell

Sup. Deerberg gave a brief update of Courthouse projects.

Sup. Gaul attended a Transportation meeting on April 30th. The bridge project on Hoover trail was discussed.

Chairperson Deerberg presented Certificates of Service to Sheriff Wethington, for 15 years of service, to Jennifer Boedeker, Case management, for 10 years of service and to Daniel Driscoll, Secondary Roads, for 10 years of service.

Moved by Smith seconded by Gaul to approve a renewal of a Class B-Wine Permit, Class C-Beer Permit, and Class E- Liquor License for Kum & Go #267 with Sunday sales.
Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.
Ayes: Kaufmann, Smith, Gaul, Bell, Deerberg

Moved by Kaufmann seconded by Bell to return to regular session.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

The Board held their monthly meeting with department heads. Those in attendance were: Jeff Renander, Jane Caes, Rob Fangmann, Gary Jedlicka, Melissa Helmold, Cynthia Severs-Marx, Mike Dauber, and Warren Wethington. Renander gave an update on internet connectivity within his office. Jedlicka stated that his department has sent out delinquent notices. Helmold reported that she had a book binder bind 26 books. Helmold will be attending a leadership day at West Branch Elementary. The Records office has been working with VA Driver's license forms while Patty is on vacation. Caes gave a review of staff trainings and new hires. Fangmann reported that secondary road crews have been hauling rock and gave an update on the Dixon Ave and Rochester projects. Dauber reported that all county parks are open. Dauber's grant for work on the Bridge on the Hoover trail will go to public hearing. Severs-Marx said that the Board of Review has received 11 petitions. Sheriff Wethington reported that the Reserves had received a \$5000.00 community foundation grant to purchase in car computers.

Sup. Deerberg vocalized to all department heads in attendance to make sure that they have their staff attend one of the mandatory training sessions on asbestos awareness. Sheriff Wethington asked if his staff needed to attend the training. Sup. Deerberg reiterated yes all staff has to attend. Wright gave updates on the Auditor's behalf regarding Courthouse internet and the plumbing projects.

Engineer Fangmann met with the Board to discuss the possibility of someone farming the 5.58 acre lot in parcel I in the North ½ of SE ¼ of 1-80-3. Sup. Bell stated that it has to go out into the paper for bids.

Moved by Smith seconded by Kaufmann to have Fangmann work with Auditor Gritton on the procedure to put the bid in the paper and to have the bid published in the paper.

Ayes: Gaul, Bell, Kaufmann, Smith, Deerberg

Fangmann reviewed his intent to remove a pipe from the ditch along Washington Ave and Rochester Road. The pipe is within the right of way. The land owners brought it to Fangmann's attention and are in favor of the project to remove the pipe.

Moved by Bell seconded by Kaufmann to approve a payroll change for Mike Gritton, Secondary Roads, Bridge Crew from \$20.59/hr. to \$20.94/hr. and Greg Bell, Secondary Roads, Bridge Crew from \$16.94/hr. to \$17.29/hr. effective May 4, 2015.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Attorney Renander met with the Board to discuss hiring a temporary office aide full time for 6 weeks to scan documents. Renander estimates that there are 300 boxes, 25 long drawers and the file cabinets in his office full of files that need to be scanned into the Pro Law program. The applicant would be hired around May 14th to June 30th. The applicant would be scanning files that would contain confidential information that would include social security numbers, substance abuse evaluations, and mental health evaluations. Renander suggested hiring Andrea Cady. Cady is the daughter of Legal Assistant Michelle Cady. Sup. Bell stated that scanning is a great idea but this is going against the counties nepotism policy. Sup. Smith questioned if Renander could contract the service out? Renander will contact Gritton and Heartland Insurance on the legalities of contracting services. Sup. Smith suggested that Renander contact Paul Greufe also. Renander will gather information and report back to the Board.

The Board held a public hearing to review/consider the following petition:

Merle and Diana Waltz, 1889 1st Street, Tipton, IA (Contract Buyers) and John and Joyce Zaruba, 1924 Hwy 38 (Owners) - Requesting a change in zoning from A-1 Agricultural District to R-1 Suburban Residential for the purpose of constructing a single family dwelling on property located in the NW ¼, NW ¼, Section 7, T-79N, R-2W, in Rochester Township, consisting of 1.17 acres more or less. Those in attendance for the petition were: Environmental & Zoning Secretary Laucamp, John and Joyce Zaruba, and Merle and Diana Waltz. Sup. Deerberg read the petition notice. Laucamp noted there are no written or verbal objections.

Moved by Kaufmann seconded by Gaul to approve the petition by Merle and Diana Waltz, (Contract Buyers) and John and Joyce Zaruba, (Owners), as defined above, and waive all future hearings on this petition.

Ayes: Kaufmann, Gaul, Smith, Deerberg

Abstain: Bell

Terry Bloomfield, TMI and Sheriff Wethington met with the Board to discuss the HVAC rooftop units on the Law Center. Wethington questioned whether to use funds from the Local Option Sales Tax, to repair units #7 and #1 now or to wait until FY 16/17 to budget for those repairs. Bloomfield discussed the Law Center HVAC units. Bloomfield discussed differences between different HVAC system (York, Trane, and Lennox.) Bloomfield recommends a York system because these systems are made in the USA and the parts supplier is located in Davenport. Discussion continued on HVAC systems. Bloomfield estimates the cost to be around \$41,246. Sup. Smith questioned the status of the Law Center roof repairs. Wethington will be using funds from the Local Option Sales Tax to patch the roof. Wethington would like to replace two units this year and then another two units in 2016/2017 and then continue until all HVAC systems are replaced. Smith would like the HVAC units to be replaced prior to the roof being repaired. Discussion was held on solar energy. Sup. Deerberg stated that he felt replacing the HVAC units should start this fall and suggested using the money in the Local Option Sales Tax to pay for these repairs.

Further Discussion was held on Solar Energy. Wethington recommends either Moxie Solar or Nelson Electric Co for the solar project. Bidding process was discussed. Wethington hopes that the Board would decide on going with the local option.

Moved by Kaufmann seconded by Smith to have Sheriff Wethington contact Nelson Electric Co. to meet with the Board and to have the County Attorney review the legalities of the proposal.

Nay: Kaufmann, Smith, Gaul, Bell, Deerberg

Sup. Bell stated that he felt the County Attorney needs to review the proposal first.

The motion was voted down.

Moved by Kaufmann seconded by Smith to have Sheriff Wethington contact the County Attorney first to review the legalities of the proposal and then have Wethington contact Nelson Electric Co. to meet with the Board.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Moved by Smith seconded by Gaul to adjourn at 10:07 a.m., to May 12, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. May 12, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Professional Services Agreement from Shive Hattery regarding a Space Survey for the Cedar County Courthouse.

Correspondence from Iowa Drainage District Association regarding Des Moines Waterworks lawsuit fundraising.

Correspondence from The Iowa District Court Seventh Judicial District requesting Asbestos information.

Moved by Kaufmann seconded by Smith to approve the amended agenda.

Ayes: Kaufmann, Smith, Gaul, Deerberg

Nay: Bell

Moved by Gaul seconded by Bell to approve the Board Minutes of May 5, 2015.

Ayes: Gaul, Bell, Kaufmann, Smith, Deerberg

Moved by Kaufmann seconded by Smith to approve Claim Disbursements #400751 - #400895.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

It was noted the following Handwritten Disbursement was issued on 05/08/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: # 400896 for \$1,406.80-flex claims and \$2,207.20-self funded medical claims.

The Board noted correspondence from Conservation Director, Mike Dauber regarding the hiring of Lyle Fitch and Ethan Powers for part time summer maintenance positions at \$10.00/hr. effective May 11, 2015.

The Board noted correspondence from Sheriff Wethington, regarding a payroll change for Michelle Martin, Dispatcher, from \$14.68/hr. to \$15.25/hr. effective May 3, 2015.

The Board discussed Courthouse topics. Auditor Gritton received bids from Active Thermal Concepts and Aspec Environmental Testing Inc. for Asbestos Surveying. Aspec's procedure on how they base their costs is on time and materials. Aspec charges \$60.00 per hour that includes travel time and \$12.00 per sample analyzed. Active Thermal Concepts pricing option would be to assume all materials are asbestos. This option is a lump sum fee of \$3,750.00 for the Courthouse only. The other county buildings were not included in the bid. Discussion was held on having an acknowledgement form signed by all staff. Auditor Gritton will prepare an acknowledgement form for all county employees to sign and report back to the Board for approval.

Moved by Bell seconded by Smith to accept the bid of Aspec Environmental Testing, Inc. to conduct the Asbestos survey (which assumes that all materials contain asbestos) for all county buildings; and to have the proper protocol in place thereafter.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Sup. Bell questioned how the asbestos survey was going to be paid. Sup. Bell recommends that all departments should be responsible for a portion of the survey costs. Payment of the survey will be divided equally among all departments. Sup. Kaufmann suggested asking the State to cover the survey costs of the second floor court offices.

Discussion was held on Courthouse office space. Allen Wieskamp representative from Shive Hattery was in attendance. Wieskamp answered questions from the Board. Sup. Bell stated that communication with the Board is key. Wieskamp estimated that the assessment of office space would take 5 weeks. Discussion continued. Wieskamp will send the Board references and will follow up with the Board.

The Board reported on Outreach and Committee meetings. Sup. Kaufmann will attend a safety meeting on Thursday May 14th. Sup. Gaul will attend a Fair Board meeting on Wednesday May 13th. Sup. Deerberg reported on the 7th judicial meeting he attended on Friday May 8th. Sup. Deerberg will attend a Heartland meeting on Thursday May 14th and a Public Health meeting on Friday May 15th.

Sheriff Wethington met with the board to discuss the Solar Energy bid process. Attorney Renander advised Wethington that the Board has to take bids for the Law Center Solar Energy project. Discussion was held on the specifications for the bids. Wethington will contact the interested bidders and report back to the Board. Sup. Bell suggested that the bids be due by June 1st.

Wethington gave an update on LED lighting at the Law Center.

Discussion was held with Auditor Gritton on Local Option Sales Tax.

Auditor Gritton met with the Board to discuss Crisis De-Escalation and Workplace Violence training. Chuck Goodman from Arthur J. Gallagher & Co. will be conducting the training. Mandatory Workplace Violence training for all county employees will be held on Wednesday June 17th. There are two sessions available 9:30 a.m. and 10:30 a.m. Mandatory Crisis De-Escalation training for elected officials and department heads will be Wednesday June 17th, from 2:30 p.m. to 3:30 p.m.

Moved by Bell seconded by Smith to have all County employees attend mandatory Crisis De-Escalation and Workplace Violence training held on Wednesday, June 17, 2015.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

County Attorney Renander met with the board to discuss hiring a temporary full time office aide for 6 weeks to scan documents. Renander updated the Board with the information provided by Auditor Gritton and Judy Funk. Renander wants to hire Andrea Cady the daughter of Legal Assistant Michelle Cady. Renander stated that in the past job postings have not been posted for the recommended 10 days. Renander reviewed his interpretation of the County policy on nepotism in relation to Andrea being hired. Renander stated that since he will be supervising Andrea, not Michelle, there is not a conflict of interest. Renander suggested the salary of \$12.00/hr. This position does not include any benefits. There is \$8,000.00 in the budget that can be used for this position. Discussion continued. Sup. Bell questioned if HR consultant Paul Greufe was contacted. Renander stated that he did not check with Paul. Further, Renander said that his opinion as a lawyer is that he “doesn’t need someone from human resources to tell me about a nepotism policy that is two paragraphs long that I can read and understand as a lawyer.” Auditor Gritton recommended that the job be posted for 10 days. Discussion continued. Sup. Kaufmann suggested calling Greufe. Greufe was called. Greufe was not available. Sup. Smith read the County’s nepotism policy.

Moved by Gaul seconded by Kaufmann to hire Andrea Cady as a temporary full time office aide for 6 weeks to scan documents.

Discussion was held. The Board requested that Auditor Gritton clarify the job posting requirements. Auditor Gritton reiterated that her recommendation was to post the job for 10 days. Greufe called the Board. Greufe answered questions on the County nepotism policy. Greufe felt that since she (Andrea) wouldn’t be directly supervised by a family member he wouldn’t see this as being a concern. Greufe said posting the job for 10 days is to make sure we are in align with the Veterans Preference Act. 99% of the time he recommends posting the job for ten days. There have been times that due to time constraints, or emergency situations that posting for ten days does not happen. Since there are no time constraints, Greufe recommends posting the job for 10 days. If Andrea is then found to be the most qualified person after the job is posted; then the Board can address the nepotism issue.

Nay: Bell, Kaufmann, Smith, Gaul

Abstain: Deerberg

The motion was voted down.

Sup. Kaufmann stated that a special meeting could be held in 10 days in order for the process to continue. Renander will gather more information and report back to the Board.

Moved by Kaufmann seconded by Gaul to adjourn at 9:52 a.m., to May 19, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. May 19, 2015 with the following members present Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

A report of additional fees collected for April 2015 submitted by the Clerk of Court.

Correspondence from Dickinson County Board of Supervisors regarding a survey report.

Correspondence from the United States Department of the Interior regarding the *Find Your Park* campaign.

It was noted the following Handwritten Disbursement was issued on 05/15/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #400898 for \$1,380.59-flex claims and \$1,435.98-self funded medical claims.

The Board noted correspondence from Sheriff Wethington regarding the salary change for Daron Wilkinson, Jail Administrator from \$48,327.75 to \$51,549.60, effective May 6, 2015.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Kaufmann, Smith, Deerberg

Nay: Bell

Moved by Kaufmann seconded by Smith to approve the Board Minutes of May 12, 2015.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Moved by Bell seconded by Gaul to approve Payroll Disbursements #161601 - #161760 for the period ending 05/09/15 and to be paid on 05/15/15.

Ayes: Kaufmann, Gaul, Smith, Bell, Deerberg

The Board discussed Courthouse topics. The Board will look into having the Courthouse phone system include panic/duress alarms. Further information about the phone systems will be reported back to the Board. Discussion was held on Courthouse office space. Supervisors are in agreement that Shive-Hattery's office space assessment is a lot of money to spend. Sup. Kaufmann would like information from other counties that did the office space assessments themselves. Sup. Bell stated that he would like to hire a firm to look at the office spaces to remain unbiased. Information from the other counties will be collected and returned to the Board. The Board would like to see if there are other firms available for their input. Local Option Sales and Service Tax was discussed. Information has been sent to City leaders in Cedar County for their response.

The Board reported on Outreach/Committee meetings. Sup. Smith discussed the Courthouse and Public Building Security Committee meeting held on May 13th. Topics discussed were metal detectors, camera systems, court consolidation, and custody paperwork. Sup. Smith will attend River Bend Transit and Wilton Development meetings on May 20th. Discussion was held on courthouse consolidation and safety. Sup. Gaul attended a Fair Board meeting on May 13th. Sup. Gaul passed out flyers of upcoming events. Sup. Gaul gave an update on building/ground improvements and upcoming events. Sup. Kaufmann attended a Courthouse safety meeting on Thursday May 14th. Courthouse employees are to text 911 to the security officer's cell phone in an emergency. Fire extinguisher and CPR training was discussed. Information on CPR participation will be gathered and returned to the Board for approval. Heartland prepared a slippage incident report. Storm and Fire Drills will be held in the near future. Sup. Deerberg attended a Heartland meeting on May 14th. Sup. Deerberg attended the Board of Health meeting on May 15th. Public Health has purchased five new desks from funds that were donated. Sup. Deerberg attended a Mental Health meeting on May 18th. Case Management Director Tischuk attended the meeting and is on the Boards May 26th agenda to give an update. Sup. Deerberg received a phone call from Steve Jacobs. Jacobs a Calhoun County Supervisor was requesting a funding pledge of \$5000.00/year for three years from the Board for the Des Moines Waterworks lawsuit. Discussion/Decisions will be made at a future date.

Engineer Fangmann met with the Board to discuss pursuing applicants for a Bridge Crew Leader. The job posting for the Bridge Crew position will be open to the public. The Board had no objections.

Fangmann presented the Board a Utility Permit Application from U.S. Geological Survey for the installation of two real time transmitting stream gages on Baker Ave. and County Line Road. The County will not be held liable if the gages are damaged during road maintenance. Since the flood study information received from these rain gages will benefit the County, Fangmann suggested waiving the application fee.

Moved by Kaufmann seconded by Smith to approve and authorize Chairperson Deerberg to sign the Utility Permit Application from US Geological Survey for installation of gages on Baker Ave. and the County Line Road, and to waive the application fee.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Fangmann briefly discussed recent salt bids. Last year's salt price was \$78.12 per ton. There were 5 bidders. The low bid for this year was \$73.74 per ton by Cargill Inc. The County is fully stocked with salt.

Tami and Chuck Urmie and Dave Oldham met with the Board to discuss the gravel road conditions along 240th St. Engineer Fangmann was in attendance. Tami discussed the conditions of the gravel road from Old Muscatine Road to the City of Bennett. Urmie would like the base changed to a higher rock degradation other than the limestone rock that is currently being used. Urmie asked why the County can't use the rural usage funds to pay for these roads. Sup. Gaul explained maintenance of gravel roads. Discussion continued. Fangmann clarified the Road Use Tax fund and Fuel Tax funding usages for gravel road maintenance within the county. Fangmann explained the engineering of gravel road design and further explained the maintenance procedures. Discussion continued. Questions were raised on payment to repair/replace the road. The amount to replace the roads would be astronomical. Engineer Fangmann reiterated that they are putting more money into rock resurfacing, and the rock gradation has increased. With the fuel tax increase more money will be spent on road maintenance. Urmie stated that unless the Board changes the degradation of the stone then the Board is just putting a band aid on it, and we will see you in 2 years.

Brief discussion was held on the ISAC Electronic Transaction Clearinghouse (ETC) 28E Amendment. Any county choosing not to vote on the amendment within thirty days will be considered to have approved the amendment.

Moved by Bell seconded by Smith to amend and restate the following ISAC Electronic Transactions Clearinghouse 28E Agreement:

WHEREAS, Section 10 of the Electronic Transactions Clearinghouse 28E Agreement provides for amendment of the 28E Agreement by resolution of the ISAC Board of Directors, if the amendment is then submitted to a vote of the individual members counties; and

WHEREAS, the 28E Agreement should be amended to provide more flexibility and reflect the broader activities of the 28E entity, including: changing the entity's name to Iowa Counties Technology Services; removing the cap on the number of members of the Advisory Committee; allowing for a fee schedule; and allowing the option to have MHDS Regions and other non-county entities as members.

NOW, THEREFORE, BE IT RESOLVED by the Cedar County Board of Supervisors that the Amended and Restated Electronic Transactions Clearinghouse 28E Agreement is hereby approved.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Auditor Gritton gave an update on the asbestos testing that was conducted by Aspec. Environmental Testing Inc. at the Courthouse, Law Center, Conservation and Secondary Roads buildings. The results of the survey will be received sometime this week. Gritton answered questions on the proposed acknowledgement and work request forms. Sup. Bell suggested amending the acknowledgement form to include; before any work can be performed. All county employees, elected official and department head will need to sign the acknowledgement form and return it to the Auditor's office. Discussion continued.

Moved by Smith seconded by Bell to approve the amended acknowledgement and work request forms.

Ayes: Smith, Bell, Kaufmann, Gaul, Deerberg

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes: Smith, Bell, Gaul, Kaufmann, Deerberg

Moved by Smith seconded by Gaul to adjourn at 10:24 a.m., to May 26, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. May 26, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Jean Driscoll for a site in Red Oak Township.

Manure Management Annual Update from Donavan Yoder for a site in Iowa Township.

Correspondence from Iowa Utilities Board, regarding Michelle Markham's objection concerning the Rock Island Clean Line.

Correspondence from Iowa Utilities Board regarding Lisa Goebel's objection concerning the Rock Island Clean Line.

It was noted the following Handwritten Disbursement was issued on 05/22/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401079 for \$627.40-flex claims and \$1,860.89-self funded medical claims.

The Board noted correspondence from Public Health Director, Caes regarding a payroll change for Brian Belitz from \$21.98/hr. to \$22.28/hr. effective May 9, 2015.

The Board noted correspondence from Sheriff Wethington regarding the voluntary resignation of Corrections Officer, Rhonda Wells-Stiteler effective May 16, 2015.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Kaufmann, Smith, Deerberg

Nay: Bell

Moved by Kaufmann seconded by Smith to approve the Board Minutes of May 19, 2015.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Smith seconded by Kaufmann to approve Claim Disbursements #400899 - #401077.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Courthouse topics were discussed. Marco and Integrated Technology Partners will be contacted to attend a future Board meeting to discuss Courthouse phone systems. SpeedConnect began installing dishes on the West Branch and Kirkwood towers on May 22nd. Weather permitting dish installation on the Tipton tower will begin on today's date. On May 27th, SpeedConnect will be on site to run the connection to/from the Courthouse and Conservation office. The internet connection should be completed later this week. The Board would like to further review a power point presentation from Jones County regarding their office space needs recommendations.

Moved by Kaufmann seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Smith seconded by Bell to return to regular session.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Gaul to approve a wage increase for Adam Dake, Secondary Roads from \$19.47/hr. to \$20.49/hr. effective June 2, 2015 and to approve a wage increase and classification change for Greg Bell Maintenance Work I, at \$17.29 to Maintenance Worker II, at \$18.54.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Sup. Gaul gave a brief review of the Eastern Iowa Regional Utility Service Systems Intergovernmental (EIRUSS) 28E Agreement.

Moved by Bell seconded by Gaul to approve the following Eastern Iowa Regional Utility Service Systems Intergovernmental (EIRUSS) 28E Agreement:

WHEREAS, the Boards of Supervisors of Cedar, Clinton, Delaware, Jackson, and Jones Counties (collectively hereinafter the “Members”) in the State of Iowa have authorized and executed a certain Eastern Iowa Regional Utility Service Systems Intergovernmental Agreement (the “28E Agreement”) pursuant to Chapter 28E of the Code of Iowa; and

WHEREAS, the terms of the 28E Agreement provide for the creation of the Eastern Iowa Regional Utility Service Systems Commission (the “EIRUSS”) for the purposes of planning, designing, developing, financing, acquiring, constructing, owning, operating, and maintaining wastewater treatment systems and water systems for and on behalf of the Members and the cities and unincorporated areas within the boundaries of the Members; and

WHEREAS, EIRUSS has authority pursuant to the 28E Agreement and Chapter 28F of the Code of Iowa to issue revenue bonds and interim financing notes to pay the costs of projects undertaken, but prior to the issuance of such bonds or notes each of the Members must adopt a resolution authorizing their issuance; and

WHEREAS, pursuant to Iowa Code Section 368.3, the City of Center Junction (the “City”), in the County of Jones, State of Iowa has instituted proceedings to discontinue as an incorporated city; and

WHEREAS, EIRUSS intends to acquire the City’s municipal waterworks system (the “Utility”) and undertake the operation thereof, and EIRUSS has proposed the issuance of water revenue bonds (the “Bonds”) to pay the costs of acquiring the Utility; and

WHEREAS, it is now necessary for the Board of Supervisors of Cedar County to approve and authorize the issuance of the Bonds;

NOW, THEREFORE, It Is Hereby Resolved by the Board of Supervisors of Cedar County, Iowa (the “County”), as follows:

Section 1. The County hereby authorizes EIRUSS to issue the Bonds to pay the costs of acquiring the Utility in a principal amount not to exceed \$230,000.

Section 2. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed to the extent of such conflict.

Passed and approved May 26, 2015

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

The Board reviewed a FY15/16 Support Agreement and a Services Agreement with “Solutions”, Inc. The Board would like the County Attorney to review the contract and report back to the Board before signing the agreement.

Discussion was held on Cedar County Ordinance #53-Peddlers, Solicitors and Transient Merchants Ordinance. Sup. Smith gave a report on an incident that happened in West Branch regarding a peddler. The citizen filed a complaint with the Sheriff’s office. The citizen was told the current ordinance had no “teeth to it.” Sup Smith would like to see the ordinance changed to require Peddlers, Solicitors, and Transient Merchants to be licensed and insured and bonded. Sup. Smith would be in favor of a Dawn to Dusk curfew for Peddlers, Solicitors and Transient Merchants. Sup. Bell would like clarification on who from the Sheriff’s office took the complaint. Sheriff Wethington and County Attorney Renander will be contacted to review and discuss the ordinance at the next Board meeting.

Phil La Rue, Environmental & Zoning Director met with the Board to set a public hearing date to review a rezoning petition. Discussion was held.

Moved by Smith seconded by Kaufmann to set June 9, 2015 and June 16, 2015 at 9:00 a.m. as the time to review/consider the following petition:

Timothy Hahn, 149 West Rochester Ave., Atalissa, IA (Owner) – Requesting a change in zoning from A-1 Agricultural District to R-1 Suburban Residential for the purpose of constructing a single family dwelling on property located on Lot C, in the SW ¼, SW ¼, Section 2, T-79N, R-3W, in Iowa Township. Said petition is to rezone 1.00 acre of a 4.75 acre lot.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

At 9:00 a.m. the Board held a public hearing on a proposed FY14/15 County budget amendment. Auditor Gritton, Engineer Fangmann and Recorder Helmold were in attendance. Chairperson Deerberg read the legal notice. Review and discussion was held.

Moved by Bell seconded by Kaufmann to approve and adopt the proposed FY14/15 County Budget amendment, as presented, and authorize Chairperson Deerberg to sign documentation pertaining to the amendment.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Kaufmann seconded by Smith to approve and adopt the following resolution:

APPROPRIATIONS RESOLUTION

BE IT RESOLVED this 26th day of May 2015, to change the Appropriation made July 1, 2014 for the following department for Fiscal year 2014-2015.

Auditor – From \$399,952 to \$402,648
(189,740 Fund 01000; 212,908 Fund 02000)

Sheriff – From \$3,378,495 to \$3,403,891
(2,404,434 Fund 01000; 394,006 Fund 02000; 605,451 Fund 11000)

Human Resource - From \$18,000 to \$31,500
(31,500 Fund 01000)

Data Processing – From \$196,958 to \$199,958
(199,958 Fund 01000)

Local Health – From \$778,351 to \$786,351
(576,913 Fund 01000; 199,438 Fund 02000; 10,000 Fund 29000)

Mental Health – From \$677,803 to \$1,245,879
(1,245,879 Fund 10000)

Veteran Affairs – From \$60,842 to \$70,842
(65,207 Fund 01000; 5,635 Fund 02000)

Conservation – From \$340,320 to \$349,820
(283,170 Fund 01000; 31,850 Fund 02000; 4,800 Fund 26000
30,000 Fund 71000)

Reap – From \$20,950 to \$22,450
(21,950 Fund 01000; 500 Fund 02000)

Secondary Roads - \$6,379,305 to \$6,897,305
(6,897,305 Fund 20000)

Solid Waste – From \$653,200 to 723,200
(723,200 Fund 23000)

Non-Departmental - \$2,705,323 to \$2,706,489
(228,340 Fund 01000; 218,746 Fund 02000; 2,113,783 Fund 11000; 57,000 Fund
27000; 30,000 Fund 28000; 44,620 Fund 28001; 14,000 Fund 28002)

Ayes: Bell, Kaufmann, Smith, Gaul Deerberg

The public hearing concluded at 9:16 a.m.

Engineer Fangmann met with the Board to discuss FY/15 I.D.O.T. Secondary Road Budget and Five Year Road Program Amendment. Review and discussion was held.

Moved by Bell seconded by Smith to approve and adopt the proposed FY/15 I.D.O.T. Secondary Road Budget Amendment, as presented, and authorize Chairperson Deerberg to sign documentation pertaining to the amendment.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Kaufmann seconded by Gaul to approve and adopt the proposed FY/15 Five Year Road Program amendment, as presented, and authorize Chairperson Deerberg to sign documentation pertaining to the amendment.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

County Attorney Renander met with the Board to discuss hiring a temporary full time office aide to scan documents. The job posting was posted for 14 days with no other interested applicants. Renander recommends hiring Andrea Cady at \$12.00 per hour, starting June 1st thru June 30th. Cady is a college student who has been trained and certified on H.I.P.P.A. Cady will be trained by Secretary Janelle Axline and will answer to Renander.

Moved by Smith seconded by Gaul to approve the hiring of Andrea Cady as a temporary full time office aide to scan documents.

Ayes: Kaufmann, Smith, Gaul

Nay: Bell

Abstain: Deerberg

Julie Tischuk, Case Management Director and Jennifer Boedeker, Office Manager met with the Board to review documentation for a FY15-16 Projected Cost Report. Review and Discussion was held.

Moved by Bell seconded by Smith to approve and authorize Chairperson Deerberg to sign the FY15/16 Projected Case Management Cost Report.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Tischuk gave an update regarding Community Services and The Regions. Tischuk gave an update on the Mental Health Governing Board meeting she attended on May 18th. Discussion was held on Crisis Services. Discussion was held on the Mental Health Advocate Bill. Courts were in charge of hiring/firing/reviews of mental health advocates. Now the County Board of Supervisors will be in charge of overseeing mental health advocates. The current mental health advocate for the five counties within the Region will be retiring in August. Medicaid Managed Care was discussed. The case management side of I.S.A.C. is interested in contracting with Managed Care companies and then subcontracting to county case managers. Funding for the mental health regions and property tax levy was discussed.

Moved by Bell seconded by Smith to approve issuance of Handwritten Check #401084 to Wright-Way Trailers in the amount of \$4,750.00.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Bid Letting

Engineer Fangmann met with the Board for a bid letting for PCC Patching Project # M-2015-A. The bids were opened and read as follows:

Denco Highway Construction Corp.	\$418,851.82
Midwest Contractors, Inc.	\$244,026.03
Iowa Erosion Control, Inc.	\$490,533.30
Gus Construction Co., Inc.	\$304,022.68
Cedar Falls Constr. Co., Inc.	\$319,392.15

Discussion was held. Fangmann will review the bids and return to the Board his recommendation.

The Board reported on outreach/committee meetings they attended. Sup. Smith attended a River Bend Transit meeting on May 20th. TMI was awarded the bid to replace an air handler. Sup Smith reported on the Wilton Development Corp meeting that was held on May 20th. Downtown

revitalization and historical classification were items discussed. Sup. Gaul reported on the E.C.I.A. meeting he attended through WebEx. WebEx software issues delayed and interfered with the meeting. Sup. Kaufmann will be attending a Hwy 30 Coalition meeting on May 28th and a Community Action meeting.

At 10:30 a.m. Engineer Fangmann was in attendance to review the sealed bids to lease Parcel 1 in the North $\frac{1}{2}$ of the Southeast $\frac{1}{4}$ Section 1, Township 80, Range 3 West of the 5th P.M.

There was one bid. The bid was opened and read as follows:

Crock Farms \$250.00 per acre on 5.58 total

Moved by Bell seconded by Smith to award the bid of \$250.00 per acre to Crock Farms to lease Parcel 1 in the North $\frac{1}{2}$ of the Southeast $\frac{1}{4}$ Section 1, Township 80, Range 3 West of the 5th P.M.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Smith seconded by Gaul to adjourn at 10:32 a.m., to June 2, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. June 2, 2015 with the following members present Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Kevin Anderson for a site in Fairfield Township.
Manure Management Annual Update from Jeff Salsbery for a site in Center West Township.
Manure Management Annual Update from David Meyer for a site in Farmington Township.
Iowa Public Information Board Complaint.

The Board noted correspondence from Conservation Director, Mike Dauber regarding the hiring of Chris Hatland for summer seasonal park patrol at \$11.00/hr. effective May 23, 2015.

The Board noted correspondence from County Attorney, Jeff Renander regarding the hiring of Andrea Cady for a temporary office assistant at \$12.00/hr. effective June 1, 2015.

The Board noted correspondence from Sheriff Wethington regarding the hiring of Doris Moore, effective May 19, 2015 and Dena Samuels, effective May 18, 2015 for 911 dispatchers.

The Board noted correspondence from Sheriff Wethington, regarding a payroll change for Paul Kime, Deputy, from \$48,327.75 to \$53,611.20 effective July 1, 2015.

It was noted the following Handwritten Disbursement was issued on 05/29/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401093 for \$248.30-flex claims and \$1,391.96-self funded medical claims.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Nay: Bell

Moved by Kaufmann seconded by Bell to approve the Board Minutes of May 26, 2015.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

Moved by Bell seconded by Smith to approve Payroll Disbursements #161761 - #161918 including a lump sum payout to Jason MacDonald and Rhonda Wells-Stiteler for the period ending 05/23/15 and to be paid on 05/29/15.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Brief discussion was held on courthouse topics. OPN Architects, Inc. will be contacted again for office space information.

The Board reported on outreach/committee meetings they attended. Sup. Gaul attended via phone an EIRUS meeting on May 27th. Sup. Gaul gave an update on approved 28E Agreements, Resolutions, and current projects. On May 28th Sup. Gaul attended a Consortium meeting. The 2015 Cedar County Family Resource Guide was discussed. Sup. Gaul then attended a Decategorization meeting where the Big Brothers/Big sisters program for Cedar County was discussed. Sup. Bell attended an RC&D meeting on May 27th. A presentation from a non-profit upcycle center was highlighted. Sup. Kaufmann attended a Community Action meeting. The Head Start program was the main topic discussed. Sup. Kaufmann attended via teleconference a U.S. Highway 30 Coalition meeting on May 28th. The Lisbon to Dewitt four lane by-pass is a main priority in the 5 year plan. However, Sup. Kaufmann stated that it would be more like a 10 year plan instead of a 5 year plan. Sup. Deerberg attended the Durant City Council meeting on May 25th. Sup. Deerberg had nothing to report.

Moved by Smith seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: Smith, Gaul, Bell Kaufmann, Deerberg

Moved by Bell seconded by Kaufmann to return to regular session.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

The Board held their monthly meeting with department heads. Those in attendance were: Julie Tischuk, Melissa Helmold, Jane Caes, Cynthia Marx, Jeff Renander, Gary Jedlicka, Sheriff Wethington, Cari Gritton, and Alex Anderson. Case Management Director Tischuk will attend a Governing Board meeting later this month. Tischuk reported that Robert Young Trinity will help set up crisis services. Helmold stated that the office will start issuing duck stamps on June 26th and is busy with passports and wedding licenses. Jane Caes, Public Health Director, passed out 2015 Cedar County Family Resource Guides. Caes stated that the information from these guides will also be available on a shared county website that is currently being developed. Public Health will have a booth focusing on sun safety at the Health Fair on August 7th. Caes then gave an update on Home Health staffing. Assessor Marx stated that the Board of Review had concluded and that the Assessor's office is preparing the end of the fiscal year reports. The Assessor's office has cleaned out paperwork stored upstairs and are currently reviewing those documents. County Attorney Renander gave a staff update and reviewed recent cases. Treasurer Jedlicka stated that the Treasurer's office will be holding the delinquent tax sale on June 15th. Sheriff Wethington attended the West Branch City Council meeting. P25 radio updates were discussed. Wethington gave an update on the retirement of Orville Randolph. Auditor Gritton stated the county health insurance rates will be changed for next payroll for FY15/16 rates. There will be an additional claim period so anything that comes in after June 19th up to June 23rd will be processed to be paid on June 25th. All asbestos surveys have been complete. Copies of the Asbestos surveys have been emailed to department heads and Jeff Ellis. Assistant Engineer Anderson reported on a road closure on Y14 south of Lowden. Wendling Quarries continues to haul rock in District #8 and will haul rock to Districts #9 and #10 next. Weber stone will start to haul rock to District #3 within the next week or two. Dust control will start next week.

Assistant Engineer Anderson distributed a bid tabulation for Project #M-2015A.

Moved by Bell seconded by Kaufmann to award the bid of \$244,017.13 to Midwest Contractors, Inc. for project #M-2015A.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Anderson briefly discussed the motor grader patrol district #10 Maintenance II position. Secondary Roads would like to advertise for this position, since there were no interested internal applicants.

Moved by Kaufmann seconded by Gaul to advertise for the motor grader patrol district #10 Maintenance II position.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Attorney Renander stated that he would like Assistant County Attorney Blank to review the Solutions agreement before the Board signs the document. Blank will review the document and return to a future Board meeting for discussion/decision.

Sup Deerberg read the Childhood Cancer Awareness Week Proclamation.

Moved by Smith seconded by Bell to approve the following Childhood Cancer Awareness Week Proclamation:

WHEREAS, the American Cancer Fund for Children and Kids Cancer Connection report cancer is the leading cause of death by disease among U.S. children between infancy and age 15. This tragic disease is detected in nearly 15,000 of our country's young people each and every year.

WHEREAS, one in five of our nation's children loses his or her battle with cancer. Many infants, children and teens will suffer from long-term effects of comprehensive treatment, including secondary cancers; and

WHEREAS, founded over twenty years ago by Steven Firestein, a member of the philanthropic Max Factor cosmetics family, the American Cancer Fund for Children, Inc. and Kids Cancer Connection, Inc. are dedicated to helping these children and their families; and

WHEREAS, the American Cancer Fund for Children and Kids Cancer Connection provide a variety of vital patient psychosocial services to children undergoing cancer treatment at University of Iowa Children's Hospital in Iowa City, Blank Children's Hospital in Des Moines, as well as participating hospitals throughout the country, thereby enhancing the quality of life for these children and their families; and

WHEREAS, the American Cancer Fund for Children and Kids Cancer Connection also sponsor Courageous Kid Recognition Award presentations, community Get Well cards and hospital celebrations in honor of a child's determination and bravery to fight the battle against childhood cancer.

NOW THEREFORE, BE IT RESOLVED that we the Cedar County Board of Supervisors, do hereby proclaim the week of June 7th 2015 through June 13th 2015 as Childhood Cancer Awareness Week in Cedar County.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Discussion was held on Cedar County Ordinance #53-Peddlers, Solicitors, and Transient Merchants Ordinance. Sheriff Wethington and County Attorney Renander were in attendance. Sup. Smith reviewed the City of Durant's ordinance regulating peddlers, solicitors, and transient merchants. Sup. Smith would like the County Ordinance amended to include some kind of time frame for solicitors to follow. Renander agreed that there needs to be some kind of time frame included in the ordinance. Renander also felt that the ordinance needs to mirror State Code fine amounts. Discussion continued. Renander will amend the Ordinance and then bring the proposed ordinance to a future Board meeting for the Board to review. After the Board's review of the amended ordinance a public hearing will be set.

Case Management Director, Tischuk met with the Board to discuss hiring a Mental Health Advocate for the Region. The Mental Health Advocate is currently retained through Scott County. However, the Advocate will be retiring in August. Mental Health Advocates are now the responsibility of the county; not the state. Cedar County is a member of the Region and has a 28E agreement with those other counties. Therefore, the county pays a percentage of the Mental Health Advocate's salary based on the percent of people within the county they serve. Scott County is interested in retaining the responsibility of hiring, firing, reviewing the Mental Health Advocate position. The other counties within the Region would still contribute to the Advocate's salary but would not take on the administrative role. The Supervisors were in agreement that Cedar County would not be interested in the administrative role to hire, fire, and review the Mental Health Advocate position. Tischuk will obtain more information at the Governing Board meeting this month and bring it back to the Board for formal action.

Moved by Gaul seconded by Smith to approve a new five day Class B Beer and Wine Cooler Permit for City of Tipton 175th Celebration at the Fairgrounds for the Hairball concert with outdoor service area.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Discussion was held regarding the rezoning petition filed by Timothy Hahn. The Board will meet at 8:00 a.m. on June 9th at 149 West Rochester Ave, to tour the property. Engineer Fangmann and Environmental and Zoning Director La Rue will be contacted to be on site as well.

Doug Postel and Steven Andrew met with the Board to give a presentation on Marco/Mitel Phones. Postel gave a review of Marco history. Postel gave a Mitel voice over IP phone system demonstration. Some of the features shown/discussed were: 24 button phone directory, call history screen, caller I.D., 8- way teleconferencing, desk phone to cell phone interfacing, recording options, and web/video conferencing. IP telephones plug into a computer, and connect to the phone line not the internet. With IP telephones there would be no need to rewire since the connection is to the existing computer line. Discussion was held on Benbria systems (panic/duress alarm systems.) The Benbria system does not come standard and would be an additional charge depending on the specifics of the requirements wanted. Postel estimates that the costs to replace the current outdated phone system would be \$50,000 upfront or \$1400 a month. Discussion regarding panic features will be discussed at a Courthouse Safety meeting and the Courthouse and Public Building Committee meetings for their input and be brought back

to the Board. Postel will acquire a copy of Floyd County's phone system for the Board to review.

Discussion was held on a KONE elevator bill for \$10,827.57. The bill is in reference to the oil line that was accidentally cut under the floor during construction on April 24, 2015. Supervisors Deerberg, Smith and Gaul would like to see an itemized bill from KONE. Discussion continued. The bill will need to be approved at the next Board meeting since it has to be paid within 10 days. Wayne Lynch was called. A voicemail was left on his cell phone. Supervisors Kaufmann and Smith will wait for Lynch to call back.

Moved by Smith seconded by Gaul to adjourn at 12:00 p.m. to June 9, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:00 a.m., June 9, 2015 with the following members present Bell, Gaul, Kaufmann, Smith and Deerberg. Also in attendance were: Sheriff Wethington, Betty Lett, Larry Hodgen, Mary Swan, and Laura Twing.

The Board acknowledged receipt of the following:
Manure Management Annual Update from Dale Vincent for a site in Springdale Township.
Eastern Iowa MHDS Region's FY16 Annual Service and Budget Plan.
A report of additional fees collected for May 2015 submitted by the Clerk of Court.

It was noted the following Handwritten Disbursement was issued on 06/05/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401245 for \$1,090.55-flex claims and \$4,246.70-self funded medical claims.

The Board noted correspondence from Public Health Director, Caes regarding a payroll change for Kim Mente from \$21.34/hr. to \$21.67/hr. effective May 13, 2015.

The Board noted correspondence from Jail Administrator, Wilkinson regarding a payroll change for Becca Ries from \$15.67/hr. to \$16.48/hr. effective June 11, 2015.

The Board noted correspondence from Sheriff Wethington, regarding a payroll change for James Schroder from a Correctional Officer to Night Jail Supervisor. Wage will change from \$17.25/hr. to \$20.14/hr. effective July 5, 2015.

The Board noted correspondence from Veteran Affairs and General Assistance Administrator, Hamann regarding the hiring of Denise Maiers in the General Assistance office. Maiers pay rate of \$14.18/hr. is on per diem/part time basis, effective July 1, 2015.

At 8:00 a.m. the Cedar County Board of Supervisors met at 149 West Rochester Ave., Atalissa. to tour Timothy Hahn's property. Hahn is requesting a change in zoning. Tim and Sue Hahn, Sue Hall, Environmental & Zoning Director LaRue and Engineer Fangmann were also present. Timothy Hahn gave an update on progress that was made on the property. Hahn has started improvements to mitigate erosion. Hahn showed the Board the grass seeding and the two water sediment control basins. The overflow tube has not been put into the one basin. Discussion continued. Laura Twing arrived on the property.

The Board reconvened in the Board Room at 8:45 a.m.

Moved by Gaul seconded by Smith to approve the agenda.
Ayes: Smith, Gaul, Kaufmann, Deerberg
Nay: Bell

Moved by Smith seconded by Kaufmann to approve the Board Minutes of June 2, 2015.
Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to approve Claim Disbursements #401094 - #401244.
Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Brief discussion was held on updates within the Courthouse. SpeedConnect has been installed. Windstream will be used as a backup internet provider. OPN, Architects has not responded back to the Board with office space information.

The Board discussed outreach/committee meetings. Sup. Smith will attend two meetings next week and will attend H.I.P.P.A. training on June 12th. Sup. Kaufmann will attend two meetings next week. Supervisors Deerberg and Gaul attended the Stanwood City Council meeting on May 8th. Sup. Deerberg will attend a 7th Judicial meeting on June 12th.

Discussion was held on a KONE claim. Supervisors Smith and Kaufmann received a phone call from Wayne Lynch. Lynch explained that the line that was accidentally cut was embedded in the cement. Lynch had no way to tell that the line was in there. Sup. Bell stated that research was done. However, the line embedded in the cement was not located on the blueprints.

Moved by Smith seconded by Gaul to pay the KONE claim for \$10,827.57.
Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Public Health Director Caes, Case Management Director Tischuk, Veteran Affairs Administrator Hamann and Auditor Gritton were present to discuss H.I.P.P.A training for employee #211. Caes distributed Cedar County H.I.P.P.A training documentation. Caes stated that different organizations implement H.I.P.P.A training differently. Further Caes stated that Cedar County policy states that the County must train all members of its workforce on the policies and procedures related to H.I.P.P.A. The H.I.P.P.A training that is being held on Friday, May 12th will be approximately one hour. Caes feels that if County employees that have prior H.I.P.P.A training are exempt from attending Cedar County H.I.P.P.A training the County opens themselves up to a huge liability suit. Tischuk agreed and stated "where do you draw the line then." Tischuk then asked the Board how you could prove verification and authenticity of prior H.I.P.P.A. certification. Hamman explained that all current county employees that have received H.I.P.P.A. training sign documentation annually. Those safeguards are in place to protect the County and to set the precedence for the future. The Board agreed that even though Employee #211 has prior H.I.P.P.A. training, #211 must attend mandatory Cedar County H.I.P.P.A. training on June 12th at 9:00 a.m.

Assistant County Attorney Blank met with the Board to discuss the FY15/16 Support Agreement and Information Technology Services Agreement Statement of Work with Solutions Inc. and Cedar County. Blank stated that the terms and definitions of the contract have not changed since last year. However, there has been a \$10,000.00 increase in the Managed Services Plan. Blank has not received an explanation back from Solutions Inc. on what the increase is from. Discussion continued. Blank will gather more information from Solutions Inc. and return to the June 16th Board meeting.

At 9:00 a.m. the Board held a public hearing on the following petition:
Timothy Hahn, 149 West Rochester Ave., Atalissa, IA (Owner) – Requesting a change in zoning from A-1 Agricultural District to R-1 Suburban Residential for the purpose of constructing a single family dwelling on property located on Lot C, in the SW ¼, SW ¼, Section 2, T-79N, R-3W, in Iowa Township. Said petition is to rezone 1.00 acre of a 4.75 acre lot. The following people were present for the hearing: Environmental & Zoning Director LaRue, Engineer Fangmann, Sue and Timothy Hahn, Todd Hahn, Assistant County Attorney Blank, Attorney representing the Hahn's Tamra Roberts, Pam and Mike Lucassen, Cathy Siders, and Kevin Slutts. Chairperson Deerberg read the legal notice. La Rue stated that there are numerous verbal objections against the rezoning petition. LaRue reported that the Zoning Commission recommended the Board deny the petitioners request. Attorney Roberts gave the Board a summary of the Hahn zoning issue. Discussion continued. Kevin Slutts addressed the Board with his concerns. LaRue explained to Slutts the Boards involvement in the zoning process. Slutts provided the Board an outline, distributed photos of water runoff, and displayed water samples that were collected from the drainage ditch. Discussion continued. Mike Lucassen voiced his concerns of water runoff from the Hahn property. Lucassen presented the Board with photos of water runoff. Sup. Kaufmann asked LaRue if he had a copy of the Zoning Commission's minutes regarding the Commission's motion to deny the rezoning request. LaRue read the motion. Attorney Roberts readdressed the Board. Sue Hahn addressed the Board in support of the rezoning request. Engineer Fangmann discussed the progress of the Hahn property since 2007. Fangmann agreed that progress has been made. However, long term measures to control erosion needs to be in place before construction takes place. Discussion continued. Sup. Bell stated that in the past the Board discussed and looked into Grant funding to purchase properties along West Rochester Ave. Discussion continued. Timothy Hahn addressed the Board and explained work progress that was made on his property. Fangmann stated that he had been in contact with Hahn regarding erosion improvements on several occasions and ultimately advised Hahn to seek a third party for advice. Cathy Siders voiced her concerns regarding cattle issues, manure runoff, and emergency access to her driveway. Todd Hahn addressed the Board in support of the petition. Discussion continued. No agreement could be reached.

Moved by Kaufmann seconded by Smith to close the current Public Hearing at 10:17 a.m. and continue discussion on the second scheduled Public Hearing on June 16, 2015 at 9:00 a.m.
Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Judy Funk with Heartland Insurance Risk Pool met with the Board regarding the FY15/16 contract renewal. Auditor Gritton was present. Funk summarized the Projected FY15/16 renewal comparisons. The Heartland Board approved a premium credit for Cedar County of \$37,774 that will be applied to the premium due for the FY 15/16 renewal. The Transfer Station, E-911 and Emergency Management will receive premium credits totaling \$429.00. Funk reviewed projected FY15/16 Renewal Comparisons. Discussion continued.

Moved by Bell seconded by Smith to renew the FY15/16 contract with Heartland Insurance Risk Pool.

Ayes; Bell, Smith, Gaul, Kaufmann, Deerberg

Sheriff Wethington met with the Board to discuss solar energy bids. Wethington explained that Moxie Solar had not returned any documentation by the June 1st deadline. Sup. Bell stated that he would like clarification from the Tipton City Council regarding the PPA before the Board makes a decision. Once the Tipton City Council verbally approves the PPA then the Board could base their decision after that. The Board agreed. Sheriff Wethington will contact the Tipton City Manager and City Council for their input/approval. Sup. Bell agreed to attend a Tipton Council Meeting with Sheriff Wethington to discuss solar PPA's.

Sheriff Wethington asked the Board for clarification on asbestos testing. The Auditor suggested that Wethington has two options: 1. Contact AI at Aspec, Environmental and have Aspec test building materials at the Law Center or 2. Research and submit to Aspec all building materials in the Law Center. Sheriff Wethington will contact Aspec to have them test building material at the Law Center.

Auditor Gritton met with the Board to discuss Business Property Tax credits for taxes payable FY15/16. Gritton discussed three binders of documents provided by the Assessor. Two binders contained allowed Business Property Tax Credits and the other binder contained disallowed Business Property Tax Credits. Gritton submitted data to the Department of Revenue and has received no errors.

Moved by Bell seconded by Smith to approved the allowed Business Property Tax Credits and disapprove the disallowed Business Property Tax Credits for taxes payable FY15/16.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Gritton discussed Local Option Sales and Service Tax (LOSST). The current LOSST will expire on June 30, 2016. The governing bodies representing at least 50% of Cedar County's population will have to agree on participation. Gritton has received LOSST participation agreements from the Cities of Durant, Lowden and Wilton. Gritton read the current ballot language. Gritton reviewed how LOSST funding is distributed.

Moved by Bell seconded by Smith to agree to participate with placement of a public measure question on the November 3, 2015 General Election Ballot regarding imposition of a one percent local option sales and services tax.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Engineer Fangmann met with the Board regarding pay rates for Non-Union Secondary Roads Department Management staff. Fangmann stated that the Maintenance Superintendent, Maintenance Foreman and Shop Foreman minimum wages currently follow the Compensation Study wages. However, in implementing the Compensation study the wage differential of the management staff will be the same as those employees they are supervising. Fangmann understands this creates an unusual circumstance and would like to see the wages adjusted. Discussion was held. Fangmann will contact Human Resource consultant Paul Greufe. Discussion on pay rates for Non-Union Secondary Roads Management staff will be held with the Compensation Board. Once the Compensation Board makes their recommendation the Board will then make a decision.

Moved by Gaul seconded by Smith to continue to follow the Compensation Study for pay rates for Non-Union Secondary Road Department Management Staff.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Fangmann addressed the Board to discuss an employment matter. Attorney Jon Swanson was called. Attorney Swanson requested a closed session.

Moved by Bell seconded by Smith to go into closed session under Section 21.5.1(c), Code of Iowa.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

No action was taken with regard to the prior closed session.

Fangmann gave a brief update on rock resurfacing projects.

Megan Hamdorf, Payroll Deputy met with the Board to discuss salary letters. Hamdorf distributed Cedar County Employee Salary Listings for FY 15/16. Hamdorf noted that the Assessor has not signed and returned a salary letter agreeing to the wages set by the Compensation Study. The Assessor will be notified to set a Conference Board meeting to discuss wages. Information from the Conference Board meeting will then be brought to a future Board meeting for review/discussion.

General discussion was held. Don Etlar will be contacted to set up a time for the Board to call him at the next Board meeting for an update on Stanwood Drainage District work progress. Sup. Kaufmann would like to review previous Board minutes regarding Rochester buy-outs. Sup. Kaufmann question whether the Transfer Station Executive Board needed to hold a special meeting to appoint someone to the Executive Board. A Transfer Station meeting will be held prior to the Conference Board meeting to elect someone to the Executive Board. Sup. Kaufmann invited the Board to the Red Oak Grove Remembers its Heroes event held on July 5th from 9:30 to 11:30 a.m. Sup. Kaufmann asked the Board for their opinion on removing/repairing a damaged fence line by the County Home Cemetery. The Board had no objections

Moved by Smith seconded by Gaul to adjourn at 12:00 p.m., to June 16, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. June 16, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Kevin Anderson for a site in Fairfield Township.

Manure Management Annual Update from Alex Achenbach for a site in Cass Township.

It was noted the following Handwritten Disbursement was issued on 06/12/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401290 for \$161.21-flex claims and \$3,893.49-self funded medical claims.

Moved by Gaul seconded by Smith to approve the amended agenda to include County Attorney Renander to discuss hiring a temporary full time employee.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Nay: Bell

Moved by Bell seconded by Smith to approve the corrected Board Minutes of June 9, 2015.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Kaufmann seconded by Gaul to approve Payroll Disbursements #161919 - #162076 for the period ending 06/06/15 and to be paid on 06/12/15.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

The Board discussed Courthouse topics. Scott Holmes, Vice President of Sales for Integrated Technology Partners is on the Boards June 23rd agenda to discuss the Courthouse phone systems. SpeedConnect has been installed, no reported issues. There was an interruption on Friday afternoon with the County website. According to Solutions, Solutions computer servers went down on Friday afternoon. Therefore, this outage prevented County employees from uploading the agenda on the County website. OPN Architects have been in contact and will be providing information to the Board regarding office space. Local Option Sales Tax Ballot Language will need to be submitted by the end of August.

The Board discussed Outreach/Committee meetings. Supervisors Smith and Kaufmann will attend a meeting in Mechanicsville on Saturday. Sup. Gaul will attend a meeting in Clarence on Saturday. Sup. Kaufmann will attend the Decategorization meeting for Sup. Gaul. Sup. Bell reported on the CCEDCO meeting he attended on Tuesday June 9th. Sup. Kaufmann will attend five meetings this week. Sup. Kaufmann will acquire further training for Community Action and will be participating in a conference call Thursday regarding an employment matter. Sup. Deerberg reported on the 7th Judicial meeting he attended on June 12th.

Discussion was held regarding the Solutions Support Agreement and Information Technology Service Agreement. Assistant County Attorney Blank was present. Blank stated the terms and legalities of the agreements have remained the same from years past. The increased fees of \$10,000 to the managed services plan were from enhancements made. The enhancements included a new 800 number and a reduced response time to less than five minutes.

Moved by Smith seconded by Bell to approve and authorize Chairperson Deerberg to sign a FY15/16 Support Agreement and an Information Technology Services Agreement Statement of Work between "Solutions", Inc. and Cedar County.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Kaufmann seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Smith, Bell, Gaul, Deerberg

Moved by Gaul seconded by Smith to return to regular session.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

At 9:00 a.m. the Board held a public hearing on the following petition:

Timothy Hahn, 149 West Rochester Ave., Atalissa, IA (Owner) – Requesting a change in zoning from A-1 Agricultural District to R-1 Suburban Residential for the purpose of constructing a single family dwelling on property located on Lot C, in the SW ¼, SW ¼, Section 2, T-79N, R-3W, in Iowa Township. Said petition is to rezone 1.00 acre of a 4.75 acre lot. The following people were present for the hearing: Environmental & Zoning Director LaRue, Engineer Fangmann, Sue and Timothy Hahn, Attorney representing the Hahn's, Tamra Roberts, Assistant County Attorney Blank, Pam and Mike Lucassen, Cathy Siders, Kevin and Cindy Slutts, and Dean and Mary Gates. Sup. Deerberg asked the public in attendance if they wanted the legal notice read. There was no response. Attorney Roberts gave a review of prior stated concerns. Roberts had researched the Board minutes regarding the purchase of properties along West Rochester Ave. Roberts stated since the flood of 2008 no action has been taken by the Board regarding purchasing those above mention properties. Roberts reviewed the Assessor Office webpage and found that there have been other properties built, and several building permits have been issued for those properties along West Rochester Ave. She feels that the Comprehensive plan has been in place and has not been followed and her client is being singled out. Spot zoning was discussed. Roberts feels that the improvements to the property (silt fencing, erosion control) are part of the building permit phase not the zoning phase. Roberts reviewed Iowa Supreme Court case Perkins v. Board of Supervisors of Madison County regarding spot zoning. LaRue stated Iowa Code states that the Board and the petitioner can enter into a conditional zoning agreement. A conditional zoning agreement would require certain conditions be made before zoning could be determined. Discussion continued. Sup. Bell stated that he had researched and talked to former supervisors about the properties along West Rochester Ave. Sup. Bell stated the encroachment of the river on the road is the main issue. The Board had looked into a Grant with the Corp. of Engineers to widen West Rochester Ave. in interest of safety. However, the 2008 flood shifted the Boards focus away from the West Rochester Ave. project and instead to the bridge project. The Board did abandon the road project, however, Bell stated it is not good practice to neglect what the Board started years ago to try to protect that area. Discussion continued. Dean Gates addressed the Board. Fangmann addressed Gates concerns. Fangmann made suggestions to the Board regarding Hahn's long term property improvements to help maintain the road conditions. Roberts discussed eminent domain issues. Sup. Smith vocalized her opinion that this is a no win situation. Sup. Smith had several concerns. First, if the Board allows the building down there and then the road deteriorates to the point it is not safe for the public why do the other tax payers have to pay for the road to be replaced? Further, Smith was a little concerned that the Board hasn't followed the Comprehensive plan. Attorney Blank addressed concerns regarding the future development. Discussion continued.

Moved by Gaul seconded by Deerberg to approve the petition by Timothy Hahn to rezone 1.00 acre of a 4.75 acre lot for the purpose of constructing a single family dwelling on property located on Lot C, in the SW ¼, SW ¼, Section 2, T-79N, R-3W, in Iowa Township.

Discussion was held. Fangmann would like the motion to be amended to include that all erosion control measures are installed correctly and in working condition before the building permit is issued. Discussion continued on conditional zoning and building permit processes. Attorney Blank replied that conditional zoning agreement is a different topic than the agenda item before the Board today; which is a rezoning petition. Fangmann agreed that his request regarding erosion control measures to be installed correctly and in working condition would be part of the building permit process not the rezoning petition. Sup. Bell voiced that his position has nothing to do with discriminating against the Hahn's. Bell stated that his decision is based on facts and prior Board history. Sup. Smith replied that our hands are tied. However, we need to put measures in place to move forward. Sup. Kaufmann would like to see the Comprehensive Plan remain on the agenda for continued discussion.

Ayes: Kaufmann, Gaul, Smith, Deerberg

Nay: Bell

The public hearing was closed at 9:45 a.m.

Fangmann presented the Board a utility permit from the Mechanicville Telephone Company for a project at 114 Garfield Ave.

Moved by Bell seconded by Kaufmann to approve the Utility Permit Application and authorize Chairperson Deerberg to sign the same.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Fangmann gave a brief update on road conditions and road closures from the recent rainfall.

Sheriff Wethington met with the Board briefly to discuss the Solar Energy process. Sheriff Wethington will be meeting with Tipton's City Manager and City Engineer on Thursday June 18th. Wethington will return to the next Board meeting with further information.

Discussion was held on the Compensation Study. HR consultant Paul Greufe is on the Boards July 21st agenda. Greufe wanted clarification on whether the Board wanted to include elected officials and Deputies in the Compensation Study Matrix. Further, if the Board does want to include elected officials and deputies into the Compensation Study then which other Counties does the Board want him to compare too. Discussion was held. Auditor Gritton clarified that if elected officials remain in the Compensation Study it relates to all elected officials. Discussion will continue regarding the Compensation Study on July 21st.

Moved by Kaufmann seconded by Smith to approve the following Cigarette Permits for FY15/16 Renewals:

JMD Oil Inc
1957 Garfield Ave
West Liberty, IA 52776

Kum & Go #267
2050 Hwy 38
Tipton, IA 52772

Mel's Pit Stop
2000 Hwy #130
Bennett, IA 52721

Pilot Travel Center #496
2086 Atalissa Rd
Atalissa, IA 52720

Ayes: All

Discussion was held regarding Veteran Affairs and Compensation Board appointments that were expiring. Letters were received from James Reeve and Bob Steen agreeing to be reappointed to the Compensation Board. Veterans Affairs Administrator Hamann received a verbal confirmation from Greg Bell wanting to be reappointed to the Veteran Affairs Board. Greg Bell, Sterling Benz, and Wayne Brown will be contacted for written confirmation on their interest in reappointments.

Moved by Gaul seconded by Kaufmann to reappoint James Reeve and Bob Steen to the Compensation Board for another 4 year term, expiring 06/16/2019

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Brief discussion was held on work request forms.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign Work Request forms.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Discussion was held on an email received from Chief Judge Greve regarding Asbestos Acknowledgement forms and Work Request forms. Per Greve state court employees will not sign the forms and will not perform any work in the Courthouse. Discussion continued. Discussion will be held with Judge Greve and Court Administrators on July 21st.

County Attorney Renander met with the Board to discuss hiring a temporary full time employee for the month of July to scan documents. The current employee's last day is June 30th. Renander gave an update on progress that has been made in scanning documents. The position will be posted for 10 days. The job position will be for 37 hours per week at \$8.00 per hour with no benefits. The Board had no objections.

Auditor Gritton questioned who was mowing the old County home grounds. Sup. Kaufmann discussed the damaged fence line by the County Home Cemetery. The Pioneer Cemetery Board will be contacted. Gritton stated that Conservation Director Dauber stated that he would be willing to remove the downed trees. Sup. Kaufmann will make arrangements with Dauber.

Sup. Smith stated that she would like to continue discussing the Comprehensive Plan regarding the West Rochester Ave. project. Sup. Deerberg stated in the past E.C.I.A has helped the Board with planning. Sup. Kaufmann reminded the Board to attend the Solid Waste and Conference Board meeting on Thursday June 18th.

Moved by Smith seconded by Kaufmann to adjourn at 10:12 a.m., to June 23, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. June 23, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Dircks Farms, Inc. for two sites in Dayton Township. Manure Management Plan and Plan Update from Glenora Feed Yard, LLC. for a site in Liberty Township in Scott County.

Correspondence from the USDA regarding notification of base and yields for ARC/PLC.

Correspondence from Judge Werling regarding permission to hang a portrait of the Honorable James H Rothrock in the Courtroom, and to invite the Board to the unveiling ceremony on July 2, 2015 at 3:00 p.m.

Iowa OSHA Citation and Notification of Penalty.

It was noted the following Handwritten Disbursement was issued on 06/19/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401428 for \$2,000.87-flex claims and \$701.45-self funded medical claims.

The Board noted correspondence from Conservation Director Dauber, regarding the hiring of Bryan Carney for a summer maintenance position at \$10.00/ hr. effective 06/16/15.

The Board noted correspondence from Jail Administrator Wilkinson, regarding a pay scale change for Dakotah Clements. Clements has passed training and will now receive shift differential pay.

Moved by Kaufmann seconded by Gaul to approve the amended agenda to include Discussion/Decision regarding River Bend Transit FY15 contract.

Ayes: Kaufmann, Gaul, Smith, Deerberg

Nay: Bell

Moved by Smith seconded by Bell to approve the Board Minutes of June 16, 2015.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Gaul seconded by Smith to approve Claim Disbursements #401291 - #401427.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Chairperson Deerberg presented a Certificate of Service to Cameron Sorgenfrey, for 5 years of Service.

Sheriff Wethington met with the Board to discuss Solar Energy. Sheriff Wethington met with City of Tipton Electrical Engineer and City Manager to discuss power purchasing agreements. The City of Tipton is willing to buy back power from the Law Center at 3.8 cents. The city will work on drafting an ordinance/policy for future solar power. Tipton's City Council will still need to approve of the PPA, before the Board can make a motion.

The Board briefly discussed Courthouse topics. OPN, Architects representative Roger Worm notified the Board that OPN is not interested in proceeding with Cedar County's request for information regarding office space. Worm agreed to possibly help the Board at a later date but because of time constraints they are unable to proceed at this time.

The Board reported on Outreach/Committee Meetings. Sup. Smith attended a River Bend Transit meeting on June 17th. RBT will be purchasing three new buses and has applied for a Grant for the possibility of acquiring 3 more buses. Sup. Smith also attended a Wilton Development Corp. meeting on June 17th. Preparations for RAGBRI were discussed. Supervisors Smith and Kaufmann attended an Outreach meeting on Saturday, June 20th in Mechanicsville. No one from the public attended the meeting. Supervisors Gaul and Kaufmann attended an Outreach meeting on June 20th in Clarence. Sup. Kaufmann attended a Community Action meeting. Discussion was held on retention of Head Start teachers. Sup. Kaufmann gave a

review of the Decatergorization meeting he attended. Allotments for the Strengthen Families program were discussed.

Moved by Bell seconded by Kaufmann that new positions approved for the FY15/16 budget will be subject to a review process before they can be filled, and vacant positions, whether they are currently vacant or become vacant sometime in FY15/16, will be subject to a review process before they can be filled. Reclassification of existing positions, including step pay raises, will be subject to review prior to their effective date. Requests should be submitted in writing or in person to the Board of Supervisors.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Discussion was held regarding Reserved Parking signs at the Courthouse. The Board will discuss Reserved Parking signage with Chief Judge Greve and Court Administration on July 21st.

Scott Holmes, Vice President of Sales for Integrated Technology Partners met with the Board to discuss phone systems. Auditor Gritton was in attendance. Holmes stated that panic buttons could be installed through the current phone system or security system. Discussion continued. Holmes reviewed phone features. Holmes will provide Gritton with sample questionnaires and RFP's. Sup. Bell will work with the Auditor in compiling phone information. Further discussion about phone systems and panic buttons will be discussed with Chief Judge Greve and Court Administration on July 21st.

Discussion was held regarding three handwritten warrants. The Check for \$2,700.00 to Iowa OSHA citation will be reviewed by the Attorney Salmons prior to being paid.

Moved by Bell seconded by Kaufmann to approve Handwritten Check #401429-#401430 to VISA in the amount of \$1,935.00.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Julie Tischuk, Case Manager Director met with the Board regarding an appointment to the Cedar County Advisory Board. Tischuk informed the Board that Michelle Becker, from Systems Unlimited was recommended.

Moved by Gaul seconded by Smith to appoint Michelle Becker to the Cedar County Advisory Board.

Ayes: Gaul, Smith, Kaufmann, Bell, Deerberg

Tischuk gave an update from the Governing Board meeting she attended. Discussion was held on financial reports. There will be an external audit conducted. The Regions 28E agreement was discussed. The hiring process has started for a mental health advocate. I.S.A.C is willing to go forward with contracting with Managed Care Companies. Tischuk gave a legislative update. The next Governing Board meeting will be July 20th at 3 p.m.

Chris Nosbisch, Tipton City Manager met with the Board to discuss fireworks and pyrotechnics for the Hairball Concert. Hairball would like to display pyrotechnics at the concert. The band is insured. The City of Tipton also has insurance. Nosbisch gave a review of where the concert is going to be staged. Nosbisch estimates that there will be between 1,000-2,000 people in attendance for the concert.

Discussion was held on the OSHA citation.

Moved by Smith seconded by Gaul to approve payment of \$2,700.00 to OSHA for the Asbestos citation.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Sup. Bell asked for clarification about fireworks permits. Questions were raised whether pyrotechnics would be defined as fireworks. Sup. Deerberg took the permit language to Attorney Renander for his review.

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Bell, Gaul, Smith, Deerberg

Moved by Smith seconded by Kaufmann to return to regular session.

Ayes: Smith, Kaufmann, Bell, Gaul, Deerberg

County Attorney addressed the Board regarding fireworks permits. Renander read Iowa Code Section 727.2. Sup. Bell wanted Renander to review whether pyrotechnics would be defined as fireworks. Iowa Code 727.2 defines the term fireworks. Renander feels that pyrotechnics are defined as fireworks per code. Therefore, the City of Tipton would be required to submit a written application permit to display fireworks/pyrotechnics for the Hairball concert.

Discussion was held on the River Bend Transit FY15/16 contract. Sup. Smith stated that RBT will be providing daily routes, Monday through Friday from Davenport to Iowa City. Sup. Bell asked if the County Attorney had reviewed the contract. Renander had not. Renander will review the contract and return to the next Board meeting.

Payroll Deputy, Megan Hamdorf met with the Board to discuss salary letters. Hamdorf distributed FY15/16 Employee Salary Listings.

Moved by Bell seconded by Kaufmann to approve Cedar County Employee Salaries for FY15/16.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Hamdorf discussed a Retirement Form. The Retirement Form includes language for those planning to use vacation which the current Voluntary Separation form does not include. Sup. Bell asked if HR consultant Paul Greufe had reviewed the document. Greufe will be contacted for his approval.

Moved by Bell seconded by Kaufmann to approve the Retirement Form subject to Paul Greufe's approval.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Renander showed the Board the application for a permit for display of fireworks.

Auditor Gritton met with the Board regarding FY15/16 Resolutions.

Moved by Bell seconded by Gaul to approve the following resolution regarding issuance of weekly County checks for EFT flex & self-funded health claims:

WHEREAS, Iowa Code Section 331.506, requires the County Auditor to prepare and sign county checks only after issuance of the check has been approved by the Board of Supervisors by recorded vote; and

WHEREAS, the Board of Supervisors normally approves claims on a weekly basis during a regular Tuesday board meeting; and

WHEREAS, the Board of Supervisors has entered into an agreement with Benefits, Inc. to administer a partially self-funded health insurance, and flex plan for Cedar County, effective July 1, 2015; and

WHEREAS, Benefits, Inc. will provide a check register of claims due to providers to the Cedar County Auditor each Wednesday via e-mail for approval and authorization; and

WHEREAS, Benefits, Inc. will not issue payment to vendors identified on the approved and authorized check register of claims, until they are in receipt of a county check in the amount approved; and

WHEREAS, the Board of Supervisors has determined it is in the best interest of the county to process and expedite payment in a timely manner,

IT IS HEREBY RESOLVED, the County Auditor is authorized and directed by the Board of Supervisors to execute a county check to Benefits, Inc. each week, in the amount approved by the Cedar County Auditor. Documentation reflecting each check issued shall be provided to the Board of Supervisors in a timely manner for notation in the official minutes of a board meeting.

Passed and approved this 23rd day of June 2015.
Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

Moved by Smith seconded by Kaufmann to approve the following Appropriations Resolution:

WHEREAS, it is desired to make appropriations for each of the different officers and departments for the fiscal year beginning July 1, 2015, in accordance with Section 331.434, subsection 6, Code of Iowa.

NOW THEREFORE, be it resolved by the Board of Supervisors of Cedar County, Iowa, as follows:

- Section 1. The amounts itemized by fund and by department or office on the attached schedule are hereby appropriated from the resources of each fund so itemized, to the department or office schedule.
- Section 2. Subject to the provisions of other county procedures and regulations, and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department or officer listed to make expenditures or incur obligations, from the itemized fund, effective July 1, 2015.
- Section 3. In accordance with Section 331.437, Code of Iowa, no department or officer shall expend or contract to expend any money or incur any liability, or enter into any contract, which by its terms involves the expenditure of money for any purpose in excess of the amounts appropriated pursuant to this Resolution.
- Section 4. If at any time during the 2015-2016 budget year the Auditor shall ascertain that the available resources of a fund for this year will be less than said fund's total appropriations, she shall immediately so inform the Board and recommend appropriate corrective action.
- Section 5. The Auditor shall establish separate accounts for the appropriations authorized in Section 1, each of which account shall indicate the amount of the appropriation, the amounts charged thereto, and the unencumbered balance. The Auditor shall report the status of such accounts to the applicable departments and officers (monthly) during the 2015-2016 budget year.
- Section 6. The appropriations authorized pursuant to this Resolution lapse at the close of business June 30, 2016.

The above and foregoing Resolution was adopted by the Board of Supervisors of Cedar County, Iowa, on June 23, 2015, the vote thereon being as follows:

Ayes: Smith, Bell, Kaufmann, Gaul, Deerberg

Moved by Bell seconded by Smith to approve the following Transfer Resolution:

WHEREAS, it is desired to make transfers during fiscal year 2015-2016, from Rural Services Basic Fund to Solid Waste Fund in accordance with Section, 331.428 of the Code of Iowa;

NOW THEREFORE, be it resolved by the Board of Supervisors of Cedar County, Iowa, as follows:

- 1) A transfer in the amount of \$25,000 shall be made from the Rural Services Basic Fund to the Solid Waste Fund during the month of October, 2015.
- 2) A transfer in the amount of \$25,000 shall be made from the Rural Services Basic Fund to the Solid Waste Fund during the month of April, 2016.

The Auditor is hereby directed to correct her books accordingly and to notify the Treasurer of this operating transfer.

The above and foregoing Resolution was adopted by the Board of Supervisors of Cedar County, Iowa, on June 23, 2015, the vote thereon being as follows:

Ayes: Gaul, Bell, Kaufmann, Smith Deerberg

Moved by Bell seconded by Gaul to approve the following Interfund Operating Transfer Resolution:

WHEREAS, it is desired to authorize the Auditor to periodically transfer sums from the General Basic and Rural Services Basic Funds to the Secondary Road Fund during the 2015-2016 budget year, and

WHEREAS, said transfers must be in accordance with Section 331.432, Code of Iowa,

NOW THEREFORE, be it resolved by the Board of Supervisors of Cedar County, Iowa, as follows:

Section 1. The total maximum transfer from the General Basic Fund to the Secondary Road Fund for the fiscal year beginning July 1, 2015 shall not exceed the sum \$0 and the total maximum transfer from the Rural Services Basic Fund to the Secondary Road Fund for the fiscal year beginning July 1, 2015 shall not exceed the sum of \$2,115,990.

Section 2. Within 30 days of being notified of the apportionment of current property taxes, to the General Basic or Rural Services Basic Fund, the Auditor shall order a transfer from said fund to the Secondary Road Fund.

Section 3. The amount of the transfer required by Section 2 shall be equal to the apportionment made under Section 2 to the General Basic or Rural Services Basic Fund, respectively, multiplied by the ratio of said fund's total current property tax levy.

Section 4. Notwithstanding the provisions of Section 2 and 3 of this Resolution, total transfers to the Secondary Road Fund shall not exceed the amounts specified in Section 1.

Section 5. Notwithstanding the provisions of Section 2 and 3, the amount of any transfer shall not exceed available fund balances in the transferring fund.

Section 6. The Auditor is directed to correct his/her books when said operating transfers are made and to notify the Treasurer and County Engineer of the amounts of said transfers.

The above and foregoing Resolution was adopted by the Board of Supervisors of Cedar County, Iowa, on June 23, 2015, the vote thereon being as follows:

Ayes: Smith, Kaufmann, Gaul, Bell, Deerberg

Moved by Bell seconded by Kaufmann to approve of the following Property Tax Credits/Exemptions Resolution:

Whereas, the State of Iowa has appropriated moneys for fiscal year July 1, 2015 through June 30, 2016, which moneys are sufficient to fund the various local property tax credits/exemptions fully,

And, whereas, Iowa Code Section 25B.7 requires local governments to extend to the taxpayers only those portions of the property tax credits/exemptions that are estimated by the Iowa Department of Revenue to be funded by the state appropriation,

And, whereas the Iowa Department of Revenue has estimated the percentages of funding for the affected property tax credits/exemptions as follows: Homestead Tax Credit - 100%, Elderly and Disabled Tax Credit - 100%, Military Service Property Tax Exemption - 100%,

Now, therefore, be it resolved pursuant to Iowa Code Section 25B.7 that the property tax credits/exemptions in Cedar County for fiscal year July 1, 2015 through June 30, 2016 shall be funded as follows:

Homestead Credit	100%
Disabled Veteran's Homestead Credit	100%
Low-Income, Elderly, Disabled Credit	100%
Military Exemption	100%

Passed and approved this 23rd day of June 2015.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Engineer Fangmann met with the Board for discussion on Final Payment Voucher for project #BROS-CO16 (85)-8J-16. The total cost of the project was \$399,668.24.

Moved by Bell seconded by Smith to approve the Final Payment Voucher for Project #BROS-CO16 (85)-8J-16.

Ayes: Gaul, Kaufmann, Smith, Bell, Deerberg

Fangmann presented the Board three utility permits.

Moved by Kaufmann seconded by Smith to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Central Iowa Power Cooperative for a project to rebuild a line along Hwy 130.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Gaul seconded by Bell to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Eastern Iowa Light and Power for a project to bore under 140th St. to a new grain bin on Brett Esbaum's property.

Ayes: Gaul, Bell, Kaufmann, Smith, Deerberg

Fangmann gave a brief update on 190th St. and Spicer Road closure. All rock resurfacing projects have been completed.

Moved by Kaufmann seconded by Smith to approve and authorize Chairperson Deerberg to sign the Utility Permit Application from Interstate Power and Light for a project along Jefferson and 290th St.

Ayes: Kaufmann, Smith, Gaul, Bell, Deerberg

Fangmann addressed the Board to discuss an employment matter. Attorney Jon Swanson was called. Attorney Swanson requested a closed session.

Moved by Smith seconded by Bell to go into closed session under Section 21.5.1(c), Code of Iowa.

Ayes: Smith, Bell, Gaul, Kaufmann, Deerberg

Moved by Bell seconded by Kaufmann to return to regular session.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

No action was taken with regard to the prior closed session.

Fangmann discussed a road condition complaint, RAGBRI, and a Soybean Coalition Bridge Inspection Study.

Connie Knutsen, Medical Examiner Investigator met with the Board to discuss Pathologist Stipends from the Medical Examiner Budget. Knutsen would like to offer \$500.00 to two St. Luke's pathologists and \$1000.00 to three St. Luke's pathologists as a thank you for services they perform. St. Luke's pathologist's review cases, provide insight, and sign Death Certificates

for Cedar County Medical Examiner Investigators. Cedar County does not get charged for those services. Cedar County does get charged for autopsies performed by St. Luke's. Discussion continued.

The Board requested Auditor Gritton and County Attorney Renander to be present for the discussion. Both Gritton and Renander appreciated Knutsen's generosity but felt that there are too many legalities and possible repercussions for this stipend to be approved. The Board was in agreement. Knutsen will be notified of the Boards decision.

Moved by Gaul seconded by Kaufmann to adjourn at 10:43 a.m. to June 30, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. June 30, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Lu-Jen Farms, Inc. for a site in Iowa Township.

Manure Management Annual Update from Jeff Graves for a site in Farmington Township.

Manure Management Annual Update from Tom Dittmer for a site in Farmington Township.

Manure Management Annual Update from Lee & Lori Crock for a site in Greenfield Township in Jones County.

Cedar County Veterans Affairs June 25, 2015 commission meeting minutes.

It was noted the following Handwritten Disbursement was issued on 06/29/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401541 for \$719.71-self funded medical claims.

The Board noted correspondence from Engineer Fangmann regarding the voluntary resignation of Joshua Grau from Secondary Roads effective 07/03/15.

Moved by Kaufmann seconded by Smith to approve the amended agenda to include Discussion/Action with Denny Carney regarding a work request.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Nay: Bell

Moved by Gaul seconded by Smith to approve the Board Minutes of June 23, 2015.

Ayes: Kaufmann, Bell, Smith, Gaul, Deerberg

Moved by Bell seconded by Kaufmann to approve Claim Disbursements #401431 - #401540 and #401542 - #401573.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Smith seconded by Gaul to approve Payroll Disbursements #162077 - #162238 for the period ending 06/20/15 and to be paid on 06/26/15, including compensation time payouts to Solid Waste and Conservation employees.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Sup. Deerberg read the Transfer Resolution. Conservation Director Dauber was in attendance. Funds will be used to update a shower house in Bennett Park and to refurbish Cedar Valley and Red Oak.

Moved by Bell seconded by Smith to approve the following resolution:

BE IT RESOLVED this 30th day of June 2015 that the following transfers are to be made in accordance with Section 331.432 of the Code of Iowa.

From General Basic (Conservation Department) to Conservation Land Acquisition Trust & Capital Improvement Fund - **\$19,993.00**

From General Supplemental (Conservation Department) to Conservation Land Acquisition Trust & Capital Improvement Fund - **\$357.00**

Total transfer to Conservation Land Acquisition Trust & Capital Improvement Fund - **\$20,350.00**

This transfer is authorized by a Resolution adopted by the Cedar County Board of Supervisors on December 15, 1995.

The Auditor is hereby directed to correct her books accordingly and to notify the Treasurer of these operating transfers.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Custodian Denny Carney met with the Board to discuss a work permit. Carney filled out a work request to hang a portrait of the Honorable James H. Rothrock in the Courtroom. Previous discussion was held regarding Judge Werling not submitting a written work request per Chief Judge Greve's instructions. Judge Werling had agreed to display the portrait on an easel until confirmation could be made on hanging the portrait. Further discussion will be held with Chief Judge Greve and court administration on July 21st.

Carney updated the Board on the basement floor tile replacement project. Carney had spoken to Wayne Lynch about the project not being completed. According to Lynch, he has called the subcontractor about finishing the flooring. The subcontractor will not return Lynch's phone calls. A phone call was placed to Lynch. Lynch stated that he talked to the subcontractors last week. The subcontractors will be working in Des Moines area and will be in Cedar County to finish the project sometime this week. Lynch wanted to contact his office staff for confirmation and will report back to the Board.

Discussion was held regarding Courthouse topics. An Office Space Committee consisting of Sup. Smith, Sup. Kaufmann, Auditor Gritton, Assistant County Attorney Blank and Custodian Carney will be formed. The office space committee will gather information relating to the County office space needs and report back to the Board.

The Board reported on Committee/Outreach meetings they attended. Supervisors Smith and Kaufmann attended the Wilton Government Officials Luncheon. Topics discussed were education funding and mental health. Sup. Gaul attended a Transportation meeting on June 25th. A public hearing has been set for July 15th. The public hearing is in reference to a bridge construction project for Cedar County Conservation. Sup. Gaul attended a Consortium meeting on June 25th. Sup. Gaul attended via phone an E.I.R.U.S. meeting. Wayne Lynch telephoned the Board back regarding the basement flooring repairs. The subcontractor will begin working on the floor later this week. However, since this is a holiday weekend, the work will more likely begin next week. Sup. Gaul continued to give an update on current E.I.R.U.S. projects. Sup. Bell reported on the R.C.&D. meeting he attended on June 24th. An upcycling project was discussed. R.C.&D. will start interviews for the executive director position. Sup. Bell explained a paperwork conflict with the Iowa Department of Agriculture and Land Stewardship and E.C.I.A.

Moved by Smith seconded by Gaul to convene as the Stanwood Drainage District Board.
Ayes: Smith, Gaul, Bell, Kaufmann, Deerberg

Moved by Kaufmann seconded by Smith to return to regular session.
Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Sheriff Wethington met with the Board to discuss solar energy. Wethington has not heard back from the City of Tipton regarding the PPA. The Tipton City Council will need to make a formal motion on the PPA before the Board will proceed.

Assistant County Attorney Blank addressed the Board regarding the River Bend Transit FY15/16 contract for specialized transportation service. Blank stated that the only change on the contract was a lower contribution from the County. There have been no other substantial changes from the prior years.

Moved by Smith seconded by Bell to approve and authorize Chairperson Deerberg to sign the FY15/16 Contract for Specialized Transportation Service By and Between River Bend Transit and Cedar County Board of Supervisors.
Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Gaul seconded by Bell to approve the permit for display of Fireworks by Chris Nosbisch for the Hairball concert being held on July 4, 2015.
Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Kaufmann to approve a wage increase for Cory Bierman, Secondary Roads from \$19.56/hr. to \$21.10/hr. effective July 2, 2015.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Moved by Smith seconded by Kaufmann to send the signed letter regarding the environmental study to be completed between Lisbon and Dewitt Iowa to the seven Iowa DOT Commissioners home addresses.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Discussion was held regarding applications for the Civil Service Commission. The application deadline will be August 14th. The ad will be published starting July 8th.

Moved by Smith seconded by Bell to approve payment of \$500.00 to the Eastern Iowa Tourism Association for FY15/16 membership.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Patty Hamann, Veterans Affairs Administrator met with the Board to discuss the annual GDY report and an upcoming Veterans Event. Hamann distributed a report of comparison of revenue generated for veteran benefits. Cedar County has lost 331 Veterans since 2005 to 2014. These losses are due to veteran deaths or veterans moving outside of Cedar County. There has been an increase in total federal expenditures for Cedar County's Veteran of \$5,913,000 since 2005. There was an increase of \$1,531,000 in total expenditures from 2013 to 2014. This is all federal money coming into the county not county dollars. Cedar County has contributed funds for indigent veterans and/or their dependents for burial expenses. Discussion continued. Hamann invited the Board to the Veterans Appreciation Event scheduled for Wednesday, August 5th from 4:30 p.m. to 6:30 p.m.

County Attorney Renander met with the Board regarding hiring a temporary full time office aide for the month of July. Renander stated that there was only one applicant that applied for the posted position. Julia Smith was the applicant. Julia Smith is the daughter of Sup. Smith. Renander would like Smith to start on July 6th. Julia Smith would be retained until July 31st. Julia will be paid \$8.00/hr. with no county benefits. Julia will scan documents and job shadow within the County Attorney Office. Julia will receive H.I.P.P.A. training.

Moved by Kaufmann seconded by Gaul to approve the hiring of a temporary full time office aide for the month of July to scan documents.

Ayes: Bell, Gaul, Kaufmann, Deerberg

Abstain: Smith

Engineer Fangmann met with the Board for discussion on Final Payment Voucher for project L-FEMA201408-73-16. The total cost of the project was \$196,127.65.

Moved by Bell seconded by Smith to approve the Final Payment Voucher for Project #L-FEMA201408-73-16.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Engineer Fangmann discussed the Final Payment Voucher for project #ER-CO16(89)-58-16. The total cost of the project was \$304,843.42.

Moved by Kaufmann seconded by Smith to approve the Final Payment Voucher for project #ER-CO16(89)-58-16.

Ayes: Kaufmann, Smith, Gaul, Bell, Deerberg

Fangmann gave a brief update on current road projects.

Fangmann presented the Board two utility permits.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Windstream Iowa Communications, Inc. for a project in Center Township located T80N R3W Sec. 13.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

At 9:35 a.m. Sup. Gaul left the Board meeting to attend a funeral.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Linn County REC for a project on 210th St. ¼ mile west of Baker Ave.

Ayes: Bell, Kaufmann, Smith, Deerberg

Absent: Gaul

Fangmann gave an update on a recent resignation. The Excavator Crew Leader position will be posted internally. Secondary Roads received five applications for the bridge crew leader position. There were fifteen applications submitted for the motor grader operator (district #10) position. Fangmann will review the applications and return to a future Board meeting for approval.

Emergency Management Director Tim Malott met with the Board to discuss renaming Green Road to Garfield Ave. Malott reviewed a recent incident where an ambulance crew was unable to find an individual that resided along Garfield and Green where the road splits. There was no 911 signage. Discussion continued. There are several other locations in Cedar County that need roads renamed and 911 signage added. Malott would like to focus on Buchanan now. Malott will be placed on the Boards July 14th agenda to discuss renaming roads within Cedar County Malott will check with Renander regarding the legalities of renaming the county roads. Malott will draft a letter to those residents affected by the name change for their input.

Moved by Bell seconded by Smith to proceed in renaming and numbering Green Road to Garfield Ave.

Ayes: Bell, Smith, Kaufmann, Deerberg

Absent: Gaul

Discussion continued regarding the other unincorporated areas of Cedar County that pose concerns. Those mentioned were Pond View, Hidden River View, and Deer View. Discussion continued.

Duane Dierks met with the Board to voice his frustrations regarding the Stanwood Drainage District work progress.

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Smith, Bell, Kaufmann, Deerberg

Absent: Gaul

Moved by Smith seconded by Bell to return to regular session.

Ayes: Smith, Bell, Kaufmann, Deerberg

Absent: Gaul

Moved by Smith seconded by Kaufmann to adjourn at 10:05 a.m. to July 7, 2015.

Ayes: All

Absent: Gaul

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. July 7, 2015 with the following members present: Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence from Sterling Benz regarding appointment to the Compensation Board.
Correspondence from Gregory Bell regarding appointment to the Veterans Affairs Commission.
Correspondence from the Iowa Public Information Board regarding a Remediation Plan.
Correspondence from Sheriff Wethington regarding the retirement of Orville Randolph.
Manure Management Annual Update from Prestage Farms of Iowa, LLC. for a site in Red Oak Township.

Moved by Kaufmann seconded by Smith to approve the agenda with the addition of discussion/decision regarding Greg Bell and Sterling Benz appointments.

Ayes: Kaufmann, Smith, Gaul, Deerberg

Nay: Bell

Moved by Gaul seconded by Smith to approve the Board Minutes of June 30, 2015.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

The Board discussed Courthouse Topics. Sup. Smith addressed the Office Space Survey. Sup. Gaul questioned why the Assessor's Office and the County Attorney's Office couldn't switch. Sup. Bell would like the survey conducted by an outside firm. Discussion will be held with department heads. Discussion was held regarding Local Option Sales Tax ballot language. Sup. Bell suggested leaving the ballot language as is, but eliminating the sunset clause. Sup. Smith agreed.

Moved by Bell seconded by Smith to leave LOSST Ballot language as is; but eliminate the sunset clause.

Ballot Language would be as follows:

Summary: To authorize imposition of a local sales and services tax in the unincorporated areas of Cedar County, Iowa at the rate of one percent (1%)

A local sales and services tax shall be imposed in the incorporated areas of Cedar County, Iowa at the rate of one percent (1%).

Revenues from the imposition of the one percent (1%) sales and services tax shall be allocated as follows:

50% for property tax relief to the Cedar County Rural Services Fund.

The specific purposes for which the revenues will otherwise be expended are:

50% of the revenues shall be allocated up to but not exceeding an amount equal to \$0.16875 per one thousand dollars (\$1,000.00) of the assessed value of all taxable property in the county shall be allocated and paid into the Cedar County Secondary Road Fund as a replacement for a General Fund transfer to the Secondary Road Fund. The remainder, if any, from this 50% of the revenue shall be allocated and paid into the Cedar County Rural Services Fund to be used for any lawful purpose of the County.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

The Board reported on Outreach/Committee Meetings they attended. Sup. Bell gave a review of the newly hired RC&D Executive Directors background. The annual picnic is tentatively set for September 16th. Sup. Bell attended the Tipton City Council meeting held on July 6th. Tipton City Council approved an agreement for those parties interested in solar energy. The Council approved a PPA, which included a 3.8 cent buy back. The PPA may be changed on a yearly

basis. Sup. Kaufmann continued training with Community Action. Sup. Deerberg will attend a 7th Judicial Meeting on July 10th.

Moved by Smith seconded by Gaul to approve Handwritten Check #401574 to Mechanicsville Telephone Company in the amount of \$253.00.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Kaufmann seconded by Smith to return to regular session.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

The Board discussed the Iowa Public Information Board proposed Remediation Plan. Sup. Smith wanted to clarify that the meeting was an emergency. Jeff Ellis from IOSH knew 24 hours in advance that he was going to conduct a final closing conference. However, Ellis did not give the Board 24 hour notice that he would be in the area to conduct the final conference. Sup. Smith reiterated that the Board's main concern was for the employee's safety and felt the meeting was necessary. Further, the Board has already received open meeting training and has reviewed the handbook. Sup. Smith suggested writing a letter back to the Information Board with an explanation. Sup. Bell stated Deputy Director Margaret Johnson's letter stated that she had conducted a thorough investigation, but Sup. Bell was never contacted about his involvement. Further, Bell said that during a prior meeting with Ellis, Bell and Auditor Gritton made it clear to Ellis that the Board wanted to be there for the final conference. Bell stated that the Board needed twenty four hour notice and suggested even a couple days' notice of the final conference. Ellis failed to give the Board twenty four hour notice. Sup. Bell agreed that the Board should write a letter back to Deputy Director Margaret Johnson that explains the situation further. Sup. Kaufmann suggested that since both Supervisors Smith and Bell were involved in OSHA meetings that they work with the County Attorney to draft a letter to Johnson. Supervisors Bell and Smith agreed to help draft the letter with Renander.

Sup. Deerberg read a letter from Sterling Benz agreeing to continue on the Cedar County Compensation Board for another 4 year term.

Moved by Gaul seconded by Smith to reappoint Sterling Benz to the Cedar County Compensation Board for another 4 year term, which will expire on 06/30/19.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Sup. Deerberg read a letter from Gregory Bell agreeing to continue serving on the Cedar County Veterans Affairs Commission for another 3 year term.

Moved by Smith seconded by Bell to reappoint Gregory Bell to the Cedar County Veterans Affairs Commission for another 3 year term, which will expire on 06/30/18.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Brief Discussion was held regarding a work permit submitted by Timothy Hahn. Supervisors would like Engineer Fangmann to look at the work progress before the Board goes to the Hahn property.

C.E.D.C.O. Director Rod Ness distributed Here Campaign stickers. Ness reviewed the Here campaign. Information about the Here campaign will be on www.growcedar.org.

The Board held their monthly meeting with department heads. Those in attendance were: Cynthia Marx, Julie Tischuk, Mike Dauber, Patty Hamann, Melissa Helmold, Jeff Renander, Jane Caes, Cari Gritton, Rob Fangmann, and Sheriff Wethington. Assessor Marx stated that the Assessor's office is working on fiscal year end reports. Homestead and Disabled Veterans tax credit applications have been submitted to the Auditor. Case Management Director Tischuk will attend a governing board meeting on July 20th. The Mental Health Advocate position has been posted with an application deadline of July 20th. Crisis Services with Robert Young will begin. Conservation Director Dauber gave a review of upcoming projects for Red Oak and the Massillon Boat Ramp. Veterans Affairs Administrator Hamann reviewed the document locator software she will be using to scan documents. Denise Maiers will be starting on a part time basis

with General Assistance. Hamann invited the Board to an upcoming Veteran Affairs Event on August 5th. Recorder Helmold stated that the office has started to issue Birth records from anyone born in the State of Iowa, January 1st 2007 forward. Helmold gave an update on Passport renewals and upcoming regulations from the DNR. County Attorney Renander gave a staff update. Public Health Director Caes reported on the Sun Safety program. Public Health staff distributed sunscreen and provided information at the Tipton 175th parade/celebration. Caes gave a review of a Medicaid/Medicare presentation and H.I.P.P.A. training. Auditor Gritton is working on taxes but is waiting for the final levy rates from the Department of Management. Expense Budgets and Heartland Insurance billing for FY 15/16 should be distributed to department heads sometime this week. Engineer Fangmann stated that the Secondary Roads office is also working on year end reports. Secondary Roads received five applications for the bridge crew leader position. There were fifteen applications submitted for the motor grader operator (district #10) position. Fangmann reviewed road conditions/closures and projects. Sheriff Wethington attended the Lowden City Council meeting. Wethington gave an update on upcoming Deputy testing on July 23rd with the Civil Service Commission.

Sup. Smith discussed the Office Space Needs survey with the department heads in attendance. Office Space survey's will be distributed to the Courthouse staff for their input. The surveys will be reviewed by the office space needs committee. Sup. Kaufmann asked Tischuk for clarification on Robert Young Services. Sup. Gaul asked Fangmann about resurfacing projects. Discussion was held regarding Badger Road conditions. Sup. Deerberg discussed the work permit submitted by Timothy Hahn with Fangmann. Fangmann will look at the work progress on the Hahn property and will report back to the Board.

At 9:30 a.m. the Board held a public hearing for a Construction Permit Application filed by Ray Slach for a new 2,480 head deep pit swine finisher confinement building at an existing swine confinement facility. The animal unit capacity of the confinement operation after construction will be 1,984 animal units (4,960 head of swine finishers). The location of the operation is Section 21 of Springfield Township. Chairperson Deerberg read the legal notice. Environmental & Zoning Director Phil La Rue, Jim Paulsen, Ray, Emily, and Megan Slach were present. There were no written or verbal objections on file. LaRue reviewed the Master Matrix Evaluation. The proposed site must have a minimum overall score of 440 points. The Matrix scored for the proposed Slach site was 445.

Moved by Bell seconded by Kaufmann to recommend approval of the Construction Permit Application by Ray Slach for a new 2,480 head deep pit swine finisher confinement building at an existing swine confinement facility.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

The public hearing concluded at 9:33 a.m.

Moved by Smith seconded by Gaul to adjourn at 9:34 a.m., to July 14, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. July 13, 2015 with the following members present: Gaul, Kaufmann, Smith and Deerberg. Sup. Bell was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from John Wiese for a site in Inland Township.

Workman's Compensation Premium FY15/16.

A report of additional fees collected for the period of 04/01/15 thru 06/30/15 submitted by the Recorder.

A report of additional fees collected for June 2015 submitted by the Clerk of Court.

The Board noted correspondence from Auditor Gritton regarding the voluntary resignation of Chloe Bonar, Security Officer effective July 21, 2015.

It was noted the following Handwritten Disbursement was issued on 07/10/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #270447 for \$406.08-flex claims and \$3,163.69-self funded medical claims.

It was noted the following Handwritten Disbursement was issued on 07/10/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #270448 for \$267.31-flex claims and \$1,753.38-self funded medical claims

Moved by Kaufmann seconded by Smith to approve the amended agenda to include Discussion/Action regarding a final voucher for project FM-CO16 (87) -55-16.

Ayes: All

Absent: Bell

Moved by Gaul seconded by Smith to approve the Board Minutes of July 07, 2015

Ayes: All

Absent: Bell

Moved by Smith seconded by Gaul to approve Payroll Disbursements #162246 - #162407 for the period ending 07/04/15 and to be paid on 07/10/15.

Ayes: All

Absent: Bell

Moved by Gaul seconded by Kaufmann to approve Claim Disbursements #401575 - #401660.

Ayes: All

Absent: Bell

Chairperson Deerberg presented years of service certificates to Office Manager Brenda Johnson for 20 years of service and to Chief Clerk Vickie Powers for 15 years of service.

Discussion was held on Courthouse topics. RFP samples from ITP have been submitted to the Auditor. Gritton and Sup. Bell will review the RFP's and return information back to the Board. The office space committee will meet on today's date.

The Board reported on Committee/Outreach meetings they attended. Sup. Smith will be attending a River Bend Transit and Wilton Development meeting on July 15th. Sup. Gaul will be attending an E.C.I.C.O.G. meeting on July 15th. Sup. Deerberg attended a 7th Judicial meeting on July 10th. There have been language changes made to the sex offender registry. Sup. Deerberg will attend a Heartland Insurance meeting on July 16th.

Moved by Smith seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Smith, Kaufmann, Gaul, Deerberg

Absent: Bell

Moved by Smith seconded by Kaufmann to return to regular session.

Ayes: All
Absent: Bell

Auditor Gritton met with the Board to review property tax Homestead Credits, Disabled Veterans Credits and Military Exemptions. Applications were reviewed. Discussion was held.

Moved by Smith seconded by Kaufmann to approve the allowance and disallowance of Homestead Credits, Military Exemptions and Disabled Veteran Credits, as presented.

Ayes: Smith, Kaufmann, Gaul, Deerberg
Absent: Bell

Moved by Kaufmann seconded by Smith to approve a work request submitted by Public Health Director Caes.

Ayes: All
Absent: Bell

Auditor Gritton and Sheriff Wethington met with the Board to discuss the Courthouse security officer position. County Attorney Renander was present. The current security officer has voluntarily resigned. Her last day will be July 21st. The Sheriff per Iowa code 331.653 is to provide bailiff and other law enforcement service to the district judges, district associate judges, and associate juvenile judges, and judicial magistrates of the county upon request. Wethington feels that the Courthouse Security position should be filled by a certified peace officer. Gritton reviewed the salary of the proposed position. Renander agreed the security position should be filled by a certified peace officer. Discussion continued.

Moved by Smith seconded by Kaufmann to approve hiring a Deputy as Courthouse Security and to grant the Sheriff authority and supervision over the Security position in the Courthouse.

Ayes: Kaufmann, Smith, Gaul, Deerberg
Absent: Bell

The Board recessed at 9:15 a.m.

The Board reconvened at 9:50 a.m.

Moved by Smith seconded by Kaufmann to reconvene as the Stanwood Drainage District Board.

Ayes: Kaufmann, Smith, Gaul, Deerberg
Absent: Bell

Moved by Gaul seconded by Smith to return to regular session.

Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

Engineer Fangmann met with the Board regarding hiring a Crew Leader on Excavator Crew II. There were no interested internal applicants. Fangmann would like to advertise for the position. The Board had no objections.

Brief discussion was held regarding Tim Hahn's work progress. Fangmann distributed photos of sediment that was washed onto the roadway. Fangmann is not satisfied with Hahn's soil erosion plan. Fangmann is not recommending the work permit to be approved.

Fangmann discussed a final payment voucher for project #FM-CO16 (87)—55-16. The total cost of the project was \$388,019.42.

Moved by Smith seconded by Gaul to approve the Final Payment Voucher for Project #FM-CO16 (87)—55-16.

Ayes: Gaul, Smith, Kaufmann, Deerberg
Absent: Bell

Fangmann gave a brief update on current projects.

At 10:08 a.m. Sup. Smith left the Board meeting to attend a meeting.

Fangmann presented the Board five utility permits.

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Eastern Iowa Light and Power for a project to bore a cable from the north side of 280th Street to 2036 280th Street.

Ayes: All

Absent: Bell, Smith

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Eastern Iowa Light and Power for a project to bore a cable from the west side of Taylor Ave to 2135 Taylor Ave.

Ayes: All

Absent: Bell, Smith

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Eastern Iowa Light and Power for a project to bore a cable under 190th Street to 2370 190th Street.

Ayes: All

Absent: Bell, Smith

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Windstream Iowa Communications, Inc. for a project along 160th Street and Adams Ave.

Ayes: All

Absent: Bell, Smith

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Interstate Power and Light for a project on X30 north of West Branch.

Ayes: All

Absent: Bell, Smith

Sup. Deerberg read his letter of resignation to the Board effective August 1, 2015.

Moved by Gaul seconded by Deerberg to adjourn at 10:16 a.m., to July 21, 2015

Ayes: All

Absent: Bell, Smith

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. July 21, 2015 with the following members present Bell, Gaul, Kaufmann, Smith and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

It was noted the following Handwritten Disbursement was issued on 07/17/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401814 for \$999.04-flex claims and \$3,640.39-self funded medical claims.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Nay: Bell

Moved by Kaufmann seconded by Smith to approve the Board Minutes of July 14, 2015.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Bell seconded by Gaul to approve Claim Disbursements #401678 - #401813.

Ayes: Gaul, Smith, Kaufmann, Bell, Deerberg

Chief Judge Marlita A. Greve, Judge Stuart Werling, Court Administrator Kathy Gaylord, Clerks of Court Julie Carlin, and Pam Wilkerson of the Seventh Judicial District met with the Board to discuss District Court news. Judge Greve thanked the Board for remodeling the magistrate courtroom and for forming an active security committee. Greve gave an update on the Electronic Document Management System (EDMS). Sup. Deerberg asked for Judge Greve's support for a new psychiatric facility in Scott County. Greve was updated on the Courthouse phone system. Sup. Deerberg reviewed the asbestos acknowledgement and work request forms. The Board is requesting that all department heads and departments sign the work request form before they do anything so it is approved ahead of time. Judge Greve responded "Good." Discussion was held on the Courthouse parking signage. Judge Greve would like reserved parking for a Judge and a Court Reporter. How to designate the parking for them without their names on the signs is hard to do. Since the County employs a Security Officer Judge Greve isn't too worried about the reserved parking sign issue. Judge Werling thanked the Board for their level of security. Sup. Bell questioned if the Court system is willing to be tied into the Courthouse phone system. Judge Greve would like a panic button installed at the bench not on a phone. Judge Greve had talked to their finance manager and would be willing to contribute some funding to replace the Courthouse phone system. Judge Greve suggested contacting Jackson County for input on panic buttons. Discussion continued.

Jim Pullen, Vice President of Sales and Marketing for Eagle Point Solar and Sheriff Wethington met with the Board to discuss solar energy. Pullen explained Power Purchasing Agreements (PPA). In year one the cost per KWH will be \$0.09 with a 3% inflation factor every year thereafter. The City of Tipton will be purchasing power at 3.8 cents per KWH. Pullen reviewed Eagle Point Solar's proposal. Sup. Bell would like local businesses involved in the project. Pullen explained that Eagle Point Solar does work with local companies on the project. There are two types of construction used for installation of the solar panels. One is for constructing and installing the panels and the other is the Electrical work. A local electrician can be used with supervision from Eagle Point Solar staff. Discussion was held on location of the panels. Sup. Smith questioned warranty and service issues. Pullen assured the Board that the owner of the system (Eagle Point Solar) is responsible for maintenance, monitoring and insuring the system. Pullen is willing to get the word out to local contractors. A notice will be published in the paper.

Moved by Bell seconded by Kaufmann to proceed with Eagle Point Solar to provide solar energy at the Law Center.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Pullen will work on drafting the PPA. Pullen will draft a notice for the paper and send it to the Board for their review. Pullen stated that once the PPA is approved the installation of the system would be approximately four weeks weather permitting.

Emergency Management Director Malott met with the Board to discuss 911 signage. Malott met with the County Attorney regarding the legalities of changing Green Road to Garfield Ave. Although the County Attorney would prefer a public hearing be held; it is not necessary. Malott will hold a meeting with the six people affected by the street name change. A notice of the meeting will be posted.

Discussion was held regarding a fire suppression system for electronic equipment at the law center. Malott is requesting a work request form. Malott would like to replace the sprinkler system with a fire suppression system for the backroom and the dispatch center at the law center. Sheriff Wethington would like the Jail control room included. The project to replace the system in the backroom and dispatch center is estimated to cost \$30,000. Malott will apply for a grant to cover the costs associated with this project. There will be no cost to the county. However, the grant would not include funding for the Jail control center. This part of the project is estimated to cost \$15,000. The grant needs to be submitted by June 30, 2016. Discussion was held on asbestos within the Law Center. Sheriff Wethington has confirmation that the Law Center does not have asbestos. Sup. Smith would like documentation confirming that there is no asbestos attached to the work request form. Malott would like to proceed with applying for the Grant.

Moved by Bell seconded by Kaufmann to approve the fire suppression system project at the Law Center subject to the work request form being filled out.

Sup. Smith questioned where the \$15,000 for the Jail control center was coming from. Sheriff Wethington stated that it would be covered by L.O.S.S.T. funding.

Ayes: Formal roll call not taken.

Discussion was held regarding essential support functions (ESF) plans. The EMA Board has reviewed and approved the plans.

Moved by Smith seconded by Gaul to approve and authorize Chairperson Deerberg to sign the Essential Support Function plan.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Paul Greufe, Human Resources Consultant met with the Board to discuss revisions to the employee handbook, funeral leave policy and the Compensation Study. County Attorney Renander, Auditor Gritton, Payroll Deputy Hamdorf, Public Health Director Caes, Recorder Helmold, Engineer Fangmann, and Veterans Affairs Administrator Hamann were present. Discussion was held regarding revisions to the employee handbook. Revisions included adding Human Resources Director or designee, changes to hours of work, and other language changes.

Moved by Smith seconded by Kaufmann to approve the revisions to the Employee Handbook as presented.

Further discussion was held on handbook revisions. Department heads had submitted suggested changes to the handbook. Sup. Smith had questions regarding the funeral leave policy. The funeral leave policy for union employees and non-union employees differ. Union employees receive five consecutive workdays for a funeral. Non-union employees receive five consecutive calendar days. Discussion was held regarding the funeral leave policy.

Prior motion was reread.

Moved by Smith seconded by Kaufmann to approve the revisions to the Employee Handbook as presented.

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Smith to change non-union funeral leave policy language to five consecutive working days.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Discussion was held regarding the Compensation Study. Greufe wanted clarification from the Board regarding removing elected officials and deputies from the compensation study. Greufe stated he had prior concerns if the elected officials remained in the study. Greufe had two main concerns with leaving elected officials and deputies in the study. First, the Compensation Board, and second non-elected officials job descriptions vary. If the Board wanted to continue with the

study Greufe requested that the Board provide comparable counties. A map of prior comparable counties was distributed. If the Board decides to continue to go back out into the market, the whole matrix will be affected. This could dramatically change employee wages. Greufe explained the study process. Discussion was held regarding comparable counties statistics. Renander vocalized concerns with comparisons based on population only. Greufe explained other factors that were used for the study. The appeal process was discussed. Engineer Fangmann addressed his concerns to Greufe regarding management staff (Maintenance Superintendent, Maintenance Foreman and Shop Foreman) wage gaps. By following the Compensation Study those supervising employees receive a lesser base wage. Greufe explained this wage gap usually occurs with union positions. Caes wanted clarification on the appeal process if job descriptions change. If any changes in job descriptions the appeal must be turned in to the Compensation Committee for review prior to October 1st. Helmold wanted clarification on how elected officials job duties were compared. Hamann and Renander addressed their concerns. Discussion continued.

Moved by Smith seconded by Kaufmann to remove elected officials and the first deputy from the Compensation Study. There will be an annual appeal process. Appeals must be presented to the Compensation Committee by October 1st.

Sup. Bell suggested removing the percentage number out of the documentation. The documentation should be an amount based off of a percentage. Auditor Gritton suggested that all department heads submit a letter to the Board naming who their first deputy is. Fangmann suggested including the pay rates for non-union secondary roads department management staff included in the motion. This will be a separate motion.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

The resolution establishing pay rates for non-union secondary roads department management staff was reviewed. Wage gaps and possible solutions to those gaps were discussed.

Moved by Bell seconded by Kaufmann to approve the following resolution establishing pay rates for non- union secondary roads department management staff and discrepancies in management due to collective bargaining must be submitted prior to Oct 1st.

WHEREAS, the Cedar County Board of Supervisors has directed the County Engineer to study wages for hourly supervisory and management personnel, and

WHEREAS, the County Engineer recommends that a minimum wage differential exist between appropriate union wage categories and hourly non-union supervisory and management personnel,

NOW THEREFORE BE IT RESOLVED by the Cedar County Board of Supervisors, in lawful session, this 21st day of July, 2015, the following wage differentials shall be maintained effective July 1st, 2015:

1. The Maintenance Superintendent wage shall be set as per the Cedar County Compensation Study or a minimum of \$3.00 per hour above the Crew Leader wage, whichever is greater.
2. The Maintenance Foreman wage shall be set as per the Cedar County Compensation Study or a minimum of \$2.00 per hour above the Maintenance Crew Leader wage, whichever is greater.
3. The Shop Foreman wage shall be set as per the Cedar County Compensation Study or a minimum of \$2.00 per hour above the Mechanic Crew Leader wage, whichever is greater.
4. Future pay rates for these positions shall be set as per the Cedar County Compensation Study or the minimums stated above in relation to the Crew Leader Positions in the Secondary Roads Department to assure that these minimum differentials are maintained.

Ayes: Gaul, Smith, Kaufmann, Bell, Deerberg

Moved by Kaufmann seconded by Gaul to appoint Dawn Smith and Jane Caes to the Compensation Study Committee.

Ayes: Bell, Gaul, Kaufmann, Deerberg, Smith

Moved by Gaul seconded by Kaufmann to approve a wage increase for Jon Winslow, Maintenance Worker II, Secondary Roads from \$19.68/hr. to \$20.72/hr. effective August 6, 2015.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Moved by Bell seconded by Smith to convene as the Stanwood Drainage District Board.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Gaul seconded by Smith to return to regular session.

Ayes: Gaul, Smith, Bell, Kaufmann, Deerberg

Fangmann distributed 2014-2015 Agricultural Sales record summaries. Fangmann explained the right of way purchasing process. Fangmann read the resolution regarding purchases of right-of-way easements for FY15/16.

Moved by Bell and seconded by Gaul that the following policy be established for purchase of right-of-way easements for Fiscal Year 2015 - 2016.

1. Bare land purchased at 4 times the assessed value.
2. Cedar County to replace existing fence.
3. Damages and other items to be considered on an individual basis.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Fangmann presented the Board three utility permits.

Moved by Bell seconded by Smith to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Cedar Communications, LLC for a project along 120th Street and Monroe Ave.

Ayes: Bell, Smith, Gaul, Kaufmann, Deerberg

Moved by Kaufmann seconded by Bell to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Cedar Communications, LLC for a project along Spicer Ave. from Lincoln Hwy Southbound to 150th St.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved Bell seconded by Smith to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Mechanicsville Telephone Company for a project to replace fiber optic lines. A map of locations is available at the Engineers Office.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Fangmann gave an update on current projects. Discussion was held regarding an accident at 310th and Y26 in Durant. General discussion was held on road conditions.

Discussion was held on Courthouse topics. The Courthouse office space committee will be meeting on today's date. The committee will tour various offices. Surveys were submitted by various department heads and reviewed by the committee.

The Board reported on Committee/Outreach meetings they attended. Sup. Smith reported on River Bend Transit and Wilton Development meetings she attended on July 15th. River Bend Transit topics discussed were the QC/IC express and Veterans per trip caps. The Wilton Development Corp. meeting topics included a report that R.E.C. has been approved for a USDA loan. R.E.C. will be hosting an open house August 5th from 2:00 p.m. to 3:00 p.m. Sup. Gaul attended a transportation meeting. A bridge for Cedar County Conservation was approved. Sup. Gaul distributed an accounting sheet detailing amounts spent on publishing Board minutes. Since the Board meetings are being held once a week, the county has saved \$7,136.28 in

publishing costs compared to last year. Supervisors Smith and Kaufmann have opted not to submit for mileage since the Board meetings are only one day a week. Opting about of mileage in the first six months saved the county another \$2,024.00. Sup. Bell attended an EMA/911 meeting on July 14th. Topics discussed were “text to 911”, the City of West Branch motion to delay action on P25 radios, and charges for 911 services. At the EMA meeting a pipeline exercise in West Branch and school evacuation exercise in Durant were discussed. A Multi-Jurisdictional Hazard Mitigation Plan has been submitted to the Board. Sup. Kaufmann will attend a Community Action meeting on July 23rd. Sup. Kaufmann requested suggestions from the Board about Linn Township’s intention regarding a \$1,000.00 contribution from the Board. The cemetery would like to carry over the funds until the total amount is raised for a Veteran’s memorial. Sup. Bell questioned if the Cemetery could make a down payment? Sup. Kaufmann will make that suggestion to Linn Township. Sup. Deerberg attended a Heartland Insurance meeting. Cyber carrier insurance provider has changed. Sup. Deerberg attended a MH/DS meeting on July 20th. Strategic Behavioral Health, LLC is proposing to build a 72 bed psychiatric hospital in Scott County. Sup. Deerberg would like the Board and the Sheriff to draft letters of support for the Strategic Behavioral Health, LLC psychiatric hospital.

Moved by Smith seconded by Kaufmann to adjourn at 11:30 a.m. to July 28, 2015.
Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. July 28, 2015 with the following members present Bell, Gaul, Kaufmann, Smith, and Deerberg. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Pioneer W/F LLC. for a site in Farmington Township.

Manure Management Plans & Plan Update from BC Pork Farms for a site in Inland Township.
Veteran Commission Meeting Minutes.

Correspondence from Iowa DNR regarding a Notice of Intent to Issue a Permit for Slach Site 6.

It was noted the following Handwritten Disbursement was issued on 07/24/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401815 for \$298.00-flex claims and \$3,542.17-self funded medical claims.

The Board noted correspondence from Jail Administrator Wilkinson regarding the hiring of Cody Bancroft effective 07/27/15 and Cindy Darling effective 07/28/15 as Corrections Officers starting at \$15.05/hr.

Moved by Gaul seconded by Smith to approve the amended agenda to include discussion on an open meeting violation response with County Attorney Renander.

Ayes: Gaul, Smith, Kaufmann, Deerberg

Nay: Bell

Moved by Kaufmann seconded by Smith to approve the corrected Board Minutes of July 21, 2015.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Smith seconded by Bell to approve Payroll Disbursements #162408 - #162572 for the period ending 07/18/15 and to be paid on 07/24/15.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Discussion was held on Courthouse topics. Sup. Bell and Auditor Gritton have been working on RFP's for the Courthouse phone system. A memo has been sent out to department heads for their feedback regarding the phone system. Jackson County Auditor was contacted for information regarding their panic buttons. SecureTech Systems, Inc. will be conducting a presentation to the Board on the WAVE instant notification/duress alarm system on August 11th. The office space committee toured the Recorders, Auditors, Assessors, and County Attorney offices on July 21st. The Committee is proposing moving the Recorders office to the present Assessors office, the Assessor's office to the present County Attorney's office and the County Attorney office to the present Recorder's office. The current Recorder's office would be separated into two rooms to accommodate a conference room. The wall between the present County Attorney's office and Auditors office would be torn down and a doorway access would be constructed between the two offices. GIS office would be housed between those offices. The future H.I.P.P.A. / I.T. office would be retained in the Auditors office where the computer server is currently housed. The Assessor's office storage space would be in the room across the hall from the security office. Storage space is still available upstairs. Sup. Bell questioned if the Committee looked at the long term, future growth of the offices. Sup. Bell feels that this is a short term plan. The office space committee will meet with the Recorder, Assessor, Auditor and County Attorney on Friday July 31st at 1:00 p.m. for their input on proposed office changes.

The Board reported on Committee Meetings they attended. Sup. Gaul attended a Consortium meeting on July 23rd. Sup. Gaul distributed Consortium handouts and meeting notes. Sup. Gaul will have two meetings this next week. Sup. Smith gave a brief review of RAGBRAI.

Discussion was held regarding the fire suppression system roll call vote that was inadvertently overlooked at the July 21st Board meeting.

Moved by Bell seconded by Kaufmann to approve the fire suppression system project at the Law Center subject to the work request form being filled out.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Discussion was held regarding Board Committee Appointments due to Sup. Deerberg's resignation. A copy of the Board Committee Appointments for 2015 was reviewed. Sup. Gaul agreed to be placed on the Board of Health. Sup. Bell stated that it is pretty clear that the second person in place should be moved up. If a formal motion is needed for that person to have voting rights then the Board takes that action. Sup. Kaufmann asked for the times of the Committee meetings. Deerberg stated that the MH Advisory Board in Independence has never met. Sup. Gaul suggested that since Sup. Smith lives closest to Scott County she be appointed to the MEIMHC Board. Sup. Smith agreed. Sup. Deerberg suggested Sup. Kaufmann be appointed to the Evaluation Committee. Sup. Deerberg suggested Kaufmann to be appointed to the Heartland Insurance Board. Sup. Kaufmann agreed unless Sup. Bell wanted it. Sup. Bell restated that it makes sense that the Board put those second people in place and that they should just be moved up in place.

Moved by Bell to appoint the second listed Board member to fill the vacancy and to make them the voting representative for Cedar County.

Sup. Deerberg replied that Heartland Insurance Board, the Seventh Judicial Committee, and the Mental Health Committee need separate motions approved. Tischuk read the Governing Board policy on appointments due to vacancy. A vote will need to be made with some kind of documentation listing the new Board member filling the vacancy. Sup. Smith suggested making separate motions. Sup. Bell made a call of order regarding the motion on the floor.

Motion died due to a lack of a second.

Moved by Smith seconded by Kaufmann to appoint Brad Gaul as Cedar County representative to the Board of Health.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Discussion was held on the number of Evaluation Committee members needed. Two members need to be appointed. Another representative will need to be appointed within 30 days. Tischuk's evaluation will be postponed another 30 days until both vacancies are filled.

Moved by Smith seconded by Bell to appoint Jeff Kaufmann to the Evaluation Committee.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Kaufmann seconded by Smith to appoint Jeff Kaufmann as Cedar County representative to the Heartland Insurance Board.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Moved by Gaul seconded by Kaufmann to appoint Dawn Smith as the Cedar County Representative to the MEIMHC Board

Ayes: Gaul, Bell, Smith, Kaufmann, Deerberg

Moved by Bell seconded by Smith to appoint Jeff Kaufmann to the MH Institute Advisory Board.

Ayes: Gaul, Kaufmann, Bell, Smith, Deerberg

Moved by Kaufmann seconded by Gaul to appoint Jon Bell to the MH Advisory Board for the County Management Plan Committee.

Ayes: Bell, Gaul, Kaufmann, Smith, Deerberg

Moved by Kaufmann seconded by Bell to appoint Dawn Smith as the Cedar County representative to the Seventh Judicial District.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Copies of the motions will be given to the Heartland Insurance, Seventh Judicial District and Mental Health Boards.

Brief discussion was held on submitted work request forms.

Moved by Bell seconded by Gaul to approve work request forms submitted by GIS and Case Management.

Ayes: Bell, Gaul, Smith, Kaufmann, Deerberg

Moved by Smith seconded by Kaufmann to approve a Class C Beer Permit including Sunday sales for Pilot Travel Center #496.

Ayes: Gaul, Smith, Kaufmann, Bell, Deerberg

Discussion was held regarding scheduling times on the Boards agenda. Sup. Bell listed reasons why he felt times needed to stay on the agenda. Sup. Bell has received complaints from the public about having to wait for a specific agenda item to be heard. One Department head voiced their concern about wasted time sitting waiting for their issue to come up. Sup. Bell referenced/read Iowa Public Information Board complaint #14FC:0079 out of Osceola County. Sup. Bell thinks that any time between agenda items could be used to follow up on issues or topics or to go to the upper part of the agenda topics. Further, Bell feels that in the last six months the Board has been in a hurry to rush through the Board meeting. Sup. Bell vocalized that "I am a public servant; not a politician." Sup. Bell continued that going along with this issue Sup. Gaul's numbers presented at the last meeting of cost savings really do not reflect an "apples to apples" comparison. Sup. Bell stated that the Board has a new Administrative Assistant. Former Board Administrative Assistant Bev Penningroth gave much more detailed minutes than currently being done now. Sup. Bell stated that it doesn't mean that the way they are being done now is wrong. Sup. Bell wants the comparison to be apples to apples. The current Administrative Assistant summarizes the published minutes submitted to the paper. The Board is charged per word so that is why there is cost savings in publishing. Sup. Bell suggested that if the Supervisors are opting out of mileage reimbursement for one day then why not do the same for two. Further, Bell stated that the pay hasn't changed for half the meetings and he is not suggesting changing the pay to half the pay, but it is a reflection what amount of time the Board is spending in the Courthouse. It is a reflection of current issues within the Courthouse that the Board has not been here enough. Sup. Bell recommends that for the above mentioned reasons scheduled times need to be put on the agenda. Sup. Bell hopes that no one goes to the extremes of making a complaint to the Iowa Public Information Board but would support that if they did. Sup. Gaul stated that he thinks that "savings is savings." Sup. Smith suggested if the times are scheduled on the agenda then the agenda must follow those times. There will be no bouncing around. Sup. Smith feels that it is an "all or nothing" situation. Either flow through the agenda or stick to the times. If we sit, we sit. Sup. Gaul thinks that department heads can just be called to come up, and the way it is currently done is working good. Sup. Bell replied that department heads do not know they are going to be called so they just come up to wait. Sup. Bell feels that some of the bullet points have been kicked down the road because the Board does not make time for them. Sup. Deerberg apologized for not being a good chairman. Sup. Deerberg said that he did deviate from the agenda but that it is the Chairpersons responsibility to recognize those that have something going on and make changes to accommodate them. Sup. Gaul researched other counties and some have times on their agendas and others do not. Sup. Bell recorded eight times since he began documenting in April of instances that someone was made to wait at least a half hour. Sup. Smith feels that making the public wait a half hour is not out of line. Sup. Smith has a problem with going out of order if the Board is going to set times. Sup. Smith questioned what would happen if one topic ran over the scheduled time. Sup. Bell suggested that the discussion would be postponed until that other discussion ends. Sup. Bell reiterated that he has a hard time not letting the public know when the Board is discussing certain topics. The Board is withholding information from the public. Sup. Kaufmann stated that according to Roberts Rule of Order the chairperson makes that decision. Whoever becomes the new Chairperson will be the one making that decision. Sup. Kaufmann feels that the Board is not in a hurry to short circuit anything. Sup. Kaufmann believes that all Board members are public servants. Ultimately, the Chair per Roberts Rule of Order makes those decisions. Sup. Kaufmann stressed that all Board members love Cedar County and there should be zero doubt in that. Sup. Smith feels the main issue is moving around the agenda. The agenda needs to proceed in order. Sup. Bell didn't intend for any decisions to be made today. Sup. Bell wanted to bring up the facts. Sup. Kaufmann questioned if the election for chair could be done today. Sup. Deerberg suggested contacting the Auditor so she can print up the ballots for chairperson. Sup. Deerberg continued to say that Sup. Kaufmann would remain Chairperson Pro Tem until the special election; if that is what is decided.

Case Management Director Tischuk and Public Health Director Caes met with the Board to discuss H.I.P.P.A. updates. Tischuk and Caes have been revising the current H.I.P.P.A. manual. Tischuk would like a Board member to be on the H.I.P.P.A. Committee. Tischuk and Caes are currently working on drafting a job description for an H.I.P.P.A. Privacy Officer. Tischuk and Caes will submit a list of recommendations to the Board. Tischuk reviewed the H.I.P.P.A. agreement with I.S.A.C. Since Cedar County does not employ a H.I.P.P.A. privacy officer Tischuk is recommending the Board approve an H.I.P.P.A. agreement with I.S.A.C. The County Attorney has reviewed the contract previously and found no changes in terms. The cost of \$1,750.00 for the agreement would come out of the general fund.

Moved by Bell seconded by Smith to approve and authorize Chairperson Deerberg to sign the H.I.P.P.A. agreement with I.S.A.C. for \$1,750.00.

Ayes; Bell, Gaul, Smith, Kaufmann, Deerberg

Caes asked the Board how they would like to receive the revised copies of the H.I.P.P.A. manual. The Board would like the H.I.P.P.A. manual emailed to them. A hard copy of the H.I.P.P.A. manual will be provided for the Boardroom.

Tischuk distributed the Region's FY15 annual audit scoring results, and Strategic Behavioral Health, LLC. information. Discussion was held regarding a Governing Board meeting. Tischuk reviewed the FY15 annual audit scoring results. Baker Tilly, LLP was selected to conduct the Region's audit. Discussion was held on the Mental Health Advocate position. There were eighty applicants for the Mental Health Advocate position. The management committee met and narrowed the applicant list down to six. Interviews will be held on July 29th. Discussion was held regarding Strategic Behavioral Health, LLC. Strategic Behavioral Health, LLC. owns and operates Inpatient Psychiatric Hospitals. Strategic Behavioral Health, LLC. would like to build a private 72 bed facility in Bettendorf or Davenport. Estimated costs of the building would be between 13 to 14 million dollars. The facility would serve children, adolescents, adult and geriatric patients. Tischuk reviewed her letter of support for Strategic Behavioral Health, LLC. Discussion continued.

Moved by Bell seconded by Kaufmann to approve and authorize the Letter of Support for Strategic Behavioral Health, LLC. on behalf of Cedar County.

Sup. Smith questioned how the facility was going to be paid for. Tischuk explained that Strategic Behavioral Health LLC. would be applying for T.I.F.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Jim Dodds met with the Board to discuss the intersection of F28 and X40 (Hartman's Corner.) Engineer Fangmann was in attendance. F28 does not stop in the East/West directions. The other North/South bound road does stop at the intersection. Dodds is worried about the busy intersection and the increase of accidents. Dodds would like to see a solar powered flashing light placed on signage to alert drivers. Fangmann has evaluated that intersection. Fangmann reviewed recent accidents that occurred at that intersection. Fangmann stated that over the last couple of years the signage, and advanced warning signs have been doubled. Rumble strips are also in place. Dodds feels this is not enough warning. Fangmann addressed concerns of vandalism/theft if a flashing beacon is installed on signage. Replacement cost of a solar powered beacon would range from \$2,000.00 to \$4,000.00. Fangmann recommends having the IDOT safety department conduct a safety audit at that intersection. Discussion continued. The Board agreed that the best option is to have the IDOT conduct a safety audit.

Sup. Deerberg addressed the Board regarding the Iowa Department of Public Health EMS Grant and contract. Sup. Deerberg is the Project Officer/Grantee Contact and Authorized official. Sup. Deerberg questioned if the Board wanted to replace someone now or wait until the Board elects a chairperson. Sup. Kaufmann is assigned to the MECCA Committee. Sup. Bell feels the Board should wait until the new chairperson is appointed.

Sup. Deerberg read the tentative agenda for the Supervisor Vacancy Committee meeting on Thursday, July 30, 2015 at 9:30 a.m.

Engineer Fangmann met with the Board to set a Public Hearing date to vacate various roads within Cedar County. Fangmann distributed and reviewed maps of the proposed road closures. Fangmann read the road closure and vacation hearing resolution.

Moved by Smith seconded by Gaul to approve the following Road Closure and Vacation Hearing resolution setting the Public Hearing date at 9:00 a.m. on August 18, 2015:

WHEREAS the Board of Supervisors feel that it is in the best interest of Cedar County to have these roads closed and right of ways vacated:

WHEREAS the Code of Iowa requires that a hearing be held for the purpose of closing and vacating the roads described herein, and

WHEREAS, the notice must be duly published and adjoining property owners be notified by certified mail.

NOW THEREFORE BE IT RESOLVED by Cedar County Board of Supervisors in session on this 28th day of July, 2015 that a hearing be held at 9:00 a.m. on August 18, 2015 and that proper public notification be given for the purpose of closing and vacating the following described roads and right of ways:

RESOLUTION

NUMBER

RCV2015-1: A portion of 170th Street lying in Section 12, Township 81 North, Range 2 West in Fairfield Township, more particularly described as follows: Beginning at a point 100 feet east of the driveway at 1730 – 170th Street (GPS Coordinate 681589.084 N & 2313579.092 E) to a point 100 feet west of the driveway located at 1758 – 170th Street (GPS Coordinate 681647.786 N & 2315180.263 E) be vacated. All GPS coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projection. The road was established on June 8, 1865 and the right of way width is 66 feet. Part of the road was made Level B on October 20, 1983.

RCV2015-2: All of the alley in the unincorporated town of Buchanan, as described in the plat recorded in Book N Pages 307 – 310, lying in Section 6, Township 80 North, Range 3 West, in Cass Township, located between Lots 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 & 20 in Block 2 from the south right-of-way of Main Street to the north right-of-way of 1st Street (Railroad Street) be vacated. The established width is 20 feet.

RCV2015-3: All of the alley in the unincorporated town of Buchanan, as described in the plat recorded in Book N Pages 307 – 310, lying in Section 6, Township 80 North, Range 3 West, in Cass Township, located between Lots 1, 2, 3, 4, 5, 6, 7 & 15 in Block 4, from the east right-of-way of Garfield Avenue east to the west right-of-way of Catalpa Avenue be vacated. The established width is 20 feet.

REV2015-4: All of Spicer Avenue lying in Section 25, Township 82 North, Range 2 West, in Dayton Township, more particularly described as: Beginning at the north right-of-way of U. S. Highway 30 northerly to the south right-of-way of 140th Street be vacated. The road was established in June 1862. The established width is undetermined. This road was made Level B on October 20, 1983.

RCV2015-5: All of the alley in the unincorporated town of Massillon, as described in Town Lot Deed Book H on pages 542 – 544, lying in Section 14, Township 82 North, Range 1 West, in Massillon Township, more particularly described as: Beginning at the north right-of-way of 122nd Street northerly between lots 1, 2, 3, 4, 5, 6, 7, and 8 in Block 1 be vacated. The established width is 20 feet.

RCV2015-6: All of the street and all of the alley in the unincorporated town of Massillon, as described in Town Lot Deed Book H on pages 542 – 544, lying in Section 14, Township 82 North, Range 1 West in Massillon Township, more particularly described as: the street being between Lot 4 in Block 2, Lot 1 in Block 3 and Town Lot described as the 8 acs. NE S of Rd (Parcel No. 0220-04-14-229-001-0) and the alley being between Lots 3, 4 & 5 in Block 2 and town lot described as 8 acs. NE S of Rd (Parcel No. 0220-04-14-229-001-0) both be vacated. The width of the street is 66 feet and the width of the alley is 20 feet

RCV2015-7: A portion of Ocean Avenue lying in Section 21, Township 80 North, Range 2 West, in Center Township, more particularly described as follows: Beginning at the Center of Section 21 and going northerly to approximately 100 feet south of the driveway at 1544 – Ocean Avenue, (GPS Coordinate 636524.051N and 2300022.835E) be vacated. All GPS Coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projections. The date of the road establishment and the width of the road are both undetermined.

RCV2015-8: A portion of 300th Street lying between Sections 7 and 18, Township 79 North, Range 1 West in Farmington Township, more particularly described as follows: Beginning at a point on the west right-of-way of Taylor Avenue westerly to a point approximately 100 feet east

of the driveway at 1813 – 300th Street, (GPS Coordinates 612896.367N and 2319854.344E), be vacated. All GPS Coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projection. The road was established in February of 1865. The width is undetermined.

RCV2015-9: A portion of 305th Street lying in Section 14 and 15, Township 79 North, Range 3 West in Iowa Township, more particularly described as follows: Beginning at a point approximately 100 feet west of the driveway at 999 – 305th Street, (GPS Coordinates 609332.299N and 2276702.112E), westerly to the end of the road be vacated. All GPS Coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projection. The road was established in May of 1857 and the right-of-way is 33 feet.

Ayes: Bell, Kaufmann, Smith, Gaul, Deerberg

Fangmann recommended hiring Rick Gritton for a Maintenance Worker II position in district #10 at \$16.58/hr. effective August 17, 2015.

Moved by Kaufmann seconded by Gaul to approve hiring of Rick Gritton for a Maintenance Worker II position in district #10 at \$16.58/hr. effective August 17, 2015.

Ayes: Bell, Kaufmann, Gaul, Smith, Deerberg

Fangmann reviewed and presented two utility permits.

Moved by Kaufmann seconded by Smith to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Enterprise Products/Mid-America Pipeline for a project along Rose Ave to approximately 200 feet south of 280th Street.

Ayes: Bell, Smith, Kaufmann, Gaul, Deerberg

Moved by Gaul seconded by Bell to approve and authorize Chairperson Deerberg to sign a Utility Permit Application from Eastern Iowa Light and Power for a project along 310th Street and Yankee Ave.

Ayes: Gaul, Bell, Kaufmann, Smith, Deerberg

County Attorney Renander met with the Board regarding continuing the position of temporary office assistant for three more weeks. Renander would like to retain the current employee until August 21, 2015. Renander stated that 780 files have been scanned which is the equivalent to 1 1/2 to 2 boxes per day. Renander stated there is money in the budget for extending the position. Discussion continued.

Moved by Bell seconded by Gaul to continue the position of temporary office assistant to August 21, 2015.

Ayes: Bell, Gaul, Kaufmann, Deerberg

Abstain: Smith

Discussion was held regarding a complaint filed with the IPIB. Renander feels that the Board did nothing wrong in conducting an emergency meeting on April 30, 2015. Renander reviewed the remedial plan. Discussion was held regarding the legalities of releasing closed session audio recordings. Administrative Assistant Wright will gather the documentation requested by Margaret Johnson and forward it to Renander. Renander will contact Johnson and return any further information to the Board.

Moved by Kaufmann seconded by Deerberg to adjourn at 10:48 a.m. to August 04, 2015.

Ayes: All

Cari Gritton, Auditor

Wayne Deerberg, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. August 4, 2015 with the following members present: Gaul, Smith, and Chairperson Pro Tem Kaufmann. Sup. Bell was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Broadview Acres for a site in Springdale Township.

It was noted the following Handwritten Disbursement was issued on 07/31/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401944 for \$1,950.58-flex claims and \$1,208.10-self funded medical claims.

Moved by Smith seconded by Gaul to approve the amended agenda to include a motion on limiting public comments to three minutes per person at the beginning of the meeting and action on a work request form submitted by Public Health.

Ayes: All

Absent: Bell

Moved by Gaul seconded by Smith to approve the corrected Board Minutes of July 28, 2015.

Ayes: All

Absent: Bell

Moved by Smith seconded by Gaul to approve Claim Disbursements #401817 - #401943.

Ayes: All

Absent: Bell

Moved by Smith seconded by Gaul to approve a handwritten check to Walmart for \$160.37.

Ayes: All

Absent: Bell

The Board reported on Outreach/Committee Meetings they attended. Sup. Smith toured Altorfer in West Branch. Lt. Governor Kim Reynolds and C.C.E.D.C.O. Director Ness were also in attendance. Sup. Gaul attended an E.I.R.U.S.S. meeting on July 29th. Sup. Gaul gave an update on current projects. Sup. Gaul attended an E.C.I.A. meeting. Financial items were approved. Discussion was held on solar energy. Sup. Gaul attended a Board of Health meeting on July 31st. Discussion was held on quality care. Sup. Gaul reviewed a recent accident on Interstate 80 where firefighter's personal protective equipment may have been contaminated with lead. The fire department contacted Cedar County Public Health for testing. 15 members of the fire department had their blood tested for lead. All blood levels were in the acceptable range. Public Health Director Caes stated that the fire department wants the Board of Health's support in drafting a letter to the insurance company to cover costs of testing. Chair Pro Tem Kaufmann reminded the Board of the Veterans Event on August 5th.

The Board heard public comments. Larry Hodgen voiced his appreciation of the Office Space Committee looking at relocating offices within the courthouse. Hodgen feels this will save the County a lot of money.

Moved by Smith seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: All

Absent: Bell

Moved by Smith seconded by Gaul to return to regular session.

Ayes: All

Absent: Bell

Discussion was held on the Courthouse office space Committee meeting held on July 31st. Department heads met with the Committee and toured various offices. Department Heads made suggestions and gave input on what needs their department had for space. Sup. Smith gave an overview of some of the suggested changes. The North stairwell could be closed to make the

Courthouse more secure. The North stairwell would be a one way out access in case of an emergency. The security officer will be stationed at the south stairwell. The security officer could then monitor the elevator and court area more efficiently. Sup. Smith thanked the Department heads for their cooperation and support. Sup. Smith understands that this is going to be a huge undertaking. The Committee would like to hire a moving company to move those offices on a weekend. Sup. Smith gave a review of possible remodeling to be completed. A wall would be put back up in the current Recorder's office in order to accommodate an office and conference room for the County Attorney's office. Walls would be taken down in the current Assessors office in order to open up that space for the Records office. Estimates will have to be taken. Some items may be able to be reused/recycled during the remodel. The Office Space Committee will meet again in a couple weeks.

Sup. Gaul stated that this is a good move and it will save the county \$13,000 rather than having Shive Hattery complete the survey. Chair Pro Tem Kaufmann thanked the Department Heads for their cooperation.

Discussion was held regarding scheduling times on the agenda. Chair Pro Tem Kaufmann contacted Director Charlie Smithson of the Iowa Public Information Board. Chair Pro Tem had asked about the Osceola case and about putting scheduling times on agendas. Director Smithson stated that "Times not mandated." "Osceola case was about them not complying with times when they used them in their agendas. Times not required by statute and I would discourage them being used except for start times because of compliance problems trying to stick with times." The Osceola case was about times being on the agenda and not complying with those times, not about whether if times should be on the agenda. The Director of the Iowa Public Information Board discourages putting times on the agenda. Therefore, Chair Pro Tem Kaufmann stated that even if there were more items on today's agenda he would not have included times on the agenda unless there were pre-scheduled meetings/hearings listed.

Chair Pro Tem Kaufmann read the Utility Permit submitted by Windstream.

Moved by Smith seconded by Gaul to approve and authorize Chairperson Pro Tem Kaufmann to sign a Utility Permit Application from Windstream for a project along Adams Ave.

Ayes: All

Absent: Bell

Discussion was held on a work request form submitted by Tim Malott. The work request had previously been approved for a fire suppression system at the law center. Sup. Smith questioned if Sheriff Wethington was having the jail control center fire suppression system installed. Malott stated that he was unsure.

Moved by Smith seconded by Gaul to approve a work request form submitted by Public Health.

Ayes: All

Absent: Bell

Discussion was held regarding a letter submitted to the Board by Dennis Ray. Ray is requesting that the Board overturn their decision on who controls the FEMA property located at 274 W. Rochester Ave. Sup. Gaul stated that the Board had previously made interested parties draw straws to see who leased the properties. Sup. Gaul would like to know how many times the Sheriff has responded to complaints at 274 W. Rochester Ave. Chair Pro Tem Kaufmann would like more information regarding how long the leases on those properties are before making any suggestions. Chair Pro Tem Kaufmann would also like feedback from the Sheriff and County Attorney's office regarding the property complaint. Administrative Assistant Wright will bring a copy of the Boards minutes with the motion regarding Leased properties to the next Board meeting.

Brief discussion was held regarding the Iowa Department of Public Health EMS system Development grant. The Iowa Department of Public Health will be notified of the Board changes for their records.

The Board held their monthly meeting with department heads. Those in attendance were: Jeff Renander, Patty Hamann, Cynthia Marx, Julie Tischuk, Alex Anderson, Tim Malott, Melissa Helmold, Gary Jedlicka, and Jane Caes. Renander gave a review of recent federal cases and office assistant scanning progress. Hamann is preparing for a Veteran Event schedule for August

5th. Hamman is working on updating current ordinances. Marx reported that the fiscal year end reports have been submitted to the Department of Revenue. A pictometry presentation was attended by staff last week. The Assessor's *Real State of Real Estate* Newsletter is available on the county's website. Tischuk gave an update on the hiring of the Regions Mental Health Advocate. Tischuk will attend a Governing Board meeting on August 17th. Tischuk will be meeting with the Robert Young Center tomorrow regarding Crisis Services. Anderson gave an update on the Hoover Highway grating project. PCC Patching has an estimated start date of September 8th. Malott stated that the Commodity Flow Study should be completed sometime this week. Malott will be collecting signatures needed for the Hazard Mitigation Plan. The signature page was inadvertently misplaced. Malott stated that EMA has a new website www.cedar-county.org. Helmold reported that deer licensing sales will start on August 17th. ATV, Snowmobile, and ORV renewals will be accepted from September 1st through December 31st. The passport agent will be attending training. Jedlicka reported that taxes are getting certified. Statements will go out sometime within the next week. Caes gave an update on staff training and Medicare/Medicaid changes. Public Health will be having a Health Fair on August 7th. Caes reported that Tipton Ambulance was the first department to use Public Health's U.V. disinfectant light in their ambulance. Malott invited the Board to view a new console today at the Law Center at 1:30 p.m.

Moved by Smith seconded by Gaul to adjourn at 9:18 a.m. at August 11, 2015

Ayes: All

Absent: Bell

Cari Gritton, Auditor

Jeff Kaufmann, Chairperson Pro Tem

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. August 11, 2015 with the following members present: Bell, Gaul, Smith and Chairperson Pro Tem Kaufmann. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Prestage Farms of Iowa, LLC. for a site in Springfield Township.

Manure Management Annual Update from Seivers Family Farms, LLC. for a site in Liberty Township in Scott County.

A report of additional fees collected for the month of July 2015 submitted by the Clerk's Office.

It was noted the following Handwritten Disbursement was issued on 08/07/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #401959 for \$574.38-flex claims and \$2,882.09-self funded medical claims.

Moved by Gaul seconded by Smith to approve the agenda.

Ayes: All

Nay: Bell

Moved by Gaul seconded by Smith to approve the corrected Board Minutes of August 04, 2015.

Ayes: All

Moved by Bell seconded by Smith to approve Payroll Disbursements including a payout for Orville Randolph and Chloe Bonar #162573 - #162728 for the period ending 08/01/15 and to be paid on 08/07/15.

Ayes: All

Discussion was held regarding limiting public comments to three minutes per person at the beginning of the Board meeting. Sup. Smith stated that it is a good idea to give the public a chance to comment at the beginning of the meeting. Sup. Smith continued that at most public forums she attends public comments are at the beginning of the meetings for those that want to voice their concerns on whatever they want. Sup. Smith would like this set for every meeting. Sup. Bell does not like the idea, saying "if it's not broke don't fix it." Further, Bell thinks that restricting public access to the Board is not good for interactions in the meeting. Sup. Bell feels that the Board has already restricted public participation by going to one meeting a week. Sup. Bell stated that the people that come to the meetings pay taxes and should be able to talk to the Board when they come in. Sup. Bell referenced times that people have stopped into the Board room to discuss Stanwood Drainage District topics. Sup. Smith feels that there are many opportunities that the public can talk to the Board. Sup. Smith feels this is a way to make the meeting more organized. Sup. Smith doesn't think this limits public access. Sup. Smith continued that this allows the public to speak about whatever they want. Laura Twing asked for clarification. Sup. Smith addressed the public stating that this is a way to avoid interruptions of the meeting. This is not about not allowing the public to speak; this is a way for the public to speak about any topic they want at the beginning of the meeting. At the Chairs' discretion he/she could call upon a person for their comment or question. Mary Swan feels that is another way the Board is isolating themselves from the people that pay the Boards salaries. Sup. Smith replied that the Board members are available 24/7 for the public to reach them. Swan feels that the public should be able to comment when the topic comes up. Larry Hodgden agreed adding how are we supposed to comment when we don't even know when that topic is going to be discussed. Hodgden continued that the public is paying the supervisors salary and the Board needs to allow public comments on these issues otherwise the supervisors are giving the impression that they don't care what the public thinks. Discussion continued. Sup Smith reiterated that the Chair still has the right to acknowledge some questions if the Chair so chooses too. However, public comments at the beginning of the meeting allows the public to talk about whatever topic they want. Sup. Kaufmann suggested changing the language from limiting public comments to expanding public comments to three minutes at the beginning of the Board meeting. Sup. Kaufmann still feels that this decision is at the Chairs discretion. Public comments at the beginning of the meeting would allow a time for comments to be heard for topics not on the

agenda. Sup. Bell doesn't feel there is a problem how the meetings have been run, and the Board needs to be receptive to the public. Sup. Kaufmann feels that by expanding public comments this would allow one more vehicle for those to comment on whatever they want that doesn't pertain to the agenda. Sup. Smith agreed. Betty Lett asked for clarification. Discussion continued.

Moved by Smith seconded by Gaul to expand public comments to three minutes per person at the beginning of the Board meeting.

Discussion continued. Sup. Bell thinks the motion is not what the action item listed on the agenda was. The agenda listed action on limiting not expanding public comments. Sup. Bell continued that if you are sticking to the agenda then you stick to the agenda. Further, Sup. Bell said the motion needs to go back on the agenda.

Ayes: Smith, Gaul

Nay: Bell, Kaufmann

Motion failed.

Moved by Smith seconded by Gaul that expanding public comments to three minutes per person at the beginning of the Board meeting be placed on the Boards agenda for August 18, 2015.

Ayes: Smith, Gaul, Kaufmann

Nay: Bell

The Board briefly discussed the Secondary Road Facility Plan. Engineer Fangmann will be notified that the Board would like to have a general discussion regarding the facility plans at the next Board meeting.

The Board reported on Outreach/Committee meetings they attended. Sup. Smith attended the Veterans Affairs event on August 5th. Sup. Bell attended an Iowa Workforce meeting via conference call. Sup. Kaufmann will be attending a Community Action meeting. Sup. Kaufmann will have a Safety Committee meeting on August 13th.

Discussion was held regarding Courthouse topics. Sup. Bell and Auditor Gritton are waiting on comments back from the RFP's that were sent out regarding the phone system. The Office Space Committee will meet on Tuesday, August 18th after the scheduled Board meeting.

Discussion was held regarding a letter submitted by Dennis Ray. Sheriff Wethington was in attendance. Sheriff Wethington read the incident report. Sup. Smith believes that Ray's complaint is a legal matter. The Board would like the County Attorney to respond to Ray's letter. A copy of the County Attorney's letter will be submitted to the Board for their review.

Discussion was held regarding reorganization of the Board due to the Chairperson vacancy. Sup. Bell feels that the Pro Tem should fill the vacant Chairperson position the remaining months. Sup. Kaufmann would like an election held. Discussion was held.

Chairperson Pro Tem Kaufmann turned the meeting over to Auditor Gritton. By the results of the balloting, Auditor Gritton determined Dawn Smith is the Chairperson for the remaining Board meetings of 2015. By the results of the balloting, Auditor Gritton determined Jon Bell is the Chairperson Pro Tem for the remaining Board meetings of 2015.

Moved by Bell seconded by Gaul to approve the Semi-Annual Settlement of the Board of Supervisors and the Semi-Annual Report of the Cedar County Treasurer for the period of January 1, 2015 through June 30, 2015.

Ayes: All

Discussion was held regarding Eagle Point Solar Power Purchasing Agreement (PPA). Sup. Smith had a conversation with Tyler Billmeyer regarding the PPA. Billmeyer sent the Assistant County Attorney a copy of the PPA for his review. Attorney Blank submitted an email addressing his concerns with the proposed PPA. Sup. Bell read the email from Attorney Blank. The Board would like Attorney Blank to get feedback from Eagle Point regarding his concerns.

Moved by Bell seconded by Kaufmann to approve the following E.I.R.U.S.S. resolution:

WHEREAS, the Boards of Supervisors of Cedar, Clinton, Delaware, Jackson, and Jones Counties (collectively hereinafter the "Members") in the State of Iowa have authorized and executed a certain Eastern Iowa Regional Utility Service Systems Intergovernmental Agreement (the "28E Agreement") pursuant to Chapter 28E of the Code of Iowa; and

WHEREAS, the terms of the 28E Agreement provide for the creation of the Eastern Iowa Regional Utility Service Systems Commission (the "EIRUSS") for the purposes of planning, designing, developing, financing, constructing, owning, operating, and maintaining wastewater treatment systems and water systems for and on behalf of the Members and the cities and unincorporated areas within the boundaries of the Members; and

WHEREAS, EIRUSS has authority pursuant to the 28E Agreement and Chapter 28F of the Code of Iowa to issue revenue bonds and interim financing notes to pay the costs of projects undertaken, but prior to the issuance of such bonds or notes each of the Members must adopt a resolution authorizing their issuance; and

WHEREAS, EIRUSS has undertaken the design and construction of certain projects described in Exhibit A attached hereto (the "Projects") in and near the cities and counties listed in Exhibit A (the individual cities and counties listed in Exhibit A are hereinafter referred to as the "Benefited Governmental Entities") and has proposed the issuance of revenue bonds (the "Bonds") and corresponding revenue bond anticipation notes (the "Project Notes") to pay the costs of the Projects; and

WHEREAS, it is now necessary for the Board of Supervisors of Cedar County to approve and authorize the issuance of the Bonds and the Project Notes;

NOW, THEREFORE, It Is Hereby Resolved by the Board of Supervisors of Cedar County, Iowa (the "County"), as follows:

Section 1. The County hereby approves and authorizes EIRUSS to issue the Bonds for each of the Projects in amounts not exceeding the amounts shown on Exhibit A and to issue the Project Notes in a like amount anticipating the issuance of such Bonds in order to finance the corresponding Project.

Section 2. The issuance of the Bonds and the Project Notes will benefit the Members and the Benefited Governmental Entity for each Project. The Benefited Governmental Entity listed for each Project on Exhibit A is the primary beneficiary of the issuance of the Bonds and Project Notes, and the total principal amount of the Bonds and Project Notes shall be allocated to such Benefited Governmental Entity for purposes of Section 265(b)(3)(c)(iii) of the Internal Revenue Code of 1986 (the "Code").

Section 3. For those Projects for which the County is the Benefited Governmental Entity, the County hereby designates and authorizes EIRUSS to designate, on the County's behalf, the Bonds and Project Notes issued to pay the costs of such Project as "qualified tax exempt obligations" pursuant to Section 265(b)(3)(B) of the Code.

Section 4. The County agrees that it will not issue additional tax exempt obligations during the calendar year in which the Bonds and Project Notes for which it is the Benefited Governmental Entity are issued, which, when added to the County's other tax exempt obligations issued during the same calendar year, would be in excess of \$10,000,000.

Section 5. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed to the extent of such conflict.

Passed and approved August 11, 2015

Ayes: Bell, Kaufmann, Gaul, Smith

Public Health Director Caes met with the Board regarding employee flu vaccinations. Caes indicated the cost of flu vaccine will be \$16.50 per dose.

Moved by Bell seconded by Gaul to pay for the flu shots for the County employees and if an employee chooses to receive the flu mist, the employee will be required to pay the difference.

Ayes: Gaul, Bell, Kaufmann, Smith

Brief discussion continued regarding flu vaccinations.

Paul J. Greufe, Human Resources Consultant met with the Board to review his proposed contract. Mr. Greufe reviewed the contract.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign the annual contract with Paul J. Greufe (PJ Greufe & Associates) effective with a monthly rate of \$1,500.00 plus \$2,000.00 per month for the months of September through November 2015 for Union negotiations.

Ayes: Kaufmann, Gaul, Bell, Smith

Discussion continued with Greufe. A notification email has been sent out to department heads reminding them of the October 1st deadline for appeals to be submitted to the Compensation Board. The Board will be emailed copies of the Collective Bargaining Agreement for the Sheriff's Office for their review.

Larry Hodgden met with the Board to discuss L.O.S.S.T. and the Secondary Roads Facility plans. Hodgden feels that the public is being left in the dark regarding what is being done with the Secondary Roads Facility. Hodgden wanted to know if there is anything that can be done to prevent/limit/restrict money from the L.O.S.S.T. being used for the Secondary Roads Facility. Sup. Bell stated that the L.O.S.S.T. ballot language has already been approved. The language states that 50% of the L.O.S.S.T. will be transferred to the Cedar County Rural Services Fund. Hodgden wanted clarification on how that transferred money going into the Rural Services Fund is then restricted. Hodgden continued that there is no restriction that says how that money could be spent within the Secondary Roads department. Auditor Gritton replied that the Engineer has a great working relationship with the Board and he does not have any intention of doing that. Discussion continued. Hodgden feels that it is important that the public is made aware that L.O.S.S.T. funds are not going to be used for the Secondary Roads facility. Sup. Smith feels that if money is taken out of the Rural Services Fund to be used for the facility then that just creates a hole somewhere else. Sup. Bell stated that it would be robbing the maintenance of the county road infrastructure and he would never vote to do that. The construction of the facility is a separate issue. Auditor Gritton reminded Hodgden that the Engineer is employed by the Board of Supervisors. Gritton continued stating that the Engineer would have to get the Boards approval before making any decision and reminded Hodgden that the Engineer is not an elected official.

Joseph Moore Sales Engineer with SecureTech Systems, Inc. met with the Board to give a presentation on WAVE instant notification/duress alarm systems. Sheriff Wethington was in attendance. WAVE system is a wireless system that runs through an ethernet connection. WAVE systems have both under desk/in drawer panic buttons and virtual buttons. The pre-recorded audio message is transmitted over the radio frequencies monitored by the Sheriff's Office. An email and text message would also be sent to staff alerting them that an alarm was activated. Discussion continued. Moore estimates the costs of the system to be: \$7,500.00 for a one time set up fee, \$125.00 per panic button, \$60.00 per virtual button, and \$750.00 for installation and training. A two year warranty is included. There are additional warranty options. Auditor Gritton stated that this system would be separate from the phone system.

County Attorney Renander met with the Board to discuss a complaint filed with the Iowa Public Information Board. Renander requested to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Moved by Kaufmann seconded by Gaul to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Ayes: Bell, Kaufmann, Gaul, Smith

Moved by Kaufmann seconded by Gaul to return to open session at 10:54 a.m.

Ayes: Bell, Kaufmann, Gaul, Smith

Moved by Bell seconded by Gaul to assert Attorney client privileged regarding an Iowa Public Information Board complaint.

Ayes: Kaufmann, Bell, Gaul, Smith

Chairperson Smith stated that she will be having office hours in the Board Room on Thursday mornings from 8:30 a.m. till 10:00 a.m. or longer if needed.

Moved by Kaufmann seconded by Gaul to adjourn at 10:56 a.m., to August 18, 2015.

Ayes: Kaufmann, Bell, Gaul, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. August 18, 2015 with the following members present: Bell, Gaul, Kaufmann and Chairperson Smith. Others in attendance were: Mary Swan, Sue Hall, Betty Lett, Laura Twing, Larry Hodgden, Public Health Director Jane Caes, and Sheriff Wethington.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Letter submitted by Assistant County Attorney Blank regarding the Dennis Ray letter.
Correspondence from Engineer Fangmann regarding Secondary Roads returning to five, eight hour days effective September 14, 2015. Work Hours will return to 7:30 a.m. to 4:00 p.m. Monday-Friday.

The Board noted correspondence from Sheriff Wethington regarding a wage increase for Lisa Olney, Dispatcher from \$15.05/hr. to \$15.63/hr. effective August 10, 2015.

The Board noted correspondence from Cynthia Servers-Marx regarding the voluntary resignation of Deputy Assessor, Angela Wright effective August 28, 2015.

It was noted the following Handwritten Disbursement was issued on 08/14/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402188 for \$384.60-flex claims and \$1,658.19-self funded medical claims.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Kaufmann, Gaul

Nay: Bell

Moved by Gaul seconded by Bell to approve the Board Minutes of August 11, 2015.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Bell seconded by Kaufmann to approve Claim Disbursements #401960 - #402150.

Ayes: Gaul, Bell, Kaufmann, Smith

Discussion was held regarding expanding public comments to three minutes per person at the beginning of the Board meetings. During discussion the Chair at his/her discretion may call upon a member of the public for an additional three minute comment.

Moved by Kaufmann seconded by Gaul to expand public comments to three minutes per person at the beginning of the Board meetings.

Sup. Bell stated that he is not opposed to allowing public comment. Sup. Bell's opposition is to limiting public comments to three minutes at the beginning of the meeting. Further, there is nothing that was stated in the past preventing anyone coming to the Boardroom and talking about some issue that wasn't on the agenda just because an issue is not on the agenda doesn't mean the public can't talk about that. Sup. Bell thinks that it's becoming more restrictive and "I'm going to vote no."

Ayes: Kaufmann, Gaul, Smith

Nay: Bell

Chairperson Smith presented Certificates of Service to Megan Hamdorf for 5 years of service and to Robin Boettcher, for 15 years of service.

Chairperson Smith addressed the public for comments. There were none.

Brief discussion was held on the Courthouse phone system and office space. Auditor Gritton and Sup. Bell are still waiting to hear feedback on the RFP. The office space committee will be meeting on today's date after the Board meeting.

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith attended a Lowden Volunteer Fire Department fundraiser on August 15th. Chairperson Smith

attended a C.C.E.D.C.O. meeting on August 11th. Topics included the buy local campaign. Chairperson Smith will be having office hours on Thursday mornings in the Board Room from 8:30 a.m. to 10:00 a.m. These office hours are open to the public and all county employees. Chairperson Smith attended a 7th Judicial District meeting on August 14th. Topics discussed at the meeting were the director candidates and the RCF facility. Chairperson Smith attended a Mental Health Governing Board meeting on August 17th. Robert Young Crisis Services, telemedicine and Strategic Behavioral Health topics were discussed. Chairperson Smith will be attending River Bend Transit and Wilton Development Corp. meetings on August 19th. Sup. Gaul attended a Fair Board meeting on August 12th. Due to a lack of a quorum no meeting was held. Sup. Gaul will attend an E.C.I.A. meeting on August 19th. Sup. Kaufmann attended a Community Action meeting. Discussion was held on downsizing Head Start in Illinois because of budget constraints. Head Start in Iowa and Tipton will not be affected. Sup. Kaufmann attended a Safety Committee meeting on August 13th. Topics discussed during that meeting were: who should be on the Committee, who should be the point of contact, and the Boards expectations of the Committee. Sheriff Wethington stated that he is going to purchase a cell phone for the security officer. The cell phone number would be distributed to Courthouse employees so they can contact the officer in case of emergencies. Sheriff Wethington and/or his designee will be on the Safety Committee. Sheriff Wethington and Auditor Gritton will work on drafting a job description for the Security officer position.

The Board discussed Dennis Ray's letter. Assistant Attorney Blank drafted a response letter to Ray's complaint. The Board reviewed the letter and had no objections to the response. Blank will send the letter to Ray.

Discussion was held on a civil service commission appointment. There were two applications submitted.

Moved by Bell seconded by Gaul to appoint Julianne Jensen to the Civil Service Commission. Ayes: Kaufmann, Bell, Gaul, Smith

Public Health Director Caes met with the Board to discuss selling a county Public Health vehicle. Caes explained that she would like to publish an ad to sell a 2004 Chevrolet Impala formerly used by Public Health. The Board reviewed the proposed ad. The Board suggested including mileage and adding a payment criteria of cash or cashier's check at the time of decision to the ad. Caes will make suggested changes and then submit the ad to the newspaper.

Engineer Fangmann met with the Board to discuss the Secondary Roads proposed facility. Fangmann stated that he hasn't moved forward with any planning because ultimately they need to find a funding mechanism. Fangmann strongly vocalized that he will not take any money out of the Rural Services Fund to pay for the facility because that would just be taking funding away from the county road maintenance activities.

Fangmann gave a brief update on current projects. Sup. Bell asked Fangmann about weed control.

Moved by Kaufmann seconded by Gaul to begin the public hearing regarding vacating various roads within Cedar County. Ayes: Bell, Kaufmann, Gaul, Smith

At 9:00 a.m. the Board held a public hearing regarding vacating various roads within Cedar County. The following were present for the public hearing: Loretta Siebke, Donovan Bender, Travis Perry, Steve and Denise Crock, Marcia Kennedy, Linda Weaver, Donalee Weaver, and Velma Huebner. Loretta Siebke voiced her concern regarding a portion of 305th Street lying in Section 14 and 15, Township 79 North, Range 3 West in Iowa Township. Siebke is concerned with having access to her timber that will be landlocked if the road is closed. Siebke and Perry have a verbal agreement allowing Siebke to access the timber through his property. Siebke would like something in writing. Sup. Bell suggested that Siebke and Perry work together to get an easement recorded. Perry had no objections to recording an easement. Discussion continued. Leroy Beaman asked for clarification on a portion along 170th Street. Fangmann read a letter submitted by Gale Mess Ridge regarding future access to Massillon Cemetery.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the following Road Vacation Resolution on the condition that proper easements are recorded for Marvin C. and Loretta B. Siebke Revocable Trust and Steven and Denise Crock.

COMES NOW the day set and designated by the Cedar County Board of Supervisors for the final hearing for the purpose of vacating the road described herein, having been duly published and adjacent property owners notified by certified mail as required by law, and by having heard all objections.

NOW THEREFORE BE IT RESOLVED the statutory authority to vacated roads, as per Section 206.10-306.16 and Section 331.502 of the Code of Iowa, by the Cedar County Board of Supervisors in session on this 18th day of August, 2015 that the following road be and hereby is vacated:

RCV2015-1: A portion of 170th Street lying in Section 12, Township 81 North, Range 2 West in Fairfield Township, more particularly described as follows: Beginning at a point 100 feet east of the driveway at 1730 – 170th Street (GPS Coordinate 681589.084 N and 2313579.092 E) to a point 100 feet west of 1758 – 170th Street (GPS Coordinate 681647.786 N and 2315180.263 E) be vacated. The road was established on June 8, 1865 and the right-of-way width is 66 feet. Part of the road was made Level B on October 20, 1983.

RCV2015-2: All of the alley lying in the unincorporated town of Buchanan, as described in the plat recorded in Book N Pages 307 – 310, lying in Section 6, Township 80 North, Range 3 West, in Cass Township, located between Lots 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19 & 20 in Block 2 from the south right-of-way of Main Street to the north right-of-way of 1st Street (Railroad Street) be vacated. The established width is 20 feet.

RCV2015-3: All of the alley lying in the unincorporated town of Buchanan, as described in the plat recorded in Book N Pages 307 – 310, lying in Section 6, Township 80 North, Range 3 West, in Cass Township, located between Lots 1, 2, 3, 4, 5, 6, 7 & 15 in Block 4, from the east right-of-way of Garfield Avenue east to the west right-of-way of Catalpa Avenue be vacated. The established width is 20 feet.

RCV2015-4: All of Spicer Avenue lying in Section 25, Township 82 North, Range 2 West in Dayton Township, more particularly described as: Beginning at the north right-of-way of U. S. Highway 30 north to the south right-of-way of 140th Street be vacated. The road was established in June 1862. The established width if undetermined. This road was made Level B on October 20, 1983.

RCV2015-5: All of the alley in the unincorporated town of Massillon, as described in Town Lot Deed Book H on pages 542 – 544, lying in Section 14, Township 82 North, Range 1 West in Massillon Township, more particularly described as follows: Beginning at the north right-of-way of 122nd Street northerly between Lots 1, 2, 3, 4, 5, 6, 7, and 8 in Block 1 be vacated. The established width is 20 feet.

RCV2015-6: All of the street and all of the alley in the unincorporated town of Massillon, as described in Town Lot Deed Book H on pages 542 – 544, lying in Section 14, Township 82 North, Range 1 West in Massillon Township, more particularly describe as follows: the street being between Lot 4 in Block 2, Lot 1 in Block 3 and Town Lot described as the 8 acs. NE S of Rd (Parcel No. 0220-04-14-229-001-0) and the alley being between Lots 3, 4 & 5 in Block 2 and Town Lot described as 8 acs. NE S of Rd (Parcel No. 0220-04-14-229-001-0) both be vacated. The width of the street if 66 feet and the width of the alley is 20 feet.

RCV2015-7: A portion of Ocean Avenue lying in Section 21, Township 80 North, Range 2 West, in Center Township, more particularly described as follows: Beginning at the center of Section 21 and going northerly to approximately 100 feet south of the driveway at 1544 – Ocean Avenue, (GPS Coordinates 636524.051N and 2300022.835E), be vacated. All GPS Coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projection. The date of the road establishment and the width of the road are both undetermined. Final closure subject to the recording of an access easement with the Office of the Cedar County, Iowa Recorder for Mente Farms, Inc. property.

RCV2015-8: A portion of 300th Street lying in Section 7 and 18, Township 79 North, Range 1 West in Farmington Township, more particularly described as follows: Beginning at a point on the west right-of-way of Taylor Avenue westerly to a point approximately 100 feet east of the driveway at 1813 – 300th Street, (GPS Coordinates 612896.367N and 2319854.344E), be vacated. All GPS Coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projection. The road was established in February of 1865. The width is undetermined.

RCV2015-9: A portion of 305th Street lying in Section 14 and 15, Township 79 North, Range 3 West, in Iowa Township, more particularly described as follows: Beginning at a point approximately 100 feet west of the driveway at 999 – 305th Street (GPS Coordinates 609332.299N and 2276702.112E), westerly to the end of the road be vacated. All GPS Coordinates are taken according to NAD83 (2011) and SPC83 – Iowa (South) Projection. The road was established in May of 1857 and the right-of-way width is 33 feet. Final closure subject to the recording of an access easement with the Office of the Cedar County, Iowa Recorder for Marvin C. and Loretta B. Siebke Revocable Trust property.

SUMMARY OF DAMAGES

No occupied homestead being located on the abutting land, and said vacation not causing any abutting land to be landlocked, no monetary damages will be allowed.

Ayes: Kaufmann, Gaul, Bell, Smith

Moved by Gaul seconded by Kaufmann to close the public hearing at 9:20 a.m.

Ayes: Bell, Gaul, Kaufmann, Smith

The Board took a ten minute recess.

Moved by Bell seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Kaufmann seconded by Gaul to return to regular session.

Ayes: Smith, Gaul, Bell, Kaufmann

Engineer Fangmann, Jeric Armstrong and Brad Wendel met with the Board to discuss purchasing a new Caterpillar 140M Motorgrader and a pre-owned John Deere 7200 series without front-wheel assist and under 5000 hours. Wendel and Armstrong have researched comparable options and prices. Discussion was held regarding purchasing new vs. pre-owned equipment. Fangmann would like to negotiate with the Caterpillar manufacturer directly. Fangmann stated that new equipment purchasing is not subject to the bid letting process. Fangmann will submit quotes from Caterpillar to the Board for their review. The Board had no objections to Fangmann purchasing a pre-owned John Deere 7200 series without front-wheel assist and fewer than 5000 hours if it is within the budget.

County Attorney Renander met with the Board regarding an Iowa Public Information Board complaint. Renander requested to go into closed session pursuant to Section 21.5.1 (c) of the Code of Iowa.

Moved by Bell seconded by Kaufmann to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Bell seconded by Gaul to return to open session at 10:58 a.m.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Kaufmann seconded by Gaul to approve the proposed settlement pending agreement by all parties involved.

Ayes: Bell, Kaufmann, Gaul, Smith

Moved by Bell seconded by Kaufmann to adjourn at 11:00 a.m., to August 25, 2015.
Ayes: Kaufmann, Gaul, Bell, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. August 25, 2015, with the following members present: Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence from Engineer Fangmann withdrawing his recommendation to deny Timothy Hahn's building permit.

Correspondence from Sheriff Wethington regarding the termination of Dena Samuels effective August 17, 2015.

Manure Management Annual Update from Tom Whetstone for a site in Sugar Creek Township.

Manure Management Annual Update from Prestage Farms of Iowa, LLC. for a site in Red Oak Township.

Manure Management Annual Update from Denny Hansen for a site in Massillon Township.

Verification of County Receipt for Manure Management Plans and Plan Updates from BTM Holdings, LLC. for a site in Center Township.

Verification of County Receipt for Manure Management Plans and Plan Updates from Larry and William Hansen for a site in Center Township.

It was noted the following Handwritten Disbursement was issued on 08/21/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402190 for \$3,772.08-flex claims and \$2,652.41-self funded medical claims.

Chairperson Smith addressed the public for comments. There were none.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Gaul, Kaufmann, Smith

Nay: Bell

Moved by Gaul seconded by Bell to approve the Board Minutes of August 18, 2015.

Ayes: Bell, Kaufmann, Gaul, Smith

Moved by Kaufmann seconded by Gaul to approve Payroll Disbursements #162729 - #162893 for the period ending 08/15/15 and to be paid on 08/21/15.

Ayes: Smith, Kaufmann, Bell, Gaul

Discussion was held regarding the Secondary Roads proposed facility. Sup. Smith had a discussion with Engineer Fangmann about the proposed facility. Engineer Fangmann would like proposed facility tabled. Engineer Fangmann believes that this is not the proper time to move forward with the facility while the Local Option Sales and Service Tax vote is on the ballot. Engineer Fangmann will continue to gather information regarding the facility.

Discussion was held on the Courthouse phone system and office space. Sup. Bell and Auditor Gritton are still waiting for feedback on the phone system RFP. The Office Space Committee met on August 18th. The Committee toured various offices. Department heads gave their recommendations and input on changes. It was recommended that the wiring for the computer and telephone systems be installed and upgraded at the same time of the move. The Office Space Committee will meet on September 01, 2015. Custodian Carney is getting estimates on construction costs.

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith attended a River Bend Transit meeting on August 19th. Topics included at the meeting were: transportation concerns regarding losing a contract between Davenport and Bettendorf school districts, and daily routes to Iowa City from the Quad Cities. Sup. Kaufmann reported that the Pioneer Cemetery Commission will be redoing some budgets internally.

Moved by Bell seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Kaufmann seconded by Gaul to return to regular session.

Ayes: Smith, Kaufmann, Bell, Gaul

Discussion was held regarding the Law Center Solar Energy Power Purchasing Agreement (PPA). Sheriff Wethington was in attendance. Assistant County Attorney Blank received a response from Eagle Point Solar regarding the Board's concerns. Sup. Bell was satisfied with Eagle Point's response regarding liability limitation. Chairperson Smith asked Wethington if Eagle Point Solar had submitted a final copy of their PPA. Eagle Point Solar will be contacted. Attorney Blank will review the final PPA. Wethington gave an update on solar panel installation progress at the Law Center.

Discussion was held regarding amplifying and clarifying the April 30, 2015 emergency meeting minutes. The Board reviewed the proposed language changes. The language changes will be added as an addendum which will be approved and published in today's minutes.

Moved by Bell seconded by Kaufmann to approve the following language changes to amplify and clarify the April 30, 2015 emergency meeting minutes:

Meeting of April 30, 2015, held with less than 24 hours' notice to the public, pursuant to Iowa Code Section 21.4(2)(b), to meet with State OSHA representative, due to unavailability of that representative to meet personally at any other time than the morning of April 30, 2015, concerning known problem of asbestos presence in courthouse for all Board members to be present to learn and understand the seriousness of that problem, to question the OSHA representative concerning the scope of that problem, to take immediate responsible action based upon the particulars of that problem as disclosed by the OSHA representative, and to mitigate and quell employee fears and concerns arising from that problem.

Ayes; Smith, Gaul, Bell, Kaufmann

Engineer Fangmann met with the Board to review Quit Claim Deeds.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign Quit Claim Deeds to the following:

RCV2015-2:

- 1) Donalee S. Weaver
- 2) Gerald Dean Hubler
- 3) Monte D. Ohrt
- 4) Richard G. & Beverly M. Ohrt

Ayes: Smith, Bell, Kaufmann, Gaul

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign Quit Claim Deeds to the following:

RCV2015-3:

- 1) Darrick W. & Katherine A. Hagen
- 2) Darrick W. & Katherine A. Hagen
- 3) Gary D. Ohrt

Ayes: Smith, Gaul, Bell, Kaufmann

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign Quit Claim Deeds to the following:

RCV2015-5:

- 1) Cedar County
- 2) Gale Mess Ridge
- 3) Lorenzo & Mary A. Guizar

Ayes: Smith, Kaufmann, Bell, Gaul

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign Quit Claim Deeds to the following:

RCV2016-6:

- 1) Eugene B. & Judy L. Bowman
- 2) Bruce E. & Yvonne M. Bright
- 3) Neal Mess
- 4) Michael R. Pentland
- 5) Michael R. Pentland

Ayes: Smith, Bell, Gaul, Kaufmann

Engineer Fangmann has not received a copy of the recorded easement from Steven and Denise Crock or Travis Perry. Jeric Armstrong is obtaining the required signatures to sell the bridges to the land owners located on Spicer Ave. between 140th Street and Highway 30, and 300th Street between Spicer Ave. and Tyler Ave. Interviews are currently going on for the Crew Leader position on the Excavator Crew.

Phil La Rue, Environmental & Zoning Director met with the Board to discuss a rezoning petition filed by Jacquie Albrecht. Discussion was held.

Moved by Bell seconded by Gaul to set the public hearing dates of September 15, 2015 and September 22, 2015 at 9:30 a.m. as the time to review/consider the following petition: Jacquie Albrecht, 310 Cedar St., West Branch, IA (Contract Buyer) and Tim and Mike Crew, 165 290th St., West Branch, IA (Owners) - Requesting a change in zoning from M-2 Heavy Industrial District to R-1 Suburban Residential District, and M-2 Heavy Industrial District to A-1 Agricultural District for the purpose of constructing a single family dwelling and to eliminate an un-utilized zoning district on property located in the NW ¼, NE ¼, Section 30, T-80N, R-3W, in Iowa Township. Said petition is to rezone 2.00 acres of the tract to R-1 and 17.00 acres of the tract to A-1 on a 19.00 acres parcel.

Ayes: Smith, Bell, Kaufmann, Gaul

La Rue requested that the Board go back to having a schedule. Chairperson Smith suggested that La Rue be placed at the beginning of the meeting when he is on the agenda.

Moved by Gaul seconded by Kaufmann to adjourn at 9:12 a.m., to September 01, 2015.

Ayes: Smith, Gaul, Bell, Kaufmann

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m., September 01, 2015 with the following members present: Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Manure Management Annual Update from Glenora Feed Yard, LLC. for a site in Liberty Township in Scott County.

Manure Management Annual Update from Allen Wiese for a site in Inland Township.

Manure Management Annual Update from Del Dewulf for a site in Inland Township.

Notice in the Matter of the Condemnation of Certain Rights in Land by the Iowa Department of Transportation.

Notice of Termination of Farm Tenancy from Michael Moes.

It was noted the following Handwritten Disbursement was issued on 08/28/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402351 for \$660.80-flex claims and \$2,387.97-self funded medical claims.

Chairperson Smith addressed the public for comments. There were none.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Smith, Kaufmann, Gaul

Nay: Bell

Moved by Bell seconded by Kaufmann to approve the Board Minutes of August 25, 2015.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to approve Claim Disbursements #402213 - #402348 and disapproval of Claims #103648 and #103583.

Ayes: Gaul, Bell, Kaufmann, Smith

The Board requested Recorder Helmold and Assessor Severs-Marx to explain why they submitted claims to attend a Human Resources seminar when they have monthly access to Human Resources. Discussion will be held with them at the department head meeting.

Moved by Bell seconded by Kaufmann to approve Handwritten Checks to Windstream Accounts Payable for the amount of \$65.59 and to Emergency Medical Products Inc. for an amount of \$552.05.

Ayes: Smith, Gaul, Bell, Kaufmann

Discussion was held regarding the Courthouse phone system and office space. Chairperson Smith stated that the Office Space Committee would be meeting today after the Board meeting. Sup. Bell stated that the first critique of the phone system RFP's has been reviewed. Sup. Bell expects the second critique would be completed sometime this week.

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith reported that during her office hours she was approached by someone on the Tipton City Council about the Tipton Airport expansion. The person was wondering about the Board's stance on the zoning around the Airport. Discussion on this topic will be held in the future. On September 15th the Assessor will conduct an aerial presentation to the Board. Sup. Gaul attended an E.C.I.O.G. and Consortium meeting on August 27th. Sup. Gaul stated that the Consortium meeting continues to grow and is very informative. Sup. Bell attended the R.C.&D. meeting on August 26th. Sup. Bell reviewed the meeting topics which included an invitation to R.C.&D's annual picnic scheduled for September 16th. The state non-profit upcycle center is open. Sup. Bell received a phone call from Dwain Ford regarding the Mt. Zion Church. Discussion was held regarding the future of the Mt. Zion Church. The Historical Society and the Center Township trustees will be contacted for further discussion on the Mt. Zion Church.

Moved by Bell seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: Bell, Kaufmann, Gaul, Smith

Moved by Kaufmann seconded by Bell to return to regular session.

Ayes: Bell, Gaul, Kaufmann, Smith

Discussion was held regarding the Law Center Solar Energy Power Purchasing Agreement. (PPA) Sheriff Wethington and Conservation Director Dauber were present.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Smith to sign the Solar Power Purchase Agreement with Eagle Point Energy-3, LLC.

Sup. Bell stated that he attended a seminar and one of the concerns discussed was roof mounted solar panels and fire prevention. Sup. Bell mentioned a recent case where the New Jersey Fire Department stalled fire suppression because they were not informed of solar power shut offs. Roof mounted solar panels pose potential risks of electrocution to fire fighters. Sup. Bell would like the Fire Chiefs involved in the process.

Ayes: Gaul, Bell, Kaufmann, Smith

Conservation Director Dauber questioned where the solar panels were going to be located. Wethington stated that the panels would be installed in between the Law Center and the Conservation building. The panels will not be installed in front of the Conservation office building.

The Board held their monthly meeting with department heads. Those in attendance were: Case Management Director Tischuk, Recorder Helmold, Engineer Fangmann, Treasurer Jedlicka, Auditor Gritton, Environmental and Zoning Director LaRue, Conservation Director Dauber, Sheriff Wethington, Assessor Severs-Marx, Public Health Director Caes, and County Attorney Renander. Tischuk reviewed the four selected managed care companies selected to provide services to the State of Iowa. Tischuk is unsure how Case Management will be affected. Helmold reported that deer licensing started on August 15th. ATV, Snowmobile, and ORV renewals are currently being issued. Helmold gave a reminder to renew passports early. Fangmann stated that the Blade Operator position in district ten has been filled. Fangmann is currently conducting interviews for the Excavator Crew Leader position. Fangmann gave a review of upcoming PC Patching projects. Jedlicka reported that tax statements have been sent out. Gritton will be conducting precinct election training today for the upcoming school election on September 8, 2015. LaRue is currently busy with water sampling and septic systems. Dauber stated that Conservation is preparing for a busy Labor Day weekend. A hunter safety class will be held in late September. Wethington reported that a deputy position has been filled. The Civil Service Commission will be conducting testing on September 16th. Wethington reviewed Law Center HVAC systems, and the upcoming fire suppression system project. Severs-Marx stated that the first round of interviews for the Deputy Assessor position have been completed. A new Excel tax estimator is available on the county website. Caes reviewed recent home care training. Caes reviewed the Dental/Chronic Disease Prevention Project that was very successful in Cedar County. Caes stated that the Public Health Fair had over 28 booths. Public Health is preparing for flu shot clinics. Renander stated that the temporary office aides employed over the last couple of months have scanned over five thousand criminal cases. Renander estimates that there are thirty to forty boxes left to be scanned. Chairperson asked Recorder Helmold and Assessor Severs-Marx to stay after the department head meeting.

The Board questioned the Claims submitted by Helmold and Severs-Marx to attend a Human Resources seminar. The Board would like clarification from Helmold and Severs-Marx as to why they would want to attend a H.R. seminar when the county employees have a Human Resource Consultant. Helmold reviewed the H.R. seminar topics. Helmold stated that the last time the Human Resources Consultant Paul Greufe met with the department heads was in April. In May department heads received an email from Greufe regarding meeting with department heads on a one on one basis not altogether. Helmold responded to the email that was reviewed by the Board requesting that Greufe meet with department heads as a group. Helmold would like Greufe to include team building, writing job descriptions, and leadership training in those meetings. Helmold reminded the Board that per the Boards contract with Greufe he is to meet with the department heads monthly, which he hasn't since April. Sup. Smith replied that in her conversations with Greufe, Greufe stated that the department head meetings were not productive and he agrees that the County would benefit from team building but it will be a rough go around.

Helmold stated that she never received a responsive email from Greufe regarding her request. Helmold continued that it has been brought to Greufe's attention during the monthly department heads meeting that they would like training on how to write job descriptions, on how to properly advertise for positions and employee confidentiality. Severs-Marx agreed. Severs-Marx stated she is in the process of hiring within her office and thought attending the seminar would help her with this process. Chairperson Smith questioned Severs-Marx if she contacted Greufe. Severs-Marx replied that she had spoken to Greufe briefly, and he gave her some pointers. However, he usually responded back within a day or two. Severs-Marx felt that the monthly department head meetings were beneficial. Chairperson Smith suggested that Helmold and Severs-Marx submit a list of specific topics that they would like discussed at the monthly department heads meeting with Greufe. Discussion continued. Chairperson Smith will contact Greufe and suggest that the monthly department head meeting include an agenda with time, place and topics included. Helmold and Severs-Marx can attend the HR seminar at their own expense. The County will not pay for the seminar. Sup. Kaufmann suggested that a Supervisor be in attendance at the monthly department head meeting with Human Resources.

County Attorney Renander met with the Board regarding an Iowa Public Information Board complaint. Renander requested to go into closed session pursuant to Section 21.5.1 (c) of the Code of Iowa.

Moved by Kaufmann seconded by Gaul to go into closed session under Section 21.5.1(c), Code of Iowa, to discuss pending litigation.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to return to open session at 9:41 a.m.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Kaufmann seconded by Gaul to approve the Cedar County Board of Supervisors revised Remediation Plan 15FC:0041 with the Iowa Public Information Board.

Ayes: Kaufmann, Bell, Gaul, Smith

Sheriff Wethington, Leanne Boots, and Denny Carney met with the Board regarding the Courthouse Safety Committee. Wethington will assume all responsibilities, duties, and expectations for the Courthouse Security Officer position. Carney will assume Courthouse safety maintenance responsibilities. Boots will assume the administrative responsibilities. A cell phone will be assigned to the on duty Courthouse Security officer. Discussion continued. The Safety Committee will be in charge of safety and security of the Courthouse. The Committee may meet a couple times a year with department heads for their input. The job description of the Courthouse Security Officer will be formally added to the current Sheriff Deputy's job description.

Engineer Fangmann met with the Board regarding an agreement for transfer of bridge on now vacated 300th Street between Spicer Avenue and Taylor Avenue.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign an agreement for transfer of bridge to Robert B. Thede Revocable Trust and Mark A. Thede.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign an agreement for transfer of bridge to Jerry & Shirley Kruckenberg.

Ayes: Gaul, Kaufmann, Bell, Smith

Brief discussion was held regarding a Section 130 Grant. \$7,500 will be granted towards costs associated with the closure of the Spicer Avenue public at-grade crossing.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Smith to sign an agreement for the participation of the closure of Spicer Avenue public at-grade crossing of Union Pacific Railroad Company's tracks in Cedar County, Iowa under 23 USC Section 130.

Ayes: Kaufmann, Bell, Gaul, Smith

Engineer Fangmann reviewed revised and new Quit Claim Deeds.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign Quit Claim Deeds to the following:

Revised- RCV2015-6:

1) Neal Mess

Revised-RCV2015-5

1) Gale Mess Ridge

Ayes: Smith, Kaufmann, Gaul, Bell

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign Quit Claim Deeds to the following:

New-RCV2015-6

1) Bruce & Yvonne Bright

Ayes: Bell, Gaul, Kaufmann, Smith

Engineer Fangmann presented the Board a utility permit.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign a utility permit application from Eastern Light and Power for a project at 1455 Old Muscatine Road.

Ayes: Smith, Kaufmann, Bell, Gaul

Case Management Director Tischuk met with the Board to give an update on the Governing Board meeting and Case Management. Amerigroup Iowa, Inc., AmeriHealth Caritas Iowa, Inc., United Healthcare plan of the River Valley, Inc. and WellCare of Iowa, Inc. have been selected for managed care services for the State of Iowa. With these changes Tischuk reported that Case Management will no longer be community based. These managed care companies will subcontract with local Case Management. January 01, 2016 is the implement date of these services. Tischuk stated that there are a lot of unknowns at this time. Tischuk is awaiting a tool kit but has not seen it yet. Discussion continued. Tischuk reviewed a Governing Board meeting she attended. Tischuk reviewed Robert Young Crisis Services. There are three phases. Phase one would offer a 24 hour crisis line, and Tele psych services. Estimated costs of phase one is four million. Phase two services would include Tele psych services and a 23 hour calming center. Estimated costs for phase two is 2.7 million. Phase three would include Tele psych, a 23 hour calming center and a 3 to 5 day crisis stabilization center. Estimated costs for phase three is 2 million. This 9 million dollar total would come out of the Regions budget. Sup. Bell questioned if there was enough money in the Region's budget to cover these costs. Tischuk replied there is now. Tischuk continued that she predicts this to be a legislative issue discussed during next session. Tischuk stated that there are changes coming to Case Management and there are too many unknowns at this time. Tischuk will update the Board when more information is obtained.

Discussion was held regarding the Board touring Timothy Hahn's property at 149 West Rochester Road to observe property improvements. Chairperson Smith and Sup. Kaufmann will tour the Hahn property September 8, 2015 at 7:45 a.m.

Moved by Gaul seconded by Kaufmann to adjourn at 11:01 a.m., to September 08, 2015.

Ayes: Gaul, Bell, Kaufmann, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. September 8, 2015, with the following members present: Bell, Kaufmann and Chairperson Smith. Supervisor Gaul was absent. Others in attendance were: Sheriff Wethington, Chris Nosbisch, Shirley Kepford, Delores Rohlf, Irene Wood, Mary Swan, Larry Hodgden, Laura Twing and Sue Hall.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

A letter submitted by Sheriff Wethington regarding R.A.G.B.R.A.I.

The Board acknowledged Manure Management Annual Updates from:

Todd Mente for a site in Center Township.

Del DeWulf Site 3 in Inland Township.

Seivers Family Farms, LLC. for a site in Liberty Township, Scott County.

It was noted the following Handwritten Disbursement was issued on 09/04/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402352 for \$375.52-flex claims and \$867.50-self funded medical claims.

The Board noted correspondence from Sheriff Wethington, regarding a payroll change for Dakotah Clements, Corrections Officer, from \$15.05 to \$15.63 effective September 2, 2015.

The Board noted correspondence from Sheriff Wethington, regarding the hiring of Alex Koch, Deputy, effective September 21, 2015. Starting wage will be 70% of the Sheriff's wage of \$67,014.00; \$46,909.80 per year.

The Board noted correspondence from Gary Crock, regarding the Notice of Retirement submitted by Jerry Meier, Solid Waste Operator, effective November 30, 2015.

Moved by Kaufmann seconded by Smith to approve the agenda.

Ayes: Kaufmann, Smith

Nay: Bell

Absent: Gaul

Chairperson Smith addressed the public for comments. Larry Hodgden questioned the County Zoning with the Tipton Airport. Tipton City Manager, Chris Nosbisch and Tipton Mayor, Shirley Kepford addressed their concerns regarding a letter they received from Sheriff Wethington regarding R.A.G.B.R.A.I.

Moved by Kaufmann seconded by Bell to approve the corrected Board Minutes of September 1, 2015.

Ayes: Bell, Kaufmann, Smith

Absent: Gaul

Moved by Smith to approve Payroll. Sup. Bell stated I don't believe the Chairperson can move. Sup. Smith replied the Chairperson can vote and usually the Chairperson only votes during a tie. Sup. Bell replied it is my understanding that the Chairperson cannot make a motion. Sup. Smith replied ok do we have a motion then.

Moved by Bell seconded by Kaufmann to approve Payroll Disbursements including a payout to Angela Wright #162894 - #163046 for the period ending 08/29/15 and to be paid on 09/04/15.

Ayes: Smith, Kaufmann, Bell

Absent: Gaul

Discussion was held regarding Whitetails Saloon. Sup. Bell referred to a prior Board discussion regarding Whitetails Saloon's zoning. During that conversation if there were any issues at the Saloon the Board would be notified. Sup. Bell would like the Sheriff's input regarding approving the Whitetails Saloon Liquor License. Sheriff Wethington stated that there have been incidents at the Saloon, but wouldn't have a problem with the Board renewing the Liquor License for another year.

Moved by Kaufmann seconded by Smith to approve a Class C Liquor License including Sunday sales for Whitetails Saloon.

Ayes: Bell, Kaufmann, Smith

Absent: Gaul

Sup. Kaufmann would like the Sheriff to have a conversation with the owners of the Whitetails Saloon regarding the Board discussion regarding reviewing their Liquor License if incidents continue.

Moved by Kaufmann seconded by Smith to approve a new 5 day (09/18/15-09/22/15), Class C Beer Permit for the Cedar County Fair.

Ayes: Smith, Kaufmann, Bell

Absent: Gaul

Discussion was held regarding the Courthouse phone system and office space. Sup. Bell and Auditor Gritton have not received a response regarding the phone system RFP's. The office space committee will be meeting monthly on the last Tuesday of that month. The next scheduled office space meetings will be September 29th and October 27th. Financial decisions regarding office spaces within the Courthouse will be postponed until next fiscal year.

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith received a phone call from R.A.G.B.R.A.I. Director, T.J. Juskiwicz regarding concerns with R.A.G.B.R.A.I. Chairperson Smith received a list of suggested Human Resource trainings from Recorder Helmold and Assessor Severs-Marx. Discussion will be continued on these topics at the next Board meeting. Sup. Kaufmann received an email from Greg Brown, President of the Hardacre Theater Preservation Association regarding an invitation to tour the Wieting Theater in Toledo, Iowa. Supervisor Kaufmann and Chairperson Smith will be attending an Employment Practices Seminar in Toledo, IA. on September 10th. Arrangements will be made for Supervisor Kaufmann and Chairperson Smith to tour the Wieting Theater while they are in Toledo on September 10th. Chairperson Smith's office hours will be cancelled for September 10th.

Discussion was held regarding the rental of the Cedar County Care Facility Farm Land. The Board received notice of termination of Farm Tenancy on August 31, 2015 from Mike Moes. The Board reviewed a copy of the proposed public notice. Sup. Bell suggested changing the dates to a week later because of harvest.

Moved by Bell seconded by Kaufmann to publish a public notice for the rental of the Cedar County Care Facility Farm Land in the Conservative, Sun News and West Branch Times during the weeks of October 14th and October 28th. The public hearing will be scheduled for November 10, 2015.

Ayes: Kaufmann, Bell, Smith

Absent: Gaul

Engineer Fangmann met with the Board to discuss hiring Brad Bahnsen for the Crew Leader position on Excavator Crew #2.

Moved by Bell seconded by Kaufmann to approve hiring of Brad Bahnsen for a Crew Leader position on Excavator Crew #2, at \$16.88/hr. effective September 21, 2015.

Ayes: Smith, Bell, Kaufmann

Absent: Gaul

Discussion was held regarding the reorganization of the Secondary Roads Department. Maintenance Superintendent Jeric Armstrong was present. Fangmann was unable to obtain a qualified Crane Operator for the Bridge Crew. Fangmann proposes to dissolve the Bridge Crew and create a third Excavator Crew. Engineer Fangmann would contract out box culvert construction. However, the grading would be done by the Secondary Road Department. Engineer Fangmann budgeted (for next fiscal year) supplies and materials to build four bridges. Fangmann plans to hire a contractor to utilize those supplies and materials to construct those bridges set to be constructed. Internal job postings will be conducted for Excavator Crew #3 positions. Sup. Bell questioned if the money spent on the bridge crew and bridge building would be "gobbled up" by contract work. Fangmann replied, partially yes. Fangmann stated that the

grading work would still be done internally so that would reduce the costs. Sup. Bell asked where the operating costs of having another Excavator crew would be coming from. Fangmann stated that his department has budgeted for a full Bridge crew. The Bridge Crew consisted of four crew members. The proposed Excavator Crew would only have three crew members. There would be savings from going from four members to three. Sup. Kaufmann asked Fangmann for an estimated guess on how many Iowa counties do not have a bridge crew. Fangmann estimated less than 50 counties, and would think that number would be closer to 25. Larry Hodgden addressed the Board with his concerns. Fangmann would like this reorganization to move forward before the winter weather season starts. Fangmann would like to make sure critical staff is in place to address winter weather conditions. Fangmann addressed the concerns regarding the Secondary Road Departments involvement in the L.O.S.S.T. funds. L.O.S.S.T. funds contribute \$180,000 towards the Road Departments 6 million dollar budget. Fangmann continued that L.O.S.S.T. funding is income the department needs and contributes to what the department does as a whole but in the big scheme of things is a small piece of the pie. Chairperson Smith stated that what people need to understand is that since money from L.O.S.S.T. is being funneled into rural services, if they don't vote for L.O.S.S.T. then the roads will be in worse shape than they are now. Smith asked Fangmann is this correct. Fangmann stated that L.O.S.S.T. funds are primarily used for property tax relief. However, L.O.S.S.T. contributes about \$180,000 to the road budget. Sup. Bell questioned if the union contract allows hiring temporary help in the winter. Fangmann responded that the department cannot use temporary help to displace a full time employee. The department is able to employ temporary help, with the understanding that it is additional help to get more work completed. Fangmann's understanding/interpretation of the union policy is that you cannot hire temporary help in lieu of someone who would have held a full time position. If the Department was at full staff and then needed extra help on top of that then the Union would be in agreement with that situation. However, if you do not hire and then hire temporary help the Union would have immediate issues with that. Sup. Bell feels the Board needs to look at how to restructure things in that regard, to protect the County. Sup. Bell's feels if there are vacancies left on the chart and then the county road conditions suffer because of those shortages he has a huge issue with that. Sup. Bell continued that there needs to be some kind of flexibility built in so the County doesn't have to worry that the roads will not be taken care of because of staff shortages. Engineer Fangmann stated that he intends to fill those vacant positions at some point. Sup. Bell worries that if those vacancies are still left vacant at the beginning of winter that the County will not be able to hire temporary help. Chairperson Smith asked if the County has made an attempt to fill those vacancies and then cannot get certified people to complete the work; is that a different situation. Fangmann replied that he is attempting to fill those vacancies. Sup. Kaufmann asked Fangmann if a situation has presented itself of road conditions suffering because of short staffing. Fangmann responded, not to his knowledge. Sup. Bell replied that he remembers that there have been some winters where there have been situations where some positions haven't been filled and the County was struggling to get enough people out when there was a storm. Fangmann replied yes; there have been times that has happen due to staff being on FMLA etc., but the department "divides and conquers." Sup. Kaufmann asked for clarification from Fangmann on how he thinks he will save money by reorganizing the department and contracting out box culvert construction. Discussion was held. Fangmann would like the Boards consensus on the proposed Excavator #3 positions. Sup. Bell responded that he doesn't have a problem with creating the Excavator #3 positions. Sup. Bell thinks the other vacancies need to be dropped off until they need to be put back on. If those vacancies are going to remain vacant for the next three to six months then they should be off the chart. The reasoning for that then Fangmann could go out a hire temporary help to help out in case of a big storm. Fangmann cautioned this practice of taking positions on /off the chart. Sup. Bell continued that the Board and Fangmann need to work on a way to make it work. Sup. Bell stated that he has a hard time answering to a tax payer in the middle of a storm, that the County can't get more temporary help because the Board has positions that haven't been filled. Fangmann replied that the public has not had to sacrifice up to this point as to the level of service they have gotten due to the lack of sustainability from the department. Sup. Bell stated that the temporary help issue has come up in the past and the Board needs to hit it head on and do what they can. Chairperson questioned how can you budget for the vacant positons if they are off the chart and then you want to put them back on. Fangmann again cautioned taking positions on/off the chart.

Fangmann would like the Board consensus on the proposed reorganization. Chairperson Smith asked for Sup. Kaufmann's opinion. Sup. Kaufmann feels that Fangmann has everything justified. Sup. Kaufmann continued that the Board will see if his prediction of no more dollar figures stays within the budget confines. The Board would deal with those restrictions if it did go over budget. Sup. Kaufmann agrees that they would want to be very careful in removing positions on/off the chart to get around a contractual agreement with the Union. The Board may have a problem justifying why a position was removed and then put back on. Further, Kaufmann is cautious as to what it says to the motive of removing and then putting positions back on. Chairperson Smith is in agreement with Sup. Kaufmann. Sup. Bell stated that it is not his intent to go against the contractual agreement with the Union. Sup. Bell's point is that it tends to put the Board into some areas that the Board cannot be flexible when needed. Sup. Bell wanted to bring up the conversation because if Fangmann is changing the whole structure (going from four down to three) that gives the County one less person to work on snow removal. Sup. Bell thinks that this is something the Board needs to address at some point and thought this was the time to bring it up. Fangmann is proposing creating a third excavator crew. Three positions would be filled. Fangmann will have a staff meeting and seek internal applicants. The Board had no objections with Fangmann creating a third excavator crew.

Discussion was held regarding erosion control measures located on the Timothy Hahn property. Chairperson Smith and Supervisor Kaufmann toured the Hahn property prior to today's Board meeting. Fangmann stated that the erosion control measures are in place and they are functioning. Environmental and Zoning Director LaRue will be signing the building permit.

Case Management Director Tischuk met with the Board regarding the revised 28E Agreement for Mental Health Advocate Services. Cedar County is responsible for 4% of expenses incurred in the employment of the Mental Health Advocate. Tischuk assumes that this percentage will be reevaluated annually.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the revised 28E Agreement for Mental Health Advocate Services.

Ayes: Smith, Bell, Kaufmann

Absent: Gaul

The Board will be meeting on September 11, 2015 at 4:15 p.m. to canvass votes cast for the School Election held September 8, 2015.

Moved by Kaufmann seconded by Bell to adjourn at 9:57 a.m., to September 11, 2015.

Ayes: Bell, Smith, Kaufmann

Absent: Gaul

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in special session at 4:21 p.m. on September 11, 2015, with the following members present: Bell, Kaufmann and Chairperson Smith. Supervisor Gaul was absent. Others in attendance were: Case Management Director Tischuk, Sue Hall, and Julia Smith.

Moved by Kaufmann seconded by Smith to approve the agenda.

Ayes: Kaufmann, Smith

Nay: Bell

Absent: Gaul

The Board convened as a Canvass Board to canvass votes cast in the School Election held on September 08, 2015. Auditor Gritton was in attendance.

Thereupon the returns from the precincts were opened and examined with the following results determined:

BENNETT COMMUNITY SCHOOL - Ross Kleppe and Danielle Pratt were determined to be elected.

DURANT COMMUNITY SCHOOL - Philip Nietfeldt, Russell Paustian and Barbara Reasner were determined to be elected.

NORTH CEDAR COMMUNITY SCHOOL - District #1-Tammy Nehring and District # 3- Adam Kemner were determined to be elected.

TIPTON COMMUNITY SCHOOL - Shane Boeve, Nolan Ford, and Kirby Bierman were determined to be elected.

WEST BRANCH COMMUNITY SCHOOL - Julie Sexton, Jodi Yeggy, and Keith Schultes were determined to be elected.

EASTERN IOWA COMMUNITY COLLEGE - Board of Directors - William Vetter received a total of 215 votes.

KIRKWOOD COMMUNITY COLLEGE- Board of Directors - Tracy Pearson received a total of 514 votes.

Case Management Director Julie Tischuk met with the Board regarding a Managed Care Organization (MCO) contract. County Attorney Renander had reviewed Managed Care Company Amerigroup's contract. However, Tischuk was notified shortly before the Board meeting that Amerigroup wanted to rescind the contract. Managed Care Company AmeriHealth has submitted a contract which will be reviewed by Renander. Tischuk is on the Boards September 15th agenda to review AmeriHealth's contract. Tischuk has received the managed care "tool kit." Discussion continued.

Moved by Bell seconded by Kaufmann to approve handwritten disbursement #402540 to West Branch Ford for the amount of \$20,978.00.

Ayes: Smith, Bell, Kaufmann

Absent: Gaul

Moved by Bell seconded by Kaufmann to approve the revised Board minutes of September 08, 2015.

Ayes: Kaufmann, Bell, Smith

Absent: Gaul

Moved by Kaufmann seconded by Bell to adjourn at 4:47 p.m., to September 15, 2015.

Ayes: Bell, Kaufmann, Smith

Absent: Gaul

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. on September 15, 2015, with the following members present: Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Veteran Commission Meeting Minutes.

A report of additional fees collected for the month of August 2015 submitted by the Clerk's Office.

It was noted the following Handwritten Disbursement was issued on 09/11/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402539 for \$557.88-flex claims and \$434.25-self funded medical claims.

The Board noted correspondence from Assessor Severs-Marx regarding the Notice of Voluntary Resignation submitted by Marcus Larson, G.I.S., effective September 25, 2015.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Gaul, Kaufmann, Smith

Nay: Bell

Chairperson Smith addressed the public for comments. Mary Swan voiced her concerns regarding the required training associated with the Remediation Plan signed by both Swan and the Board.

Moved by Bell seconded by Kaufmann to approve the Board Minutes of September 11, 2015.

Ayes: Bell, Kaufmann, Smith

Abstain: Gaul

Moved by Bell seconded by Kaufmann to approve Claim Disbursements #402353 - #402538.

Ayes: Smith, Kaufmann, Bell, Gaul

Chairperson Smith presented a years of service certificate to Naturalist, Sarah Subbert for 5 years of service.

Discussion was held regarding the Courthouse phone system and office space. Sup. Bell and Auditor Gritton are still working on the phone system RFP's. The next office space committee meeting will be on September 29th.

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith and Sup. Kaufmann attended Heartland's Employment practices seminar on September 10th. Training topics include Asbestos Awareness, and Human Resources. Chairperson Smith and Sup. Bell attended the Farm Bureau meeting on September 8th. Chairperson Smith stated that a guest speaker gave a presentation regarding a Northern Iowa Drainage District lawsuit. Chairperson Smith will be attending a River Bend Transit and Wilton Development Corp. meeting on September 16th. Sup. Bell reviewed the C.E.D.C.O. meeting he attended on September 8th. Senator Dvorsky was the guest speaker. Another topic discussed was the Iowa Waste Water project. C.E.D.C.O. Director Ness suggested that Grow Here stickers be affixed to County vehicles. Sup. Bell will ask County Attorney Renander to review the legalities of affixing Grow Here campaign stickers onto county vehicles. Sup. Bell also reported on the Farm Bureau meeting regarding the Iowa Water Works lawsuit. Sup. Bell will be attending the R.C. & D. annual picnic on September 16th. Sup. Kaufmann gave a review of the Solid Waste Commission meeting held on today's date prior to the Board meeting. The Commission approved hiring of an operator. Sup. Kaufmann reported on a tour of the Weiting Theater. Sup. Kaufmann and Chairperson Smith toured the Weiting Theater in Toledo, Iowa on September 10th. Chairperson Smith feels that the Hardacre Theater would gain valuable information and input from a tour of the Weiting Theater.

Discussion was held regarding a list of Human Resources topics submitted to the Board. Chairperson Smith has been in contact with Human Resources consultant Paul Greufe. A department head meeting with Greufe is scheduled for September 18th at 9:00 a.m. Sup. Gaul and Chairperson Smith will be attending the department head meeting. Chairperson Smith questioned if Heartland trainers could conduct some of the trainings. Sup. Bell suggested that Greufe review the topic list and narrow down the topics. Sup. Kaufmann agreed and suggested after the list is narrowed down then contacting Heartland for assistance. Greufe will be informed of the Boards suggestions. Emergency Management Director Malott suggested the Board have the department heads review author John Maxwell's books on Leadership.

Engineer Fangmann met with the Board to discuss the FY16 Motor Grader quote. Engineer Fangmann reviewed the new motor grader quote. Fangmann is requesting to purchase a Caterpillar 140M3 Motor Grader. The previously used unit 431, a 2008 Komatsu GD655 will be traded. Net price with trade-in of unit 431 (if traded) is \$222,940.00. Fangmann has \$230,000.00 in the budget for this item. The estimated delivery date of the Caterpillar 140M3 will be approximately fourteen weeks.

Moved by Gaul seconded by Kaufmann to approve purchase of a Caterpillar 140M3 motor grader for the amount of \$222,940.00.

Ayes: Bell, Kaufmann, Gaul, Smith

Engineer Fangmann presented the Board three utility permits.

Moved by Gaul seconded by Bell to approve and authorize Chairperson Smith to sign a Utility Permit Application from Interstate Power and Light (Alliant Energy) for a project along West Rochester Ave.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Kaufmann seconded by Bell to approve and authorize Chairperson Smith to sign a Utility Permit Application from Eastern Iowa Light and Power for a project at 1319 Harding Avenue.

Ayes: Smith, Kaufmann, Bell, Gaul

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign a Utility Permit Application from Eastern Iowa Light and Power for a project at 2206 250th Street.

Ayes: Gaul, Bell, Kaufmann, Smith

Fangmann gave an update on current projects. General discussion was held.

Doug Tonnemacher, District Manager of Pictometry & Assessor Severs-Marx met with the Board to give a presentation on Aerial Photography. Pictometry Regional Manager Ryan Poots and Emergency Management Director Malott were in attendance. Tonnemacher gave an overview of aerial imagery. Pictometry uses oblique imagery that displays 360 degree images of properties. Oblique images of properties could then be measured for distance, height, square footage, elevation, etc. Each oblique image contains pixels that contain G.P.S. coordinates. Pictometry offers unlimited licensing access to all image libraries including those boarding counties that have used Pictometry. This tool could be used by multi-agencies (counties, cities, schools) and multi-departments (Assessor, Sheriff, Emergency Management). If a disaster would strike Cedar County, Pictometry will refly the county at a reduced cost or depending on the type of disaster the flight may be free. Tonnemacher reviewed the proposed flight map. The costs associated with the flight would be extended over three budget years for the spring flight in 2016. The costs associated with the flight in 2019 would again be spread out into three budget years. During those six years if any disasters strike there is disaster coverage. The annual cost is \$31,589.17 for six years. Total estimated cost is \$94,767.50. Malott questioned the proposed map and suggested including the unincorporated communities and cities that cross into boarding other counties into the map. The county coverage map will be researched and reviewed prior to the flight. The images will be accessible on the website. The public may view the website with permission from the county. Sheriff Wethington voiced his concerns regarding public safety if the public is allowed access to the website. Tonnemacher will be presenting this information at the Conference Board meeting scheduled September 17th.

Moved by Gaul seconded by Kaufmann to begin the public hearing.

Ayes: Kaufmann, Bell, Gaul, Smith

At 9:30 a.m. the Board held a public hearing regarding the following petition: Jacquie Albrecht, 310 Cedar St., West Branch, IA (Contract Buyer) and Tim and Mike Crew, 165 290th St., West Branch, IA (Owners) - Requesting a change in zoning from M-2 Heavy Industrial District to R-1 Suburban Residential District, and M-2 Heavy Industrial District to A-1 Agricultural District for the purpose of constructing a single family dwelling and to eliminate an un-utilized zoning district on property located in the NW ¼, NE ¼, Section 30, T-80N, R-3W, in Iowa Township. Said petition is to rezone 2.00 acres of the tract to R-1 and 17.00 acres of the tract to A-1 on a 19.00 acre parcel. Jacqueline Albrecht and Engineer Fangmann were present for the hearing. Chairperson Smith read the legal notice. There were no written or verbal objections. The Cedar County Planning and Zoning Commission had approved the zoning request on August 19, 2015. The Board reviewed zoning documentation.

Moved by Bell seconded by Kaufmann to approve and waive the second public hearing on the petition by Jacquie Albrecht to rezone 2.00 acres of the tract to R-1 and 17.00 acres of the tract to A-1 on a 19.00 acre parcel for the purpose of constructing a single family dwelling and to eliminate an un-utilized zoning district on property located in the NW ¼, NE ¼, Section 30, T-80N, R-3W, in Iowa Township.

Ayes: Gaul, Kaufmann, Bell, Smith

Assessor Severs-Marx gave a power point presentation on estimates for Aerial Photography. Cedar County had an aerial photography flight in 2008. Severs-Marx reviewed boarding counties and comparable counties recent flights. Severs-Marx reported that there have been 1,077 buildings built within Cedar County since 2008. Severs-Marx feels that new aerial photography would allow the Assessor's office to be more efficient and accurate. Severs-Marx summarized Pictometry quotes compared to A.S.I. and Sidwell quotes. The levy impact of having a multi-flight contract would be approximately three cents per thousand based on the 2014 taxable valuation. Assessor Severs-Marx defined assessment funds. There is \$215,758.00 in the unreserved/undesignated fund. The Conference Board could utilize funds from the unreserved/undesignated fund for aerial flights without a budget amendment. Assessor Severs-Marx would like some kind of guidance/feedback from the Board regarding aerial photography. Chairperson Smith feels that this would be a valuable tool for the County but is cautious of the price. Sup. Kaufmann asked Severs- Marx for the amount of time the Assessor's staff spent in the field. Sup. Bell questioned if the comparable counties had a return on investment. (R.O.I.) Severs-Marx referenced Delaware and Linn counties R.O.I. Severs-Marx will continue to research R.O.I.'s regarding aerial photography.

Dwain Ford, Center Township Clerk and Cedar County Historical Society President, Mike Bixler met with the Board regarding the Mt. Zion Church. Barbara & Jerry Wood, and Ruel Wehde were present for the discussion. Ford read a prepared letter. The Mt. Zion Church is in a state of disrepair and may be torn down at some point. Wehde read a transcript from a 1959 document. Questions were raised on who owns the Mt. Zion Church, and who has the deed to the property. Sup. Kaufmann suggested that Wehde and Wood seek information from the Records Office regarding the deed. Bixler stated that the historical society unfortunately is not interested in obtaining the church. If Center Township is found to own the property Ford stated that Center Township would be willing to clean up and commemorate the site with a plaque. Financial decisions regarding demolishing and commemorating Mt. Zion Church would be determined at a later date. Wehde and Wood will research who has the deed to the Mt. Zion Church property.

Treasurer Jedlicka and Auditor Gritton met with the Board regarding the suspension of property taxes for property at 1091 Stone Mill Road, Tipton in the name of Ramona Johnson. Jedlicka received proper documentation from the Department of Human Services stating that Ramona Johnson is eligible for the suspension. Gritton noted that the taxes would be paid at the time the property is sold. Discussion continued.

Moved by Bell seconded by Kaufmann to approve the request for suspension of taxes and adopt the following resolution:

WHEREAS, on September 15, 2015 documentation was reviewed by the Board of Supervisors from Ramona Jean Johnson showing proof that she is receiving medical assistance as defined in Section 249A and pursuant to Section 427.9 of the Code of Iowa is deemed unable to contribute

to the public revenue and that the taxes on the following described property owned by Ramona Jean Johnson should be suspended pursuant to Section 427.9.

IT IS THEREFORE RESOLVED THAT PURSUANT TO Section 427.9 of the Iowa Code, the County Treasurer is ordered to suspend the collection of all the taxes, special assessments, and rates or charges, including interest, fees and costs assessed against the following property, to-wit: Lot 1 of B SE, except 1 Acre SE corner located in Section 14-Township 80-Range 003 in Cedar County. To include the payment for 2014 assessment taxes payable in FY2015-2016, owned by Ramona Jean Johnson and remaining unpaid for such time as said person, Ramona Jean Johnson remains the owner of the property and receives medical assistance as defined in Section 249A.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Bell, Kaufmann, Gaul, Smith

Moved by Kaufmann seconded by Gaul to return to regular session.

Ayes: Gaul, Bell, Kaufmann, Smith

Case Management Director Tischuk discussion/action on a MCO service contract will be postponed until the next Board meeting on September 22, 2015.

Moved by Kaufmann seconded by Gaul to adjourn at 10:31 a.m., to September 22, 2015.

Ayes: Bell, Gaul, Kaufmann, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. on September 22, 2015 with the following members present: Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board noted correspondence from Public Health Director Caes regarding the Notice of Voluntary Resignation submitted by Michelle Wethington, effective September 21, 2015.

The Board noted correspondence from Sheriff Wethington removing Tina Klein and Robin Geertz from part time status, effective September 17, 2015.

It was noted the following Handwritten Disbursement was issued on 09/18/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402542 for \$362.16-flex claims and \$1,263.43-self funded medical claims.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Gaul, Kaufmann, Smith

Nay: Bell

Chairperson Smith addressed the public for comments. Larry Hodgden invited the Board to a meet the candidate's event scheduled for September 30th at 6:30 p.m. in the Courthouse large meeting room.

Moved by Bell seconded by Gaul to approve the Board Minutes of September 15, 2015.

Ayes: Smith, Kaufmann, Bell, Gaul

Moved by Bell seconded by Kaufmann to approve Handwritten Warrants #402543 - #402546.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to approve Payroll Disbursements #163047 - #163205 for the period ending 09/12/15 and to be paid on 09/18/15.

Ayes: Kaufmann, Bell, Gaul, Smith

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith attended the River Bend Transit meeting on September 16th. River Bend Transit has purchased eleven new busses with funds acquired through a grant. Chairperson Smith reported on the Mental Health Governing Board meeting held on September 18th. A consulting bill submitted by Robert Young Crisis Services was discussed. Chairperson Smith and Sup. Bell both attended the R.C. & D. annual picnic on September 16th. Sup. Bell would like the new director of R.C. & D. to attend a Board meeting. Chairperson Smith invited the Board to attend the 50th Anniversary of the Wilton Development Corporation scheduled for October 6th at 3:00 p.m. Sup. Gaul gave a review of the E.C.I.A. meeting he attended via phone conference on September 16th. E.C.I.A. awarded a solar bid to Energy Consultants Group. Sup. Bell reviewed the R.C. & D. annual picnic. Sup. Bell will be meeting with the new R.C. & D. Director next Wednesday. Sup. Kaufmann reviewed the email he sent out regarding the Weiting Theater Tour. Sup. Kaufmann reported that the Pioneer Cemetery Commission is continuing work at the Sand Hill Cemetery.

Moved by Bell seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Smith, Kaufmann, Bell, Gaul

Engineer Fangmann met with Board to review final plans for the PCC Overlay- Unbonded project #STP-S- C016(94) - - 5E-16. The estimated cost of the project is \$2,632,443.00.

Moved by Bell seconded by Kaufmann to approve the final plans for project #STP-S- C016(94) - - 5E-16.

Ayes: Smith, Gaul, Bell, Kaufmann

Fangmann reviewed the final plans for the Bridge Replacement project # BROS-C016(92) - - 8J-16. The estimated cost of the project is \$565,319.00.

Moved by Gaul seconded by Kaufmann to approve the final plans for project # BROS-C016(92) - - 8J-16.

Ayes: Bell, Kaufmann, Gaul, Smith

Fangmann reviewed the final plans for the Bridge Replacement project #BROS-C016(93) - - 5F-16. The estimated cost of the project is \$592,455.00.

Moved by Kaufmann seconded by Bell to approve the final plans for project # BROS-C016(93) - - 5F-16.

Ayes: Smith, Kaufmann, Bell, Gaul

Abuissa Newman, representing the Iowa Department of Transportation met with the Board to give an update on I.D.O.T. projects. Emergency Management Director Malott was in attendance. Newman addressed concerns with Highway 38. Newman reported that Highway 38 is deficient in Stanwood and in Tipton. Highway 38 in Stanwood is expected to be replaced next year. Highway 38 in Tipton will be patched as needed. The project in Tipton is not programmed yet. If any money is acquired then the Highway 38 project in Tipton could be let at that time. Newman distributed and reviewed a proposed Highway 30 by-pass map. Chairperson Smith asked questions regarding Interstate 80 shoulder erosion. Newman understands that the shoulders are failing in Cedar County. Newman is working on acquiring funding in order to repair those shoulders. Discussion was held regarding the Eastbound Ramp (Exit. 271.) Newman has requested that \$50,000.00 be used to mill that ramp. However, both ramps are programmed to be repaired within the next 5 years. Discussion was held regarding Highway 38 detours in Stanwood. This project is going to be divided into two stages. The first stage will be south of the railroad tracks onto South Broadway. Traffic will be detoured two blocks to the east. However, the second stage involving the north side of Broadway does not have a good exit point to detour traffic. A public information meeting is scheduled tonight at 5:00 p.m. in Stanwood to address detour concerns. Malott addressed concerns involving emergency response if the north section is closed. Discussion was held on the Highway 30 bypass environmental study. Newman stated that the Highway 30 by-pass is a priority in Tama County, then Benton County, and then would advance to the East. Newman estimates that the I.D.O.T. will begin the Highway 30 by-pass construction in Benton County in 2018/2019. Discussion continued.

Engineer Fangmann discussed the Final Payment Voucher for project # FM-CO16 (88) - - 55-16. The total cost of the project was \$1,690,397.89.

Moved by Bell seconded by Gaul to approve the Final Payment Voucher for project # FM-CO16 (88) - - 55-16.

Ayes: Kaufmann, Bell, Gaul, Smith

Fangmann reviewed proposed payroll changes for Mike Gritton and Greg Bell. Effective September 21, 2015, the bridging season will be complete. As per the union contract, the active bridge crew would no longer be eligible for the wage increase of 50 cents per hour.

Moved by Kaufmann seconded by Bell to approve a payroll change for Mike Gritton, Secondary Roads, MWII from \$21.60/hr. to \$20.72/hr. and Greg Bell, Secondary Roads, MWII from \$19.15/hr. to \$18.65/hr. effective September 21, 2015.

Ayes: Bell, Gaul, Kaufmann, Smith

Engineer Fangmann presented the Board two utility permits.

Moved by Gaul seconded by Bell to approve and authorize Chairperson Smith to sign a Utility Permit Application from Liberty Communications for a project along 270th St. in Gower Township.

Ayes: Smith, Gaul, Bell, Kaufmann

Moved by Kaufmann seconded by Bell to approve and authorize Chairperson Smith to sign a Utility Permit Application from Interstate Power and Light (Alliant Energy) for a project from Cedar St. to 2328 Baker Ave. in Downey.

Ayes: Kaufmann, Bell, Gaul, Smith

Case Management Director Julie Tischuk met with the Board regarding a Managed Care Organization (MCO) contract. AmeriHealth has submitted a contract to be reimbursed for services effective January 1, 2016 to June 30, 2016. County Attorney Renander has reviewed and approved of the contract. Discussion was held.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the MCO contract with AmeriHealth.

Ayes: Kaufmann, Gaul, Bell, Smith

Discussion was held regarding a Governing Board meeting. Fiscal agent for the Region, David Farmer will be attending the Governing Board meeting for discussions on Crisis Services financing. Currently, there is \$2,556,000.00 in the Regions budget. The main topic of the Governing Board meeting was Robert Young crisis services. The Robert Young center has submitted a bill to the Region for putting together a proposal that the Region has agreed to use. A general consensus has been reached regarding the 24 hour crisis line and the evaluation/assessment pieces for core services. The Governing Board will continue negotiating the bill submitted by Robert Young. Discussion was held regarding tax levies within the Region.

At 10:00 a.m. the Board opened sealed bids for a 2004 Chevrolet Impala. There were three bids submitted. The bids were opened and read as follows:

<u>Bidder</u>	<u>Total Bid</u>
Denny Carney	\$151.00
Chris Eicher	\$1,050.00
Tim McNeill	\$526.00

Moved by Bell seconded by Gaul to approve the bid of \$1050.00 by Chris Eicher for the 2004 Chevrolet Impala.

Ayes: Kaufmann, Bell, Gaul, Smith

Sup. Bell asked Custodian Carney to get estimates on a projector screen for the Board room. Chairperson Smith reminded the Board that the remediation plan requirements are due by September 30th.

Moved by Gaul seconded by Kaufmann to adjourn at 10:04 a.m., to September 29, 2015.

Ayes: Bell, Gaul, Kaufmann, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. on September 29, 2015 with the following members present: Bell, Gaul, Kaufmann and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:
Veteran Commission meeting September reports and August 2015 meeting minutes.

The Board acknowledged Manure Management Annual Updates from:
Steve & Denise Crock for a site in Center Township.

It was noted the following Handwritten Disbursement was issued on 09/25/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402749 for \$1,340.10-flex claims and \$867.28-self funded medical claims.

Moved by Kaufmann seconded by Gaul to add discussion regarding the Moneka Cemetery to the agenda.

Ayes: Kaufmann, Bell, Gaul, Smith

Moved by Kaufmann seconded by Gaul to approve the amended agenda.

Ayes: Gaul, Kaufmann, Smith

Nay: Bell

Chairperson Smith addressed the public for comments. There were no public comments.

Moved by Gaul seconded by Bell to approve the Board Minutes of September 22, 2015.

Ayes: Kaufmann, Smith, Bell, Gaul

Custodian Carney briefed the Board about a recent boiler inspection. The existing boiler floor in the firebox is in need to be replaced. Total Maintenance, Inc. (TMI) submitted a quote of \$4,946.00 for the repairs.

Moved by Bell seconded by Kaufmann to approve TMI to replace the existing boiler floor in the fire box.

Ayes: Smith, Bell, Gaul, Kaufmann

Moved by Bell seconded by Gaul to approve Claim Disbursements #402547 - #402745 and #402747-#402748.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to approve the renewal of a Class C Beer Permit with Sunday Sales for JMD Oil Inc.

Ayes: Kaufmann, Bell, Gaul, Smith

Moved by Kaufmann seconded by Gaul to approve Handwritten Disbursement #402750 to Cedar County Public Health for the amount of \$100.00.

Ayes: Bell, Kaufmann, Gaul, Smith

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith gave a review of topics discussed during her Thursday office hours. Chairperson Smith met with State Representative Bobby Kaufmann to discuss current mental health issues within the district and case management changes. Sup. Gaul reported on the Transportation meeting he attended. Amendments were made on a bridge project. Sup. Gaul attended a Board of Health meeting on September 25th. Topics discussed were flu shot clinics, I-Smile campaign, and recent reports. Sup. Gaul attended a Consortium meeting on September 24th. Sup. Gaul is very impressed with the positive outcomes of the meetings. Sup. Bell would like the Board to tour the Wieting Theatre in Toledo, Iowa. A tentative date of October 27th is schedule for the board to tour the Theatre. Sup. Bell reported that replacing the phone system will be put on hold until next year for financial considerations. Sup. Kaufmann gave a review of the Community Action meeting he

attended on September 24th. Sup. Kaufmann highlighted four topics discussed at the meeting which included: employee handbook revisions, State of Illinois withdrawal from the Head Start program because of budget constraints, the assessment of the Director, and during the monthly meetings a different county will be highlighted every other month.

Discussion was held regarding the Interconnection Agreement for Inverter based Distributed Generation between Tipton Utilities (TMU) and Cedar County. Sheriff Wethington, Eagle Point Solar Representatives Tyler Billmeyer and Tod Hollenback were present. Billmeyer stated that they have attended open meetings with Tipton utilities. Hollenback reviewed the agreement process. Assistant County Attorney Blank had reviewed the agreement.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the Interconnection Agreement for Inverter Based Distributed Generation between Tipton Utilities (TMU) and Cedar County.

Ayes: Gaul, Bell, Kaufmann, Smith

Eagle Point will be bringing equipment to the job site on today's date. Billmeyer stated that work will begin on September 30th.

Engineer Fangmann and Auditor Gritton met with the Board regarding a Title VI Non-Discrimination Agreement. Auditor Gritton reviewed the recent I.D.O.T. audit. The current Title VI plan was adopted in 2003. It was suggested to replace the current Title VI plan with the I.D.O.T. Title VI Non-Discrimination Agreement. Engineer Fangmann stated that all county departments that received federal funding need to abide by the Title VI Non-Discrimination agreement.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign the Title VI Non-Discrimination Agreement.

Ayes: Smith, Kaufmann, Bell, Kaufmann

Discussion was held on the standard I.D.O.T. assurances. I.D.O.T. assurances need to be revised every five years or when the Board Chairperson changes.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the standard I.D.O.T. assurances.

Ayes: Gaul, Bell, Kaufmann, Smith

Engineer Fangmann reviewed a proposed wage increase and Classification change for Greg Bell. Greg Bell was awarded the crew leader position on the excavator crew #3 effective September 28, 2015. Payroll change would be from \$18.65/hr. to \$18.99/hr.

Moved by Kaufmann seconded by Bell to approve a payroll/classification change for Greg Bell, Secondary Roads, from MWII to Crew Leader on Excavator Crew III, \$18.65/hr. to \$18.99/hr.

Ayes: Kaufmann, Gaul, Bell, Smith

Fangmann gave an update on recent projects.

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Gaul, Bell, Kaufmann, Smith

Case Management Director Julie Tischuk and Office Manager Jennifer Boedeker met with the Board to review the FY14/15 Case Management Actual Cost Report. Discussion was held. The total cost per unit is \$45.54.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the FY14/15 Actual Cost Report.

Ayes: Smith, Kaufmann, Bell, Gaul

Discussion was held regarding the Moneka Cemetery in Inland Township. Environmental & Zoning Director LaRue and County Attorney Renander were present. Sup. Kaufmann gave a review of the Moneka Cemetery. One acre of the Moneka Cemetery is deeded to the now defunct Moneka Cemetery Association. This one acre of the Moneka Cemetery lies within the boundary lines of a property that is to be auctioned off by Hertz Farm Management on September 30th. Since the Moneka Cemetery is a Pioneer Cemetery the Board is responsible for the Moneka Cemetery instead of Inland Township. If the Pioneer Cemetery Commission acquires the cemetery from the land owner those dollars raised would allow for the cemetery to be maintained. However, if the Pioneer Cemetery ceased to exist; Inland Township would then be responsible for the Moneka Cemetery. Renander questioned how many graves were involved. Sup. Kaufmann estimates that thirty to forty monuments and fifty marked and unmarked burials are involved. LaRue presented suggestions. LaRue would like an affidavit attached to the zoning request stating that this is a one- time exception. Hertz Farm Management will be auctioning off the W¹/₂ of the SW¹/₄ and the W¹/₂ of the SE¹/₄ of the SW¹/₄ except a cemetery all located in Section 31, Township 80 North, Range 1 West of the 5th P.M., Cedar County, Iowa. There will be less than 1/3 of an acre that would be the cemetery and 6/10th of an acre that will go to the farmer subject to the approval of the Commission and the Board.

Moved by Kaufmann seconded by Bell to adjourn at 11:40 a.m., to October 6, 2015.

Ayes: Gaul, Bell, Kaufmann, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. October 6, 2015 with the following members present: Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

It was noted the following Handwritten Disbursement was issued on 10/02/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402765 for \$4,440.45-self funded medical claims.

The Board noted Handwritten Check #402797 to Election Source in the amount of \$1,600.00 that was issued as an administrative correction.

Moved by Kaufmann seconded by Gaul to approve the agenda.

Ayes: Gaul, Kaufmann, Smith

Nay: Bell

Chairperson Smith addressed the public for comments. Larry Hodgden thanked those who attended the candidate forum held on September 30th.

Moved by Bell seconded by Gaul to approve the Board Minutes of September 29, 2015.

Ayes: Kaufmann, Gaul, Bell, Smith

Moved by Kaufmann seconded by Bell to approve Payroll Disbursements #163206 - #163354 for the period ending 09/26/15 and to be paid on 10/02/15.

Ayes: Bell, Kaufmann, Gaul, Smith

Chairperson Smith gave an update on the Courthouse Office Space. The Office Space Committee met on September 29th. Department Heads or their designee in attendance discussed logistics of moving offices. Roederer Transfer & Storage completed a site assessment and submitted a moving quote of \$9,702. The consensus of the group was that moving offices will have to be done in stages. It was proposed to relocate the County Attorney's office first. The County Attorney's office may temporarily move into the Board Room during construction. Chairperson Smith reviewed the Human Resource meeting held on September 30th. Department head meetings with Human Resource Consultant Greufe will be on the 1st Wednesday of the month, at 1 p.m.

The Board reported on Outreach/Committee Meetings they attended. Sup. Bell attended the R.C.& D. meeting on September 30th. R.C.& D. topics highlighted were the: Directors report, Men's Shed project, development of Limestone Bluffs Grant Toolkit, and redesign of the logo. R.C. & D. meetings will be changed to the third Thursday of the month. The next scheduled R.C.& D. meeting is October 15th. Hodgden questioned R.C. & D. involvement with Cedar County. Discussion was held. Sup. Kaufmann will be attending the Wilton Development Corporation's 50th Anniversary Celebration on today's date.

Moved by Bell seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Smith, Kaufmann, Bell, Gaul

Moved by Gaul seconded by Bell to return to regular session.

Ayes: Bell, Gaul, Kaufmann, Smith

The Board held their monthly meeting with department heads. Those in attendance were: Recorder Helmold, Veterans Affairs Administrator Hamann, Emergency Management Director Malott, Assistant Engineer Anderson, Case Management Director Tischuk, Treasurer Jedlicka, Assessor Severs-Marx, Public Health Director Caes, Conservation Director Dauber, Sheriff Wethington, Auditor Gritton, and Environmental and Zoning Director LaRue. Chairperson Smith reminded those in attendance to attend mandatory Harassment-Free Workplace training on October 13th. Helmold reported that a book binder will be binding 14 books this week. Antlerless tags have been sold out. Helmold will be viewing Cyber security webinar training. Hamann reviewed the Veterans Event held on October 3rd. Hamann estimates that 700 people attended

the event. Malott reported that Cedar County has been recognized as a Storm Ready Community. Anderson reviewed current projects. Tischuk reminded the Board that the Governing Board meeting has been changed to October 13th. Managed Care contracts have been put on hold. Jedlicka stated that the Treasurer's office continues to issue drivers licenses and receive property taxes. Servers-Marx reported that postcards have been sent out. Family Farm applications need to be submitted by November 1st. Caes reported that ICD-10 codes have been updated. Caes reviewed communication issues with the V.A. Health Net system. Three flu shot clinics have been held. During the drive-through event on September 30th public health dispensed 235 flu shots. Discussion was held regarding the V.A. choice program. Dauber reported that Conservation will be getting bids for a shower house in Bennett Park. The Hoover Trail will be repaved in late October. The Boo hike will be October 24th. Wethington stated that the Civil Service Commission has compiled a list of deputy candidates. Interviews will be held. Wethington gave an update on the HVAC system replacement and solar project. Wethington will get warranty information from Eagle Point Solar regarding roof damages. Gritton reported that absentee ballots are available for the city election. Gritton met with West Branch officials regarding satellite voting stations. Sup. Bell stated that Pictometry was approved by the Conference Board. Sup. Bell suggested that Department heads review how Pictometry may benefit their department.

Moved by Bell seconded by Gaul to recess from regular session to observe a presentation given by Emergency Management Director Malott on the Cedar County Multi-Jurisdictional Local Hazard Mitigation Plan.

Ayes: Smith, Kaufmann, Bell, Gaul

Moved by Kaufmann seconded by Bell to return to regular session.

Ayes: Bell, Gaul, Kaufmann, Smith

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign the resolution adopting the Cedar County Multi-Jurisdictional Local Hazard Mitigation Plan effective January 1, 2016.

Ayes: Smith, Kaufmann, Bell, Gaul

Assistant Engineer Anderson met with the Board regarding the hiring of a Maintenance Worker II and a Maintenance Worker I on the Excavator Crew #3 for Secondary Roads. The two positions were posted internally with no interested applicants. Anderson would like to seek external applicants to fill these positions.

Moved by Kaufmann seconded by Bell to approve the external posting of a Maintenance Worker II and a Maintenance Worker I on the Excavator Crew #3 for Secondary Roads.

Ayes: Gaul, Bell, Kaufmann, Smith

Anderson presented the Board a utility permit.

Moved by Gaul seconded by Bell to approve and authorize Chairperson Smith to sign a Utility Permit Application from Enterprise Products/Mid America Pipeline for a project along 270th St and Union Ave.

Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Gaul seconded by Kaufmann to adjourn at 9:49 a.m., to October 13, 2015.

Ayes: Smith, Kaufmann, Bell, Gaul

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. October 13, 2015 with the following members present: Bell, Gaul, and Chairperson Smith. Sup. Kaufmann called and will be five minutes late. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

A report of additional fees collected for the month of September 2015 submitted by the Clerk's Office.

The Board noted correspondence from Sheriff Wethington regarding the voluntary resignation of Michelle Martin, Dispatcher effective October 14, 2015.

The Board noted correspondence from Jail Administrator Wilkinson regarding the two-year anniversary pay scale increase for Jill Fell, Corrections Officer effective October 2, 2015.

The Board noted correspondence from Jail Administrator Wilkinson regarding the completion of training for Cody Bancroft and Cindy Darling; they are eligible for shift differentials effective October 11, 2015.

The Board noted Handwritten Check #402979 to Phillip Hargrave in the amount of \$887.80 that was issued as an administrative correction.

It was noted the following Handwritten Disbursement was issued on 10/09/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402978 for \$813.07-flex claims and \$4,191.93-self funded medical claims.

Chairperson Smith addressed the public for comments. There were none.

Moved by Gaul seconded by Smith to approve the amended agenda to change Discussion/Action on Final Payment Voucher for project #BROS-CO16(93)- - 5F-16 to Discussion/Action regarding the Right-of-way land purchase Contract for project #BROS-CO16(93)- - 5F-16..

Ayes: Gaul, Smith

Nay: Bell

Absent: Kaufmann

Moved by Bell seconded by Gaul to approve the amended Board Minutes of October 6, 2015.

Ayes: Bell, Gaul, Smith

Absent: Kaufmann

Moved by Bell seconded by Gaul to approve Claim Disbursements #402798 - #402977.

Ayes: Smith, Gaul, Bell

Absent: Kaufmann

At 8:34 a.m. Sup. Kaufmann entered the meeting.

Moved by Gaul seconded by Bell to approve handwritten disbursements #402980 to Iowa Medicaid Enterprise for the amount of \$1,190.84 and #402981 to the CTK Group for the amount of \$325.00.

Ayes: Smith, Bell, Gaul

Abstain: Kaufmann

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith reported on discussions regarding the law center solar project and Mental Health Managed Care Contracts that were held during her office hours. Chairperson Smith attended a Governing Board meeting on October 12th. The Governing Board has approved a 24-hour emergency line for crisis services. Sup. Bell attended the 911/EMA/Crimestoppers meeting held on October 8th. During the EMA meeting, Cedar County was awarded Storm Ready certification. Storm Ready signage may be distributed to communities within Cedar County. Crimestoppers meeting topics included: financial reports, and replacement of Crimestoppers signs that have a 319 prefix.

Discussion was held on radio testing in West Branch. Sup. Kaufmann continues work on the Pioneer Cemeteries. Discussion was held regarding the Governing Board financials.

Payroll Deputy Hamdorf met with the Board regarding the employee Christmas club. Options were reviewed. Discussion was held.

Moved by Gaul seconded by Kaufman to approve the use of Community State Bank for the 2016 Christmas club with 1% interest and a maximum of \$5000.00.

Ayes: Smith, Kaufmann, Bell, Gaul

Engineer Fangmann met with the Board to discuss the Right of way land purchase contract for project # BROS-CO16(93) - - 5F-16. Total amount for the project is \$3,558.16.

Moved by Bell seconded by Kaufmann to approve the Right of way land purchase contract for project # BROS-CO16(93) - - 5F-16.

Ayes: Bell, Gaul, Kaufmann, Smith

Engineer Fangmann gave an update on current projects.

Sheriff Wethington met briefly with the Board to introduce new Sheriff's Deputy Alex Koch.

Treasurer Deputy Sandra Delaney met with the Board regarding property tax abatement on parcel #042008021360020. The address is 103 Washington Ave. Lowden, IA 52255. The owner is the State of Iowa, and the previous owners were David and Vickie Boettcher.

Moved by Bell seconded by Kaufmann to approve and adopt the following resolution:

Whereas: The State of Iowa has acquired the property previously owned by David and Vickie Boettcher at 103 Washington Ave Lowden, IA 52255. Parcel # 042008021360020 with taxes owing of \$294.00 need to be abated from the 2014 tax roll.

NOW THEREFORE BE IT RESOLVED by the Cedar County Board of Supervisors, in accordance with the 2015 Iowa Code Chapter 445.63, taxes in the amount of \$294.00 shall be abated.

Ayes: Smith, Bell, Gaul, Kaufmann

Delaney presented a property tax abatement on parcel #042008021270010. The address is 107 Harding Ave Lowden, IA 52255. The owner is the State of Iowa, and the previous owners were William & Helma Rohloff Revocable Trust.

Moved by Kaufmann seconded by Bell to approve and adopt the following resolution:

Whereas: The State of Iowa has acquired the property previously owned by William & Helma Rohloff Revocable Trust at 107 Harding Ave Lowden, IA 52255. Parcel # 042008021270010 with taxes owing of \$704.00 need to be abated from the 2014 tax roll.

NOW THEREFORE BE IT RESOLVED by the Cedar County Board of Supervisors, in accordance with the 2015 Iowa Code Chapter 445.63, taxes in the amount of \$704.00 shall be abated.

Ayes: Smith, Kaufmann, Bell, Gaul

Delaney presented a property tax abatement on parcel # 034008021760010. The address is 101 Washington Ave Lowden IA 52255. The owner is the State of Iowa, and the previous owner was Donald Boettcher.

Moved by Gaul seconded by Bell to approve and adopt the following resolution:

Whereas: The State of Iowa has acquired the property previously owned by Donald Boettcher at 101 Washington Ave Lowden IA 52255. Parcel # 034008021760010 with taxes owing of \$104.00 that need to be abated from the 2014 tax roll.

NOW THEREFORE BE IT RESOLVED by the Cedar County Board of Supervisors, in accordance with the 2015 Iowa Code Chapter 445.63, taxes in the amount of \$104.00 shall be abated.

Ayes: Kaufmann, Bell, Gaul, Smith

At 9:00 a.m. the Board convened to the large meeting room to attend Harassment-Free Workplace training.

At 9:45 a.m. the Board reconvened to the Board Room.

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.
Ayes: Gaul, Bell, Kaufmann, Smith

Moved by Bell seconded by Kaufmann to return to regular session.
Ayes: Bell, Gaul, Kaufmann, Smith

Auditor Gritton met with the Board regarding budget scheduling. Auditor Gritton will distribute budget worksheets to department heads during the department head meeting scheduled for November 3rd. The consensus of the Board is to start budget discussions in December. A schedule will be prepared and distributed to agencies. Discussion was held regarding the Compensation Board meeting.

Sup. Kaufmann will be drafting a Veterans Grave Project Letter to be reviewed by the Board. Chairperson Smith will be on vacation. Office hours will be cancelled for Thursday, October 15, 2015. Sup. Gaul will have office hours on Thursday, October 22, 2015.

Moved by Gaul seconded by Kaufmann to adjourn at 10:14 a.m., to October 20, 2015.
Ayes: Bell, Gaul, Kaufmann, Smith

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. October 20, 2015 with the following members present: Gaul, Kaufmann, and Chairperson Pro Tem Bell. Chairperson Smith was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence from Barry Hoffmeier regarding his resignation from the Compensation Board. Proposed County Care Facility Farm Lease.

Correspondence from the Iowa Public Information Board regarding the formal Complaint 15FC:0041 dismissal.

Amended 28E Agreement for Mental Health Advocate Services signed by all Chairperson's within the Region.

Proposed Cedar County Veterans' Grave Projects Letter.

A report of additional fees collected for the period of 07/01/15 thru 09/30/15 submitted by the Recorder.

Manure Management Plans from:

JT Center Pork 1, LLC. for a site in Center Township.

JT Center Pork 2, LLC. for a site in Center Township.

The Board noted correspondence from Case Management Director Tischuk regarding Scott Beck completing his six month probationary period effective October 6, 2015.

It was noted the following Handwritten Disbursement was issued on 10/16/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #402982 for \$420.02-flex claims and \$1,552.46-self funded medical claims.

Moved by Kaufmann seconded by Bell to approve the agenda.

Ayes: Kaufmann, Bell

Nay: Gaul

Absent: Smith

Chairperson Pro Tem Bell addressed the public for comments. There were none.

Moved by Kaufmann seconded by Gaul to approve the Board Minutes of October 13, 2015.

Ayes: All

Absent: Smith

Moved by Kaufmann seconded by Gaul to approve Payroll Disbursements # 163355- #163512 for the period ending 10/10/15 and to be paid on 10/16/15.

Ayes: All

Absent: Smith

The Board reported on Outreach/Committee Meetings they attended. Sup. Gaul reported on the Fair Board meeting he attended on October 14th. An upcoming tractor pull/car show, financials, and winterizing of the buildings were discussed. Sup. Gaul rode along with Maintenance Superintendent Armstrong to observe current road projects. Sup. Kaufmann is continuing work on Pioneer Cemetery Projects. Chairperson Pro Tem Bell reported on the R.C. & D. meeting he attended on October 14th. The Hardacre Theatre, updates to the logo and the Men's Shed were discussed. Chairperson Pro Tem Bell will be touring the Wieting Theatre on October 27th. Chairperson Pro Tem Bell stated that during the 911 meeting it was reported that emergency responders could not locate a business within the business district (behind McDonald's) off of Industrial Drive, South of Interstate 80, West of X30 in West Branch. This area is privately owned and not annexed in the city of West Branch but is annexed within the County. Further discussion regarding annexation will be held in November with Environmental & Zoning Director LaRue, Emergency Management Director Malott, Engineer Fangmann and County Attorney Renander.

Discussion was held regarding Board and Commission appointments expiring on December 31, 2015 and January 7, 2016. The consensus of the Board is to publish an ad for various County Boards and Commissions.

Discussion was held regarding an appointment to the Compensation Board. Barry Hoffmeier the Board's representative on the Compensation Board submitted a letter of resignation. Chairperson Pro Tem Bell suggested that the Board compile a list of potential representatives and bring them to a later Board meeting. A newspaper ad will be published for a representative for the Compensation Board.

Engineer Fangmann and John Etheredge from J.C.G. Land Services, Inc. met with the Board regarding Electric Line Easements. Documents were reviewed. Discussion was held.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Parcel A of Lot 1 of Marners Addition to Cedar County, Iowa, in the Southwest Quarter of Section 34, Township 80 North, Range 3, West of the 5th Principal Meridian, Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 3 located in the Southwest Quarter (1/4) of Section Thirty four(34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 4 and Lot 5 in the Southwest Quarter of Section Thirty-four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 6 located in the Southwest Quarter (1/4) of Section Thirty-Four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 7 located in the Southwest Quarter (1/4) of Section Thirty-four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 8 located in the Southwest Quarter (1/4) of Section Thirty-four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 9 located in the Southwest Quarter (1/4) of Section Thirty-four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lots 1 and 2 located in the Southwest Quarter (1/4) of Section Thirty-four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Pro Tem Bell to sign Electric Line Easement for Lot 4 in the Southwest Quarter (1/4) of Section Thirty-four (34), Township Eighty (80) North, Range Three (3) West of the Fifth P.M., Cedar County, Iowa.

Ayes: All

Absent: Smith

Engineer Fangmann gave an update on current projects. Applications have been received for Maintenance Worker I and Maintenance Worker II positions on the Excavator Crew. The Delta Avenue project has been completed. Work will begin on 290th, east towards the Scott County Line, and then the work would progress northbound. Sup. Gaul commended the finished projects he viewed during his ride along with Armstrong. Discussion continued.

Donald Mitchell, Independent Living Specialist met with the Board regarding Access2Independence services. Case Management Director Tischuk was present. Mitchell reviewed services and provided contact information. Access2Independence offers free services to people with disabilities and their families. Access2Independence services include: peer counseling, advocacy, independent living skills training, information and referral, and transition services. Mitchell would be willing to provide a free assessment of the County infrastructure.

Case Management Director Tischuk met with the Board to give updates on a Governing Board meeting. Tischuk attended the Governing Board meeting on October 12th. Auditor Gritton is preparing financial reports to be sent to the Region's fiscal agent for the Region's audit. Currently, there is an estimated 2.5 million dollars in the Regions budget. Cedar County will contribute \$455,000 to the Region's budget. Discussion was held regarding the Robert Young consulting fee bill. The Region's Governing Board agreed to pay for the Robert Young Consulting fee in the amount of \$10,400. An official contract will be drafted between the Region and Robert Young Crisis Services. The Governing Board approved implementation of Phase I Crisis Services. Robert Young estimates that Phase I Crisis Services will be an estimated three million dollars. Phase I crisis services include: a 24 hour crisis line, Care Coordinator, Project Manager, and tele-psych. Discussion was held regarding Scott County expenditures. It is possible that Scott County will fall short and the smaller counties within the Region may have to cover for those shortages. Core Services may suffer because of funding constraints. However, Tischuk explained that the Region is presenting their case to State legislatures for their support.

Discussion was held regarding updates to Case Management. The Department of Human Services has sent correspondence regarding Managed Care to Case Management consumers. Tischuk noted that D.H.S. does not have an updated address list so correspondence may be lost. Tischuk explained that Case Management consumers have been advised not to throw anything away including the envelope. Envelopes will be used as evidence to appeal. Tischuk feels that this is an unfortunate and confusing way to notify those consumers affect by these changes. Case management is working diligently to get the correct information to consumers. D.H.S. has signed contracts with the approved Managed Care Companies. These agreements have not been finalized at the Federal level. Managed Care companies will be attending an administrators meeting on October 27th. Tischuk is hopeful that more information regarding Managed Care involvement with local Case Management will be available after that meeting. Tischuk stated that this is a very overwhelming and troubling for Case Management as a whole and also the consumers they serve. Case Management staff has been informed of possible changes coming. Muscatine County has already lost staff due to the unknown future of Case Management. Discussion was held regarding Managed Care Organizations rules and regulations. Tischuk will report information back to the Board.

Auditor Gritton met with the Board regarding the approval of FY 13/14 Annual Urban Renewal Report. The Annual Urban Renewal report reflects the status of T.I.F. projects. The report is due December 1, 2015. The report was reviewed. Discussion was held.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Pro Tem Bell to sign the FY 13/14 Annual Urban Renewal Report.

Ayes: All

Absent: Smith

Discussion was held regarding Access2Independence County infrastructure assessment for A.D.A. compliance. Auditor Gritton will research the I.D.O.T. Title VI Non-Discrimination Agreement.

Case Management Director Tischuk met briefly with the Board regarding Strategic Behavior Health. The Board had sent a letter of support regarding Strategic Behavioral Health. During the Certificate of Need Hearing scheduled for October 28th it was requested that a member of each Board of Supervisor within the Region speak in support of Strategic Behavioral Health. The consensus of the Board is that they are supportive of the concept of additional mental health services not necessarily Strategic Behavioral Health.

Moved by Gaul seconded by Kaufmann to adjourn at 10:11 a.m., to October 27, 2015.

Ayes: All

Absent: Smith

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. October 27, 2015 with the following members present: Gaul, Kaufmann and Chairperson Smith. Sup. Bell was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board noted correspondence from Engineer Fangmann regarding the voluntary resignation of Todd Stoolman, Crew Leader effective October 30, 2015.

The Board noted Handwritten Check #403172 to Paul Greufe in the amount of \$4,000.00 that was issued as an administrative correction.

It was noted the following Handwritten Disbursement was issued on 10/23/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403171 for \$384.60- flex claims and \$2,973.12-self funded medical claims.

Chairperson Smith addressed the public for comments. There were none.

Moved by Gaul seconded by Kaufmann to approve the agenda.

Ayes: Smith, Kaufmann, Gaul

Absent: Bell

Moved by Kaufmann seconded by Gaul to approve Claim Disbursements #402983 - #403170.

Ayes: Gaul, Kaufmann, Smith

Absent: Bell

Moved by Gaul seconded by Kaufmann to approve the Board Minutes of October 20, 2015.

Ayes: Smith, Gaul, Kaufmann

Absent: Bell

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith reported on the 7th Judicial Meeting that was held on October 9th. Waylyn McCulloh has been hired as the new Director. Discussion was held regarding purchasing land behind the current Residential Corrections Facility in order to expand. Sup. Kaufmann reported on the Heartland Insurance meeting held on October 22nd. The following were discussed during the Heartland meeting: Judy Funk's contract was renewed for another three years, Workman's Compensation claims and the annual audit. The next scheduled Heartland Insurance meeting will be held on December 4th.

Moved by Kaufmann seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: Gaul, Kaufmann, Smith

Absent: Bell

Moved by Kaufmann seconded by Gaul to return to regular session.

Ayes: Gaul, Kaufmann, Smith

Absent: Bell

Discussion was held regarding appointing a supervisors representative to the Compensation Board.

Moved by Gaul seconded by Kaufmann to appoint Greg Wagner to the Compensation Board.

Wagner's term will expire 6/30/17.

Ayes: Smith, Kaufmann, Gaul

Absent: Bell

Discussion was held regarding a Master Matrix Construction Evaluation Resolution. The resolution was read. Discussion was held.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Smith to sign the following Construction Evaluation Resolution:

WHEREAS, Iowa Code section 459.304(3) sets out the procedure if a board of supervisors wishes to adopt a “construction evaluation resolution” relating to the construction of a confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR’s decision regarding a specific application; and

WHEREAS, by adopting a construction evaluation resolution the board of supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the board of supervisors between February 1, 2016 and January 31, 2017 and submit an adopted recommendation regarding that application to the DNR; and

WHEREAS, the board of supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the board’s recommendation to the DNR may be based on the final score on the master matrix or may be based on reasons other than the final score on the master matrix;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF CEDAR COUNTY that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304(3).

Ayes: Kaufmann, Gaul, Smith

Absent: Bell

Sheriff Wethington gave a brief update on the Law Center solar project progress.

Engineer Fangmann presented the Board with two utility permits.

Moved by Gaul seconded by Kaufmann to approve and authorize Chairperson Smith to sign a Utility Permit Application from Windstream Iowa Communications, Inc. for a project along 290th Street in Rochester Township.

Ayes: Smith, Kaufmann, Gaul

Absent: Bell

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Smith to sign a Utility Permit Application from Windstream Iowa Communication, Inc. for a project along Newton Ave. in Fairfield Township.

Ayes: Gaul, Kaufmann, Smith

Absent: Bell

Emergency Management Director Malott gave background information on the business district (behind McDonald’s) off of Industrial Drive, South of Interstate 80, West of X30 in West Branch. This area is privately owned and not annexed in the city of West Branch but is annexed within the County. Malott stated that there are no plotted streets, only an easement on an individual’s property. Malott suggested that they make it a private lane in order for it to be addressed properly. Planning and Zoning would have to be involved in the process. Further discussion on this issue will be held on November 10th.

Malott discussed the Johnson County Dive Team training at the Cedar Valley Quarry.

The Board recessed until 10:00 a.m.

Moved by Gaul seconded by Kaufmann to reconvene as the Stanwood Drainage District Board.

Ayes: Smith, Gaul, Kaufmann

Absent: Bell

Moved by Kaufmann seconded by Gaul to return to regular session.

Ayes: Gaul, Kaufmann, Smith

Absent: Bell

Moved by Gaul seconded by Smith to adjourn at 10:37 a.m., to November 3, 2015.

Ayes: Smith, Kaufmann, Gaul

Absent: Bell

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. November 3, 2015 with the following members present: Gaul, Kaufmann, and Chairperson Smith. Sup. Bell was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:
Correspondence from Michelle Schnier regarding Eastern Iowa Regional Housing Authority Board term expiration. Resolution and Oath of Commissioner documents enclosed.

Manure Management Plans:
R.A.D. Farms for a site in Springfield Township.

It was noted the following Handwritten Disbursement was issued on 10/30/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403173 for \$276.75-flex claims and \$4,134.71 -self funded medical claims.

Moved by Kaufmann seconded by Gaul to approve the amended agenda to include discussion/action on a classification and wage change for Mike Gritton.

Ayes: Kaufmann, Gaul, Smith
Absent: Bell

Chairperson Smith addressed the public for comments. There were none.

Moved by Gaul seconded by Kaufmann to approve the Board Minutes of October 27, 2015.

Ayes: Gaul, Kaufmann, Smith
Absent: Bell

Moved by Kaufmann seconded by Gaul to approve Payroll Disbursements #163513-#16361 for the period ending 10/24/15 and to be paid on 10/30/15; including a payout to Michelle Martin.

Ayes: Smith, Kaufmann, Gaul
Absent: Bell

Discussion was held regarding a classification change and wage increase for Mike Gritton. Gritton has become the crew leader of the sign crew. Wage increase is from \$20.72/hr. to \$21.10/hr. effective November 2, 2015.

Moved by Gaul seconded by Kaufmann to approve the classification and wage increase for Mike Gritton.

Ayes: Gaul, Kaufmann, Smith
Absent: Bell

The Board reported on Outreach/Committee Meetings they attended. Sup. Kaufmann distributed the Independent Auditor's Report on Heartland Insurance Risk Pool's financial statements.

Moved by Kaufmann seconded by Gaul to convene as the Stanwood Drainage District Board.

Ayes: Smith, Gaul, Kaufmann
Absent: Bell

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Smith, Kaufmann, Gaul
Absent: Bell

Discussion was held regarding the Veterans Grave Project Letter. The letter was reviewed. Revisions were made.

Moved by Kaufmann seconded by Gaul to approve the revised Veterans Grave Project Letter.

Ayes: Gaul, Kaufmann, Smith
Absent: Bell

Denise Smith, Tipton Library Director met with the Board to review the Summer Reading Program. Denise presented a video highlighting the Tipton Libraries 2015 summer reading program. The 2016 summer reading programs are already being scheduled.

County Attorney Renander met with the Board to give an update on the Moneka Cemetery. Renander has been in contact with Attorney Randy Nazette and Surveyor Troy Louwagie. The Surveyor has completed the survey. A copy of the survey will be emailed to Renander for his review. The main question raised is how the Cemetery ownership is to be transferred. Sup. Kaufmann stated that he had found an original book which maps where the grave markers are located. The surveyor was supplied a copy of the original grave marking documents. The boundary line will be adjusted another twenty-four feet. Renander will provide a copy of the survey to the Board.

The Board held their monthly meeting with department heads. Those in attendance were: Engineer Fangmann, County Attorney Renander, Treasurer Jedlicka, Conservation Director Dauber, Environmental and Zoning Director LaRue, Case Management Director Tischuk, Public Health Director Caes, Assessor Severs-Marx, Veterans Affairs Administrator Hamann, Recorder Helmold, and Auditor Gritton. Cedar County Economic Development Director Rod Ness was present. The Department heads reported the following: Engineer-Ditch/shoulder work continues. Patching on X40 from Mechanicsville Southbound is expected to be completed today. Maintenance Worker applications are being reviewed. County Attorney- Elizabeth O'Donnell has been hired as the Assistant County Attorney of Blackhawk County. Treasurer-Delinquent Tax Notices are being sent out. Conservation- Hoover Trail Project and the Bennett Park Shower House are progressing. Over 100 people attended the Boo Hike. Environmental & Zoning- Massillon Boat Ramp permits have been issued and work is progressing. Work continues on well rehab and well plugging. Case Management- Regional Governing Board members are educating local legislatures about Mental Health levy inequities. Public Health- flu shot clinics are currently being held. School immunizations audits will be conducted. Assessor- postcards have been returned. The G.I.S. position has been filled. Veteran Affairs- the Food Certificate Program will be starting November 18th. Over 50 Cedar County Veterans attended the Veterans Event held at Kinnick Stadium. Recorder- received recognition from the New Orleans Passport Agency Newsletter as a Gold Club Member for being in 100% compliance during a recent inspection. Auditor- today is Election Day. Polls are open till 9:00 p.m. Budget worksheets will be distributed to the department heads later this week. C.C.E.D.C.O. Director Ness addressed department heads. Ness would like county employees to promote County events on the Grow Cedar website.

Case Management Director Tischuk met with the Board regarding a WellCare Managed Care Organization contract. Tischuk gave an update on Case Management. The four Managed Care Organizations met with administrators to discuss transitioning services. Questions were raised about Targeted Case Management. Two of the four managed care organizations have agreed to contract with targeted case management. Temporary assignment letters will be sent out within the next couple of weeks notifying consumers what Managed Care Organizations they have been assigned to. After December 17th consumers will have a 90 day period to switch managed care companies. Discussion continued.

Moved by Kaufmann seconded by Gaul to approve and authorize Chairperson Smith to sign the WellCare Managed Care Organization contract.

Ayes: Gaul, Kaufmann, Smith

Absent: Bell

Auditor Gritton met with the Board to set a public hearing date to consider issuance of non-current debt for a loan for the purposes of rock expenditure and prior loan repayment.

Moved by Gaul seconded by Kaufmann to set November 24, 2015 at 9:00 a.m. as the public hearing date to consider issuance of non-current debt for a loan for the purposes of rock expenditure and prior loan repayment.

Ayes: Smith, Gaul, Kaufmann

Absent: Bell

Moved by Kaufmann seconded by Gaul to adjourn at 9:33 a.m., to November 10, 2015.

Ayes: Smith, Gaul, Kaufmann

Absent: Bell

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. November 17, 2015 with the following members present: Agne, Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

A report of additional fees collected for the month of October 2015 submitted by the Clerk's Office

It was noted the following Handwritten Disbursement was issued on 11/13/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403339 for \$396.79-flex claims and \$144.60-self funded medical claims.

Moved by Gaul seconded by Kaufmann to approve the agenda.

Ayes: Kaufmann, Gaul, Agne, Smith

Nay: Bell

Chairperson Smith addressed the public for comments. Douglas Klein of West Branch voiced concerns regarding the County website.

Moved by Bell seconded by Kaufmann to approve the Board Minutes of November 10, 2015.

Ayes: Smith, Agne, Gaul, Bell, Kaufmann

Moved by Bell seconded by Gaul to approve Payroll Disbursements #163662-#163808, including a payout to Michael Stoolman for the period ending 11/07/15 and to be paid on 11/13/15.

Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Moved by Kaufmann seconded by Gaul to approve the work request submitted by Kim Mentel.

Ayes: Smith, Bell, Kaufmann, Gaul, Agne

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith reported on a 7th Judicial meeting. Banking Policies, hiring for an Assistant Director, and potential land purchasing were discussed. Chairperson Smith attended a MH/DS regional meeting. Governing Board members met with legislators to discuss MCO's. Chairperson Smith distributed the Regions levy rates. Chairperson Smith will be attending I.S.A.C. Fall School. Chairperson Smith's office hours for Thursday, November 19th will be cancelled. Sup. Gaul reviewed the E.I.R.U.S.S. meeting. Sup. Gaul reviewed the audit, and updates on current projects. Sup. Gaul will attend Decat. and Board of Health meetings on Friday. Sup. Bell stated that he is following up with revolving loan applications. Sup. Bell questioned whether Agne will be appointed to the vacant Committee appointments. Copies of the Board Committee Appointments will be prepared for further discussion. Sup. Kaufmann reviewed the Community Action meeting.

Auditor Gritton met with the Board to request authorization to conduct a recount of the votes cast for the City of West Branch Public Measure K. Richard Stoolman has submitted a request to recount the votes cast in the 11/03/15 City election.

Moved by Bell seconded by Kaufmann to acknowledge receipt of correspondence to Auditor Gritton from Richard Stoolman requesting a recount of votes cast in the 11/03/15 City Election and authorize the Auditors office to conduct a recount of the votes cast for the City of West Branch, Public Measure K.

Ayes: Agne, Gaul, Bell, Kaufmann, Smith

Discussion was held regarding dates to use from the Consumer Price Index (CPI) for cost of living increase for County employees. In correspondence from Human Resources consultant Paul Greufe, Greufe recommended the dates of January to January. For budgetary reasons department heads/elected officials will receive preliminary cost of living numbers in January.

Moved by Bell seconded by Gaul to approve the dates of January through December from the CPI for cost of living increase for County employees.

Ayes: Agne, Gaul, Kaufmann, Bell, Smith

Discussion was held regarding 2016 mileage reimbursement rate. Sup. Bell suggested keeping the mileage reimbursement rate the same, because of decreasing gas prices.

Moved by Bell seconded by Kaufmann to set \$.47 as the 2016 mileage reimbursement rate.

Ayes: Gaul, Bell, Kaufmann, Smith, Agne

Moved by Bell seconded by Agne to approve the following:

Courthouse Closing Schedule 2016

<u>DATE</u>	<u>HOLIDAY OBSERVED</u>
JANUARY 1, 2016	NEW YEAR'S DAY
FEBRUARY 15, 2016	PRESIDENTS' DAY
MAY 30, 2016	MEMORIAL DAY
JULY 4, 2016	INDEPENDENCE DAY
SEPTEMBER 5, 2016	LABOR DAY
NOVEMBER 11, 2016	VETERANS' DAY
NOVEMBER 24 & 25, 2016	THANKSGIVING DAY & DAY AFTER
DECEMBER 23, 2016	CHRISTMAS EVE DAY
DECEMBER 26, 2016	CHRISTMAS DAY

Ayes: Smith, Agne, Gaul, Bell, Kaufmann

Discussion was held regarding Benefits, Inc. Flexible Benefit Plan for 2016. Phil Waniorek of Benefits, Inc. will be contacted to set up training.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign Benefits, Inc. Flexible Benefit Plan.

Ayes: Bell, Kaufmann, Agne, Gaul, Smith

Discussion was held to set public hearing dates to review/consider Ordinance #57, an ordinance imposing a one percent local sales and services tax in the incorporated areas of the City of Bennett, City of Clarence, City of Durant, City of Lowden, City of Mechanicsville, City of Stanwood, City of Tipton in Cedar County and the unincorporated areas in Cedar County.

Moved by Bell seconded by Gaul to set the public hearing dates of December 15, 2015 and December 22, 2015 at 9:00 a.m. as the time to consider Ordinance #57.

Ayes; Agne, Bell, Gaul, Kaufmann, Smith

Moved by Kaufmann seconded by Agne to convene as the Stanwood Drainage District Board.

Ayes: Smith, Agne, Gaul, Bell, Kaufmann

Moved by Gaul seconded by Kaufmann to return to regular session.

Ayes: Agne, Gaul, Bell, Kaufmann, Smith

Discussion was held regarding Board Committee vacant appointments. Current Board Committee Appointments were reviewed and revised.

Moved by Bell seconded by Gaul to approve the following Board Committee Appointments for the remaining months of 2015. Board Committee Appointments will be reevaluated in January 2016.

BOARD COMMITTEE APPOINTMENTS FOR 2015

Board of Health	Gaul	Agne
Co. Decategorization Policy Board	Gaul	Kaufmann
Community Action of Eastern Iowa	Kaufmann	Bell

County Shop	Smith	Agne
Consortium	Gaul	Smith
Crimestoppers	Bell	Agne
CCEDCO (2 votes)	Bell	Smith
Drainage District	Kaufmann	Bell
Emergency Management	Bell	Agne
E911 Service Board	Bell	Agne
Eastern Iowa Rural Utility Services	Gaul	Kaufmann
ECIA Board	Gaul	Kaufmann
Evaluation Committee	Smith	Kaufmann
Fair Board	Gaul	Agne
Highway 30 Coalition	Kaufmann	Smith
Heartland Insurance Risk Pool	Kaufmann	Agne
ISTEA/ECICOG	Gaul	Bell
Law Enforcement Center	Smith	Bell
CEO/Workforce Development	Bell	Smith
MEIMHC Board	Agne	Gaul
MH Institute Adv.	Agne	Kaufmann
MH Advisory Board for the County Management Plan	Agne	Bell
R.E.A.P. Comm.	Smith	Kaufmann
R.C. & D.	Bell	Smith
River Bend Transit	Smith	Agne
Safety	Kaufmann	Smith
Seventh Judicial	Smith	Agne
Solid Waste Disposal	Kaufmann	Bell
Systems Unlimited	Bell	Gaul
Wilton Development Corp.	Smith	Kaufmann

Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Sup. Bell was informed of email conversations between the County Attorney, County Recorder and Human Resource Consultant Greufe regarding whether the job descriptions of the elected official and first deputy needed to be reviewed. Renander requested that the Compensation Board review the submitted job descriptions of the County Attorney and Assistant County Attorney. Greufe disagreed. Greufe stated that since the Board decided to remove elected officials and their first deputies from the compensation matrix, they wouldn't need to review the submitted job descriptions. Sup. Bell spoke with Renander. Renander feels that this will affect the other deputy's salaries. Sup. Bell replied that is not the recommendation of the Compensation Committee. Renander continued that he doesn't think that is legal. Further, Renander stated that the Board cannot set deputies salaries because that is the elected official's responsibility. Renander stated that the Board, once the budget is set; doesn't have the right to deny claims. Sup. Bell asked Renander to clarify that as an elected official when presenting their budget can say whatever they want, have the budget approved by the Board and then do whatever they want with their budget. Renander stated yes. Sup. Bell reiterated that the Board needs to be very, very, very, particular when looking at elected officials budgets this upcoming budget session. Chairperson Smith asked if all the department heads had signed off on the Compensation Study. Further, Chairperson Smith stated that the Board is the check and balances of the money structure for the budget.

Sup. Gaul received correspondence from Bruce Bickford regarding dust control for a county gravel road approximately 1.5 miles south of Centerdale. Discussion was held.

Moved by Gaul seconded by Kaufmann to adjourn at 9:54 a.m., to November 24, 2015.

Ayes: Bell, Kaufmann, Gaul, Agne, Smith

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. November 24, 2015 with the following members present: Agne, Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Veteran Commission Meeting approved November reports and approved October 2015 minutes. Correspondence from Corps of Engineers regarding completion of Streambank Protection, 290th Street Bridge, in Cedar County. Operation and Maintenance Manual Enclosed.

The Board noted correspondence from Case Management Director Tischuk regarding the voluntary resignation of Kylee Heister, Case Manager effective December 4, 2015.

The Board noted correspondence from Sheriff Wethington regarding Doris Moore, Dispatcher completing her six month probation. Moore's pay scale will increase from \$15.05/hr. to \$15.63/hr. effective November 19, 2015.

It was noted the following Handwritten Disbursement was issued on 11/20/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403561 for \$1,284.90-flex claims and \$4,018.51-self funded medical claims.

Sup. Kaufmann called Chairperson Smith and stated he would be ten minutes late.

Moved by Gaul seconded by Agne to approve the agenda.

Ayes: Smith, Agne, Gaul

Nay: Bell

Absent: Kaufmann

Chairperson Smith addressed the public for comments. There were none.

Moved by Gaul seconded by Bell to approve the Board Minutes of November 17, 2015.

Ayes: Bell, Gaul, Agne, Smith

Absent: Kaufmann

Moved by Bell seconded by Agne to approve Claim Disbursements #403340 - #403560.

Ayes: Agne, Bell, Gaul, Smith

Absent: Kaufmann

Discussion was held regarding the notice of noncompliance to Gary Slach submitted by Emergency Management Director Malott. County Attorney Renander had reviewed the notice. Sup. Bell suggested that the letter be revised to state the steps to resolve the issue and how to correct it. Malott will be notified of suggested revisions.

Environmental and Zoning Director LaRue met with the Board to discuss the Pedersen's First Addition Minor Subdivision. Attorney James Keele and Engineer Fangmann were present. The petition was reviewed. Discussion was held. There are no written or verbal objections on file.

Moved by Bell seconded by Gaul to approve the petition and adopt the following resolution:

RESOLUTION APPROVING MINOR PLAT

WHEREAS, a Final Plat of Pedersen's First Addition, a Subdivision in Cedar County, Iowa, has been filed with the Cedar County Zoning Administrator, and the plat reviewed in accordance with Chapter 5, Section 5.1D of the Cedar County Subdivision Ordinance and forwarded to the Cedar County Board of Supervisors of Cedar County, Iowa, and, after consideration of the same, is found to be correct and in accordance with the provisions of the Subdivision Ordinance of Cedar County, Iowa, and Chapter 354.8 of the Code of Iowa, 1995, in relation to plats and additions, **NOW THEREFORE**,

BE IT RESOLVED by the Board of Supervisors of Cedar County, Iowa, that the said Final Plat of the said Pedersen's First Addition, a Subdivision in Cedar County, Iowa, be and the same is hereby acknowledged and approved on the part of Cedar County, Iowa, this 24th day of November, A.D., 2015.

Ayes: Smith, Agne, Bell, Gaul
Absent: Kaufmann

The Board reported on Outreach/Committee Meetings they attended. Chairperson Smith attended I.S.A.C. fall school held November 18th through November 20th. Chairperson Smith distributed I.S.A.C. 2016 Legislative priorities. Chairperson Smith attended a MH/DS meeting. Discussion was held regarding a letter to CMS. Sup. Gaul reported on the Decat. Meeting. Sup. Gaul distributed a progress report detailing Decat. programs within Cedar County. The Decat. budget for Cedar County is sufficient. Sup. Bell attended a R.C. & D. meeting. Topics discussed were: the Directors report regarding helping local Bee Keepers and the Hardacre Theatre. Sup. Bell reported that the Revolving Loan Committee recommended the loan application to Tipton Adaptive Day Care.

Sup. Kaufmann arrived at 8:39 a.m.

Sup. Kaufmann reported on the Community Action meeting he attended. Topics discussed were the: Head Start Grant and Ready for School program.

Case Management Director Tischuk met with the Board to discuss Managed Care Organizations (MCO) contracts. County Attorney Renander had reviewed the contracts submitted by United Health Care and Amerigroup. Tischuk explained that MCO contracts need to be signed in order to be reimbursed for services from January 1, 2016 to June 30, 2016. Discussion was held. Chairperson Smith reported that I.S.A.C. wants counties to endorse a letter to the Centers for Medicare and Medicaid Services to grant a six month extension for Medicaid privatization.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign a letter to urge the Centers for Medicare and Medicaid Services (CMS) to modify Iowa Governor Terry Branstad's plan for Medicaid privatization.

Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Discussion was held regarding MCO actively recruiting current Case Management employees. Cedar County has already received a voluntary resignation of Case Manager Kylee Heister. Tischuk reported that reduction in Case Management staff is happening throughout the State. Four of the five counties within the Region have lost staff due to this trend. Discussion continued.

Moved by Kaufmann seconded by Bell to approve and authorize Chairperson Smith to sign the Managed Care Organization contracts with United Health Group and Amerigroup.

Ayes: Agne, Bell, Gaul, Kaufmann, Smith

At 9:00 a.m. the Board held a public hearing to consider issuance of non-current debt for a loan for the purpose of rock expenditures and prior loan repayment. The form of debt would be a loan from the Secondary Road Fund to the Tax Increment Finance Fund (Cedar Valley Golf Course Urban Renewal Area). Auditor Gritton was present. Chairperson Smith read the legal notice. Discussion was held. The anticipated repayment is in Fiscal Year 2016-2017. The amount is \$30,000. Auditor Gritton reported that there are no written or verbal objections on file.

Moved by Bell seconded by Gaul to approve Tax Increment Finance loan in the amount of \$30,000.00 for the Cedar Valley Golf Course Urban Renewal Area

Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Moved by Bell seconded by Kaufmann to approve tax increment finance certifications for the Cedar Valley Golf Course and CDC Limited (HWH) Urban Renewal Areas.

Ayes: Smith, Agne, Gaul, Bell, Kaufmann

The public hearing closed at 9:13 a.m.

Moved by Bell seconded by Agne to convene as the Stanwood Drainage District Board.
Ayes: Agne, Bell, Gaul, Kaufmann, Smith

Moved by Bell seconded by Kaufmann to return to regular session.
Ayes: Gaul, Bell, Kaufmann, Smith, Agne

Discussion was held regarding the completion of Streambank Protection on the 290th Street Bridge.

Moved by Bell seconded by Agne to approve and authorize Chairperson Smith to sign the notice of acceptance.
Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Discussion was held regarding recodification of the County Ordinances. Current County Ordinances will be circulated to department heads for their review/input. Once Department heads have submitted their input, County Attorney Renander will review and advise.

Discussion was held regarding FY16/17 budget preparations. The FY 16/17 Budget memo to department heads was reviewed. Revisions were made. The dates of November 1, 2014 to November 1, 2015 will be used from the CPI to determine cost of living adjustments. Human Resource Consultant Greufe will be notified of the change of date to be used for cost of living adjustments. Health Insurance rates will be available mid-December.

Weed Commissioner Mike Foulks presented the 2015 Weed Commissioner's Report. Engineer Fangmann and Conservation Director Dauber were present. Foulks reviewed the report. Foulks would like to purchase a skid loader with a forestry attachment to be more efficient in controlling tree brush. Chairperson Smith questioned if the skid loader could be purchased by multiple departments. Dauber stated that Conservation does not have enough money in the budget to help cover that expense. Engineer Fangmann stated that Secondary Roads already has a skid loader in the budget. Secondary Roads utilizes a skid loader for multiple uses. Engineer Fangmann would prefer that if a skid loader is purchased that it is to be used solely for removing brush. Dauber stated that the Conservation Department has a joint skid loader with the Sheriff's department with the agreement that Conservation is responsible for maintenance. Dauber suggested applying for an R.E.A.P. grant. Sup. Bell questioned if Foulks considered contracting out weed spraying. Foulks will check with Jones County and Clinton County regarding contracting out weed spraying.

Moved by Kaufmann seconded by Bell to approve and authorize Chairperson Smith to sign the 2015 Weed Commissioner's Report.
Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Jim Pullen and Tyler Billmeyer from Eagle Point Solar met with the Board to discuss the Law Center Solar Project. Sheriff Wethington and Conservation Director Dauber were present. Pullen stated that the electrician should be done by Monday, November 30. After Monday, the inspection could be done, and then then inverters can be turned on. Pullen apologized for delays. Pullen reviewed installation history. Sup. Smith stated that the Board has received numerous complaints regarding the aesthetics of the solar panel placements. Sup. Smith questioned why the original design was not followed and how the utility line easement was missed. Pullen explained that usually during the building permit stage, Eagle Point Solar is notified of utility line easements. The building permit was issued with no description of a utility line easement. Pullen stated that they now know that this information was incorrect. There was a utility line easement to the North. Pullen stated that there was a lack of communication. Discussion was held regarding placement of the solar panels. Sup. Bell stated that the array placement looks horrible and reflects poorly on the Eagle Point Company. Pullen apologized. Billmeyer stated that the arrays were placed based on required wind load code. Since the area is located in a valley grading would have had to be done, which would have increased the costs of the project. Discussion was held regarding solar panel maintenance. Low growth grass is to be seeded around the arrays. Discussion continued.

Engineer Fangmann met with the Board to recommend the hiring of Jerod Timmerman for a Maintenance Worker I position and James Fuller for a Maintenance Worker II position.

Moved by Gaul seconded by Bell to approve hiring of Jerod Timmerman for a Maintenance Worker I position at \$16.34/hr. effective December 8, 2015 and James Fuller for a Maintenance Worker II position at \$16.58/hr. effective December 7, 2015.

Ayes: Kaufmann, Bell, Gaul, Agne, Smith

Discussion was held regarding winter road conditions.

Moved by Gaul seconded by Kaufmann to adjourn at 10:48 a.m., to December 1, 2015.

Ayes: Smith, Kaufmann, Bell, Gaul, Agne

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. December 1, 2015 with the following members present: Agne, Bell, Kaufmann, and Chairperson Smith. Sup. Gaul was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:
Correspondence submitted by Dennis Lee Puckett with a Motion to Establish Procedural Schedule concerning the Rock Island Clean Line.

The Board noted correspondence from Assessor Marx regarding the hiring of Gail Davidge-Kettenbrink, G.I.S. Specialist at \$20.36/hr. effective November 30, 2015.

It was noted the following Handwritten Disbursement was issued on 11/27/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403562 for \$40.40-flex claims and \$1,922.71-self funded medical claims.

Moved by Kaufmann seconded by Agne to approve the agenda.

Ayes: Smith, Agne, Kaufmann

Nay: Bell

Absent: Gaul

Chairperson Smith addressed the public for comments. There were none.

Moved by Bell seconded by Agne to approve the Board Minutes of November 24, 2015.

Ayes: Kaufmann, Bell, Agne, Smith

Absent: Gaul

Moved by Bell seconded by Kaufmann to approve Payroll Disbursements #163969-#163972 for the period ending 11/21/15 and to be paid on 11/27/15, including Secondary Road vacation buy back.

Ayes: Bell, Kaufmann, Smith, Agne

Absent: Gaul

Moved by Bell seconded by Agne to convene as the Stanwood Drainage District Board.

Ayes: Smith, Agne, Bell, Kaufmann

Absent: Gaul

Moved by Bell seconded by Kaufmann to return to regular session.

Ayes: Bell, Kaufmann, Smith, Agne

Absent: Gaul

The Board held their monthly meeting with department heads. Those in attendance were: County Attorney Renander, Engineer Fangmann, Case Management Director Tischuk, Deputy Auditor Carpenter, Recorder Helmold, Veterans Affairs Administrator Hamann, Sheriff Wethington, Chief Deputy Knoche, Public Health Director Caes, Environmental and Zoning Director LaRue, Assessor Marx, Conservation Director Dauber and Emergency Management Director Malott. Chairperson Smith notified department heads that they are to review County Ordinances that pertain to their department. Any revisions need to be submitted to the County Attorney by January 1, 2016. The County Attorney will review and advise. Recodification needs to be completed by March 2016. Discussion was held.

Discussion was held regarding the notice of non-compliance to Gary Slach. Sup. Bell had talked to Emergency Management Director Malott regarding suggested letter revisions. Malott was unable to revise the letter. Discussion will be continued on December 8, 2015.

Discussion was held on a Quit Claim Deed to Dianna L. Lemburg. Deputy Auditor Carpenter and Engineer Fangmann were present. Carpenter reviewed the history. There is a 14 foot waterway in Cedar Bluff that is adjacent to Lemburg's property and Jay and Viki Meier's property. A check of the transfer books were researched and shown that the waterway has no

owner listed. Engineer Fangmann has investigated the waterway. The Lemburg's have been maintaining the waterway. The Meier's have sent an email to the Deputy Auditor stating that they are not interested in owning the waterway. Engineer Fangmann stated that the cross culvert is no benefit to the county. There were no written or verbal objections filed.

Moved by Bell seconded by Kaufmann to approve and authorize Chairperson Smith to sign the Quit Claim Deed to Dianna Lemberg for the Northeast 14 feet of Lot 6, Block 4, May's Addition in Cedar Bluff, Cedar County, Iowa.

Ayes: Smith, Agne, Bell, Kaufmann

Absent: Gaul

Karen Lafrenz, Dale Hein and Betty Emrich met with the Board for a FY16-17 funding review for the Senior Center. Lafrenz distributed FY15/16 Senior Center Budget documents. Their current county funding is \$14,000. The current convection oven is outdated and needs replaced in order for food to be distributed. The estimated replacement cost of a new convection oven is \$8,400. Discussion was held.

Dave Shinker of the Fair Board met with the Board for a FY16-17 funding review. Their current funding is \$35,000. Shinker distributed income and expenses reports. Documents were reviewed. Discussion was held. The Fair Board is requesting a \$1,500 increase in funding.

Representatives of the County Libraries met with the Board for a FY16-17 budget review. Those in attendance were: Nick Shimmin-West Branch, Kendahl Goering-Bennett, Tricia Kane-Durant, Vicki Mohr-Lowden, Denise Smith-Tipton, Tami Finley-Clarence and Meredith Dehmer-Mechanicsville. Shimmin distributed budget reports and statistical information regarding library programs. The Libraries current funding is \$100,000. The Libraries are requesting a \$10,000 increase in funding. Discussion was held.

Randy Zobrist, Director of River Bend Transit met with the Board for a FY16-17 funding review. Zobrist distributed River Bend Transit budget reports and an informational pamphlet. Their current funding is \$16,965. Discussion was held.

Engineer Fangmann met with the Board to review a proposed Bridge Embargo resolution. Documents were reviewed. Discussion was held.

Moved by Kaufmann seconded by Agne to approve and authorize Chairperson Smith to sign the following Bridge Embargo resolution:

BRIDGE EMBARGO

RESOLUTION

WHEREAS: The Board of Supervisors is empowered under authority of Sections 321.236 Sub. (8), 321.471 to 321.473 to prohibit the operation of vehicles or impose limitations as to the weight thereof on designated highways or highway structures under their jurisdiction, and

WHEREAS: the Cedar County Engineer has caused to be completed the Structure Inventory and Appraisal of certain Bridge Inspection Standards and has determined (or it has been determined) that they are inadequate for two-lane legal loads at allowable operating stress.

NOW, THEREFORE, BE IT RESOLVED by the Cedar County Board of Supervisors that vehicle and load limits be established and that signs be erected advising of the permissible maximum weights thereof on the bridge listed.

Bridge number 101570 on 310th Street in Section 23, T79N, R1W of Farmington Township be limited as follows:

Load Limit 20 Tons & One Lane

Bridge number 101700 on Newton Avenue in Section 5, T79N, R2W of Rochester Township be

limited as follows:

Load Limit 3 Tons

Bridge number 101950 on Atalissa Road in Section 26, T79N, R3W of Iowa Township be limited as follows:

Load Limit 12 Tons

Bridge number 102040 on Indian Avenue in Section 33, T79N, R3W of Iowa Township be limited as follows:

Load Limit 20 Tons

Bridge number 102291 on Charles Avenue in Section 29, T79N, R4W of Springdale Township be limited as follows:

Load Limit 20 Tons

Bridge number 102621 on Red Star Road in Section 4, T80N, R2W of Center Township be limited as follows:

Load Limit 20 Tons

Bridge number 103560 on Hoover Highway in Section 33, T81N, R1W of Springfield Township be limited as follows:

Load Limit 15 Tons & One Truck on Bridge Sign Series

Bridge number 103710 on 190th Street in Section 23, T81N, R2W of Fairfield Township be limited as follows:

Load Limit 20 Tons

Bridge number 104930 on King Avenue in Section 35, T82N, R3W of Fairfield Township be limited as follows:

Load Limit 24 Tons

Bridge number 105010 on Delta Avenue in Section 22, T82N, R4W of Pioneer Township be limited as follows:

Load Limit 21 Tons

Bridge number 105041 on 143rd Street in Section 28, T82N, R4W of Pioneer Township be limited as follows:

Load Limit 10 Tons

Ayes: Agne, Bell, Kaufmann, Smith

Absent: Gaul

Discussion was held regarding Cedar County Secondary Road Department Permit & Agreement to Perform Work within Cedar County Right Of Way. Revisions to the Resolution are due to updates in the Code of Iowa Chapter 318 regarding obstructions in highway right of ways.

Moved by Bell seconded by Agne to approve and authorize Chairperson Smith to sign the following Cedar County Permit and Agreement to perform work within Cedar County Right of Way:

RESOLUTION

BE IT RESOLVED by the Cedar County Board of Supervisors of Cedar County, Iowa, that the following Cedar County Permit & Agreement to Perform Work within Cedar County Right of Way shall be adopted and effective this 1st day of December, 2015:

CEDAR COUNTY SECONDARY ROAD DEPARTMENT PERMIT & AGREEMENT TO PERFORM WORK WITHIN CEDAR COUNTY RIGHT OF WAY

Cedar County, State of Iowa, and _____ (hereinafter referred to as applicant, organization or authorized representative) do hereby enter into the following permit and

agreement:

1. Cedar County hereby consents to and grants permission to the applicant, organization or authorized representative, to conduct the following described construction or activities within the right-of-way:

LOCATION:

Township ____ Range ____ Section ____ Road Name _____
Civil Township _____ Side of Road – N S E W

2. In consideration of Cedar County granting said permission and consent, the applicant, organization or authorized representative hereby promises and agrees to the following:

A. The applicant shall carry on the construction, repair and maintenance with serious regard to the safety of the traveling public and adjacent applicants and shall save Cedar County and the Cedar County Secondary Road Department harmless of any damage or losses that may be sustained by the traveling public on account of such construction, repair or maintenance operations, or other activities.

B. The applicant, organization or authorized representative, at his/her own expense, shall provide all safety measures and warning devices necessary to protect the traveling public such as but not limited to, signs, lights, and barricades during the day and at night if the roadway will be obstructed.

C. The applicant shall hold Cedar County and the Cedar County Secondary Road Department, its employees and agents harmless and shall reimburse the County or the Department for any expenditures that the County or Department may have to make on said highway rights of way on account of said applicant's construction or maintenance activity or other activities or lack thereof.

D. Traffic protection shall be in accordance with the current Manual on Uniform Traffic Control Devices for Streets and Highways. The Department will loan the required signs to the applicant who shall be responsible for placing the signs and covering or removing when not in use, removal after the work has been completed, and return of the Department owned signs to the Department maintenance facility from which obtained. The applicant shall be responsible for correctly using signs as needed while work is in progress. Flagging operations are the responsibility of the applicant.

E. In placing the drainage structure no natural drainage course will be altered or blocked.

F. The finished project shall be left in a satisfactory condition subject to the approval of the County Engineer.

G. The traveled portion of the roadway shall not be damaged or disturbed.

H. The applicant, organization or authorized representative shall notify all appropriate telephone and utility companies in advance of any excavation and shall check for underground electric or telephone lines.

I. The applicant, organization or authorized representative assumes all liability and agrees to reimburse Cedar County for any damage to the roadway or ditch caused by placement of this structure.

J. Cedar County will not assume any of the cost of the construction of the said structure nor will Cedar County assume any future costs for maintenance or replacement of said structure.

K. If in the best interest of Cedar County, the said structure may be removed by the County, or may caused to be removed, without any obligation by Cedar County to pay damages or cost of replacement.

L. Applicant, organization or authorized representative will reseed and mulch the disturbed areas. Cedar County will furnish necessary seed. Applicant, organization or authorized representative will be responsible for mulch and labor.

M. APPLICANT, ORGANIZATION OR AUTHORIZED REPRESENTATIVE HEREBY EXPRESSLY AGREES TO INDEMNIFY, DEFEND AND HOLD CEDAR COUNTY, ITS OFFICIALS, ITS EMPLOYEES, AND ITS AGENTS, FREE AND HARMLESS FROM AND AGAINST ALL LOSS, LIABILITY, EXPENSE, CLAIMS, COSTS, SUITS AND DAMAGES INCLUDING ATTORNEY'S FEES, ARISING OUT OF WORK PERFORMED OR ACTIONS TAKEN BY THE APPLICANT, ORGANIZATION OR AUTHORIZED REPRESENTATIVES PURSUANT TO THIS PERMIT.

N. *APPLICANT SHALL PROVIDE CEDAR COUNTY WITH A CERTIFICATE OF INSURANCE SHOWING COVERAGE WITH A MINIMUM LIMIT OF \$1,000,000 PER OCCURRENCE FOR GENERAL LIABILITY AND IOWA STATUTORY MINIMUM REQUIREMENT ON AUTO LIABILITY.*

O. NOT CONFORMING OR ACQUIRING A PERMIT IS A VIOLATION OF SECTION 318 2015 CODE OF IOWA.

P. This permit is subject to any laws now in effect or any laws which may be hereafter enacted and all applicable rules and regulations of local, state and federal agencies.

Q. This permit is subject to all the rules and regulations of Cedar County and the Cedar County Secondary Road Department to revocation by the Department at any time and at no cost to the Department, when in the judgement of the Department it is necessary in the improvement or maintenance of the highway or for other reasonable cause.

R. All proposed work covered by this permit shall be at the applicant's expense. The applicant shall reimburse the Cedar County Secondary Road Department for any materials removed from the highway right of way described as follows:

3. All work done by applicant, organization or authorized representative pursuant to this agreement shall be completed prior to the _____ day of _____.

Ayes: Bell, Kaufmann, Smith, Agne
Absent: Gaul

Discussion was held regarding a step wage increase for Greg Bell, Crew Leader Excavation Crew #3. Bell has completed another six months of employment effective December 3, 2015. Per union contract Bell is eligible for a step wage increase from \$18.99/hr. to \$21.10/hr.

Moved by Kaufmann seconded by Agne to approve a step wage increase for Greg Bell, Crew Leader on Excavator Crew III, from \$18.99/hr. to \$21.10/hr.

Ayes: Smith, Kaufmann, Bell, Agne
Absent: Gaul

Engineer Fangmann gave an update on internal biddings for current open positions. Fangmann has received a voluntary resignation from Cameron Sorgenfrey.

Moved by Kaufmann seconded by Bell to adjourn at 11:53 a.m., to December 3, 2015.

Ayes: Bell, Kaufmann, Agne, Smith
Absent: Gaul

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. December 8, 2015 with the following members present: Agne, Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence from Engineer Fangmann regarding the voluntary resignation of Cameron Sorgenfrey, Crew Leader effective December 11, 2015.

It was noted the following Handwritten Disbursement was issued on 12/04/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403755 for \$1,624.79-flex claims and \$691.26-self funded medical claims.

Moved by Gaul seconded by Agne to approve the agenda.

Ayes: Gaul, Kaufmann, Agne, Smith

Nay: Bell

Chairperson Smith addressed the public for comments. Douglas Klein introduced himself to the Board.

Moved by Kaufmann seconded by Bell to approve the Board Minutes of December 1, 2015.

Ayes: Kaufmann, Smith, Agne, Bell

Abstain: Gaul

Moved by Bell seconded by Kaufmann to approve a 1.24% increase for the FY16-17 health insurance rates which sets the monthly rates as follows:

	Plan Cost	County	Employee
Single	\$ 556.72	\$ 473.21	\$ 83.51
Two-Person	\$1,043.70	\$ 887.15	\$ 156.56
Family	\$1,659.09	\$1,410.23	\$ 248.86

Ayes: Agne, Bell, Gaul, Kaufmann, Smith

Moved by Bell seconded by Agne to approve Claim Disbursements #403607 - #403754.

Ayes: Smith, Kaufmann, Bell, Gaul, Agne

Christine DeFauw Union Steward of the Communications Workers of America, AFL-CIO Local #7101 met with the Board to discuss the Union proposal. Human Resources Consultant Greufe was present. DeFauw distributed the Union proposals. Documents were reviewed. DeFauw stated that Union Negotiations are scheduled for December 21, 2015 at 9:00 a.m.

Moved by Bell seconded by Gaul to accept the receipt of the Communication Workers of America, AFL-CIO Local #7101 union proposal.

Ayes: Agne, Bell, Gaul, Kaufmann, Smith

Paul Greufe, Human Resources Consultant met with the Board. He requested a closed session to discuss Union negotiations pursuant to Section 20.17 (3), Code of Iowa. Sheriff Wethington, Jail Administrator Wilkinson, and Jail Supervisor Schroder were in attendance.

Moved by Bell seconded by Agne to go into closed session as allowed under Section 20.17(3), Code of Iowa. (Exempt from recording)

Ayes: Kaufmann, Smith, Agne, Bell, Gaul

Moved by Bell seconded by Agne to return to regular session at 9:32 a.m.

Ayes: Bell, Kaufmann, Agne, Gaul, Smith

Moved by Kaufmann seconded by Bell to convene as the Stanwood Drainage District Board.

Ayes: Gaul, Bell, Kaufmann, Smith, Agne

Moved by Bell seconded by Kaufmann to return to regular session.

Ayes: Agne, Gaul, Bell, Kaufmann, Smith

Sandy Harmel, Bill Muhs, Daisy Wingert, and Marcia Driscoll of the Pioneer Cemetery Commission met with the Board for a FY16-17 funding review. Their current funding is \$10,000. Discussion was held. The Pioneer Cemetery is requesting a \$5,000 increase in funding.

Rod Ness of the Cedar County Economic Development Commission met with the Board for a FY16-17 funding review. The current funding to CCEDCO is \$79,176. Discussion was held. CCEDCO is requesting a 5% increase in funding.

Becky Allgood and Dave Mohr of the Wilton Development Corporation met with the Board for a FY 16-17 funding review. Their current funding is \$500.00. Discussion was held. Wilton Development Corporation is requesting a \$500.00 increase in funding.

Public Health Director Caes met with the Board to discuss Managed Care Organizations (MCO's) contracts. Caes has not received signed contracts back from Managed Care Organizations: Amerigroup, AmeriHealth, United HealthCare and WellCare. Caes is concerned with the financial impact to the County if those signed contracts are not received by January 1, 2016. The Board of Health passed a motion to continue health care services to Medicaid recipients until January 31, 2016. Monthly Medicaid Reimbursement rates for skilled nursing and home care aides are \$20,081.41 and Medicaid waivers \$2,000. However, Caes is hopeful because on December 7th, Gov. Branstad announced an extension to April 1, 2016 for Medicaid providers to receive 100% reimbursement for services. The Board agrees with the Board of Health's decision to continue health care services in the event that that the signed MCO contracts are not returned by January 1, 2016.

The Board reported on Outreach/Committee Meetings they attended.

Discussion was held regarding the notice of Non-Compliance to Gary Slach. Emergency Management Director Malott was unable to revise the notice.

Moved by Kaufmann seconded by Agne to adjourn at 12:03 p.m., to December 15, 2015.
Ayes: Smith, Agne, Gaul, Bell, Kaufmann

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. December 15, 2015 with the following members present: Agne, Bell, Gaul, and Chairperson Smith. Sup. Kaufmann was absent. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

A report of additional fees collected for the month of November 2015 submitted by the Clerk's Office.

Correspondence submitted by Pam Hartwig and Beverly Green filing an Objection concerning the Rock Island Clean Line.

Correspondence submitted by Lisa Dircks, Gene Dircks, and Mary Butterbrodt filing an Objection to Bifurcation concerning the Rock Island Clean Line.

Correspondence submitted by Justin LaVan filing a Resistance to Motion to establish procedural schedule concerning the Rock Island Clean Line.

Correspondence submitted by the Office of Consumer Advocate filing a Response concerning the Rock Island Clean Line

Correspondence submitted by Nathaniel Bear, Mike Ralston, and Joshua Mandelbaum filing a letter supporting Motion for Procedural Schedule concerning the Rock Island Clean Line.

Correspondence submitted by Sean Brady in response to motion for Procedural Schedule.

It was noted the following Handwritten Disbursement was issued on 12/11/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403756 for \$574.31-flex claims and \$795.24-self funded medical claims.

Moved by Gaul seconded by Agne to approve the agenda.

Ayes: Smith, Agne, Gaul

Nay: Bell

Absent: Kaufmann

Chairperson Smith addressed the public for comments. There were none.

Moved by Bell seconded by Agne to approve the Board Minutes of December 8, 2015.

Ayes: Bell, Gaul, Agne, Smith

Absent: Kaufmann

Moved by Agne seconded by Bell to approve Payroll Disbursements #163973 -#164122 for the period ending 12/05/15 and to be paid on 12/11/15, including payouts to Jerry Meier and Kylee Heister.

Ayes: Smith, Gaul, Agne, Bell

Absent: Kaufmann

Moved by Bell seconded by Agne to approve and authorize Chairperson Smith to sign a work permit submitted by Veterans Affairs Administrator Hamann.

Ayes: Agne, Bell, Gaul, Smith

Absent: Kaufmann

The Board reported on Outreach/Committee Meetings they attended.

Discussion was held regarding the notice of Non-Compliance to Gary Slach. Emergency Management Director Malott submitted a revised notice. The notice was reviewed. Sup. Bell suggested amending the 90 day notice to a 60 day notice. Malott will attach a copy of Cedar County Ordinance #54 to the notice.

Moved by Bell seconded by Gaul to approve and authorize Chairperson Smith to sign the amended notice of Non-Compliance to Gary Slach.

Ayes: Bell, Gaul, Agne, Smith

Absent: Kaufmann

Malott gave an overview of the installation of the Fire Suppression system at the Law Center. Construction should begin January 24, 2016.

Discussion was held regarding Board meeting days the first week of January. Per Iowa code 331.213 the Board is required to hold its first meeting on the first day in January that is not a weekend or holiday. Board meeting days for the first week of January will be January 4, 2015 and January 5, 2015.

Discussion was held regarding a job classification change and wage increase for Adam Dake. Dake was promoted to Mechanic Crew Leader from Mechanic II, effective December 14, 2015. Per union contract Dake is eligible for a wage increase from \$21.00/hr. to \$21.39/hr.

Moved by Bell seconded by Gaul to approve a job classification change and wage increase for Adam Dake, Mechanic Crew Leader, from \$21.00/hr. to \$21.39/hr.

Ayes: Smith, Agne, Gaul, Bell

Absent: Kaufmann

At 9:00 a.m. a public hearing was held to consider adoption of Cedar County Ordinance #57. Chairperson Smith read the legal notice. There were no written or verbal objections. Sup. Bell suggested that Cedar County Ordinance #56 regarding Local Option Sales and Services Tax within the incorporated areas of the City of West Branch be reviewed in case that Ordinance #56 has a sunset clause and Ordinance #57 does not.

Moved by Bell seconded by Agne to approve Cedar County Ordinance #57.

Ayes: Smith, Agne, Gaul, Bell

Absent: Kaufmann

Moved by Bell seconded by Agne to waive the second hearing for Cedar County Ordinance #57 scheduled for December 22, 2015.

Ayes; Smith, Agne, Gaul, Bell

Absent: Kaufmann

Linda Hansen of Volunteer Services of Cedar County met with the Board for a FY16/17 funding review. Their current funding is \$23,000. They are requesting an increase of \$500.00 for FY16/17. Discussion was held.

Cathy Caitlin, Executive Director of the Limestone Bluffs Resource Conservation & Development Commission, and Joel Brown met with the Board for a FY16/17 funding review. Their current funding is \$5,000.00. They are requesting continued funding of \$5,000.00 Discussion was held.

At 10:00 a.m. Bids were opened for the 2016 Courthouse lawn care. One bid was submitted by Grasshopper Lawn Care/All Star Turf for the amount of \$299.00.

Moved by Gaul seconded by Bell to accept the bid by Grasshopper Lawn Care/All Star Turf in the amount of \$299.00 for 2016 Courthouse lawn care.

Ayes: Bell, Gaul, Agne, Smith

Absent: Kaufmann

The Board reviewed the FY16/17 Human Services budget. Per Department of Human Services (DHS) representative Felicia Toppert, D.H.S. no longer has workers assigned to Cedar County. Therefore, the amount of \$9,810 for D.H.S. building rental can be omitted from the budget. Current funding to DHS is \$10,360. DHS is requesting \$550.00 due to the decrease of the building rental.

Case Management Director Tischuk met with the Board regarding Managed Care Organization (MCO) contracts. Tischuk has signed contracts with all four Managed Care Organizations. However, only WellCare and AmeriHealth are willing to work with Case Management. Each MCO has a different computer system (web portal) that Case Management will be required to use and be trained on. Case Managers have been actively working with consumers and local clinics to get the correct information dispersed. Discussion was held.

Connie Knutsen, Director-Medical Examiner Investigator met with the Board for a FY16/17 Medical Examiner budget review. Current funding is \$45,000. Knutsen requested continued funding of \$45,000.

Engineer Fangmann presented the Board a Utility Permit from Instate Light and Power (Alliant Energy).

Moved by Gaul seconded by Bell to approve and authorize Chairperson Smith to sign a Utility Permit Application from Interstate Light and Power (Alliant Energy) for a project at 1453 Quincy Ave.

Ayes: Smith, Agne, Gaul, Bell

Absent: Kaufmann

Engineer Fangmann gave a report of current road conditions.

Moved by Bell seconded by Agne to convene as the Stanwood Drainage District Board.

Ayes: Smith, Agne, Bell, Gaul

Absent: Kaufmann

Moved by Bell seconded by Agne to return to regular session.

Ayes: Smith, Bell, Agne, Gaul

Absent: Kaufmann

Moved by Bell seconded by Gaul to adjourn at 11:52 a.m., to December 22, 2015.

Ayes: Bell, Gaul, Agne, Smith

Absent: Kaufmann

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. December 22, 2015 with the following members present: Bell, Gaul, Kaufmann, and Chairperson Smith. Supervisor Agne was absent. Members of the public were also present. Emergency Management Director Malott was in attendance.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence submitted by Douglas Schroeder and Jerry Goldsmith filing an Objection concerning the Rock Island Clean Line.

Correspondence submitted by Randy Harris filing a letter in support of Motion for Procedural Schedule concerning the Rock Island Clean Line.

Correspondence submitted by Delores Rohlf filing an Objection to Bifurcation concerning the Rock Island Clean Line.

Manure Management Plans:

Lance Schiele for a site in Springdale Township.

Scott Tenley for a site in Hale Township in Jones County.

It was noted the following Handwritten Disbursement was issued on 12/18/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403943 for \$1,903.30-flex claims and \$179.68-self funded medical claims.

Moved by Gaul seconded by Kaufmann to approve the agenda.

Ayes: Smith, Gaul, Kaufmann

Nay: Bell

Absent: Agne

Chairperson Smith addressed the public for comments. Larry Hodgden addressed the Board wanting an update on the Courthouse office space construction progress.

Moved by Bell seconded by Kaufmann to approve the Board Minutes of December 15, 2015.

Ayes: Kaufmann, Bell, Gaul, Smith

Absent: Agne

Sup. Gaul questioned a claim from John's Lock and Key submitted by the Sheriff's department for lock replacement.

The Board reported on Outreach/Committee Meetings they attended.

Moved by Gaul seconded by Bell to approve Claim Disbursements #403757 - #403942.

Ayes: Smith, Kaufmann, Bell, Gaul

Absent: Agne

Moved by Bell seconded by Kaufmann to approve Handwritten Warrant #403944 to Eastern Iowa Community College for \$90.00.

Ayes: Gaul, Bell, Kaufmann, Smith

Absent: Agne

Moved by Bell seconded by Kaufmann to adopt Ordinance No. 57, an ordinance establishing a Local Option Sales and Services Tax applicable to transactions within the incorporated areas of the City of Bennett, City of Clarence, City of Durant, City of Lowden, City of Mechanicsville, City of Stanwood, City of Tipton in Cedar County, Iowa and the unincorporated areas in Cedar County, Iowa, where the tax was approved.

Ayes: Bell, Gaul, Kaufmann, Smith

Absent: Agne

Discussion was held recommending a correction of Moneka Cemetery's property line adjustment. County Attorney Renander was present. Sup. Kaufmann reviewed the plat of survey submitted by Kordick Surveying. Discussion was held. Sup. Bell questioned if the Boundary

Line Adjustment needs to be approved by the Inland Township trustees or the Board of Supervisors. Attorney Roberts was called at 8:55 a.m. Roberts stated that the Inland Township trustees are interested in giving the funds to the Pioneer Cemetery Commission. The Pioneer Cemetery Commission will maintain the Moneka Cemetery. The Board of Supervisors will need to agree to have the Pioneer Cemetery Commission maintain the Moneka Cemetery. The funds acquired by the Pioneer Cemetery Commission will need to be earmarked for maintenance of the Moneka Cemetery. Per code the Inland trustees cannot transfer the funds to the County.

Moved by Bell seconded by Gaul to assume jurisdiction and management of the Moneka Cemetery. Maintenance of the Moneka Cemetery will be designated to the Pioneer Cemetery Commission.

Ayes: Smith, Gaul, Bell, Kaufmann

Absent: Agne

Moved by Bell seconded by Gaul to approve the Moneka Cemetery Boundary Line Adjustment according to the plat of survey filed by Kordick Surveying.

Ayes: Smith, Gaul, Bell, Kaufmann

Absent: Agne

Discussion was held on elected official's salaries recommended by the Compensation Board. The Compensation Board met on December 14, 2015 without all members of the Compensation Board being notified. Sup. Bell is uncomfortable with the actions taken by the Compensation Board. Discussion was held. Chairperson Smith will provide a copy of the Compensation Board email she received to County Attorney Renander for his review.

Moved by Gaul seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Smith, Bell, Gaul, Kaufmann

Absent: Agne

Moved by Kaufmann seconded by Gaul to return to regular session.

Ayes: Gaul, Kaufmann, Bell, Smith

Absent: Agne

Engineer Fangmann met with the Board on hiring a Maintenance Worker on Excavator Crew #2 and a Mechanic. Engineer Fangmann is requesting to use the existing applicant pool for the Maintenance Worker on Excavator Crew #2. The Mechanic position will be posted externally. Discussion was held. The Board had no objections with Fangmann using the existing applicant pool for the Maintenance Worker on Excavator Crew #2 and posting the Mechanic position externally.

Engineer Fangmann reviewed the conditions of the Rochester Bridge that was damaged during a recent tractor accident.

General Assistance Administrator Hamann met with the Board regarding General Assistance office hours. Hamann met with the Veterans Affairs Commission informing them of the proposed designation of General Assistance hours and Veterans Affairs hours. The Veterans Affairs Commission agreed that Tuesdays from 7:30 a.m. to 12:30 p.m. would be designated as General Assistance office hours. Hamann is a full time employee that serves both Veterans Affairs (35) hours and General Assistance (5) hours per week. During, General Assistance office hours, Hamann may work on Veteran Affairs job duties if there is no need for General Assistance job requirements. Most General Assistance requests cannot be processed immediately. Hamann will refer General Assistance clients to obtain the proper paperwork to be returned to her office. The new General Assistance office hours will be posted. Discussion was held.

Moved by Bell seconded by Kaufmann to set General Assistance Office hours on Tuesdays, from 7:30 a.m. till 12:30 p.m.

Ayes: Smith, Gaul, Bell, Kaufmann

Absent: Agne

Treasurer Jedlicka met with the Board regarding the suspension of property taxes for property at Lots 5 & 6 Block 6 Mechanicsville in the name of Verlin Eaker. Documentation from the

Department of Human Services stating that Verlin Eaker is eligible for the suspension was reviewed. Discussion continued.

Moved by Bell seconded by Gaul to approve the request for suspension of taxes and adopt the following resolution:

WHEREAS, on December 22, 2015 documentation was reviewed by the Board of Supervisors from Verlin Eaker showing proof that he is receiving medical assistance as defined in Section 249A and pursuant to Section 427.9 of the Code of Iowa is deemed unable to contribute to the public revenue and that the taxes on the following described property owned by Verlin Eaker should be suspended pursuant to Section 427.9.

IT IS THEREFORE RESOLVED THAT PURSUANT TO Section 427.9 of the Iowa Code, the County Treasurer is ordered to suspend the collection of all the taxes, special assessments, and rates or charges, including interest, fees and costs assessed against the following property, to-wit: Lots 5 & 6 Block 6 Mechanicsville, in Cedar County. To include the payment for 2014 assessment taxes payable in FY2015-2016, owned by Verlin Eaker and remaining unpaid for such time as said person, Verlin Eaker remains the owner of the property and receives medical assistance as defined in Section 249A.

Dated this 22nd day of December, 2015.

Ayes: Smith, Kaufmann, Bell, Gaul

Moved by Gaul seconded by Bell to adjourn at 10:00 a.m., to December 29, 2015.

Ayes: Gaul, Bell, Kaufmann, Smith

Absent: Agne

Cari Gritton, Auditor

Dawn Smith, Chairperson

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. December 29, 2015 with the following members present: Agne, Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following:

Correspondence submitted by Dennis Lee Puckett filing a reply to responses to motion to establish procedural schedule concerning the Rock Island Clean Line.

Veteran Affairs Commission December reports and approved November 2015 minutes.

The Board acknowledged correspondence from Jail Administrator Wilkinson regarding the wage increase for Jail Supervisor James Schroder. Schroder has been Jail Supervisor for six months and is eligible for a wage increase to \$43,559.10 effective 01/01/16.

The Board acknowledged correspondence from Jail Administrator Wilkinson regarding the two-year anniversary step in pay scale for Chris Serrano, Corrections Officer from \$16.06 to \$16.89 effective 12/09/15.

The Board acknowledged correspondence from Jail Administrator Wilkinson regarding the two-year anniversary step in pay scale for Marla Schade, Corrections Officer from \$16.06 to \$16.89 effective 11/20/15.

It was noted the following Handwritten Disbursement was issued on 12/24/15 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #403945 for \$704.47-flex claims and \$1,439.93-self funded medical claims.

Moved by Gaul seconded by Agne to approve the agenda.

Ayes: Smith, Agne, Gaul, Kaufmann

Nay: Bell

Chairperson Smith addressed the public for comments. There were none.

Moved by Bell seconded by Kaufmann to approve the Board Minutes of December 22, 2015.

Ayes: Bell, Kaufmann, Smith, Agne, Gaul

Moved by Kaufmann seconded by Agne to approve Payroll Disbursements #164123 to #164282 for the period ending 12/19/15 and to be paid on 12/24/15.

Ayes: Gaul, Bell, Kaufmann, Smith, Agne

In other business the Sheriff reported that the Law Center is converting solar energy. Sheriff Wethington stated that he will be purchasing and stockpiling ammunition for the Sheriff's Office in the event that ammunition prices skyrocket.

The Board reported on Outreach/Committee Meetings they attended. Sup. Gaul attended an E.I.R.U.S.S. meeting. Sup. Gaul distributed a Financial Status Report and reviewed current projects. Chairperson Smith reported that there was no quorum for the River Bend Transit meeting. Chairperson Smith attended a MH/DS meeting. The Emergency Services Crisis hotline will be available in January 2016.

Moved by Bell seconded by Kaufmann to convene as the Stanwood Drainage District Board.

Ayes: Smith, Agne, Bell, Gaul, Kaufmann

Moved by Bell seconded by Agne to return to regular session.

Ayes: Smith, Kaufmann, Bell, Gaul, Agne

Case Management Director Tischuk met with the Board to give an update on Managed Care Organizations (M.C.O.). Tischuk received correspondence from the Department of Human Services stating that implementation of Medicaid Modernization has been delayed to March 1, 2016. The State of Iowa has terminated the M.C.O. contract with WellCare. WellCare has

appealed this decision. Tischuk stated that this transition continues to be confusing with many unknowns. Communication with the M.C.O.'s has been lacking. Discussion was held regarding M.C.O. AmeriGroup requesting contact and credential information. Tischuk provided contact and credential information which included her social security number and date of birth to Amerigroup. Tischuk only provided AmeriGroup the Board members names and Courthouse address as contact information. Larry Hodgden questioned if the local medical providers have signed up with M.C.O.'s. Tischuk replied that she has called around to most of the local medical providers and they have not received sign contracts back from the M.C.O.'s. Discussion was held.

Human Resources Consultant Greufe met with the Board to discuss cost of living adjustment (C.O.L.A.) figures. Greufe researched the C.O.L.A. per the Midwest Region Consumer Price Index (C.P.I.) Greufe compared two twelve month periods of the C.P.I. rates from December 2013 to November 2014 and the rates of December 2014 to November 2015. In comparing these selected twelve month periods the C.P.I. decreased by .475%. The Board has three options: 1. Apply the -.475% C.P.I to the pay matrix, which will reduce the wages for all affected positions. 2. The Board can adjust the pay matrix but apply the -.475%. This option would leave current pay rates the same, with no reduction. 3. Pick another number. Based off of Union negotiations, what was decided by the Compensation Board, and knowing that the C.P.I. was a negative number the Board can offer county employees a wage increase above the C.P.I. Greufe stated that the goal of this program is to get an accurate number based off of the market. Greufe is willing to go back and compare with the comparable counties. However, Greufe stated that there could be a dilemma with doing this because: most of the comparable counties do not use the C.P.I; and secondly a comparable county may not have a wage matrix similar to Cedar County. Discussion was held. The consensus of the Board was to direct Greufe and/or Auditor Gritton to contact comparable counties to compare what they have established for cost of living adjustment figures.

Moved by Bell seconded by Gaul to go into closed session as allowed under Section 20.17(3), Code of Iowa. (Exempt from recording)

Ayes: Bell, Gaul, Kaufmann, Agne, Smith

Moved by Gaul seconded by Kaufmann to return to regular session at 9:28 a.m.

Ayes: Bell, Gaul, Agne, Smith, Kaufmann

Greufe informed the Board that during Union Negotiations it was brought to his attention that the Jail has put into place a new schedule. The new schedule for the jails staff includes working a 36 hour work week and then a 48 hour work week. With this schedule in place each jail employee will receive overtime each two week pay period. Greufe will research to see if this schedule will be financially beneficial to the County. Discussion was held regarding County employee pay differentials.

Brief discussion was held regarding the Compensation Board meeting informational email that was sent to Chairperson Smith and not the Boards representative Greg Wagner. A copy of the email will be given to Attorney Renander for his review.

Moved by Gaul seconded by Agne to adjourn at 9:40 a.m., to January 4, 2016.

Ayes: Smith, Agne, Gaul, Bell, Kaufmann

Cari Gritton, Auditor

Dawn Smith, Chairperson